

8 fY] ' 5 (\$ \$ A '] a ' H] Y Z Z i [. ' A] '] h Å f Ø V i b [Ø V Y f ' 9 f Z i f h ' Y f f Y [h ' 5 i Z g Y \ Y b °

5 a ' & , " \$ * " & \$ &) ' Z c [Y b ' X f Y] ' 6 i b X Y g k Y \ f ! H f U b g d c f h Z i [n Y i [Y ' 5 ! (\$ \$ A '] a ' H] Y Z Z i [' Ø V Y f ' 9 f Z i f h k Å \ f Y b X ' Y] b Y g ' A] '] h Å f a U b Ø j Y f g "



9 f Z i f h ž ' 8 Y i h g W X \ U b X ' ! ' 9 f Z i f h ž ' Y] b Y ' G h U X h ž ' X] Y ' n i f n Y] h \ c W X '] a ? i f g ' g h Y \ h ž ' Y f ' Y V h Y ' U a ' A] h h k c W X ' i a ' % % " \$ ' I \ f ' Y] b Y] b X f i W _ g j c \ Y g ' G d Y _ h U _ Y " ' 8 f Y] ' H f U b g d c f h Z i [n Y i [Y ' X Y f 6 i b X Y g k Y \ f ž ' X] Y ' j c a ' H m d ' 5] f V i g ' 5 (\$ \$ A ' g] b X ž ' Z c [Y b '] a ' H] Y Z Z i [Ø V Y f ' X] Y ' G h U X h " ' A] h ' X Y b ' 7 U \ g] [b g ' @] h Y f ' % ' V] g " ' g W X k Y V h Y b ' X] Y A U g W X] b Y b ' j c b ' C g h Y b \ Y f U b ' i b X ' g Y h h Y b '] \ f Y b ' ? i f g] b ' F] W X h i b [G Ø X k Y g h Y b ' Z c f h " ' G c \ W X Y ' a] '] h Å f] g W X Y b : ' i [V Y h f] Y V Y ' g] b X '] b 8 Y i h g W X \ U b X ' [f i b X g Å h \] W X ' n i \ Å g g] [ž i b X ' H] Y Z Z Ø [Y ' g] b X ' b] W X h i U b V Y g h] a a h Y ' F c i h Y b ' [Y V i b X Y b ž k] Y ' h \ i Y f] b [Y b & (" X Y ' V Y f] W X h Y h "

8] Y ' 5] f V i g ' 5 (\$ \$ A ' 5 h U g ž ' Y] b ' V Y Y] b X f i W _ Y b X Y g ' 6 Y] g d] Y \ a c X Y f b Y f A] '] h Å f h Y W X b] _ ž Y f g Y h h i b X ' Y f [Å b n h ' X Y b ' j Y f U ' h Y h Y b ' 6 Y g h U b X ' U b H f U b g d c f h Z i [n Y i [Y b ž ' X U f i b h Y f ' X] Y ' H f U b g U \ \ 7 ! % * \$ ' i b X ' X] Y

@cW_\YYX'7!%' '\$"8]Y'JcfhY]Y'XYf'5(\$\$A'g]bX'j]Y`ZÀ`h][.G]Y
V]YhYh'Y]bY'\Ö\YfY`Bi`hn`Ughž'a`Y\`HfUbgdcfh]c`i`a`Ybž
; YgWk]bX][_Y]h`i`bX`FY]Wk`Y]hY"BYVYb`XYa`fY[i`ÀfYb
HfUbgdcfh`Ubb`g]Y`Ui`W`j`cb`_i`fnYbž`i`bVYZgh][`hYb`D]ghYb
cdYf]YfYb`i`bX`]gh]XYU`[`YY][`bYh`ZØf`X]j`YfgY`a`]]hÀf]gWY
9]bgÀhnYž`k`Y`XYb`5Vki`fZj`cb`:`U`gW]fa`gdf]b[`Yfb`cXYf`X]Y
@`ZhVYhUb`_i`b[``9]bY`k`Y]hYfY`VYY]bXfi`W`YbXY`9][`YbgW`UZh]gh`X]Y
a`Ul`]a`U`Y`Bi`hn`Ugh]j`cb``+`HcbbYbž`X]Y`X]Y`5(\$\$A`i`bhYf`;`UfUbh]Y
V]YhYhž`k`À`fYbX`g]Y`Y]bY`FY]Wk`Y]hY`j`cb`V]g`ni``,`"+\$\$`?`]`ca`YhYfb
UVXYW`hž`k`Y`k`_]dYX]U"cf[`]bZcfa`]Yfh"

A]]hÀf]gWY` , Vi b[Yb`i`bX`5i`gV]`Xi b[gZØ[Y

K`Ug`j`]Y`Y`6Øf[`Yf`j`]Y`Y]Wk`h`b]Wk`h`k`]ggYb.`XYfUfh][`Y` , VYfZØ[`Y
g]bX`c`Zh`HY]`j`cb`5i`gV]`Xi`b[`gdfc[`fUa`a`Yb"i`æ`X]YgYa`:`U`
\`UbXY`hY`Yg`g]Wk`i`a`Y]b`A`Ub`Øj`Yf`XYg`@`Zh`fUbgdcfh[`YgWk`UXYfg
f]H;`Ł`*`&`Ui`g`K`i`bg`hcfZ`8]YgY` , Vi b[`k`Uf`Y]bY`J`cfØVi`b[`ZØf`XYb
VYj`cfghY\`YbXYb`HU[`XYf`6i`bXYgk`Y\`ž`XYf`]b`XYf`FY[`Y`Ui`ZfY[`Yg
æ`hYfYggY`gh`Ø»`h`8`U`G]a`i`U`hcfYb`ZØf`X]Y`Z]Y[`Yf]gWY`5i`gV]`Xi`b[
nk`Uf`[`Ybi`mh`k`YfXYbž`g]bX`fYU`Y`5i`gV]`Xi`b[`g!`i`bX
 , Vi b[`gY]bgÀhnY`i`bYf`Àgg`]Wk`ž`i`a`XYb`D]`chYb`Y]b`i`a`ZUggYbXYg
9fZU\`fi`b[`ggdY`_hfi`a`ni`V]YhYb"

K`i`gg`hYb`G]Yž`XUgg`VY]` , VYfZØ[`Yb`ØVYf`Gh`XhYb`a`]h`a`Y\`f`U`g
%\$\$"\$\$\$`9]bk`c`bYfb`Y]bY`A`]bXYgh\`Ö\`Y`j`cb`&"\$\$\$`:`i`»`fWU"``*`\$\$
A`YhYf`Ł`Y]b[`Y\`U`hYb`k`YfXYb`a`i`gg3`8]Y`5(\$\$A`]gh`dYfZY`_h
Ui`g[`YghUhhYhž`i`a`X]YgY`J`cf`gWk`f]ZhYb`ni`YfZØ`Ybž`XU`g]Y`VY]
H]YZØ[`Yb`a`]bXYghYbg`)`\$\$`:`i`»`fWU"``%)`\$`A`YhYf`Ł`ØVYf`XYa`6cXYb
Z]Y[`Yb`_Ubbž`k`Ug`VY]Y]bYa` , VYfZi`[`ØVYf`Y]bY`GhUXh`k`]Y`9fZi`fh
j`cb`VYgcbXYfg`[`fc»`Yf`6YXYi`hi`b[`]gh`8]Yg`[`Yk`À`f`Y]ghYh`b]Wk`h
bi`f`X]Y`G]Wk`Yf\`Y]hž`gcbXYfb`Ui`W`X]Y`9]b\`U`hi`b[`XYf`[`YgYm`]Wk`Yb
J`cf[`UVYbž`X]Y`fY[`Y`a`À»][`j`ca`6i`bXYgUa`h`ZØf`:`i`[`g]Wk`Yfi`b[
f65: `Ł`ØVYfk`UWk`h`k`YfXYb"

8][]hU`Y`5 b[YVc`hY`ZØf`X]Y`@i`ZhZU\`fh

9fZFYi`]Wk`Yfk`Y]gY`]gh`X]Y`6i`bXYgk`Y\`f`b]Wk`h`bi`f`Ui`Z`XYf`æ`YY
]bbcj`Uh]j`Yf`@`Zh`fUbgdcfhY`_c`bnYbhf]Yfhž`gcbXYfb`V]YhYh`Ui`Wk`

nU\`fY]WXY`X][`]hU`Y`8]YbghY`Ub"8]Y`8: G`8Yi hgWXY`:`i [g]WXYfi b[
; a V<`i bX`XUg`NYbhfi a`@ ZhcdYfUh]cbYb`ghY``Yb`DfcXi`_hY
_cghYb`cg`cb`]bY`ni f`J YfZØ[i b[žXUfi bhYf`X]Y`5-Ð`≡ F
fBYfcbUi h]WU``-bZcfa Uh]cb`Di V`]WU]cb`-bghfi a Ybh:`][`h`Fi`Ygkž
X]Y`c`bY`FY[]ghf]Yfi b[`ni [Åb[`]WXY`]gh" <]Yfni` [Y\Öfh`Ui WXY`XUg
@ ZhZU\fh\UbXVi WXY`8Yi hgWXY`UbXžXUg`cb`]bY`Yf\Å`h]WXY`]gh"
**65: "XY`U`h`XUfUi Z`]b[Yk]YgYbžXUgg`X]YgY`X][`]hU`Yb`5b[YVchY
gck c`\`D]`chYb`U`g`Ui WXY`XYf`U``[Ya Y]bYb`@ ZhZU\fh
ni [i hY`_ca a Yb"**

-bg[YgUa h`nY][`h`XUg`VYY]bXfi W_YbXY`GWXY`Ui gd]Y`XYf`5(\$\$A`ØVYf
9fZ fhž`k]Y`k]WXYh][`a cXYfbY`a`]]hÅf]gWXY`@ ZhfUbgdcfha`]hY`ZØf
X]Y`6i bXYgk Y`f`g]bX"8]Y`5(\$\$A`j YfY]bh`b]WXY`h`bi f`hYWXY`b]gWXY
-abcj Uh]cbYbž`gcbXYfb`X]YbhXUfØVYf`\]bUi g`Ui WXY`XYf`5i gV]Xi b[
ni`_ØbZh][`Yf`Z]Y[Yf]gWXYf`9]bgÅhny" `Gc`hfÅ[h`g]Y`XUni`VY]žXUgg
8Yi hgWXY`UbX`g]WXYf`V`Y]Vhi bX`XYf`a`]]hÅf]gWXY`:`i [VYhf]YV
YZZ]n]Ybhi bX`j YfUbhk cfhi b[gj c```Åi Zh"

8YhU]`g	
C fh	9fZ fhž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • XY"k]_]dYX]U"cf[• k k k "VUZ"Vi bX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh