

# 6U\ b!7\ Ucg' bUW\ '6ÒgW\ i b[ gVfUbX. 'B i f bcW\ 'Y]b' Ni [ 'dfc' Ghi bXY°

B UW\ 'Y]bYa '6ÒgW\ i b[ gVfUbX' Ub' XYf'6U\ bghfYW\_Y'9fZi fh!  
; ch\U'Ua '( " ' † ' ] & \$ & ) '\_ca a h'Yg'ni 'Yf\YV' ]W\Yb  
Ni [ Ui gZ\`Yb' i bX' J Yfgd\`hi b[ Yb"



9fZi fhž'8 Yi hgW\ `UbX '!8Yf'6U\bj Yf\_Y\`f']b'8 Yi hgW\ `UbX']gh  
XYfnY]h'ghUf\_'Y]b[ YgW\ f\`b\_hž'bUW\ XYa 'Y]b'6ÒgW\ i b[ gVfUbX' Ub  
XYf'6U\ bghfYW\_Y'nk ]gW\Yb'9fZi fhi bX'; ch\U'Yf\YV' ]W\Y'GW\`AXYb  
Ub'XYf'G][ bU'hYW\ b]\_j Yfi fgUW\ h\`Uh"@Ui h'hU[ YggW\ Ui "XY  
a ØggYb'F Y]gYbXY'a ]h[ fUj ]YfYbXYb'9]bgW\ f\`b\_i b[ Yb'fYW\ bYbž  
XU'V]g': fY]hU[ UVYbX'bi f'Y]b'Ni [ 'dfc' Ghi bXY' i bX'F ]W\ hi b[ 'ZU\`fYb  
\_Ubb"

8 Ug'i b[ `ØW\_`YfY][ bYhY'g]W\ `Ua `A ]h\k cW\ UVYbX'nk ]gW\Yb  
GYYVYf[ Yb' i bX'K UbXYfg'YVYbž'U'g'Y]b': Yi Yf']b'; `Y]gb\`Y  
Ui gVfUW`"Ni a `NY]hdi b\_h'XYg'6fUbXYg'VYZUbXYb'g]W\`nk Y]'NØ[ Y  
Ui ZXYf'GhfYW\_Yž'Y]bYf'XUj cb'k Uf'c\`bY'Ghfca "'8fY]': U\`f[ `AghY  
a i gghYb'Ui Z[ fi bX'XYf'\`c\`Yb'HYa dYfUhi fYb'VY\`UbXY'h'k YfXYb"

F Yhi b[ gX]Ybghi bX': Yi Yfk Y\fk UfYb'gWbY''ni f'GhY''Yž  
k Å\fybX'X]Y'DUggU[ ]YfY'XYg'VYhfcZZYbYb'Ni [ Yg']b'XYb'UbXYfYb  
Ni [ 'i a ghY][ Yb'\_cbbhYb"

9f\YV`]WXY'5i gk ]f\_i b[ Yb'Ui Z'XYb  
: Yfbj Yf\_Y\ f

8]Y': c`[ Yb'XYg'6fUbXYg'g]bX'k Y]hfY]WXYbX'i bX'VYhfYZZYb'ØVYf  
%\$"\$\$\$'FY]gYbXY'j]b'8Yi hgW'UbX" '6YgcbXYfg'`Y]XYb'X]Y  
J YfV]bXi b[ Yb'ja : Yfbj Yf\_Y\ f. '8Yf' ðhYfW]hmif=7Łj cb'; YfU'bUW  
BcfXf\Y]b!K YghZU'Yb'\Uh'VYfY]hg'XfY]'NØ[ Y'dfc'F ]W'hi b[  
[ Yghf]WXYb"'5i W'X]Y' =79!J YfV]bXi b[ 'nk ]gWXYb'@]dn][ 'i bX'XYa  
: 'i [ \UZYb': fUb\_Zi fh'ZÅ`h'\_ca d`Yhh'Ui gž'k Å\fybX'X]Y' =79!@]b]Y'j cb  
8fYgXYb'bUW'K ]YgVUXYb'ØVYf'K ØfnVi f[ 'i a [ Y'Y]hYh'k ]fXž'k Ug  
Y]bY'ni gÅh`]WXY'F Y]gYnY]h'j cb'Yhk U' ( \$'A ]bi hYb'a ]h'g]W'Vf]b[ h'  
<U'hY'j]b'; ch\Už'9]gYbUW'ž'6UX'<YfgZY'X'i bX': i`XU'Yb'hZU'`Yb'Ui Z  
XYf'I a `Y]hi b[ "

8]Y'FY[ ]cbU'VU\`b`]b]Y'&\$'nk ]gWXYb'9]gYbUW'`i bX'@]dn][ '\_Ubb  
'YX][ `]W'Y]ba U'dfc'Ghi bXY'j]b'YXY'F ]W'hi b[ 'VYX]YbYb"'8Yg  
K Y]hYfYb'g]bX': `]i hfU]b!NØ[ Y'f]@]b]Y': @L`%\$ž'Ghi hh[ Ufh!6Yf']bŁj cb  
I a `Y]hi b[ Yb'VYhfcZZYbž'XU'XYf'<U'h]b'9fZi fh'Yb'hZÅ`h"'5i W'XYf  
FY[ ]cbU'YI dfYgg'F 9%'nk ]gWXYb'; Øhh]b[ Yb'i bX'; `Ui W'Ui `]gh  
VYY]bhfÅW'h][ hž'a ]h'I a `Y]hi b[ Ybž'X]Y'<U'hY'j]b'BYi X]YhYbXcfZi bX  
; ch\U'Ui ggW'Y]Y» Yb"

H]ddg'ZØf'F Y]gYbXY

F Y]gYbXY'gc`hYb'g]W'j cf': U\fhUbhf]hh'cb`]bY'ØVYf'X]Y'U\_hi Y''Y  
G]hi Uh]cb`]bZcfa ]YfYb"'8]Y'8Yi hgW'Y'6U\`b'Ya dZ]Y\`hž'X]Y  
D'UhZcfa `VU\`b"XY'ni `bi hnYbž'X]Y'Y]bY'j]bhYfU\_h]j Y'GhØfi b[ g\_UfhY  
i bX'9W'hY]h! ðZcg'ni `Ni [ j YfV]bXi b[ Yb'V]YhYh"'6YgcbXYfg  
k Yfhj c``]gh'X]Y'J YfgdÅhi b[ gU'Ufa !: i b\_h]cbž'X]Y'Ui hca Uh]gW'Y  
6YbUW'f]W'h][ i b[ Yb'VY]'GhØfi b[ Yb'gYbXYh"'8YhU]`g'XUni `ØbbYb  
Ui Z'XV!ZU\fd`Ub"Wca `UV[ Yfi ZYb'k YfXYb"

Ni gUa a YbZUggYbX`Åggh'g]W'gU[ Ybž'XUgg'XYf'6ØgW'i b[ gVfUbX

Yf\YV`]WXY`5i gk ]f\_i b[ Yb`Ui Z`XYb`6U\bj Yf\_Y`f`\Uhzi bX`X]Y  
 FY]gYbXYb`g]W`Ui Z`Ab[ YfY`K UfhYnY]hYb`i bX`I a `Y]hi b[ Yb  
 Y]bghY`Yb`a ØggYb``8]Y`FYdUfUhi f`XYf`G][ bU`hYW`b]\_`k ]fX  
 a ]bXYghYbg`V]g`ni a `K cW`YbYbXY`]b`5bgdfi W`bY`a Ybž`XU`Yf`]gh  
 Yg`fUhgUa ž`g]W`fY[ Y`a Å»][ `ØVYf`XYb`U\_hi Y`Yb`GhUbX`XYf`8]b[ Y  
 ni `]bZcfa ]YfYb``8]Y`9fa ]hhi b[ Yb`ni f`6fUbXi fgUW`Y`Ui ZYb`bcW`ž  
 i bX`U`Y`VYhfcZZYbYb`FY]gYbXYb`g]bX`Ub[ Y`U`hYbž`j cfg]W`h][ `ni  
 gY]b`i bX`Ui Z`bZcfa Uh]cbYb`ni `UW`hYb`"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "XV!ZU`fd`Ub"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh