

*' !Ä\ f][Yf'@Y\ fYf']b'9fZi fh'k Y[Yb
GYI i U`XY`]_hYb'j Yf\ UZhYh°

9]b`*' !Ä\ f][Yf'@Y\ fYf']b'9fZi fh'k i fXY`k Y[Yb
GYI i U`XY`]_hYb'j Yf\ UZhYh°'9fa]hhi b[Yb'ni `k Y]hYfYb
J YfXÄW h][Yb`Ui ZYb"



9fZi fhž'8 Yi hgW\`UbX`!`5a`A`cbhU[a`cf[Ybž`XYa`%*"'đ b]`&\$&) ž
_Ua`Yg]b'9fZi fh'ni`Y]bYa`VYgcf[b]gYffY[YbXYb`J`cfZU`'.`9]b
*' !Ä\ f][Yf'@Y\ fYf'k i fXY`k Y[Yb`J`YfXUW`hg`Ui`Z`GYI i U`XY`]_hY
j`Yf\ UZhYh"8]Y`: YghbU\`a`Y`ZUbX`[Y[Yb`-`" ` \$`i` \`f`ghUhi`bX`k i fXY
j`cb`XYf`?`f]a`]bU`dc`nY]`9fZi fh`Xi`fW\`[YZØ\`fhž`X]Y`]b`Yb[Yf
Ni`gUa`a`YbUfVY]h'a`]h`XYf`GhUUhgUbk`U`hgW\`UZh`9fZi fh`UfVY]hYh"8`Yf
J`YfXUW`h`fY]W`h`V]g`]b`X]Y`>\`fY`&\$%*`V]g`&\$&\$`ni`fØW`ž`i`bX`Yg
k`]fX`Ub[Ybca`a`Ybž`XUgg`X]Y`a`i`ha`U`>]W`Yb`HUHb`gck`c\`Ub`XYf
GW`i`Y`U`g`Ui`W`Ui`»`Yf\`U`V`ghUhh[YZi`bXYb`U`UVYb"8`Yf'@Y\ fYf
k i fXY`UbgW`Y]Y»`YbX`]b`i`bhYfgi`W`i`b[g\`UZh`[Ybca`a`Ybž`k`cVY]`X]Y
: `i`W`h`i`bX`K`]YXYf\`c`i`b[g[YZU\`f`U`g`;`fØbXY`ZØf`X]Y`5bcfXbi`b[
XYf`<`UZh`[YbUbbh`k`i`fXYb"8`YhU]`g`ni`f`≠`Ybh]h`h`XYf`GW`i`Y
k`YfXYb`Ui`g`Yfa`]hhi`b[ghU`_h]gW`Yb`;`fØbXYb`V]g\`Yf`b]W`h`VY`_Ubbh

[Y[YVYbžk Ug'VY]'XYf'² ZZYbh]W_X]h'ZØf'i bfi \Y'gcf[h"6]'X
VYf]W_hYhž'XUgg'X]Y'J Yf\UZh' b['ja 'F U\ a Yb'Y]bYf
< UZh]W_hYfj cfZØ\fi b['YfZc`[hY"

8cW'XUg']gh'b]W_h'U''Yg'°9]b'nk Y]hYf'@Y\ fYf'ghY\h'YVYbZU'g']a
J YfXUW_hž'gYI i Y''Y'8Y']_hY'VY[Ub[Yb'ni '\UVYb"; Y[Yb']\b
k i fXYb'_Øfn`]W'8i fW_gi W_i b[Yb'Xi fW [YZØ\fhž'XU']\a 'XYf
6Yg]hn'j cb'ž [YbXdcfbc[fUZ]Y'j cf[Yk cfZYb'k]fX''9g'k i fXY'YXcW
_Y]b'< UZhUbfU['[Y[Yb']\b[YghY''hž'i bX'Yf'_cbbhY'ni a 'NY]hdi b_h
XYf'8i fW_gi W_i b['b]W_h]b'XYf'GW_i 'Y'Ub[YhfcZZYb'k YfXYb"
8]YgYf': U''k]fZh'Y]b['fY''Yg'@]W_h'Ui Z'X]Y'dchYbn]Y''Yb
<]bhYf[fØbXY'j cb'GYI i U'XY']_hYb']b'6]'Xi b[gY]bf]W_hi b[Ybž'X]Y']b
8Yi hgW'UbX']b'XYb''YhYb'ž\ fYb'Y]bYb'VYi bfi \][YbXYb
5bgh]Y['j YfnY]W_bYbžk]Y'X]Y'GhUh]gh]_nY][h"HU[&('\Uh'XUfØVYf
]bZcfa]Yfh"

8]Y'U`Ufa]YfYbXYb`NU\`Yb

ž'8Yi hgW'UbX'g]bX'gYI i Y''Y'8Y']_hYž'XUfi bhYf'J Yf[Yk U'h][i b[ž
gYI i Y''Y'BØh][i b['i bX'gYI i Y''Yf'A]ggVfUi W_ž'ghUf_'ja 'i: c_i g''a
ž\ f'&\$&('k i fXY'gc[Uf'Y]b'< ØW_ghghUbX'j cb'fi bX'%&, "\$\$\$': Ä''Yb
j YfnY]W_bYhž'k Ug'Ui Z'Y]bY'ghY][YbXY'GYbg]V']hÄhi bX
5bnY][YVYfY]hgW_UZh'XYf'CdZYf'\]bk Y]gh''9I dYfhYb'[Y\Yb'XUj cb
Ui gž'XUgg'j]Y'Y'HUhYb'b]Y'ni f'5bnY][Y'[Y'Ub[Ybž'XU'6YhfcZZYbY
cZhi'ni 'hfUi a Uh]g]Yfh'g]bX'cXYf'g]W'Ui Z[fi bX'j cb
GW_i 'Xj cfk ØfZYb'b]W_h'hfUi Ybž'\fY'Gh]a a Y'ni 'Yf\YVYb"
6YgcbXYfg'[YZÄ\ fXYh'g]bX'† b[Y': fUi Yb']ja '5'hYf'nk]gW_Yb'%(
i bX'&\$'ž\ fYbž'X]Y'\Äi Z['CdZYf'j cb'HÄhYfb'k YfXYbž'a]h'XYbYb
g]Y'a Y]gh'_Y]bY'cXYf'bi f'Y]bY']bZcfa Y''Y'6Yn]Y\i b[
\UVYb"GhUh]ghU'i bhYfghfY]W_h'X]Y'hfU[]gW_Yb'8]a Ybg]cbYb'X]YgYf
HUhYbž']bgVYgcbXYfY']a '<]bV']W'_Ui Z'X]Y'\c\Y'5bnU\''k Y]V']W_Yf
CdZYf"

8]Y'U_hi Y''Y'G]hi Uh]cb'Ub'XYf'9fZi fhYf'GW_i 'Y'j YfXYi h]W_h'Y]ba U'
a Y\ f'X]Y'Bchk YbX]['_Y]hž'VYghY\YbXY'[YgY''gW_UZh]W_XY
Ghfi _hi fYb'ni '\]bhYfZfU[Yb'ibX'ZØf'Y]bY'ia ZUggYbXY'5i Z_Äfi b[
ni 'gcf[Yb''9g']gh'YbhgW_Y]XYbXž'XUgg'gck c'\`dc`nY]]W_XY
A U» bU\ a Yb'U'g'Ui W' [YgY''gW_UZh]W_XYg'i a XYb_Yb'< UbX']b

< UbX`[Y\Ybži a `XUg`J Yf\Øhi b[g!`i bX`5i Z_`Àfi b[ggmghYa `VY]
gc`WXYb`8Y`_hYb`ni`ghÀf_Yb``9g`gWXY]bhž`U`g``À[Y`\]Yf`bcWXY]b
`Ub[Yf`K Y[`j cf`i bg"

8YhU]`g	
C fh	9fZi fhž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "hU[&("XY• XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh