

6Ui ghY`Yb!7\Ucg`]b`9fZi fh. `BcfX\Äi gYf GhfU» Y`k]fX`ni f`F UXZU\ f!C UgY`

9fZi fh`]gh`XYfnY]hj ca `6Ui ghY`Yb!7\Ucg`VYhfcZZYb. nU\`fY]WXY`GhfU» YbgdYffi b[Yb`i bX`I a `Y]hi b[Yb VYY]bhfÄW h][Yb`XYb`J Yf`_Y`f`



9fZi fh`ž`8 Yi hgW\`UbX`!`8]Y`GhUXh`9fZi fh`\Uh`XUg`[fc» Y 6Ui ghY`Yb!7\Ucg`Ui g[Yfi ZYb`°`NU\`fY]WXY`GhfU» Yb`g]bX`[YgdYffh i bX`I a `Y]hi b[Yb`d`fÄ[Yb`XUg`GhUXhV]`X`"GdYn]Y`X]Y`**BcfX\Äi gYf GhfU» Y`**]a `BcfXYb`XYf`GhUXh`k]fX`XYfnY]h`hchU`i a [Y`fYa`dY`h` 8]Y`5fVY]hYb`i a ZUggYb`Y]bY`i a ZUggYbXY`GUb]Yfi b[`XYf : U\fvU\`b`i bX`X]Y`9]b]W h i b[`j`cb`[fc» nØ[][Yb`F UXk Y[Yb`Gc gc`Yb`Ui ZVY]XYb`GY]hYb`XYg`GhfU» Ybni [Yg`F UXk Y[Y`a`]h`Y]bYf 6fY]hY`j`cb`" ž&) `A YhYfb`Yb`hghY\`Yb`"8cW\`XUg`\Uh`gY]bY`?cghYb. I a `X]Y`b`Öh][Yb`D`Umj`Yf\`Ä`hb]ggY`ni`gW`UZZYb`ž`k]fX`X]Y`GhfU» Y Ui ZY]bY` : U\fgdi`f`ZØf`XYb`ghUXhY]bk`Äfhg`i bX`Y]bY`ZØf`XYb ghUXhUi`gk`Äfhg`ZU\`fYbXYb`J Yf`_Y`f`fYXi`n]Yfh`

5_hi`Y`gW`fY]hYh`XYf`nk`Y]hY`6Ui`UVgW`b]h`fUgUb]h`j`cfUb`ž`XcW`X]Y

F YU_h]cbYb`]b`XYb`gcn]U`Yb`A`YX]Yb`g]bX`[`YgdU`hYb`"J]Y`Y`Bi`hnYf`
Ui`Z: UWVcc_`Ai`»Yfb`]\fYb`i`ba`i`hØVYf`X]Y`A`U»bU\`a`Ybž`j`cf`
U`Ya`k`Y[`Yb`XYf`9]bgW`f`Åb`_i`b[`Yb`]a`i`5i`hcj`Yf`_Y`f`"?"f]h]gW`Y`
Gh]a`a`Yb`]\`bhYfZfU[`Yb`X]Y`j`Yf`Å`hb]ga`Å»][`Y`6fY]hY`XYf`F`UXk`Y[`Y`
[`Y[`YbØVYf`XYb`i: U\fgdi`fYb`ZØf`D?`K`g`"8YbbcW`i`[`]Vh`Yg`Ui`W`
l`bhYfghØhnYfž`X]Y`XUg`6Ya`Ø\Yb`i`a`i`Y]bY`VYggYfY`f`ZfUghfi`_hi`f`ZØf`
F`UXZU`fYf`VY[`fØ»Yb`"

K`Y]hYfY`6Ui`ghY`Yb`]b`XYf`GhUXh

8cW`X]Y`BcfX`Åi`gYf`GhfU»Y`]gh`b]W`h`X]Y`Y]bn][`Y`6Ui`ghY`Yž`X]Y`
9fZ`fh]b`XYb`_ca`a`YbXYb`K`cW`Yb`VYhfY`ZYb`k`]fX`"i@]h`XYf`
K`YVgY]hY`XYf`GhUXh`9fZi`fh`XY`g]bX`Ui`W`j`]Y`Y`UbXYfY`GhfU»Yb`
VYhfc`ZYb`.

- A`ØZZ`]b[`ghfU»Y`.;`YgUa`hgdYffi`b[`V]g]j`cfUi`gg]W`h]W`
%`,`"i`ž`]\`&\$&)`ž;`fi`bX.`?`ca`d`Yi`a`U»bU\`a`Y`
- Di`gW`_]b`ghfU»Y`.;`YgUa`hgdYffi`b[`V]g]j`cfUi`gg]W`h]W`i`("`
ž`]\`&\$&)`ž;`fi`bX.`<`YfghY`i`b[`j`cb`<`Ui`gUb`gW`ØggYb`
- GhUi`ZZYb`VYf[`U`YY`.;`U\fgfY]ZYb`fYXi`_h]cb`V]g`
j`cfUi`gg]W`h]W`i`&)"`C`_hc`VYf`&\$&)`ž;`fi`bX.`6Ui`Y]bYg`
HfUbgdc`fh`_Ub`U`g`
- 7i`gUbi`gghfU»Y`.<`U`VgY]h][`Y`GdYffi`b[`V]g`
j`cfUi`gg]W`h]W`i`\$`"B`cj`Ya`VYf`&\$&)`ž;`fi`bX.`
5bgW`i`ggUfVY]hYb`
- G]Y`k`Y]hYfY`6Ui`ghY`Yb`.<`]Yf`Z]bXYb`G]Y`a`Y`f`8YhU]`g`"

Ni`g`Åh`]W`ni`f`BcfX`Åi`gYf`GhfU»Y`[`]Vh`Yg`Y]bY`J]Y`nU`n`j`cb`
k`Y]hYfYb`6Ui`ghY`Ybž`X]Y`fUX]_U`Yb`9]bZi`gg`Ui`ZXYb`J`Yf`_Y`fgZi`gg`
\UVYb`_Øbb`hYb`"6Y]gd]Y`gk`Y]gY`k`]fX`Ub`XYf`Ghc`hhYfb`\Y]a`Yf`
GhfU»Y`Y]bY`i: U\fgfY]ZYb`fYXi`_h]cb`V]g`ni`a`i`("i`ž`]\`&\$&)`
j`cf[`Ybca`a`Yb`"5i`W`X]Y`XYf`c`ZZghfU»Y`]gh`V]g`9bXY`GYdhYa`VYf`
&\$&)`bi`f`\U`VgY]h][`VY`ZU`fVUfž`k`Å`fYbX`X]Y`<`]fhYb`Ui`gghfU»Y`V]g`
A`U]`&\$&`*_`_ca`d`Y`hi`[`YgdYffi]`gh`"

J`Yf`_Y`f`gg]hi`Uh]cb`i`bX`J`Yf`_Y`f`gg]W`Yf`Y]h

8]Y`g`h`ÅXh]gW`Yb`f`h]Uh]Yb`n]Y`Yb`b]W`h`bi`f`XUfUi`Z`UVž`X]Y`GhfU»Yb`

ni 'a cXYfb]g]YfYbžgcbXYfb'Ui Wž'X]Y'J Yf_Y\fgg]WYf\Y]h'ni
 Yf\Ò\Yb'i bX'XYb': i »!'gck]Y'FUXj Yf_Y\f'ni 'ZÒfXYfb""8YbbcW
 []Vh'Yg'i]a a Yf'k]YXYf'6Yf]W'hY'ØVYf'GhUi g'i bX
 J Yf_Y\fgVY'Ughi b[Ybž'VYgcbXYfg']b'XYb'6YfY]WYbž'k c'X]Y
 l a 'Y]hi b[Yb'i bX'9]bgW fÅb_i b[Yb'i bØVYfgY\ VUf'g]bX"@Ui h'XYf
 D'Uhhžcfa 'J Yf_Y\fg'U[Y"XY'V'Y]Vh'X]Y'J Yf_Y\fgg]hi Uh]cb
 Ub[YgdUbbhž'XU'j]Y'Y'XYf'Xi fW'6Ui ghY''Yb'YbhghY\YbXYb
 J Yf_Y\fgVY\]bXYfi b[Yb'V]g']b'XYb'<YfVgh'UbXUi Yfb'k YfXYb"

: Un]h'K Å\fybX'X]Y'BYi [YghU'hi b['XYf'BcfX\Åi gYf'GhfU»Y'i bX
 UbXYfYf'k]W'h][Yf'J Yf_Y\fgUXYfb']b'9fZi fh]j cfUbgW fY]hYhž'V'Y]Vh
 X]Y'; YXi 'X'XYf'5i hcZU\fyf'Ui Z'X]Y'DfcVY'[YghY''h"8]Y'GhUXh'ZÅ\fh
 Y]bYb'_UfYb'?i fg'\]b'ni 'Y]bYf'ni _i bZhg[Yf]W'hYhYb
 J Yf_Y\fg]bZfUghfi _hi fž'X]Y'YXcW'b]W'h'c\ bY'_i fnZf]gh][Y
 l bUbbY\ a `]W_Y]hYb'Ui g_ca a Yb'k]fX"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "YfZi fh"XY • k k k "j Yf_Y\fg'U[Y"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh