

GhUi !7\ Ucg ]b ; Òhh]b [ Yb . '5 + 'i bX '6 '  
VYhfc ZZYb ' 'J Yf\_Y\ fg]b Zc g '\ ]Yf°

9fZU\ fYb 'G]Y 'X]Y 'U\_hi Y''Y 'J Yf\_Y\ fg`U[ Y 'ja '9]W\ gZY`X`Ua  
%( "\$+"&\$&) ž]b\_`i g]j Y`GhUi gž'6Ui ghY''Yb`i bX  
; YgW\k ]bX][ \_Y]hg\_cbhfc``Yb"



9]W\ gZY`X`ž'8 Yi hgW\ `Ub X '! '8]Y 'J Yf\_Y\ fg`U[ Y 'j]b`i bX`i a  
; Òhh]b [ Yb 'dfÄgYbh]Yfh'g]W\ 'Ua '\ Yi h][ Yb '%( " ' † ' ] & \$ & ) 'U`g  
\ YfUi gZc fXYfbX"'5\_hi Y''Y '6Yf]W\ hY`j cb ; Òhh]b [ Yf 'HU [ YV`Uhh  
nY][ Ybž'XUgg`Yg`Ui ZXYb`k ]W\ h][ Yb '< Ui dhj Yf\_Y\ fgghfU» Yb`XYf  
FY [ ]cbž']bgVYgcbXYfY`Ui ZXYb`5i hcVU\ bYb`5+'i bX`5' , 'gck ]Y`Ui Z  
XYb`6i bXYgghfU» Yb`6' ž'6&( %ž'6&( +ž'6&( , 'i bX`6( ( \* ž'ni`hY)`g  
Yf\YV`]W\ Yb`GhUi g`i bX`J YfnÖ[ Yfi b[ Yb`\_ca a h''8]Yg`k ]fX`Xi fW  
6Ui ghY''Yb`i bX`I bZÄ``Y`j Yfi fgUW\ hž'X]Y`g]W\ ]b`XYb`YhnhYb  
Ghi bXYb`\Äi ZhYb"

5i ZXYf`5+'ghY\Yb`5i hcZU\ fYf`j cf`X]W\ hYb`J Yf\_Y\ f`i bX`\Äi Z][ Yb  
; YgW\k ]bX][ \_Y]hg\_cbhfc``Yb` ]b`XYb`@UbX\_fY]gYb ; Òhh]b [ Yb`i bX  
Bcfh\Y]a "'8 Ug`J Yf\_Y\ fgUi Z\_ca a Yb`\Uh'g]W\`ghUf`\_Yf\Ö\ hž`k Ug

X]Y`J Yf\_Y\fgg]hi Uh]cb`Ub[ YgdUbbh`Uh"@Ui h`XYb`5b[ UVYb  
VUg]YfYbX`Ui Z8UhYb`j cb`nU`fY]WYb`A cV]Z`b\_[ Yf`hYb`Yb`hghY`h  
XYf`J Yf\_Y\fgghUi`Xi fW`XYb`gc[ YbUbbhYb`N]Y`Ufa`cb]\_UYZY\_hž  
XYf`VY]`X]W`hYa`5i ZU`fYb`i bX`UVfi dhYa`5VVfYa`gYb`Ui ZXYb  
5i hcVU`bYb`Ui Zhf]h"

## 5\_hi Y`Y`J Yf\_Y\fg]bZcg`i bX`Dfc[ b`cgYb

I a`VYghYbg]bZcfa`jYfh`ni`gY]bž`\_ÖbbYb`g]W`FY]gYbXY`Ui Z  
j`YfgW]YXYbY`8]YbghY`gh`hYb`"Ni a`6Y]gd]Y`V]YhYh`5857`A`Udg  
Y]bY`9W`hY]h!8UfghY`i b[`XYg`J Yf\_Y\fgZi`ggYg`i bX`]bZcfa`jYfh  
ØVYf`U\_hi`Y`Y`Gh`Øfi b[ Yb`"6Y]`XYf`F`ci`hYbd`Ubi b[`\_Ubb`a`Ub  
gc[ Uf`Y]bY`Dfc[ b`cgY`ZØf`X]Y`J Yf\_Y\fgg]hi Uh]cb`Ub`Y]bYa`gd`hYfYb  
NY]hdi b`h`Yf`U`hYb`"8]Yg`]gh`VYgcbXYfg`b`Øh`]W`ž`k`Ybb`a`Ub`X]Y  
FY]gY`]b`X]Y`Ub[ fYbnYbXYb`i`f`Ui`Vg`AbXYf`d`Ub`hž`k`c`YVYbZU`g`a`j  
h`YZh][ Yb`J Yf\_Y\fgUi`Z`ca`a`Yb`[ YfYW`bYh`k`YfXYb`a`i`gg"

9]bY`@j`Y!GhUi`\_UfhY`ZØf`8Yi`hgW`UbX`i bX`9i`fcdUž`ni`f`J YfZØ[ i b[  
[ YghY`h`j`cb`GhUi`a`Y`XYf`?`UfhY`ž`Yfa`Ø[`]W`h`Yg`Bi`hYfb`ž`Xi`fW  
Ncca`Yb`i bX`B`Uj`][`]YfYb`gW`bY`GhUi`]bZcfa`Uh]cbYb`UVni`fi`ZYb`"  
8]Y`8UhYb`ghUa`a`Yb`gck`c`j`cb`i`cc[`Y`A`Udg`U`g`Ui`W`j`cb`6]b[  
A`Udg`i bX`V]YhYb`Y]bY`i`a`ZUggYbXY`,`VYfg]W`h`ØVYf`XYb`Ni`ghUbX  
XYf`GhfU»`Yb`"J`cf`U`Ya`Ub`A`cbhU[ Yb`i bX`i`fY]hU[ Yb`]gh`X]Y  
GhUi`[ YZU`f`Yf`Ø`hž`i bX`Ui`W`X]Y`i`Yf]YbnY]h`c`W`h`j`]Y`Y`FY]gYbXY  
Ub"

## H]ddg`ni`f`GhfYggVYk`A`h][ i b[`]a`GhUi

GhUi`g`\_ÖbbYb`b]W`h`bi`f``Ägh][`gY]bž`gcbXYfb`Ui`W`GhfYgg`i bX  
5[ [ fYgg]j]h`h`Ui`g`ÖgYb`"8U`Yf`]gh`Yg`fUhgUa`ž`g]W`Ui`Z`gc`W`Y  
G]hi`Uh]cbYb`j`cfni`VYfY]hYb`"<]Yf`g]bX`Y]b][`Y`H]ddg`ni`f  
GhfYggj`Yfa`Y]Xi`b[`.<`ØfYb`G]Y`A`i`g]\_`cXYf`DcXWUghgž`gUa`a`Y`b`G]Y  
dcg]hj`Y`9]bXfØW`Y`ž`XY`bYb`G]Y`g]W`fY[ Y`a`Ä»][`i bX`Y`[ Yb`G]Y  
DUi`gYb`Y]bž`k`Ybb`Yg`X]Y`J Yf\_Y\fg`U[ Y`ni``Äggh`i`bX`[ Ub`n`k`]W`h][`.  
GW`UZYb`G]Y`Y]bY`FYh`i b[ g[ UggY`"6Y]`nk`Y]: U`fghfY]ZYb`bUW  
`]b`g`i bX`fYW`hg`i bX`VY]`XfY]`cXYf`a`Y`f`Gdi`fYb`ž`X]Y`i]b`\_Y`bUW  
`]b`g`i bX`X]Y`fYgh]W`Yb`bUW`fYW`hg"

K Yf'j cf': U\fhUbfh]hh'X]Y`U\_hi Y`Yb`J Yf\_Y\fga Y`Xi b[ Yb`WXYW\_hž  
 \_Ubb`cZi'XYb`GhUi`i a [ Y\Yb`cXYf`g]W\`VYggYf`Ui ZX]Y`G]hi Uh]cb  
 Y]bghY`Yb"; YfUXY`ni`XYb`Ghc»nY]hYb`j cb`+`V]g`-`i`f`a cf[ Ybg  
 i bX`%)`V]g`%,`i`f`bUW\`a`]hhU[ g`g]bX`Gh`fi b[ Yb`Åi Z][ Yf"

≠g[ YgUa h'nY][ h'XYf`Yi h][ Y`HU[`Y]ba U`a Y\fžk ]Y`k ]W\h][`Yg`]ghž  
 [ i h`]bZcfa ]Yfh`i bhYfk Y[ g`ni`gY]b"8Yb`\_Yb`G]Y`XUfUbb`XUgg`\]bhYf  
 YXYa`GhUi`Ui W\`A YbgW\Yb`a`]h]\fYb`Y][ YbYb`N]Y`Yb`i bX  
 ; YgW\]W\hYb`ghYW`Yb`hfchn': fi gh`i bX`K UfhYnY]h"

8YhU]`g	
C fh	9]W\gZY`Xž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ cYhh]b[ Yf!hU[ YV`Uhh"XY</li> <li>• a Udg"UXUWXY</li> <li>• k k k "ghUi a Y`XYf!_UfhY"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh