

5 [[fYgg]j Y ': fUi 'hYffc f]g]Yfh'5i hcZU\ fYf
]a '9fZi fhYf'DUf_\Ui g°

=a '9fZi fhYf'5b[YfdUf_\Ui g'_Ua 'Yg'Ua '&' ě b]'ni 'Y]bYa
U[[fYgg]j Yb'J cfZU``žXYf'Dc`nY]'i bX'NYi [Yb'U`Ufa]YfhY"



9fZi fhž'8Yi hgWk`UbX'!' ě b'Y]bYa 'VYgcf[b]gYffY[YbXYb'J cfZU``ž
XYf'g]Wk'Ua '&' ě b]'&\$&) 'ja '5b[YfdUf_\Ui g]'b'9fZi fh'YfY][bYhYž
VYf]Wk'hYhY'Y]bY'A i hhYf'Ui g'; YfU'j cb'Y]bYf'VYXfc'\`]WkYb
G]hi Uh]cb``G]Y'k Uf'a]h]'fYa 'DUfhbYf'gck]Y'j'fYa 'Ui h]gh]gWkYb
?]bX'bUWk'Y]bYa 'NU\bUfnhhYfa]b'j]b'XYf'GhUXhi bhYfk Y[gž'U`g'g]Y
VY]a 'J Yf'UggYb'XYg'DUf_\Ui gYg'a]h'Y]bYf'U[[fYgg]j Yb': fUi
cbZfcbh]Yfh'k i fXYbž'X]Y'X]Y': U\fvU\b'V`cW]YfhY""8]YgY': fUi
[]b['gc'k Y]hžUi ZY]b': U\fnYi ['Y]bni gWk'U[Yb'i bX'g]Wk'j cf
UbXYfY'5i hcg'ni 'ghY``Yb""8]Yg'ZØ\fhY'ni 'Y]bYa '[YZÅ\`f]WkYb'GhfY]h
nk]gWkYb'j'f'i bX'Y]bYa 'A Ubbž'XYggYb'5i hc'YVYbZU``g'V`cW_]Yfh
k Uf""8]Y'GWk'j'XYfi b[Yb'XYf'5i [YbnYi []b'gWk'j'XYfhYb'Y]bY
i bØVYfg]Wk'h]WkY'i bX'[YZÅ\`f]WkY'GnYbYž]b'XYf'j'f'?]bXž'VYfY]hg
Xi fWk'X]Y'NU\bUfnhVY\UbX'i b['ØVYffY]nhž'bcWk'a Y\`f'VY`UghYh

k i fXY" Æf'Ui h]gh]gWk Yg?]bX'k Uf'j Ö`][ØVYfZcfXYfhž'k Ug'X]Y
G]hi Uh]cb'bcWk'Ub[YgdUbbhYf'a UWk hY"

Æa]hYb'XYg'7\Ucg'k Å\`hYb'a Y\fyfY'VYgcf[hY'NYi [Yb'XYb
Bchfi Ž'XcW'X]Y'Dc`nY]'hfUZ'Yfghi a `i fn'j cf'%- 'l \f'Y]b"8]YgY
VYghÅh][hY'XYb'9]b[Ub['a Y\fyfYf'Bchfi ZY'i bX''Y]hYhY'Y]bY
8]YbghUi Zg]Wk hgVYgWk YfXY'Y]b"K Å\fybXXYggYb'gdfUb['Y]bY
FYk Y!A]hUfVY]hYf]b'Y]b'i bX'VfUWk hY'XYa 'ž b[Yb'; i a a]VÅfWk Ybž
i a ']\a 'Y]b'k Yb]['Hfcghni 'gdYbXYb"8]Y'FYk Y!A]hUfVY]hYf
gcf[hYb'Ui W'XUZØfž'XUgg'Dc''Yf'UV[YgYb_h'k i fXYbž'XUa]h'X]Y
V'cW_]YfhYb': U\fnYi [Y'g]Wk Yf'Ui g'XYa 'Duf_\Ui g'\YfUi gZU\fyb
_cbbhYb"8]YgY'<]'ZgU_h]cbYb'k UfYb']b'XYf'_f]h]gWk Yb'G]hi Uh]cb
j cb[fc»Yf'6YXYi hi b[ži a 'X]Y'VYhfcZYbYb': Ua]'Yb'ni
i bhYfghØhnYb"ÆZcfa Uh]cbYb'j cb'H\Øf]b[Yb&('V]YhYb'Y]bYb
i a ZUggYbXYb'9]bV']W_]b'X]YgYb'J cfZU''"

9]b'k Y]hYfYf'J cfZU''']b'XYf'GhUXh

5a '&, "A Åfn'&\$&) '_Ua 'Yg'ni 'Y]bYa 'k Y]hYfYb'Ua ØgUbhYbž'UVYf
Ui W' [YZÅ\`f`Wk Yb'J cfZU''']b'Y]bYa 'FYk Y!A Uf_h]b'9fZi fh"9]b
?i bXY'k UfZY]bYb''YfYb'9]b_Ui Zg_cfv'Ui ZY]bY'i bVY_UbbhY
DYfgcb]a '?UggYbVYfY]Wk"Ni'k Y'Wk Ya '; fi bX'_Ubb'j cfYfgh'bi f
gdY_i ']Yfh'k YfXYbž'XYbb'XYf'; YgWk ÅX][hY'j Yf'Y» 'XYb'HUhcfhž
c\bY'gY]bY'DYfgcbU']Yb'ni '\]bhYf'UggYb"8]Y'Dc`nY]'gh'Ui Z'XYf
Gi Wk Y'bUWk'NYi [Ybž'i a 'a Y\f'ÆZcfa Uh]cbYb'ni 'gUa a Y'bž'i bX
\Uh'Ui Z]\fyb'GY]hYb'i a '<]bk Y]gY' [YVYhYb"8]Yg'nY][hž'XUgg'b]Wk h
bi f]b'XYb'Duf_\Åi gYfbž'gcbXYfb'Ui W']b'Gi dYfa Åf_hYb
GdUbbi b[Yb'i bX'i bYfk UfhYhY'?cbZ]_hY'YbhghY\Yb'_ØbbYbž'k]Y
]a '5fh]_Y''Ui Z'DfYggYdcfhU''bUWk ni 'YgYb'jgh"

Dc`nY][Yk U'h]a ': c_i g

8]Y'J cfZÅ''Y'k YfZYb'Ui W'Y]b'@Wk h'Ui Z'Y]b' [fØ» YfYg'DfcV'Ya ']b
XYf'; YgY''gWk UZn' 'X]Y'Dc`nY][Yk U'h"BUWk'XYa ': U''; Ycf[Y': `cmX
]gh'XUg'H\Ya U']b'8Yi hgWk'UbX'ni bY\ a YbX']b'XYb': c_i g[YfØW_h"
9]bY'Ghi X]Y'XYf'; cYh\Y!! b]j Yfg]hÅh': fUb_Zi fh'Ua 'A U]b'i bhYfgi Wk h
X]Y'<]bhYf[fØbXY'i bX'A YWk Ub]ga Yb'\]bhYf'ØVYfa Å»][Yf
; Yk U'hUb'k YbXi b['Xi fWk'Dc`nY]VYUa hY"8Yf'?f]a]bc'c[Y'HcV]Ug

G]b [Y`bghY]b`Yf_`Äfhž`XUgg`Yg`nk Uf`G]hi Uh]cbYb`[]Vhž]b`XYbYb`X]Y Dc`]nY]; Yk U`h`UbK YbXYb`XUfZž`X]Yg`UVYf`ghYhg`j Yf\`Ä`hb]ga Ä»][[YgWXY\Yb`gc`""`b`j]Y`Yb` : Ä`Yb`\Uh`X]Yg`YXcW`b]W]h`[Y`_`Uddhž]bgVYgcbXYfY`VY]`_cbZ]`hfY]W]Yb`GnYbUf]Yb`j cf`Cfhž`k]Y`g]Y`]b XYb`[YgW]`XYfhYb`JcfZÄ`Yb`ni`VYcVUW]hYb`g]bX"

8]Y`Ghi X]Y`j YfXYi h]W]h`Ui W]ž`XUgg`i bni fY]W]YbXY ?ca a i b]_Uh]cbž`GhfYgg`i bX`Y]bY`a Ub[Y`bXY`GYbg]V`]g]Yfi b[`VY] XYb`6YUa hYb`cZ]ni` [Yk U`h`Äh][Ya`JYf\U`hYb`ZØ\fyb`"9hk U`&\$ı XYf`Xc_i a Ybh]YfhYb`Dc`]nY][Yk U`h`[YgW]Y\h`Ui » Yf\U`V`j cb [fc» Yb`JYfUbghU`hi b[Yb`i bX`]gh`b]W]h`bi f`Y]b`ghÄXh]gW]Yg DfcV`Ya ""J]Y`Y`ť b[Y`A`ÄbbYf`VYf]W]hYb`j cb`bY[Uh]j Yb 9fZ\fi b[Yb`"8]Y`G]W]h`i b[`X]YgYf`H\Ya Yb`_Ubb`Xi fW]`bUW]\U`h][Ub[Y`Y[hY`FYZcfa Yb`i bX`Y]bY`VYggYfY`5i gV]`Xi b[`XYf`6YUa hYb j YfVYggYfh`k YfXYb`"@Ui h`XYa` 8Yi hgW]`UbXZi b_]gh`Yg YbhgW]Y]XYbXž`XUgg`gc`W]Y`JcfZÄ`Y`b]W]h`][bcf]Yfh`k YfXYb`i bX XUgg`6YhfcZZYbY`Yfa i h][h`k YfXYbž`g]W]ni`a Y`XYb`i bX`]fY 9f`YVb]ggY`ni`hY]Yb"

8YhU]`g	
Cfh	9fZ] fhž`8Yi hgW]`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "dfYggYdcfhU`"XY • k k k "XYi hgW]`UbXZi b_"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["bYh