

5 [[fYgg]j Y '9g_U`Uh]cb `]a '9fZi fhYf
DUf_\Ui g. `Dc`nY]`_Ua `ni `gdÀh°

5 [[fYgg]j Yf`JcfZU``]a '9fZi fhYf`5b[YfdUf_\Ui g.`I bVYhY][hY
i bX`Dc`nY]`VYhfcZZYbž`k À\ fYbX`Y]b`Ui h]gh]gWYg`?]bX
ØVYfZcfXYfh`k i fXY"



9fZi fhž`8Yi hgW`UbX`!`a '9fZi fhYf`5b[YfdUf_\Ui g`YfY][bYhY
g]W`Ua `&`ž b]i a `%` `I \f`Y]b`JcfZU``žXYf`b`XYf`Òfh]WYb
: UWVcc`!; fi ddY`ZØf`5i ZfY[i b[`gcf[hY``9]bY; `YfUYf]b`gW`]XYfhY
]b`]fYa `DcghžXUgg`g]Y`a]h]\fYa `DUfhbYf`i bX`]fYa `Ui h]gh]gWYb
?]bXž`bUW`Y]bYa `NU\bUfnhYfa]bž]b`Y]bY`[YZÀ`f`]WY`G]hi Uh]cb
[Yf]Yh``6Y]a `JYf`UggYb`XYg`DUf_\Ui gYg`k i fXY`]f`K Y[`j cb`Y]bYf
U[[fYgg]j Yb: fUi `V`cW_]Yfhž`X]Y`XUg: U\fnYi [`Ub[f]Zi bX`g]W`j cf
UbXYfY`5i hcg`ghY``hY``8Yf`Ni ghUbX`k i fXY`U`g`i bØVYfg]W`h]W`i bX
VYXfc`\]W`Ya dŽ bXYbž]bgVYgcbXYfY`ZØf`XUg`Ui h]gh]gWY`?]bXž
XUg`Ui Z[fi bX`XYf`F Y]nØVYfZi hi b[`ØVYfZcfXYfh`k Uf``9]b`A Ubbž
XYggYb`5i hc`V`cW_]Yfh`k Ufž`[Yf]Yh`XUfUi Z\]b`a]h`XYf: fUi `]b`Y]bYb
_ØfdYf`]WYb`?cbZ]_h"

A Y\ fYfY`DUggUbhYb`k A\`hYb`XYb`Bchfi Z`YXcW\`YfgW\]Yb`X]Y
Dc`nY]Yfgh`_i fn`j cf`%-`l \fz`k Ug`ni`[fc»Ya`l ba`i hZ0\fhY" `@Ui h
XYf`Dc`nY]`k i fXYb`a Y\ fYfY`Bchfi ZY`fY[]ghf]Yfhz`Y]bY`9f`_Àfi b[
Z0f`X]Y`J Yfn0[Yfi b[`V`]YV`YXcW\`Ui`g"5i Z; fi bX`U[Y`X]YgYf
9fY][b]ggY`k i fXY`Y]bY`8]YbghUi Zg]W\hgVYgW\k YfXY`j YfUb`Ugghz
i bX`]bhYfbY`Df0Z b[Yb`g]bX`]a` ; Ub[Y"K]Y`h\i Yf]b[Yb&("XY
VYf]W\hYhznY][hY`Y]bY`FYk Y!A]hUfVY]hYf]b`A]h[YZ0\`z]bXYa`g]Y
XYa`Ui h]gh]gW\Yb`š b[Yb` ; i a`a]VÀfW\Yb`UbVchz`k A\`fYbX
?c`Y[Yb`\U`ZYbž`X]Y`Dc`Yf`UVni`gYb`_Ybž`XUa`]h`X]Y`V`cW_]YfhYb
: U\fnYi [Y`XUg`DUf`_`Ui`g`j Yf`UggYb`_`cbbhYb"

2 ZZYbh`]W\Y`5 [[fYgg]cb` `9]b`k UW\gYbXYg DfcV`Ya

K A\`fYbX`XYf`J cfZU``]a` `5b[YfdUf`_`Ui`g`GW\`U[nY]`Yb`a UW\hYz`]gh
5 [[fYgg]cb`]a` `0ZZYbh`]W\Yb`FYi`a` `Y]b`0VYf[fY]ZYbXYg`H\Ya`U"9]b
k Y]hYfYf`J cfZU``YfY][bYhY`g]W\`Ua` `&, "A`Àfn`&\$&) `]a` FYk Y!A Uf`h
]b`XYf`A`U[XYVi`f[Yf`5``YY" `<]Yf`k UfZY]b`?i`bXY`Y]bYb`YYfYb
9]b`_Ui`Zg`_cfV`_Ui`ZY]bY`i`bVY`_UbbhY`DYfgcb`]a` `?UggYbVYfY]W\z
k`cfUi`Z`]b`XYf` ; YgW\`AX][hY`XUg` ; YgW\`AZh`VYj`cf`X]Y`Dc`nY]
Y]bhUfUz`c`bY`DYfgcbU`]Yb`ni` ` \]bhYf`UggYbž`j`Yf`]Y» " `b`hYfYgg]YfhY
_0bbYb`<]bk`Y]gY`Ub`XYb` `b`gdY`_h]cbgX]Ybgh`9fZ`fh`BcfX`i`bhYf
XYa` `5`_hYbnY]W\Yb`GH#\$\$, \$+&, #&\$&) `a`Y`XYbž`gc`

d fYggYdcfhU`"XY"

Gc`W\Y`J cfZÀ``Y`k YfZYb`X]Y` : fU[Y`Ui`Zž`k]Y`a`Ub`]a` `5b[Yg]W\h
0ZZYbh`]W\Yf`5 [[fYgg]cb`fYU[]YfYb`gc``hY"8Yf`?f]a`]bU`VYUa`hY
A]W\UY`A`0`Yf`j`cb`XYf`Dc`nY]`6Yf`]b`[]Vh`k`Yfhj`c``Y
9a`dZY`\`i`b[Yb"GY]bYf`5bg]W\h`bUW\`[]h`Ygž`VYfY]hg`VY]a` `YfghYb
6Ui`W\ [YZ0\`ni` ` \UbXY`b" `@UggYb`G]Y`a`]W\`]b`Fi` \Yž`]W\`a` 0W\hY
a`]W\`b]W\h`i`bhYf\`U`hYb` ž`_Ubb`Y]bY`[YY][bYhY`FYU`_h]cb`gY]b"
K]W\h][`]gh`Ui`W\ž`XUgg`6Yhfc`ZZYbY`j`Yfgi`W\Ybž`g]W\`Ui`g`XYf
G]hi`Uh]cb`ni` `VYZfY]Yb`i`bX`Y]bY` `FYhhi`b[g]bgY` `Ui`Zni`gi`W\Ybž`k`]Y
Yhk`U`Y]b`FYghUi`fUbh`cXYf`?]cg`_`K`Y]hYfY`H]ddg`i`a`ZUggYb`XUg
5bgdfYW\Yb`UbXYfYf`DYfgcbYb`ni`f`l`bhYfgh0hni`b[`gcck`]Y`_`UfY
6chgW\UZhYb`Ub`X]Y`l`a` [YVi`b[ž`k`]Y` `Fi`ZYb`G]Y`X]Y`Dc`nY]" `cXYf
N]Y\Yb`G]Y`X]Y`BchVfYa`gY` ž`i`a` `gW\`bY``gha` 0[`]W\`<`]ZY`ni
Yf\U`hYbž`VYf]W\hYh`XYi`hgW\`UbXZi`b`__i` `hi`f"XY"

8]YgY`JcfZÀ`Yžgckc\`a`Duf_\Ui g`U`g`Ui W\`]a`Gi dYfa Uf_hž
 j YfXYi h]W\Yb`X]Y`ghY][YbXY`DfcV`Ya Uh]_`j cb`5 [[fYgg]cb`]a
 5`hU["9g`V`Y]Vh`ni `c ZYbž`XUgg`X]Y`VYhfc ZYbYb`DYfgcbYb`]b
 Ni _i bZh`a Y`f`I bhYfghØhni b[`YfZU`fYb`i bX`XUgg`gc`W\Y
 G]hi Uh]cbYb`ni _ØbZh][`VYggYf`[Y`UbX\UVh`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b [Yb&("XY • k k k "dfYggYdcfhU`"XY • k k k "XYi hgW\`UbXZi b__i `hi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh