

i [YbX`]WXYf'A cdYXZU\fYf'j Yf`Yhnh. 5i hcZU\fYf'Z`ØWXhYh'bUWX 'I bZU``°

9]b'%+!'À\f][Yf'AcdYXZU\fYf'kifXY']b'K]b[YfcXY'VY]a VYf\c`Yb'jcb'5ihcZU\fYf'jYf`Yhnhž'XYf'Zc\"'Dc`]nY]'giW\h NYi[Yb"



K]b[YfcXYž'8Yi hgWX`UbX'!'5a 'A cbhU[ž'XYa '%) "'\$`]'&\$&) ž
_Ua 'Yg']b'K]b[YfcXYž'Y]bYa '_Y]bYb'Cfh']a '@UbX_fY]g'9]W\gZY`Xž
ni 'Y]bYa 'gW\k YfYb'I bZU``XfUa Už'VY]'XYa 'Y]b'%+!'À\f][Yf
A cdYXZU\fYf'j Yf`Yhnh'k i fXY"'8Yf'J cfZU``'YfY][bYhY'g]W\'Ua
BUW\a]hhU[ž'U`g'XYf'\$ [YbX`]W\Y'X]Y'< Ui dhghfU» Y'VYZ \f'i bX'g]W\
]\a 'd`Ohn`]W\'nk Y]': U\ffUXZU\fYf'Ybh[Y[Yb_Ua Ybž'X]Y'[YfUXY j cb'Y]bYa '5i hc'ØVYf\c`h'k i fXYb"'8UVY]'gW\YfhY'XYf'i bVY_UbbhY
5i hcZU\fYf'Ui Z'X]Y': U\fVU\b'XYg'A cdYXZU\fYfg'Ui gž'k Ug'ZUhU`Y
: c`[Yb'\UhhY"

8 Yf'' h b[Y': U\fYf'k Uf'[Ynk i b[Ybž'Ui gni k Y]W\Yb'i bX'ghØfnhY" 8 UVY]'nc['Yf'g]W\'J Yf`Yhni b[Yb'ni ž'X]Y'Y]bYb'gcZcfh][Yb HfUbgdcfh']b'Y]b'? fUb_Yb\Ui g'bchk YbX]['a UW\hYb" 8 Yf

5i hc ZU\fYfž'XYf'ZØf'XYb'I bZU```j YfUbhk cfh`]W\`k Ufž'`]Y» 'g]W\
YXcW\'b]W\h'V`]W_Yb'i bX'YbhZYfbhY'g]W\'dZ]W\hk]Xf]['j cb'XYf
I bZU``ghY``Yž'c\bY'bUW\'XYa '\$\dagger*b[Yb'ni 'gY\Yb"5a 'A cdYX
YbhghUbX'i bZU``VYX]b[hYf'GUW\gW\UXYbž'XYf'X]Y'Dc`]nY]']b'<Y]`VUX
<Y]`][YbghUXh'Ui Z'XYb'D`Ub'f]YZž'X]Y'bi b'NYi [Yb'XYg'J cfZU``g
gi W\h'''<]bk Y]gY'_ObbYb'i bhYf'XYf'HY`YZcbbi a a Yf'\$' *%#) +(' '* + %\$\$'[Ya Y`XYh'k YfXYbž'gc'; Ohh]b[Yf'HU[YV`Uhh"

9]b VYgcf[b]gYffY[YbXYf HfYbX

 $\begin{tabular}{ll} bz\&``Y`a \begin{tabular}{ll} bYb : U\fYfb \v z \begin{tabular}{ll} by Ygcb XYfY nk \begin{tabular}{ll} gWW Yb '%, ii bX `& (& $J\fYb \v z \g]b X `Y \begin{tabular}{ll} bY \begin{tabular}{ll} bYb \begin{tabular}{ll} bXY \begin{tabular}{ll} bYb \begi$

8]Y'Dc`]nY]'UddY``]Yfh'Y]ba U``a Y\f'Ub'X]Y'JYf_Y\fghY]`bY\a Yfž
Ui Za Yf_gUa 'ni 'gY]b'i bX'VYgcbXYfg']a 'I a [Ub['a]h''\ft b[Yb
: U\fYfb'Y]b'[i hYg'< AbXWXYb'ni '\UVYb"'8]YgY'A U» bU\a Yb'g]bX
j cbbÒhYbž'i a 'X]Y'G]WXYf\Y]h'Ui Z'i bgYfYb'GhfU» Yb'ni 'Yf\Ò\Yb
i bX'gc`WXY'hfU[]gWXYb'JcfZA``Y'ni 'j Yfa Y]XYb"'NYi [Ybž'X]Y'a Y\f
ØVYf'XYb'JcfZU```]b'K]b[YfcXY'k]ggYb'_ObbhYbž'g]bX
Ui Z[YZcfXYfhž'g]WX'i a [Y\YbX'VY]'XYf'Dc`]nY]'ni 'a Y`XYbž'i a 'XYb
i bVY_UbbhYb': U\fYf'ni f'JYfUbhk cfhi b['ni 'n]Y\Yb"

8YhU]`g	
Cfh	K]b[YfcXYž8YihgWX`UbX
EiY``Yb	k k k "[cYhh]b[Yf!hU[YV`Uhh"XY
	• k k k "bYk g"XY
	• k k k "UXUWXY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh