

7 \ Ucg' i a ' 5 `h_`Y]XYfWc b hU]bYf']b '9fZi fh. A Ø`Zi h'gcf[h'ZØf'5i ZfY[i b[°

GhYZZYb`Ui g'9fZi fh`YbhXYW_hY`Y]bYb`]'`Y[U`Yb`5`h_`Y]XYf!
7cbhU]bYf`]'a`GhUXhhY]'`F]Yh`" `?f]h]gWXY`Gh]a`a`Yb`ni`f`
A Ø`g]hi`Uh]cb`'a`Y`fYb`'g]W`"



9fZi fhž'8Yi hgW`UbX`!`?`Ø`b` \`Uh`Y]b`k`ØhYbXYg`DfcV`Ya`'a`]h`
5`h_`Y]XYfWc b hU]bYfb`" `b`9fZi fh`Yhk`U`hUh`g]W`Y]b`6Y]gd]Y`Ui`Z`9]b`
GdUn]Yf[`Àb[`Yf`bUa`Ybg`GhYZZYb`YbhXYW_hY`]'a`GhUXhhY]'`F]Yh`
Y]bYb`5`h_`Y]XYf!7cbhU]bYfž`XYf`j`cb`Y]bYa`'6Yf[`'Ui`g`U`hYb`
?`Y]XYfb`i`bX`A`Ø`g`Ä`W`Yb`i`a`[`YVYb`k`Uf`"GY]bYb`]'fcb]gWYb`Dcgh`]b`
Y]bYf`:'UWVcc`!`;'fi`ddY`Yf[`ÀbnhY`Yf`a`]h`XYa`'?'ca`a`YbhUf`.

K`i`bXYf`XYf`BUhi`f`" `8cW`X]Y`Bi`hnyf]bbYb`i`bX`Bi`hnyf`k`UfYb`
k`Yb][`'Ua`i`gYX`i`bX`Äi`»`YfhYb`g]W`VYgcf[`h`'GW`]'a`a`
Ubni`gY`Yb`°`ž`?'Y]XYfgUa`a`'i`b[`]'gh`_`Y]bY`A`Ø`Ybhgc f[`i`b[`" `i`bX`
8Ug`g]Y`h`a`Ub`'Yhnh`gc`c`Zi`]b`j`]Y`Yb`Gh`Ä`X`hYb`" `K`]Y`

**h\i`Yf]b[`Yb&(`XY`VYf]W`hYhž`ghYW_h` \]bhYf`X]YgYa`'D`Ä`b`ca`Yb`
Y]bY`h]YZYfY`?'f]gYž`X]Y`XYb`HYI`h`]'a`Uf`_`h`]'a`:'fY]ghUUh`H`Øf]b[`Yb`
YfZUggh` \`Uh`"**

æ a Yf'a Y\ f'H\Øf]b[Yf?ca a i bYbžj cb'9fZ fh'ØVYf'K Y]a Uf'V]g
ŸbU'i bX'; YfUž'Àa dZYb'a]h'À\b`]WXYb'DfcV`Ya Yb"@Ui h'Yi k]X!
fYWmW]b ["XY`k YfXYb`X]Y`5`h`_Y]XYf!7cbhU]bYf'ØVYfa À»]]
ZfYe i Ybh]Yfhž`k À\ fYbX` [`Y]W\ nY]h][`5VZÀ``Y`XUbYVYb`UV[Y`U[Yfh
k YfXYb``8]Y`G]hi Uh]cb`j YfgW`ÀfZh]g]W`Xi fW`Y]bY`bYi Y`9! !
F]W`h]b]YžX]Y`gY]h`XYa`%`ŸJbi Uf`&\$&` `Y]bY` [YhfYbbhY`GUa`a`i`b[
j`cb`5`h`hYI`h]`Yb`j`c`fg`W`fY]Vh`J`Y`Y`J`YfVfUi`W`Yf`g]bX`j`Yfi`bg]W`Yfhž
k`Y]g]Y`]\fY`U`hYb`?`Y]Xi`b[`gghØW`_Y`f]W`h][`Y`bhgc`f[`Yb`_ØbbYb`"

K Ug`gU[Yb`X]Y`6Y\ ØfXYb3

8]Y`GhUXh`9fZ`fh`ghY``h`_`Ufž`XUgg`XYf`VYhfYZZYbXY`7cbhU]bYf`i``Y[U`
Ui`Z[YghY``h`k`i`fXY`i`bX`b]W`h`VY]`j`\f`Ub[Ya`Y`XYh`k`Uf``æ`XYf`
_ca`a`YbXYb`K`c`W`Y`gc``Yb`gck`c``XYf`7cbhU]bYf`U`g`Ui`W`X]Y`
Ub[YgUa`a`Y`hYb`5VZÀ``Y`YbžYfbh`k`YfXYb``8]Y`GhUXh`UddY``Yfh`Ub`
XYb`]``Y[U`Yb`GUa`a`Yfž`X]Y`J`YfUbhk`cfhi`b[`ni`ØVYfbY`a`Yb`i`bX`
gY]bY`7cbhU]bYf`fYW`hY]h][`ni`YYfYb``I`bgYfY`9a`dZY`\`i`b[`]ghž`
[YVfUi`W`hY`?`Ua`chYb`X]fY`_h`VY]`XYb`?`Y]XYf`_Ua`a`Yfb`
UVni`[YVYb`ž`gc`Y]bY`GdfYW`Yf]b`XYf`GhUXh``æ]h]Uh]j`Yb`k`Y`
7Uf]hUgž`6i`a`a`_U`i`Z`U`i`g`c`XYf`GhUXh`a`]gg]cb`ghY`Yb`VYfY]hž`i`a`
X]Y`?`Y]Xi`b[`]b`j`YfUbhk`cfhi`b[`gj`c``Yf`K`Y]gY`k`Y]hYfni`[YVYb``

8cW`b]W`h`bi`f`]b`9fZ`fh]g]bX`X]Y`DfcV`Ya`Y`g]W`h`Uf``æ`a`Yf'a`Y`\f`
?ca`a`i`bYb`]b`H\Øf]b[Yb`VYf]W`h`Yb`j`cb`Y]bYa`ghfi`_hi`fY``Yb`
F`ØW`ni`[`XYf`[Ya`Y]b`bØhn][Yb`GUa`a`Yfž`]bZc`[Y`g]b`_YbXYf`9f`ØgY`
Ui`g`?`Y]XYfgUa`a`i`b[Yb``8]YgY`F`ØW`[`Àb[Y`ZØ\`fYb`XUni`ž`XUgg`
Yh]W`Y`; Ya`Y]bXYb`a`]h`XYf`9bhgc`f[i`b[`[YgUa`a`Y`hYf`HYI`h]`Yb`
_Àa`dZYb`a`ØggYb``Ni`XYa`nY][Yb`g]W`h`À\b`]W`Y`GW`k`Y]f][`_Y]hYb`
]b`UbXYfYb`6i`bXYg`ÀbXYfbž`VY]gd]Y`gk`Y]gY`]b`GUW`gYb`cXYf`
GUW`gYb!5b`U`hž`k`c`5`h`_Y]XYfW`cbhU]bYf`Ui`Z[fi`bX`XYf`
i`bgUW`[Ya`À»`Yb`Bi`hni`b[`[YgW`c`ggYb`k`YfXYb`a`i`gghYb`"

8]Y`9I`i`bX`XUg`F`YWmW]b [

8]Y`9I`j`YfZc`[h`a`]h`XYf`bYi`Yb`F`]W`h]b]Y`XUg`N]Y`ž`X]Y`À\`f`]W`
j`YfVfUbbhYb`cXYf`XYdcb]YfhYb`HYI`h]`Yb`ni`fYXi`n]YfYb`i`bX`X]Y`
K`Y]XYfj`Yfk`YbXi`b[`i`bX`XUg`F`YWmW]b[`j`cfUbni`hfY]VYb``Ÿ`XcW`
`UbXYb`]b`8Yi`hgW`UbX`À\`f`]W`ØVYf`Y]bY`A`]cb`HcbbYb`

5`hhYI h]`Yb`ja`A Ø`ž`i bX`bi f`[i hX]Y`<À`ZhY`XUj cb`]gh`bcWk
 VfUi WkVUF"5`Ufa`]YfYbX`]ghž`XUgg`bi f`Yhk U`%\$ı`Ub`VYXØfZh][Y
 A YbgWkYb`k Y]hYf[Y[YVYb`k YfXYb"8]Y`fYgh`]WkYb`HY]`Y`k YfXYb
 cZh`Ui »Yf\U`V`XYf`9I`j`Yfa`Uf_hYhž`k`À`fYbX`\]Yfni`UbXY`Y]b
 g][b]Z]_UbhYg`DfcV`Ya`VY]`XYf`[YfY[Y`hYb`9bhgc f[i b[`VYghY`hž
 XUg`j cb`nXZ\Yi hY"XY`Xc`_i a`Ybh]Yfh`k`]fX"

8]Y`A`]gYfY`k`]fX`Ui`Wk`Xi`fWk`X]Y`6YgWk`UZZYb`Y]h`XYf`?`Y]Xi`b`[
 j`YfgWk`ÅfZh"Å`]gWk`ZUgYfb`UggYb`g]Wk`bi`f`gWk`k`Yf`fYWmWk`bž`k`Ug
 XUni`ZØ`fhž`XUgg`Y]b`;`fc»`hY]`bUWk`XYf`Gc`fh]Yfi`b`[`j`YfVfUbb`h`k`]fX"
 J`YfVfUi`Wk`Yf`g]bX`]b`XYf`DZ]Wk`hž`VYk`i`gghYf`a`]h`]\fYb`HYI`h]`_Åi`ZYb
 i`a`ni`[`Y`Yb"8]YgY`bYi`Yb`F`]Wk`h]b]Yb`YfgWk`Y]bYb`Ub`[`Yg]Wk`hg`XYf
 U_hi`Y`Yb`i`a`gh`ÅbXY`k`]Y`Y]b`<c`ZZbi`b`[`gghfU`hž`g]bX`YXcWk
 [`Y]Wk`nY]h][`Y]bY`<YfUi`gZc`fXYfi`b`[`ZØf`U`Y`6YhY]][`hYb`ja`@UbX"

K`À`fYbX`g]Wk`X]Y`A`YbgWk`Yb`]b`H\Øf]b`[`Yb`]bg`NYi`[`Y`[`Ybž`i`a`X]Y
 G]hi`Uh]cb`ni`j`YfVYggYfbž`V`Y]Vh`ni`c`ZZYbž`XUgg`9`hYfb`]`fYb
 ?]bXYfb`Y]bYg`HU[`Yg`VY]Vf]b`[`Ybž`XUgg`?`Y]XYfgUa`a`i`b`[`Yb`_Y]bY
 A`Ø`XYdcb]Yb`g]bX"J`cf`U`Ya`U`g`;`Ya`Y]bgWk`UZh`a`ØggYb`k`]f`XUZØf
 gc f[`Ybž`XUgg`i`bgYfY`5`h`_Y]XYf`f]Wk`h][`Ybhgc f[`h`k`YfXYb`ni`f
 Gk`cbi`b`[`XYf`F`Yggci`fWk`b`i`bX`ZØf`Y]bY`bUWk`U`h][`YfY`Ni`_i`bZh"

8YhU]`g	
C`f`h	9fZi`fhž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "h\i`Yf]b`[`Yb`&(`XY • k k k "Yi`k`]X!fYWmW]b`[`XY • k k k "nXZ\Yi`hY"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh