

9]gYbUWk [YXYb_h'XYa '6`i hj Yf[]Y» Yb.
5i ZghUbX'j cb '%-)' ']a : c_i g°

5a '&\$" ' † b] '\$&)' [YXYb_h'9]gYbUWk 'XYg'Jc`_gUi ZghUbXg
%-)' ']b'XYf'88Fž'a]h'FYXbYfb'i bX'Yf]bbYfbXYb
JYfUbghU`hi b[Yb"



9]gYbUWk ž'8Yi hgWk`UbX'! : † 9]gYbUWk 'k i fXY'Ua '&\$" ' † b] '\$&)
Y]b'VYk Y[YbXYg'; YXYb_Yb'Ub'XYb'Jc`_gUi ZghUbX']b'XYf'88F'Ua
%+ " ' † b] '%-)' ' UV[Y\U'hYb" 5i ZXYa 'H\YUHyfd`Uhn'j YfgUa a Y`hYb
g]Wk`nU\`fY]WkY`6Øf[Yf]bbYb'i bX'6Øf[Yfž'i a 'XYf'a i h][Yb
DfchYghY`ni [YXYb_Ybž'X]Y']b'X]YgYf'NY]h']b'j]Y'Yb'Gh\XhYb'XYf
88F'ghUhhZUbXYb" 8Yf'<Ui dhfYXbYf'A Uhh\]Ug'HfUi hbYf'j cb'XYf
GD8'Yf]bbYfhY'Y]bXf]b[']Wk`Ub'X]Y'F YdfYgg]cbYb'i bX'X]Y'V'i h][Y
B]YXYfgWk`U[i b['XYg'5i ZghUbXg'Xi fWk`X]Y'gck`Yh]gWkY
6YgUhn' b[ga UWk'h"BYVYb']\a 'gdfUWkYb'Ui Wk`CVYfVØf[Yfa Y]ghYf
7\ f]ghcd\` Æ]b['gck]Y'8Ub]Y'?']fWkYfž'VY]XY'j cb'XYf'78I "
; Ya Y]bgUa 'Y[hYb'g]Y'Y]bYb'fUbn'j cf'XYf'; YXYb_hUZY`Ua
H\YUHyfd`Uhn" 'b]YXYf'i bX'\cVYb'X]Y'6YXYi hi b['XYf
9f]bbYfi b[gUfVY]h'\Yfj cf"

K]Y`X]Y`H\Øf]b[Yf`5``[Ya Y]bY`VYf]W\hYhž`k i fXY`Ub`X]YgYa`HU[
 VYgcbXYfg`Ui Z`X]Y`DfchYghY`]b`9]gYbUW\`gY`Vgh`\]b[Yk]YgYb`" `đ
 XYf` : U\fnYi [ZUVf]_`i bX`XYf`?Ua a [Ufbgd]bbYfY`]bU\`a Yb`j]Y`Y
 5fVY]hYf`U_h]j `Ub`XYb`8Ya`cbghfUh]cbYb`hY`]`8]Y`i fgUW\Yb`XYg
 5i ZghUbXg`U[Yb`h]YZ`6Yj cfa`i bXi b[ž`FYdfYgg]cbYb`i bX`X]Y
 9f\Ø\i b[`XYf`5fVY]hgbcfa`Yb`\UhYb`X]Y`A`YbgW\Yb`ni`f
 JYfnk`Y]Zi`b[`[Yhf]YVYb`"6YfY]hg`]a`A`U]`%-)` `UhhY`X]Y`88F!
 : Ø\fi b[`a`h`XYf`Bcfa`YbYf\Ø\i b[`X]Y`G]hi`Uh]cb`j`YfgW\`ÅfZhž`k`Ug
 j`Y`Y`6Øf[Yf`ni`a`<UbXY`b`VYk`Y[hY"

8 Yf`<]bhYf[fi bX`XYg`5i ZghUbXg

A]bXYghYbg`Y]bY`A`]`cb`A`YbgW\Yb`VYhY`] [hYb`g]W\`Ua``%+`" `đ b]
 %-)` `Ub`GhfY]_g`i bX`8Ya`cbghfUh]cbYb`]b`XYf`[YgUa`hYb`88F`ž`k`]Y
 9]gYbUW\`C b`]bY`Uba`Yf`_h`8]Y`DfchYgh]YfYbXYb`ZcfXYfhYb`i bhYf
 UbXYfYa`XYb`FØW_hf]hh`XYf`FY[]Yfi b[`gck`]Y`ZF]Y`K`U\`Yb`"8]Y
 FYU_h]cb`XYf`G98!: Ø\fi b[`k`Uf`Y]b`j`Yf\YYfYbXYg`a`]hÅf]gW\Yg
 9]b[fY]ZYbž`VY`]XYa`DUbnYfY]b\Y]hYb`i bX`X]Y`J`c`_gdc`]nY`]ni`a
 9]bgUhn`_Ua`Yb`"GW\`Åmi`b[Yb`ni`Zc`[Y`j`Yf`cfYb`ØVYf`) \$`DYfgcbYb
]\f`@YVYbž`i bX`fi bX`%) "\$\$\$`8Ya`cbghfUbhYb`k`i fXYb`]b
 GW\Ui`dfcnYggYb`j`Yfi`fhY`]h`8Yf`5i`ZghUbX`V`]YV`Y]b`HfUi`a`U`ZØf`X]Y
 88F!: Ø\fi b[ž`X]Y`]b`U`g`ZUgW\]gh]gW\Yb`Di`hgW\j`Yfgi`W\
 XY`_Uf]YfhY"

8 Yf`%+`" `đ b]`%-)` `a`Uf`_Yfh`b]W\h`bi`f`Y]bY`HfU[ØX]Y`]b`XYf
 XYi`hgW\Yb`;`YgW\]W\hYž`gcbXYfb`Ui`W\`Y]bYb`Di`b_hž`Ub`XYa`g]W\
 X]Y`<c`Zbi`b[`Ui`Z:`fY]\Y]h`i`bX`8Ya`c`fUh]Y`XYi`h]W\`nY`] [hY`"8]Y
 a`Ugg]j`Yb`DfchYghY`]b`j`]Y`Yb`GhÅ`XhYbž`XUfi`bhYf`Ui`W\`]b`9]gYbUW\`ž
 k`UfYb`Y]b`NY]W\Yb`XUZØfž`XUgg`X]Y`A`YbgW\Yb`]b]W\h`[Yk`]`h`k`UfYbž
 i`bhYfXfØW_h`ni`k`YfXYb"

5 _h]j]hÅhYb`]b`XYf`F`Y[]cb

8YhU]`g	
Cfh	9]gYbUW\`ž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yf!U``[Ya Y]bY"XY • k k k "Y]gYbUW\`c b`]bY"XY • k k k "\X["XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh