

F]YgYb!GdU» `]a `9]W gZY`X. `A U`Y!DUfhmž
C`Xh]a Yf/ Ua d/6YbYZ]nU_h]cb`°

9f`YVYb`G]Y`Y]b`k cWYbYbXY`j c`Yf`9j Ybhg`]a `9]W gZY`X.
CdYb!5]f!`?cbnYfhYž`C`Xh]a YfhfYZZYbž`?]fa Yg`i bX
6YbYZ]nU_h]cbYb`k UfhYb`Ui ZG]Y"



J]hU`dUf_ž`< Y]`VUX`< Y]`][YbghUXhž`8Yi hgW`U`bX`!`5a
_ca a YbXYb`k cWYbYbXY`k]fX`]a `9]W gZY`X`f]W h][`k Ug`cg`gY]b`°
; `Y]W`a Y`fYfY`J YfUbgH`hi b[Yb`UXYb`X]Y`A YbgW`Yb`Y]bž`ni
ZY]Yfbž`_fYUhj`ni`k YfXYb`i bX`X]Y`F Y[]cb`ni`[Yb]Y»Yb`CV
A i g]_`YV\UVYfž`Ua]`Yb`cXYf`C`Xh]a Yf!`Ubg`ZØf`YXYb`]gh
Yhk Ug`XUVY]"

9]b`<][\`][\h`k]fX`X]Y` =`cj Y`A U`Y`!DUfmi]a`J]hU`dUf_]b
< Y]`][YbghUXh`gY]b`8]YgYg`CdYb!5]f!9j Ybhž`XUg`Ua`GUa`ghU[ž`XYb
%&`"đ`]ž`ghUhhZ]bXYhž`j YfY]bh`?Øbgh`Yf`k]Y`A]W_]Y`?fUi`gYž`@cfYbn
6ØZY`i bX`đ`]Ub`Gca a Yf`i bhYf`XYa`A chcz`XUg`YXYa`A U`cfWU!
: Ub`Y]b`@AW`Y`b`]bg`; Yg]W`hinUi`VYfh`8]Y`J YfUbgH`hi b[]gh`Y]bY
: i g]cb`XYf`VY`YVhYb`i`cfa`UhY`J]hU`dUf_`CdYb`5]f`i bX

Gci bX; UfhYb`CdYb`5]f`i bX`Uhg]W`ni a`N]Y`[YgYhnhž`bYi Y
cf[Ub]gUhc]gWY`i bX`k]fhgW UZh]WY`GmbYf[]Yb`ni`gW UZZYbž`k]Y
6Øf[Yfa Y]ghYf`H\ca Ug`Gd]Y`a Ubb`j Yff`h`9]b`DUf`! / !F]XY!
GmghYa`gcf[h`XUZØfž`XUgg`X]Y`5bfY]gY`YbhgdUbb`hi bX
i bdfcV`Ya Uh]gW`V`Y]Vh`8 Ug`9j Yb`hghUfhY`hi a`%`" `() `! \f`ž`i bX
H]W`Yhg`g]bX`ja`J cfj Yf`Ui Zgck]Y`Ub`XYf`5VYbX`UggY`Yf`h`h]W`"
5i W`J`Đ!H]W`Yhg`ghY`Yb`ni f`5i gk U`ž`gcXUgg`YXYf`]b`XYb
; Ybi gg`Y]bYf`[fc» Ufh][Yb`G\ck`_ca`a Yb`_Ubb`" H\i Yf]b[Yf!
5`[Ya Y]bY`XY`VYf]W`hYhž`XUgg`ZØf`Y]bYb`9]bhf]hh`j cb`" (ž-) `9i fc
Ui W`X]Y`VYghY`Gh]a`a i b[`UfUbh]Yfh]gh`

J]Y`ZU`h`Ub`5`_h]j]h`hYb

8cW`XUa`]h`b]W`h[Ybi [`5a`igY`VYb`K`cW`YbYbXY`Z]bXYh]b
: fY]Yb`U[Yb`XUg`C`Xh]a`YfhfYZZYb`ghUhh`J`ca`%`" `V]g`ni`a`%`" `ž`
j YfgUa`a`Y`b`g]W`C`Xh]a`Yfž`HfU`_hc]fYbž`A`cdYXg`i bX`gc[Uf
Ua`Yf]_Ub]gWY`5i hcg`Ui Z`XYa` ; Y`h`bXY`XYf`Y`Ya`U][Yb
; fYbn`_ca`dUb]Y`": Øf`U`Y`ž`X]Y`XYb`VfY]hYb`F`Y]Z]b`i bX`XUg
bcghU`[]gWY`:"`U]f`"YVYbž`]gh`XUg`XYf`dYfZY`_hY`5b`Uggž`i`a`U`hY
GW`h`hY`ni`VYk`i bXYfb`"9]bY`5ba`Y`Xi b[`]gh`b]W`h`b`Øh][ž`i bX`ZØf
X]Y`_`Y]bYb`6Ygi W`Yf`[]Vh`Yg`nU`fY]W`Y`5hfhU`_h]cbYb`"
; cYhh]b[Yf!HU[YV`Uhh`XY`YVh`Yfj`cfž`XUgg`XYf`9]bhf]hh`ni`XYa
ZfY]`]gh`U`gc`k`Ufi`a`b]W`h`Y]bZUW`j`cfVY]gW`Ui`Yb`i bX`ghUi`bYb`3

B]W`h`ni`j`Yf[YggYb`]gh`X]Y`6YbYZ]nU`_h]cb`]b`i`XYf`Ua`GcbbhU[ž
XYb`%`" `ž`"J`cb`%`V]g`%`!`f`Yfk`UfhYb`X]Y`6Ygi`W`Yf
a`i`g]_U`]gWY`9]b`U[Yb`j`cb`XYb`8Øba`i`g]_Ub`hYbž`?`]bXYfU`_h]cbYb
i bX`Y]bY`J`YfghY][Yfi`b[`j`cb`?`i`bghk`Yf`_Yb`ni`[`i`bghYb`Y]bYf`Ub
?fYVg`Yf`_fUb`_hYb`A`i`hYf`"9]b`VYk`Y[YbXYg`i`bX`k`]W`h][Yg`9j`Ybž
XUg`X]Y` ; Ya`Y]bgW`UZh`ni`gUa`a`YbVf]b[`h`

: fØ`>`]W`Y` : YghY`i bX`YbhgdUbb`hY

K`UbXYfi`b[`Yb

5i W`j]b`?YZZYf`Ui`gYb`ghYddh`UV` : fY]hU[`XYf`6Af`VY]a`GdcfhZYgh`
<Ø`Ydi`b`_hY`XYg`K`cW`YbYbXYg`g]bX`i`bhYf`UbXYfYa`XYf`9XY`k`Y]»!
7i`d`i`bX`XUg`6Ua`V]b]!Hi`fb]Yf`"5a`GcbbhU[`Z]bXYh`XYf`5VgW`i`gg

a]h'XYb' 6`YWXVi VYb 'ghUhh' 'Y]b'A i gg'ZØf'U`Y'A i g]_ZFYi bXY°

: Øf'B Uhi f']YV\UVYf' []Vh'Yg'Ua 'GcbbhU['ni XYa 'X]Y'A Ò['W_X]hž
VY]'Y]bYf' [YZØ\fhYb'K UbXYfi b [']'b'K U\`Ui gYb'X]Y'6]VYfgdi fYb
Ua ' ; fYbnZi gg'ni 'Yf_i bXYb"HfYZZdi b_h]ghi a '% ' " \$'I \f'Ub'XYf
A Uf[UfYhYb!?']fWXY"

æbgY`XYf'; Ya Øh]W_X]h'k]fX'XYf'HfØXY`a Uf_h'Ui ZXYa ' ; i hg\cZ
; fc» hØdZYf'Ua 'GUa ghU[ž'XYb'%&"'ž`]'ž'gY]b"'J cb'%'\$'V]g'%*' 'I \f
_ØbbYb'GW.bÅddWXYb'Å[Yf'Xi fW_X]Y'GhÅbXY'Vi a a Y'b'i bX'g]W
VY]'? UZZY' i bX'?'i WXYb'ghÅf_Yb"'I bX'Ui W_X]b' ; Y]g'YXYb'k]fX
?]fa Yg' [YZY]Yfh' 'a]h'HUbnUVYbXYb'i bX': fØ\gW_cddYb"'K Yf
k Y]» žj]Y`Y]W'h'Yb'hXYW_h'a Ub'Xcfh'Y]b'dUUf'HU'Yb'hY'i bhYf'XYb
D'Uma Y]ghYfb°

Gc[Uf'X]Y'DZYfXYk U`ZU\fh]b'9hnY`gVUWX'Ua 'GcbbhU['i a '%\$'I \f
'ÅXh'ni f'GY[bi b ['XYf'DZYfXY'Y]b' 'Y]bY'k i bXYfgW'ØbY'HfUX]h]cbž
X]Y'X]Y'FY []cb'YVYbX]['\Å'h'I bX'XYb_h'XUfUbž'XUg'HU[']'YbZYgh
]a 'FcgYbdUf_'FY]b\Ui gYb'Ua 'GcbbhU[']'gh'YVYbZU`g'Y]bYb
6Ygi W_X]k Yfhž'a]h'ØVYf" '\$\$'GcfhYb'X]YgYf'dfUWX'hj c`Yb'6'i a Yb"

9]b'K cWXYbYbXY'j c`Yf'5Vk YW_X]g'i b [ž'XUg'_Y]bY'K ØbgWXY
cZYb'Åggh'5`Y'æZcg'Ui ZY]bYb'6]W_Z]bXYh']\f'Ui W_X]Yf"CV
DUfhmž: Ygh]j U`cXYf': Ua]'YbhfYZZYb' 'XUg'9]W_X]gZY'X'\Uh'ZØf'YXYb
Yhk Ug'dUfUH°

8YhU]`g	
Cfh	J]hU`dUf_ž'<Y]'VUX'<Y']][YbghUXhž 8Yi hgW_X]UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b [Yf!U` [Ya Y]bY"XY • k k k "[cYhh]b [Yf!hU [YV`Uhh"XY • hYfa]bY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh