

# 6Ui ghY`Yb!7\Ucg]b'9fZi fh. 'B i hnYf Yb hgY hnh'ØVYf'F UXk Y[ !6fY]hY°

9fZi fh\_Àa dZh'a ]h'6Ui ghY`Yb!7\Ucg. 'BcfX\Ài gYf'GhfU» Y  
k ]fX'fYbcj ]Yfh"5bk c\bYf'VYf]W hYb'j cb'l a `Y]hi b[ Yb'i bX  
: fi ghfUh]cb"



9fZi fhž'8 Yi hgW`UbX '! ð'9fZi fh'\Y]» h'Yg'XYfnY]h' 6Ui ghY`Yb!  
7\Ucg °'8]Y'BcfX\Ài gYf'GhfU» Yž'Y]bY'XYf'k ]W h][ ghYb  
J Yf\_Y\fgUXYfb'ja 'BcfXYbž'k ]fX'\_ca d'Yh'Ui Z'JcfXYfa Ubb  
[ YVfUW'h"K À\fybX'X]Y'6Ui UfVY]hYb'ZØf'j ]Y`Y': fi ghfUh]cbYb'i bhYf  
XYb'J Yf\_Y\fgY]'bY\ a Yfb'gcf[ Ybž'[ ]Vh'Yg'Ui W`C dh]a ]ga i g'jb  
XYf'@ Zh"9]b'i a ZUggYbXYg'GUb]Yfi b[ gdfc'Y\_h']gh']b'j c`Ya  
; Ub[ Yž'XUg'gck c`X]Y': U\fvU\ b'U'g'Ui W`X]Y'F UXk Y[ Y'VYhf]Zh"  
8Yb'U\_hi Y`Yb'GHUbX'XYf'6Ui ghY`Y`Y]Ygh'a Ub'Ui Z  
**h\ i Yf]b[ Yb& ("XYž'k c`XUfØVYf'VYf]W hYh'k ]fXž'XUgg'X]Y'GhfU» Y**  
bi b'Ui Znk Y]': U\fgdi fYb' `Y]bY'ghUXhY]bk Åfhg'i bX'Y]bY  
ghUXhUi gk Åfhg' `fYXi n]Yfh'k ]fX"

9]b'k Y]hYfYf'? bUW\_di b\_h'g]bX'X]Y'VfY]hYb'F UXk Y[ Y. 'A ]h' ž&)

A YhYfb'gc`Yb'g]Y`XYb`F UXZU\fyfb`a Y\`f`D`Uhm`V]YhYb"8cWk`b]Wkh  
U`Y` : Y]YfZfYi X][ Yb'g]bX`VY[ Y]ghYfh"5i Z: UWVcc\_ [ ]VhYg  
nU\`fY]WkY`\_f]h]gWkY`Gh]a a Ybž`X]Y`VYa Åb[ Y`bž`XUgg`X]Y`D`Ubi b[  
\Ui dhgÅWk`]Wk`Ui ZX]Y`6YXØfZb]ggY`XYf`F UXZU\fyf`UVn]Y`hž  
k Å\fybX`5i hcZU\fyf`a ]h`Y]bYf`j Yff]b[ YfhYb` : U\fgdi f`\_`Uf  
\_ca a Yb`a ØggYb"

## 5\_hi Y`Y`6Ui ghY`Yb`i bX`l a `Y]hi b[ Yb

8]Y`GWk ]Yf][ \_Y]hYb`]b`XYf`J Yf\_Y\fg]bZfUghfi \_hi f`g]bX`b]Wkh`bi f  
Ui ZX]Y`BcfX\Åi gYf`GhfU» Y`VYgWk`fÅb`\_h`9]b`6`]W`Ui ZX]Y  
6Ui ghY`Yb`ØVYfg]Wkhj cb`YfZi fh"XY`nY][ hž`XUgg`X]j YfgY`GhfU» Yb  
V]g]b`XYb`š`]'&\$&) `]bY]b` [ YgdYffh`V`Y]VYb"8]Y`A ØZ]b[ ghfU» Y  
]gh`V]g]j cfUi gg]Wkh]Wk`%, "š`]'&\$&) `\_ca d`Yhh[ YgdYffhž`k Å\fybX  
X]Y`Di gWk\_]bghfU» Y`V]g` ("š`]'&\$&) `ZØf`l a `Y]hi b[ Yb`gcf[ hž`i a  
<Ui gUb`gWk`ØggY`Yfni ghY`Yb"

Æg[ YgUa h[ ]VhYg`a Y\`f`U`g` ( \$\$ [ fØ» YfY`6Ui dfc`Y`\_hY`]b`9fZi fhž  
X]Y`Ui ZYbX`U`\_hi U`]g]Yfh`k YfXYb"6Y]Y]bYa` Æj Ygh]h]cbgj c`i a Yb  
j cb`fi bX`) ) `A`]'cbYb`9i fc`ZØf`&\$&(`]Y[ h`XUg`5i [ Yba Yf`\_XYf`  
GhUXhj Yfk U`hi b[ `Ui ZX]Yf`J YfVYggYfi b[ `j cb`GhfU» Ybž`F UX!`i bX  
; Y\k Y[ Ybž`k ]Y`a Xf"XY`VYf]Wk`hYh"8Ufi bhYf`X]Y

8YW`Yb`gUb]Yfi b[ `]b`XYf` ; ch\UYf`GhfU» Yž`X]Y`]a` š`b]`VY[ ]bbh` `Y]b  
Dfc`Y`\_hž`XUg`i bhYf`X]Y`@`dY`[ Ybca a Yb`k YfXYb`gc`hYž`XU`Yg`Y]b  
nYbhfU`Yg`5b`]Y[ Yb`ZØf`X]Y`5bk c`bYf`XUfghY`h"

## 8Ya cbghf]YfhY`J cfZfYi XY`i bX`? f]h]\_`Ub F UXk Y[ Yb

K Å\fybX`j ]Y`Y`6Øf[ Yf`X]Y`BYi [ YghU`hi b[ `XYf`BcfX\Åi gYf`GhfU» Y  
i bhYfghØhnYbž`V`Y]Vh`XYf`HYbcf`]b`XYb`gcn]U`Yb`A YX]Yb`[ YgdU`hYb`  
9]b`Bi hnYf`ZUggh`Yg`hfYZZYbX`ni gUa a Yb.` K ]f`VfUi WkYb  
i bVYX]b[ h`a Y\`f`g]WkYfY`D`ÅhnY`ZØf`F UX`Yfž`UVYf`b]Wk`h`Ui Z`?cghYb  
XYf`5i hcZU\fyf" `J ]Y`Y`Yf`c`ZYb`g]Wk`j cb`XYb`J YfÅbXYfi b[ Yb  
Y]bYb`gdØfVUfYb` ; Yk ]bb`Ub`@YVYbgei U`]hÅh]b`XYf`GhUXh` `XYb  
: fY]nY]hj Yf\_Y\`f`k ]fX`XUg`nk Y]ZY`gc`bY`Ub`i fVY`b"8cWk`X]Y` : fU[ Y  
V`Y]Vh`Ægh`X]Y`F YXi n]Yfi b[ `XYf` : U\fgdi fyb`k ]f`\_]Wk`XYf`f]Wk]h[ Y

GW f]hh3

8]Y'6Ui UfVY]hYb'g]bX' ]b'j c``Ya ' ; Ub[ Yž'i bX'k Y]hYfY  
<YfUi gZcfXYfi b[ Yb'ghY\Yb'VYj cf"8]Y'GhUXh'd`Ubh'bYVYb'XYf  
BcfX\Ài gYf'GhfU»Y'Ui W'XYb'5i gVUi 'k Y]hYfYf  
FUXj Yf\_Y\fgdfc^Y\_hY'ZØf'&\$&) ži a 'X]Y' ðZfUghfi \_hi f'ZØf'U``Y  
JYf\_Y\fghY]`bY\ a Yf'ni 'j YfVYggYfb"8]Y'J cfZfYi XY'Ui ZY]bY  
fUXZfYi bX' ]WY'9fZi fh'V`Y]Vh'Y]bYb'6` ]W\_`k Yfhž'UVYf'b]W'h'c\ bY'XUg  
j Yf\_Y\`f`]WY'K c\`U``Yf'ni 'VYXYb\_Yb" ð'XYb'\_ca a YbXYb  
AcbUHYb'k ]fX'g]W' nY][ Ybž'cV`X]Y'9bhgWY]Xi b[ Yb'`Ub[ Zf]gh][  
Y]bYb'dcg]hj Yb'9ZY\_h'Ui ZXYb'GhUXhfUi a '\UVYb'k YfXYb"

ð'XYf'Nk ]gWYbnY]h'V`Y]Vh'ZØf'j ]Y`Y'9fZi fhYf'bi fž'g]W'a ]h'XYb  
I a `Y]hi b[ Yb'i bX'9]bgWfÅb\_i b[ Yb'Ubni ZfYi bXYb'i bX'XYa  
[ Yk c\bhYb'GhUi 'hfch][ `X]Y'Gh]fb'ni 'V]YhYb"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;( "XY</li><li>• k k k "YfZi fh"XY</li><li>• k k k "a Xf"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh