

< i bXYZfYi bXY`Ui g`6fY]hYbk cfV]g.
9\ fYbUa h`fYhhYh`@YVYb`a]h`HYUa Xc[g°

: fY]k]`][Y/ ei chHYUa Xc[g/ ei ch`Ui g`6fY]hYbk cfV]g
gi WXYb`gY]h`%-`›\ fYb`j Yfa]gghY`DYfgcbYb`"9]bV`]W_Y`]b
HfU]b]b[`i bX`9]bgÀhnY"



6fY]hYbk cfV]gž`8 Yi hgW\`UbX`!`#`6fY]hYbk cfV]gž`Y]bYa`_`Y]bYb
Cfh]a`9]W\gZ`Xž`gYhnYb`g]W\`X]Y`HYUa Xc[g`Z0f`X]Y`FYhhi b[`j cb
j Yfa]gghYb`DYfgcbYb`Y]b`"8]Ygy`Y\ fYbUa h]W\Y
FYhhi b[g\i bXYghUZZY`VYghY\`h`Ui g`&`Yb[U[]YfhYb`A]h[`]YXYfbž
X]Y`g]W\`i bX`\ fY`hfYi Yb`6Y[`Y]hYf`k`0W\Ybh]W\`]b`]bhYbg]j Yb
HfU]b]b[gY]b\Y]hYb`Ui ZXYb`9fbghZU``j cfVYfY]hYb`"@Ui h`A 8 F
Z]bXYb`X]Y`, Vi b[Yb`YXYb`GcbbhU[`Ui Z: Y`XYfb`i bX`]a`K U`X
ghUhh`Ni XYa`k]fX`YXYb`nk Y]hYb`: fY]hU[`Ui ZXYa
< i bXY0Vi b[gd`Uhn`; Y\ cfgUa`hfU]b]Yfhž`k Ug`Z0f`X]Y`9ZZY`_hj]hÀh
XYf`9]bgÀhnY`i bUVX]b[VUf`]gh"

8]Y`HYUa Xc[g`\UVYb`g]W\`gY]h`\ fYf`; f0bXi b[`j cf`%-`›\ fYb`]b
XYf`FY]cb`YhUV`]Yfhi bX`UVgc`j]YfhYb`VYfY]hg`&(``9]bgÀhnY`"6Y]

X]YgYb'9]bgÅhnYbž'X]Y'g]Wł'cZiØVYf'a Y\fyfY'Ghi bXYb'YfghfYW_Ybž
k i fXYb']bg[YgUa h'ink Ò'Zj Yfa]gghY'DYfgcbYb'[YZi bXYb"
, Vi b[g'Y]hYf'@ hn'6Y\fybX'i bX'gY]bY'?c''Y[Yb'g]a i']YfYb
fYU']gh]gWłY'GnYbUf]Ybž'i a' X]Y'<i bXY'i bX'j\fy'<i bXYZØ\fyf
cdh]a U'j c'fni VYfY]hYb''9]bYg'X]YgYf'GnYbUf]Yb' _ÖbbhY
VY]gd]Y'gk Y]gY'Y]bY'; fi ddY'† b[Yf': fUi Yb'gY]bž'X]Y'bUWł'Y]bYa
‡ b[[YgY''bbYbUVgWł]YX'b]Włh'ni fØW__Y\fh''K Å\fybX'XYf
, Vi b[Yb'gd]Y'Yb'X]Y'A]h['YXYf'j YfgWł]YXYbY'F c''Yb' 'gc
j YfghYW_hY'g]Wł'8YVcfUł'GhU''_bYWłh']b'Y]bYa 'XYf''YhnhYb
GnYbUf]Yb']a' K U'X'i bX'k i fXY'j cb'5bXm?Y]'\c'n'i bX'gY]bYf
<ØbX]b'Bcj UžY]bYa '@ci]g]UbU'7UhUł'ci 'U'@YcdUfX'8c[ž
]bbYf\U'V' _i fnYf'NY]h'YbhXYW_h"

HfU]b]b['i bX'HYWł b]_Yb

8]Y'5i gV]'Xi b['XYf'<i bXY'i a ZUggh'j YfgWł]YXYbY'HYWł b]_Yb'XYf
Gi WłYž'XUfi bhYf': `ÀWłYbgi WłYž'HfØa a Yfgi WłY'i bX'A UbhfU]'b["
6YgcbXYfg'VY]'XYf': `ÀWłYbgi WłY' _ÖbbYb'X]Y'<i bXY'j]Y''Y]ghYb.
8]YgY'A Yh\cXY'Yfa Ò['Włh'Yg'Y]bYa ' <i bX!A YbgWł!HYUa ž]b'bi f
) 'A]bi hYb'V]g'ni '' '\$\$\$\$E i UXfUha YhYf'i bØVYfg]Włh]WłYg
; Y`ÅbXY'UVni gi WłYbž'k Ug'Yhk U'(\$'V]g) '\$'<Y`ZYfb'Ybhgd]f]Włh"
<i bXY'nY][Yb'j\fy': i bXY'Xi fWł'j YfgWł]YXYbY'J Yf\U'hYbgk Y]gYbž
k]Y'XUg'J YfVY''Ybž'6f]b[gY'b'cXYf': fY]j Yfk Y]gYbž'k Ug'XUg
5i Z]bXYb'XYf'j Yfa]gghYb'DYfgcbYb'Yf\YV'Wł'Yf'Y]WłhYfhž
]bZcfa]Yfh'X]Y'>c\Ubb]hYf!| bZU''!<]'ZY"

9]b'k Y]hYfYf'k]Włh][Yf'5gdY_h']gh'X]Y'fY[Y'a Å»][Y'K Y]hYfV]'Xi b[
XYf'<i bXYZØ\fyf'i bX'j\fyf'J]YfVY]bYf''8Yf'6i bXYgj YfVUbX
F Yhhi b[g\i bXY'f6F <Łž[Y[fØbXYh]a' †J\f'%- +*ž'\Uh'g]Wł'ni a' N]Y'
[YgYhnhž'GhUbXUfXg'ZØf'X]Y'5i gV]'Xi b['ni'gWłUZZYb'i bX'X]YgY
_cbh]bi]Yf'Wł'ni'j YfVYggYfb''5''Y'6F <!GhUZZY'b'\U'hYb'g]Wł'Ub
Y]b\Y]h]WłY'J cf[UVYbž'X]Y'X]Y'E i U']hÅh'XYf'9]bgÅhnY'[UfUbh]YfYb"
>XYg'HYUa' a i gg'DfØZi b[Yb'UV'Y[Ybž'i a' Y]bgUhnZÅ\]['ni'gY]bž
i bX'Å\f'WłY'K]YXYf\c'i b[gdfØZi b[Yb'gcf[Yb'XUZØfž'XUgg'XUg
'?ÖbbYb'ghYhg'Ui ZXYa' bYi YghYb'GhUbX'V'Y]Vhž'k]Y'Ui ZXYf'
K YVg]hY'XYg'6F <'bUWł'ni'YgYb'jgh"

8]Y':]bUbn]Yfi b['XYf'F Yhhi b[g\i bXYghUZZY''YfZc'[h'Ui g'GdYbXYb

i bX`A]h[`]YXgVY]hfÀ[Yb/`X]Y`A]h[`]YXYf`hfU[Yb`-) i `]\fYf
 5i g[UVYb`ZØf`HfU]b]b[ga UhYf]U`]Yb`i bX`Gdf]h_cghYb`gY`Vgh"
 Gc`WXY`Y`fYbUa h]WXYb`b]h]hUh]j Yb`g]bX`Y]b`ZUbhUgh]gWXYg`6Y]gd]Y`
 XUZØfž`k]Y` ; Ya Y]bgWUZh i bX`Y]b` [i hYg`< ÅbXWXYb`ZØf`< i bXY
 \Y`ZYb`_ÒbbYbž`@YVYb`ni `fYhhYb`

8YhU]`g	
C fh	6fY]hYbk cfV]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "^c\Ubb]hYf"XY • fYhhi b[g\i bXY!VYf`]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh