

7 ` i Ygc ` VY [Y] ghYfh ` 9fZi fh. ` : Ubg ` nUi VYfb
i bj Yf [Ygg `] WY ` ? c bnYfhU _h] cb ` °

7 ` i Ygc ` VY [Y] ghYfh ` a] h ` C dYb ! 5] f ! ? c bnYfh `] b ` 9fZi fh ` Ua `) " ' ð `]
& \$ &) " ` : Ubg ` nY ` YVf] YfYb ` VYgcbXYfY ` 5 _h] cb ` ni ` ; Yk] bbYf ` "



9fZi fhž ` 8 Yi hgW ` UbX ` ! 5a ` GUa ghU [UVYbXžXYa `) " ' ð `] ' & \$ &) ž
Yf ` YVhY ` X] Y ` 9fZi fhYf ` 5 ` hghUXh ` Y] b ` a i g _U `] gWYg ` : Yi Yfk Yf _ž ` U ` g ` XYf
Ui g ` XYf ` F Y [] cb ` ghUa a YbXY ` GÄb [Yf ` 7 ` i Ygc ` gY] b ` ? c bnYfh ` Ui ZXYa
8ca d ` Uhn ` [UV " ` 8 Ug ` 9j Ybhinc [` HUi gYbXY ` j cb ` : Ubg ` Ubž ` X] Y ` gY] bY
VYgcbXYfY ` J YfV] bXi b [` ni ` gY] bYf ` < Y] a UhghUXh ` ZY] YfhYb " ` 7 ` i Ygc ž
XYf `] b ` 9fZi fh ` Ui Z [Yk UWgYb `] ghž ` Yb hdi ddhY ` g] W ` YfbYi h ` U ` g ` YW ` hYg
< Y] a gd] Y ži bX ` X] Y ` 5ha cgd ` \ ÄfY ` k Uf ` [YdfÄ [hj cb ` : fYi XY ` i bX
BcghU ` [] Y "

⊕ ` Y] bYa ` _fYUh] Yb ` F U \ a Yb ` \ UhYb ` X] Y ` : Ubg ` Y] bY ` VYgcbXYfY
5_h] cb] bg @ VYb [Yfi ZYbž ` X] Y ` Yb [` a] h ` XYa ` Gcb [` ; Yk] bbYf ` Ui g
XYa ` ð \ f ` & \$ \$, ` j Yf _bØdZi ` k Uf " ` J] Y ` Y ` ? c bnYfhVYgi WYf ` \] Y ` hYb
_Y] bY ` V ` Ui Y ` NYhhY `] b ` XYf ` < UbXž ` Y] bY ` < ca a U [Y ` Ub ` X] Y ` Gh] a a i b [

XYg]_cb]gWYb`A i g]_j]XYcg" K Å\fybX`XYg? cbnYfhg`k i fXY`gc[Uf
Y]b`6f]YZ a gW`U[`a]h`k Y]hYfYb`V`Ui Yb`NYhhY`b`Xi fW`X]Y
G]hnd`Uhh`F Y]\Yb`[YfY]W`h" Gc`k c`hY`XUg`Di V`_i a `X]Y`9bYf[]Y
i bX`XUg`9f`YVb]g`XYg`Gcb[g`X]fY`_h]b`X]Y`? cbnYfhUha`cgd\ÅfY
hfUb`gdc`fh]YfYb"

9a ch]cbU`Y` < Ò\Ydi b_hY`i bX`Y]bn][Ufh][Y 5_h]cbYb

7`i Ygc`gY`Vgh`gdfUW`k Å\fybX`XYg? cbnYfhg`j c`Yf`6Y[Y]ghYfi b[
ØVYf`X]Y`5_h]cb`i bX`VYhcbhY. ` 8Ug`g]Y`h`gc`[Y]`Ui g` " `9f
_ØbX][hY` ; Yk]bbYf`k Å\fybX`XYf`Ni [UVY`Ub`i bX`ZØ[hY`\]bni .
8Yb`Gcb[`UVY`]W`Y][Yb`h]W`b]W`h`ZØf`a]W` [YgW`f]YVYb`ž
gcbXYfb`ZØf`Yi W` " `8]Y` : fYi XY`XYf` : Ubg`k Uf`gdØfVUfž`Ui W`k Ybb
b]W`h`U`Y`X]Y`NYhhY`U_h]cb`a]h`j c`Yf`<]b[UVY`i a`gYhhYb`/j]Y`Y
k UfYb`XUa`]h`VYgW`ÅZh][hž`J]XYcUi ZbU`a Yb`XYg`VYgcbXYfYb
A ca`Ybhg`ZYghni`U`hYb"

Hfchn`X]YgYf`5V`Yb`_i b[`nY][hY`g]W`ž`XUgg`X]Y`j YfV]bXYbXY`? fUZh
XYf`A i g]_ghUf`_]gh`i bX`X]Y`6Yn]Y`i b[`nk]gW`Yb`7`i Ygc`i bX
gY]bYb` : Ubg`]b`9fZ`fh`Y]ba`U`a`Y`f`i`bhYfghf]W`Yb`k`i`fXY`"8]Y
ZUa`]]ÅfY`5ha`cgd\ÅfY`i bX`X]Y`h`hYfU`_h]cb`nk]gW`Yb`XYa`? Øbgh`Yf
i bX`gY]bYb`5b`Åb[Yfb`a`UW`hYb`XYb`5VYbX`i`bj`Yf[Ygg`]W`ž
k Å\fybX`g]Y`]b`9f]bbYfi b[Yb`gW`k`Y`[hYb`i bX`XUg` ; Y`ØfhY
Ui`Zni`gUi` [Yb`j`Yfgi`W`hYb"

9]b`5i`gV`]W`_`Ui`Z`X]Y`ni`_ØbZh][Yb`? cbnYfhY

: Øf`7`i Ygc`[Y`h`Yg`&\$&) `i bX`&\$&*`k Y]hYf. BUW`XYa`9fZc`[`XYg
9fZ`fhYf`CdYb!5]f`? cbnYfhg`g]bX`VYfY]hg`bYi`Y`? cbnYfhfY]\Yb
Ub[Y`_ØbX][h`8Uni`n`Å`\`h`XUg`9j`Yb`h`K`Y]\`bUW`hYb`ni`<`Ui`gY`]b
XYf`A`YggY`9fZ`fh`Ua`&, `i bX`&-`8YnYa`VYf`&\$&) `gck`]Y`X]Y`8Y`U!
J`i`Hci`f`ž`X]Y`Ua``%(`"A`Åfn`&\$&*`]b`6Ua`VYf[`ghUfhY`hi`bX`ØVYf
a`Y`fYfY`Gh`Å`X`h`ž`Y]bgW`]Y»`]W`?`Ò`b`ž`V]g`ni`a`&*"A`Åfn`&\$&`
hci`fh`Ni`XYa`k`YfXYb`nU`fY]W`Y`? cbnYfhY`]b`[`fc»`Yb`5fYbYb`ZØf
X]Y` : Ubg`VYfY]h[YghY`hž`X]Y`g]W`_Ui`Z`Y]b`VfY]hYg`GdY`_hfi`a`_Ub
_`Ub[`_Øbgh`Yf]gW`Yb`9f`YVb]ggYb`ZfYi`Yb`_ØbbYb"

- ?cbnYfhY` K Y]\bUW\hYb`ni`<Ui gY` .
 - &, "%&"&\$&) žA YggY`9fZ` fh
 - &- "%&"&\$&) žA YggY`9fZ` fh
- 8Y`U!Ji`Hci f`&\$&*` .
 - %("'\$' "&\$&*`ž`6Ua VYf[ž`VfcgY`5fYbU
 - %*"\$' "&\$&*`ž`Ghi hh[Ufhž`Dc f gW\Y`5fYbU
 - %+"\$' "&\$&*`ž`A ØbghYfž`<U``Y`A ØbghYf`UbX
 - %- "\$' "&\$&*`ž`<Ua Vi f[ž`6UfWUmg`5fYbU
 - &\$"\$' "&\$&*`ž`<Ubbcj Yfž`Gk`]gg`@]Z`<U``
 - &%"\$' "&\$&*`ž`6Yf`]bž`I VYf`5fYbU
 - & "\$' "&\$&*`ž`: fUb`_Z` fhž`: Ygh\U``Y
 - &("\$' "&\$&*`ž`A ØbW\Ybž`C`ma`d]U\U``Y
 - &*"\$' "&\$&*`ž`?`Ò`bž`@5BL`9GG`UfYbU

8]Y`H]W_Yhg`ZØf`XUg`9fZ` fhYf`?cbnYfh`k UfYb`k`]Y`[Yk`c\`bh`\Y]»
 VY[Y\`fhi`bX`gW\`bY``Ui`gj`Yf_Ui`Zhž`k`À`fYbX`ZØf`X]Y`_ca`a`YbXYb`
 5i`Zh]hhY`ni`gÅh`]W\Y`?UfhYb`fY[i`À`f`Yf\`À`h`]W\`g]bX"8]Y`: Ub`g`g]bX`
 U`gc`[i`h`VYfU`hYbž`fYW\`hY]h][`ni`ni`gW\`U[Ybž`i`a`Ui`W\`]b`Ni`_i`bZh`
 HY`X]YgYf`Y]bn][Ufh][Yb`a`i`g]_U`]gW\Yb`F`Y]gY`ni`gY]b"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`7`i`Yg`cg`Hci`f`i`bX`XYb`
 H]W_Yhj`Yf`_Ai`ZYb`_ØbbYb`≠hYfYgg]YfhY`X]Y`c`Z]n]Y``Y`K`YVg]hY`i`bX`
 X]Y`J`YfUbghU`hYf`VYgi`W\Yb" `H\Øf]b[Yb`&(`VYf]W\hYhj`cb`XYa`
 Ya`ch]cbU`Yb`?cbnYfhž`k`À`fYbX`BYk`g"XY`X]Y`k`Y]hYfYb`
 ?cbnYfhXU`hYb`Ui`Z]ghYh`i`bX`H]W_YhghUfh`XYb`H]W_Yhj`Yf`_Ui`Z`
 cf[Ub]g]Yfh"

8YhU]`g	
C`fh	9fZ` fhž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"h\`i`Yf]b[Yb`&(`"XY • k`k`k`"bYk`g"XY • k`k`k`"h]W_YhghUfh"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh