

; fc» Yg`6Ui dfc`Ÿ_h. `? Uh\ c`]gW\ Yg
GW\ i`nYbhfi a`]b`@Y]bYZY`XY`ghUfhYh°

5a`&%"`\$*`&\$&) `k i fXY`XYf`; fi bXghY]b`Z0f`Y]b`bYi Yg
_Uh\ c`]gW\ Yg`GW\ i`nYbhfi a`]b`@Y]bYZY`XY`[Y`Y`[hž`XUg`V]g
&\$&+`#&, `ZYfh][[YghY`h`k YfXYb`gc`"



@Y]bYZY`XY!K`c fV]gž`8Yi hgW\`UbX`!`5a`&%"`đ b]`&\$&) `ZUbX`]b
@Y]bYZY`XY`X]Y`; fi bXghY]b`Y`[i b`[`Z0f`XUg`bYi Y`_Uh\ c`]gW\ Y
GW\ i`nYbhfi a`]ghUhh`GhUfhgW\ i gg`Z0f`X]YgYg`Ua` V]h]cb]YfhY`Dfc`Ÿ_h
[UVYb`6]gW\ cZI`f]W\`BYma`Ymf`i bX`A`]f_c`NYb`[ž`X]Y`a`]h
gma`Vc`]gW\ Yb`<`Ua` a` YfgW\`À`[Yb`X]Y`YfghYb`GW`f]hhY`ni`f
J`Yfk`]f`_]W\ i b`[`XYg`[f0»`hYb`6Ui dfc`Ÿ_hg`]b`XYf`; YgW\]W\ hY`XYg
6]ghi a`g`9fZi`fhY]b`Y]hYhYb`"6YfY]hg`Y`hnh`]gh`_`Ufž`XUgg`X]YgYg
GW\ i`nYbhfi a`]Y]b`ni`_i`b`Zhgk`Y]gYbXYf`GW`f]hh`Z0f`X]Y
6`Xi`b`[g`UbXgW\`UZh`]b`XYf`FY`[]cb`]ghž`XYggYb`i`Yfh][ghY`i`b`[`Z0f
XYb`6Y`[]bb`XYg`GW\ i`U\`fYg`&\$&+`#&, `Ub`[YghfYVh`k`]fXž`k`]Y`<`B`5
VYf]W\ hYh"

Ni`f`ZY]Yf`]W\ Yb`; fi bXghY]b`Y`[i b`[`k`UfYb`nU\`fY]W\ Y`; ÅghY`Ui`g

Dc`]h`_i bX'; YgY`gWUZh[Y`UXYbžXUfi bhYf`XYf`9fZi fhYf
K Y)\V]gWcZFY]b\UfX`<Ui _Y`gck]Y`J YfUbhk cfh]WXY`XYg`Dfc`Y`hg"
6]gWcZBYma Ymf`VUh`b`Y]bYf`5bXUW`hi a`GY[Yb`Z0f`XUg
Jcf\UVYb" K]f`Y[Yb`XYb'; fi bXghY]b`Z0f`Y]bY`bYi Y`Ni`_i bZh
i bgYfYf`GW`i`Yb`ž`Äi » YfhY`Yf`g]W`ni`j`Yfg]W`h]W`i`bX`Yf]bbYfhY
Ub`X]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`]b`XYf`J`Yf[Ub[Yb\Y]h[Ya`Y]ghYfh
k`i`fXYb"

9]b`a`cXYfbYg`6]`Xi`b[gnYbhfi`a`Z0f`X]Y F`Y[]cb

8 Ug`bYi Y`GW`i`nYbhfi`a`k`]fX`Y]bY: `ÄW`Y`j`cb`%("\$\$\$
E`i`UXfUha`YhYfb`i`a`ZUggYb`i`bX`gck`c`\`Y]b'; ma`bUg]i`a`U`g`Ui`W
Y]bYb`F`Y[Y`gW`i`nk`Y][`VY\YfVYf[Yb"8Ua`]h`k`]fX`GW`0Yf]bbYb
i`bX`GW`0Yfb`X]Y`A`0[`]W`_Y]h[YVchYbž`5V]hi`fž`<Ui`dh`cXYf
F`Y`U`gW`i`UV`gW`i`gg`ni`Yfk`YfVYbž`k`cVY]`Y]b`K`YW`gY`nk`]gW`Yb
XYb`GW`i`nk`Y][`Yb`YXYfnY]h`a`0[`]W`]gh"8Ub`_`XYf`\`c\Yb
B`UW`ZfU[Y`\UVYb`j`]Y`Y`9`hYfb`VYfY]hg`]\`fY`?`]bXYf`Z0f`X]Y`bYi`Y
GW`i`Y`Ub[Ya`Y`XYh"8]YgY`9bhk`]W`i`b[`]gh`Ui`W`XYa`i`a`ghUbX
[YgW`i`XYhž`XUgg`XUg`VYghY\YbXY'; ma`bUg]i`a`Gh`9`]gUVYh`]b
<Y`][`YbghUXh`X]Y`?`UdUn]hÄhg[fYbnY`YffY]W`h`\`Uh"

9g`k`]fX`NY]hž`XUgg`k`]f`bYi`Y`K`Y[Y`[Y\Yb`ž`gc'; YbYfU`j`_Uf
8ca`]b`_`Hfcghž`XYf`UbZÄb[`]W`Y`G`_Ydg]g`[Y[Yb0VYf`XYa`Dfc`Y`h
Äi » YfhYž`UVYf`bi`ba`Y`f`cdh]a`]gh]gW`]b`X]Y`Ni`_i`bZh`V`]W`h"5i`W
GW`i`Y]hYf`<Y]bn!DYhYf`?`UYg`VYXUb`_hY`g]W`VY]`XYf
6]ghi`a`g`Y]hi`b[`Z0f`X]Y`9bhgW`Y]Xi`b[ž`Y]bY`bYi`Y`GW`i`Y`]b
@Y]bYZ`XY`ni`Yff]W`hYb" <]YfXi`fW`gc`Yb`b]W`h`bi`f`GW`0Yf]bbYb
i`bX`GW`0Yf`Ui`g`H\0f]b[Ybž`gcbXYfb`Ui`W`Ui`g`B]YXYfgUW`gYb
Ub[YgdfcW`Yb`k`YfXYb"

Gma`Vc`_]`i`bX'; Ya`Y]bgWUZhg[Y]gh

8]Y`NY]h`_UdgY`ž`X]Y`]a`]; fi`bXghY]b`j`YfghY`W`h`k`i`fXYž`]gh`Y]b
Gma`Vc`_`Z0f`XYb'; Ya`Y]bgWUZhg[Y]gh`XYg`Dfc`Y`hg" `G]Y`Ybh`Ä`h
i`bhYf`UbXYfYa`Y]bY`6Ui`VYgW`fY]Vi`b[ž`Y]bYb`i`G6!Gh]W`_a`]h
D`Ubi`bhYf`U[Yb`i`bX`gc[Uf`Y]bYb`6f]YZ`XYf`\`Yi`h[Yb`GW`0Yf.]bbYb

Ub]\fY`B UWZc`[Yf.]bbYbžk]Y`Ui Z`6]ghi a`9fZi fh`VYf]W`hYh`k]fX"
=b`Y]bYf`_i fnYb`NYfYa cb]Y`k i fXYb`Ui W`Y]b][Y`A ØbnYb`i bX`Y]bY
HU[YgnY]hi b[`j ca`HU[`XYf`; fi bXghY]b`Y[i b[`VY][Ya]gW`h"

6Y]`XYa` : YghU`_h`k i fXY`ni XYa` `XYf`DgU`a` gd fi W`%&+`[YVYhYh`i bX
XUg`9]W`gZY`X`]YX`U`g`_fØbYbXYb`5VgW`i` gg`[Ygi b[Yb``9]b
[Ya`Y]bgUa` Yg`A`]hY]bUbXYf`ghUbX`k` Å`fYbX`XYf`: Y]Yf`]W`_Y]hYb`i]a
J cfXYf[fi bXžk`Ug`b]W`h`bi`f`X]Y`5bk`YgYbXYb`Y]bYb`hYž`gc bXYfb
Ui W`X]Y`6YXYi`hi b[`XYg`Dfc`Y`_hg`ZØf`X]Y`FY[]cb`i`bhYfghf]W`"

8 Ug`GW`i`nYb`hfi`a`k`]fX`U`g`Y]b`k`]W`h][Yg`G][bU`i]b`XYf
6]`Xi`b[g`UbXgW`UZh`H\Øf]b[Ybg`[Yk`YfhYh`GW`i`VUi`i]gh`Y]b
nYb`hfU`Yg`H`Ya`Už`XUg`b]W`h`bi`f`ZØf`H\Øf]b[Yb`j`cb`6YXYi`hi b[`]ghž
gcbXYfb`g]W`Ui`W`i]b[Ubni`8Yi`hgW`UbX`nY][hžk`]Y`VY]gd]Y`gk`Y]gY
]b`XYb`j`YfgW`]YXYbYb`: ØfXYfdfc[fUa`a`Yb`ZØf`GW`i`VUi`i]b`XYb
6i`bXYg`ÅbXYfbž`X]Y`Ui`Z`6]`Xi`b[ggYfj`Yf`VYgW`f]YVYb`k`YfXYb`"
8]Y`6Ya`Ø`i`b[Ybž`X]Y`GW`i`i]bZfUghfi`_hi`f`ni`a`cXYfb]g]YfYb`i`bX
Ub`X]Y`k`UW`gYbXYb`5bZc`fXYfi`b[Yb`Ubni`dUggYbž`g]bX`ØVYfU`
gdØfVUf"

8YhU]`g	
Cfh	@Y]bYZY`XY!K cfV]gž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "\bU"XY• k k k "V]ghi a !YfZi fh"XY• k k k "V]`Xi b[ggYfj Yf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh