

GYi `]b [ Yb`ZY]Yfh`%\$) \$`>U\ fY`a ]h  
A U`Ygh`hYb`i bX` [ fUbX]c gYf`DUfhm`

GYi `]b [ Yb`ZY]Yfh`%\$) \$`>U\ fY`a ]h: Yghi a ni [ ž`@] Y!A i g]\_`i bX  
bYi Yb`A U`Ygh`hYb`"9bhXYW\_Yb`G]Y`X]Y`HfUX]h]cb`XYg  
GW`ØhnYbZYghYg`



GYi `]b [ Yb`ž`8 Yi hgW`UbX`!`#`GYi `]b [ Yb`k ]fX` [ YZY]Yfh`  
5b`Ägg`]W`XYg`%\$) \$!`Ä\ f] [ Yb`6YghY\Ybg`XYg`C fhYg`ZUbXYb  
nU\`fY]W`Y`J YfUbghU`hi b [ Yb`ghUhhž`X]Y`X]Y` ; Ya Y]bgW`UZhi bX`X]Y  
HfUX]h]cbYb`\`cW`YVYb`"Y» Yb`"5b`XYb` : Ygh]j ]h`hYb`bU\`a Yb`b]W`h  
bi`f`X]Y`GYi `]b [ Yf`gY`Vghž`gcbXYfb`Ui`W`j ]Y`Y`VYbUW`VUfhY  
GW`ØhnYbj YfY]bY`i bX`6Ygi`W`Yf`Ui`g`XYf`FY [ ]cb`hY]"`9]b  
<`Ö\Ydi b`\_h`XYf` : Y]Yf`]W`\_Y]hYb`k Uf`XYf`hfUX]h]cbY`Y` : Yghi a ni [ ž  
XYf`]b`Y]bYf`Xi`fW`k Y [ `Zf`Ö\`]W`Yb`5ha`cgd`\`ÄfY`j`cb`nk`Y]  
A i g]\_ [ fi`ddYb`VY [ `Y]hYh`k i`fXY` `XYb`C`f] [ ]bU``@UbXc`Zg`\`Äi`gYf  
6`Uga`i`g]\_UbhYb`i bX`XYa`A i g]\_ni [ `Ui`g`BYggY`f`ÖXYb`"

9]b`VYgcbXYfYg`< ] [ \`][ \h`]b`X]YgYa``>U\`f`k`Uf`X]Y`5i`ggW`fY]Vi`b [ ]  
Y]bYf`gdYn]Y`Yb`%\$) \$!`>U\`fYg!GW`Y]VYž`Ub`XYf`fi`bX`%) \$`GW`ØhnYb

hY]`bU\`a Yb" `b`Y]bYa `gdUbbYbXYb`K Yhh\_Ua dZ`k i fXY`6YfbX`Fi gh  
ni a `%\$) \$!`đ V]`Ài a g\_`Òb][ ` [ Y\_f`Òbh" `5i W`X]Y`bYi Yb`A U`Ygh`ÀhYb  
ghY`Yb`ZYgh.`GYVUgh]Ub`NUdZY`U`g`GW`ØhnYb\_`Òb][ `ž`5bbU`GW`i `n`U`g  
GW`ØhnYb\_`Òb][ `]b`i bX`j ]Y`Y`k Y]hYfYž`XUfi bhYf`XYf  
đ b [ gW`ØhnYb\_`Òb][ `G]a cb`HUi W`a Ubb`i bX`XYf`đ [ YbX\_`Òb][  
A Uf]i g`i W`g" `A ]h`XYf`Dfc\_`Ua Uh]cb`XYf`bYi Yb`A U`Ygh`ÀhYb`i bX  
@]j Y!A i g]\_`j cb`XYf`6UbX`9i W]hY`YbXYhY`XUg`i Ygh]b`ZYgh]W`Ya  
F U\`a Yb"

## 8 ]Y `: YghhU[ Y `]a `8 Y hU]`

8 Ug`i Yghž`XUg`i a `Y]bYb`HU[ `j Yf`Àb [ Yfh`k i fXYž`Vch`Y]b`X]W`hYg  
Dfc [ fUa a " `5a `i fY]hU[ `ghUfhYhY`Yg`a ]h`Y]bYf`a i g]\_`U]gW`Yb  
DUfhmfY]gYž`VY]`XYf`8 >5bXmi bX`X]Y`K ØghYZ`X!Hk ]bg`ZØf  
a i g]\_`U]gW`Y`i bhYf`U`hi b [ `gcf [ hYb" `8 ]Y`6Yk c`bYf`i bX`i; `ÀghY  
`UhhYb`X]Y`A Ò [ `]W`\_Y]hž`]b`XYb`i; Ybi gg`j cb`@]j Y!A i g]\_`ni  
\_ca a Yb`i `6UbXg`k ]Y` 8 ]Y`i; gYYU`K Ygdb `i bX`i; `ØW\_`]W`  
gd]Y`hYb`k `À`fYbX`XYg` [ YgUa hYb`GW`ØhnYbZYghYg"

8 Yf [ fc»Y`i Yghi a ni [ `ZUbX`i bhYf`XYa `ghfU`YbXYb`<]a a Y`ghUhhž  
hfchn`XYf`c`W`gca a Yf`]W`Yb`HYa dYfUhi fYb" `8 ]j YfgY`GYi `]b [ Yf  
J YfY]bY`i bX`VYZfYi bXYhY`GW`ØhnYbj YfY]bY`\_Ua Yb`ni gUa a Ybž  
i a `XUg`đ V]`Ài a ` [ YVØ`fYbX`ni `ZY]Yfb" `8 ]Y`5ha cgd`ÀfY`k Uf  
 [ Ydf`À [ hj cb`i f`Ø`Y]W`\_Y]hi bX`i; Ya Y]bgW`UZhg [ YZØ`ž`k Ug`Y]bYb  
h]YZb`9]bXfi W\_`VY]`U`Yb`6YhY]`][ hYb`Y]bhYf`]Y» "

9]b`k Y]hYfYf`gW`ØbYf`6fUi W`ž`XYf`]b`GYi `]b [ Yb` [ YdZY [ h`k ]fXž`]gh  
X]Y`J YfhY]i b [ `j cb`i YghW`]dg`Ub`XYb`?]bXYf [ UfhYb`i bX`X]Y  
GW`i `Y" `8 ]YgY`\_cbbhYb`]a `J Yf [ bØ [ i b [ gdUf\_`Y]b [ Y`Øgh`k YfXYbž  
k Ug`XYb`Øb [ ghYb`J YfY]bga ]h [ `]YXYfb`Y]b`ghfU`YbXYg`@`W`Y`b`]bg  
; Yg]W`h`nUi VYfhY"

## GW`ØhnYbZYghY` `HfUX]h]cb`i bX`? i `hi f

GW`ØhnYbZYghY` `UVYb`]b`8 Yi hgW`\_UbX`Y]bY`\_Ub [ Y`HfUX]h]cbž`XYfYb  
K i fnY`b`V]g`]bg`A ]hhY`U`hYf`ni fØW\_`fY]W`Yb" `G]Y`YbhghUbX`Ui g`XYb  
GW`ØhnYb [ `]XYbž`X]Y`ni a `GW`i hn`XYf`Gh`AXhY`i bX`8 ÒfZYf  
 [ Y [ fØbXYh`k i fXYb" `8 Ug`YfghY`bUW`k Y]g`]W`Y`GW`ØhnYbZYgh`ZUbX

%' %\* 'jb ? Ò'b'ghUhh'i bX'\Uh'g]W\ 'gY]h\Yf'ni f'VY']YVhYb': Y]Yf'W\ \_Y]h  
 Yb'k ]W\_Y'h"8 ]Y'a Y]ghYb'GW\ØhYbZYghY'VY]b\U'hYb'Y]bYb  
 : Yghi a ni [ 'i bX'Y]bYb'GW\ ]Y» k YhhVYk YfVž'k ]Y'Ui W\ 'jb'GYi ' `]b[ Yb  
 XUg': U''k Uf"G]Y'nÀ\`Yb'Ui W\ `Yi hY'bcW\ 'ni 'XYb'< ][\`][ \hg'a  
 XYi hgW\Yb'J YfUbgH'hi b[ g\_U'YbXYf'i bX'n]Y\Yb'[ fc» Y  
 A YbgW\Yba Yb[ Yb'Ub"

Gc'k ]fX'XUg'GW\ØhYbZYgh'i]b'GYi ' `]b[ Yb'b]W\h'bi f'ni f': Y]Yf'XYg  
 Òfh]W\Yb'6fUi W\hi a gž'gcbXYfb'Ui W\ 'U'g'[ Y'i b[ YbY'; Y`Y[ Yb\Y]hž  
 g]W\ 'ni 'j YfbYhYbž'XYb'Ni gUa a Yb\U'h'ni 'ghÀf\_Ybž'i bX'X]Y  
 : fYi XY'Ua ' [ Ya Y]bgW\UZh'i]W\Yb': Y]Yfb'ni 'Yf'YVYb" 'GYi ' `]b[ Yb'\Uh  
 Y]ba U'a Y\ f'VYk ]YgYbž'XUgg'HfUX]h]cb'i bX'@YVYbgZfYi XY'< UbX' ]b  
 < UbX' [ Y\Yb' \_ÒbbYb' 'i bX'XUg'k ]fX'g]W\Yf'W\ 'Ui W\ 'jb'XYb  
 \_ca a YbXYb' ð\ fYb'gc'V'Y]VYb" 'A Y\ f'8YhU]'g'ni f'J YfUbgH'hi b[  
 i bX'k Y]hYfYb': Y]Yfb'Z]bXYb'G]Y'Ui ZXYf'< ca YdU[ Y'XYg  
 GW\ØhYbj YfY]bg'i bhYf'gj !gYi ' `]b[ Yb"XY'cXYf'`UggYb'G]Y'g]W\  
 ]bgd]f]YfYb'Ui Z' [ cYhh]b [ Yf!hU[ YV`Uhh"XY' i bX'XYi hgW\ `UbX!  
 ZY]Yfh"XY"

8YhU]'g	
Cfh	GYi ' `]b[ Ybž'8Yi hgW\ `UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ cYhh]b [ Yf!hU[ YV`Uhh"XY</li> <li>• k k k "gj !gYi ' `]b[ Yb"XY</li> <li>• k k k "XYi hgW\ `UbX!ZY]Yfh"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh