

6Yhfi ['a]h'8 Yi hgW\`UbXh]W_Yh. 'A Ubb`]b 9fZi fh'ZYgh[Ybca a Yb`°

9]b`&) !`À\`f][Yf`k i fXY`]b`9fZi fh`k Y[Yb`6Yhfi [g'a]h`Y]bYa
[YZÀ`gW\hYb`8Yi hgW\`UbXh]W_Yh`ZYgh[Ybca a Yb`"K Y]hYfYg`]a
5fh]_Y`"



9fZi fhž`8 Yi hgW\`UbX`!`9]bY`gdUbbYbXY` ; YgW\]W\hY`Ui g`XYf`K Y`h
XYg`ÖZYbh]W\Yb`J Yf`_Y\fg`n]Y\`h`XYfnY]h`X]Y`5i Za Yf`gUa`_Y]h`Ui Z
g]W\`"5a`'8cbbYfghU[bUW\`a`]hU[`fY]ghY`Y]b`&) !`À\`f][Yf`A Ubb`a`]h
Y]bYf`F`Y[]cbU`VU\`b`j`cb`K`Y]a`Uf`bUW\`9fZi fh`i`bX`k`]Yg`VY]`XYf`
: U\fgW\Y]b`_cbhfc``Y`Y]b`X][]h`Y`g`8Yi hgW\`UbXh]W_Yh`j`cf`
U`YfX]b[g`bi`f`U`g`:`chc`Ui`Z`gY]bYa`' < UbXm`"K`Ug`ni`b`ÅW\gh`k`]Y`Y]b
U`h`À[`]W\Yf`J`cf[Ub[`Ui`ggU\`ž`YbXYhY`VU`X`]b`Y]bYf`\Y]_`Yb
G]hi`Uh]cb``8Ybb`XYf`Ni [VY[`Y]hYf`\UhhY`gY]bY`Nk`Y]ZY``i`bX
ZcfXYfhY`Y]b`→Ybh]h`hgXc`_i`a`Ybh`ni`f` , VYfdfØZi`b[`Ub``6Y]`XYf`
?`cbhfc``Y`ghY``hY`g]W\`YfUi`gž`XUgg`X]Y`BUa`Yb`Ui`Z`XYa`'H]W_Yhi`bX
XYa`'5i`gk`Y]g`b]W\h`ØVYfY]bgh]a`a`hYbž`i`bX`XYf`J`YfXUW\h`Ui`Z
6Yhfi [`k`Uf`XUa`]h`VYgh`h][`h`

8]Y`6i bXYgdc`nY]Yf\Y`hi a [Y\YbX`K]bX`j cb`XYf`GUWXY`i bX
k UfhYhY`VYfY]hg`Ua`9fZ`fhYf`<Ui dhVU\`b\`cZ`Ui ZXYb`A Ubb`"8cfh
k i fXY`Yf`]b`9a dZUb[` [Ybca`a Yb`i bX`Y]bY`GhfUZUbny][Y`k Y[Yb
6Yhfi [g[Y[Yb`XYb`hØf_]gWXYb`GhUUhgUb[Y\`Øf][Yb`Y]b[Y`Y]hYh"
8]YgY`9d]gcXY`k]fZh`Y]b`GW`U[`]W`h`Ui Z`Y]b`g]W`ni bY\`a YbX
j Yfgh`Åf`_YbXYg`DfcV`Ya` .`XYb`A]ggVfUi W`XYg`8Yi hgW`UbXh]W`Yhgž
XUg`i fgdFØb[`]W`XUni` [YXUW`h`gY]b`gc`hYž`XYb`ØZYbh`]WXYb
BU\j Yf`_Y`f`ni`ZØfXYfb"

DfcV`Ya Uh]gWXY`9b hk]W`_`i b [Yb`]a

BU\j Yf`_Y`f`

8]Y`G]hi Uh]cbž`a]h`XYf`Yg`X]YgYf`↑ b [Y`A Ubb`ni`hi b`\UhhYž`]gh`HY`
Y]bYg[fØ»YfYb`HfYbXg` `XYf`XYi hgWXYb`J Yf`_Y`fgVfUbWXY` [Y\`h`Yg
ni bY\`a YbX`i a`X]Y`9]bX`Åa`a i b [`j cb`ZU`gWXYb` :`U\`f`_UfhYb`"@Ui h
æZcfa Uh]cbYb`j cb`J YfVfUi W`YfgW`i hnZcfi a`"VYf`]b []Vh`Yg
Yf\`YV`]WXY`J Yf`i ghY`Xi fW` :`À`gW`i b [Ybž`k Yg\`U`V`6Yhfi [`a]h`XYa
8Yi hgW`UbXh]W`Yh]a`a Yf`a Y`f`]bg`J]g]Yf`XYf`9fa]hh`Yf` [Yf`Åh`"9g
k]fX`Y]b`_cb]bi]Yf`]W`Yf`5bgh]Y [`j cb`6YhfØ[YfY]Yb`i bX
A]ggVfUi W`gZ`Å`Yb`VYcVUW`hYhž`X]Y`X]Y`æhY [f]h`Åh`XYg [YgUa`hYb
GmghYa`g [YZ`Å`fXYb"

I a`XYa`Ybh[Y[Ybni`k]f`_Ybž`UfVY]hYb`6Y\`ØfXYb`i bX
I bhYfbY\`a Yb`XUfUbž`VYggYf` [YgW`i`hYg`DYfgcbU`gc k]Y
YZ]n]YbhYfY`?cbhfc`a YW`Ub]ga Yb`Y]bni`ZØ\`fYb`"Hfc`hn`U`Yf
6Ya`Ø\`i b [Yb`]gh`X]Y`GW`Åhni b [`Y]bY` [fc»Y`<YfUi`gZcfXYfi b [.
U`Y]bY`X]Y`J Yf`i ghY`Xi fW` :`À`gW`i b [Yb`VY`Ui ZYb`g]W`Ui Z
A]`]cbYbVYhf`Å [Y`"8]Y`J Yf`_Y`fgi`bhYfbY\`a Yb`g]bX` [YZcfXYfhž`X]Y
G]W`Yf\`Y]h`i bX`XYb`cfXbi b [g[Ya`Å»Yb`9]bgUhn`X]YgYf`H]W`Yhg`ni
 [Yk`Å\`f`Y]ghYb`i bX` [`Y]W`nY]h][`XUg`J YfhfUi Yb`XYf` :`U\`f [`ÅghY`]b
XYb`ØZYbh`]WXYb`J Yf`_Y`f`ni`gh`Åf`_Yb"

8 Ug`6Y]gd]Y`XYg`&) !`Å\`f][Yb`nY][hž`k]Y`gW`bY`a`Ub`]bg`J]g]Yf`XYf`
6Y\`ØfXYb` [YfUhhYb`_Ubbž`k Ybb`a`Ub`VY`]XYf`Bi`hni b [`XYg
8Yi hgW`UbXh]W`Yhg`b]W`h`ghf`_h`Ui Z`X]Y`9W`h`Y]h`UW`hYh`"K`Yf`a`]h
XYa` ;`YXUb`_Yb`gd]Y`hž`gc`W`Y`ZU`gW`Yb`H]W`Yhg`ni`j`Yfk`YbXYbž
gc`hY`g]W`ØVYf`X]Y`a`Ø [`]W`Yb`?cbgYei`YbnYb`]a`?`UfYb`gY]b`"8]Y
6i bXYgdc`nY][Y\`h`YbhgW]YXYb` [Y[Yb`6YhfØ[Yf]j`cf`i bX`gcf [h

ZØf`X]Y`5i ZfY\hYf\U`hi b[`XYf`CfXbi b[`]a `BU\j Yf_\`f"

8]Y`9fY][b]ggY`fi bX`i a `XYb`↑ b[Yb`A Ubb`]b`9fZi fh`g]bX`Y]b
k Y]hYfYfž`Y]bXf]b[`]W\Yf`<]bk Y]g`XUfUi Z`k]Y`k]W\h][`Yg`]ghž`g]W\
]a `l a [Ub[`a]h: U\fgW\Y]bYb`hfUbgdUfYbhi bX`Y\`f`]W`ni
j Yf\U`hYb"8]Y`VY] cfghY\YbXYb`A U» bU\ a Yb`]b`XYf`6fUbW\Y
_ØbbhYb`XUg`XUni `VY]hfU[Ybž`gc`W\Y`J cfZÀ`Y`]b`Ni _i bZhi
j Yfa Y]XYb"

: Øf`k Y]hYfY`8YhU]`g`ni `X]YgYa `H\Ya U`_ØbbYb`G]Y`Ui W\`VY]; ch\U
5_hi Y``bUW\`YgYbž`X]Y`ØVYf`XYb`J cfZU``VYf]W\hYb"5i W\`XUg
DfYggYdcfhU``\Uhi a ZUggYbXY`↯Zcfa Uh]cbYb`VYfY]h[YghY``h"

; ch\U`5_hi Y``VYf]W\hYhž`XUgg`Y]b`&) !`Å\ f][Yf`A Ubb`a]h`Y]bYa
[YZÀ`gW\hYb`H]W_Yh`fY]ghY"

8 Ug`DfYggYdcfhU` []Vh`k Y]hYfY`↯Zcfa Uh]cbYb`ØVYf`X]Y
9fY][b]ggY`]b`9fZi fh"

J YfVfUi W\YfgW\i hnZc fi a "VYf`]b`VY`Yi W\hYh`X]Y
<YfUi gZcfXYfi b[Yb`]a `l a [Ub[`a]h`VYhfØ[Yf]gW\Yb
8Yi hgW\`UbXh]W_Yhg"

8YhU]`g	
Cfh	9fZi fhž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • [ch\U!U_hi Y``"]bZc • k k k "dfYggYdcfhU``XY • j YfVfUi W\YfgW\i hnZc fi a "VYf`]b

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh