

9bhXYW\_Yb 'G]Y 'XYb '9[ UdUf\_ . 'H\ Øf]b [ Ybg  
[ fØbY 'C UgY 'ZØf ': Ua ]`]Yb °

9fZi fh'ja ' : c\_i g. '9f'YVYb 'G]Y 'X]Y 'J ]Y 'ZU'h'XYg '9[ UdUf\_g'i bX  
H]ddg 'ZØf ': Ua ]`]YbUi gZØ[ Y 'k Å\ fYbX 'XYf 'DZ]b[ ghZYf]Yb '&\$& ) "



9fZi fhž'8 Yi hgW\ `UbX '!K Ybb'X]Y 'DZ]b[ ghZYf]Yb 'j cf'XYf'HØf  
ghY\Ybž'[ ]Vh'Yg ]b 'H\Øf]b [ Ybž']bgVYgcbXYfY ']b '9fZi fhž'j ]Y`ni  
YbhXYW\_Yb" '8Yf'9[ UdUf\_ž'XYf'\Yi hY 'U`g'Y]bYg'XYf'<][ \'] [ \hg  
j cf[ YghY`h'k ]fXž']gh'b]W\h'bi f'Y]b'; UfhYbXYb\_a U`žgcbXYfb'Ui W\  
Y]b'VY`]YVhYg'N]Y`ZØf': Ua ]`]Yb'i bX'; UfhYb`]YV\UVYf" 'K ]Y 'bd!  
WŁVi f[ "XY'VYf]W\hYhž'YfghfYW\_h'g]W\ 'XYf'DUf\_'ØVYf  
VYY]bXfi W\_YbXY" \* '<Y\_hUf'i bX'dfÅgYbh]Yfh'Y]bY 'J ]Y'nU\`Ub  
5hhfU\_h]cbYbž'X]Y'ni a 'J Yfk Y]Yb'i bX'9bhXYW\_Yb 'Y]b'UXYb"

8Yf'9[ UdUf\_]gh'Ui W\ 'bUW\ 'XYf'6i bXYg[ UfhYbgW\Ui ' &\$&%  
k Y]hYf\]b 'Y]b 'C fh'XYf'6Y[ Y[ bi b[ 'i bX'9f\c'i b[ " '†b'X]YgYa '†U\ f  
k i fXY'XYf'DUf\_'b]W\h'bi f'Xi fW\ 'XUg'K ØghYb!'i bX'I fk U'X\Ui g  
8UbU\_]` 'VYfY]W\Yfhž'k Y'W\Yg'g]W\ '[ fc» Yf'6Y']YVh\Y]h'YfZfYi hž

gcbXYfb`V]YhYh`Ui W`X]Y`[ f0» hY`GUa a`i b[ `j cb`6`i a YbVYYhYb`]b  
9i fcdU`"6YgcbXYfg`X]Y`F cgYb[ UfhYb!HYffUggYb`i bX`XYf  
`UdUb]gW`Y`:`Y`g!`i bX`K UggYf[ UfhYb`g]bX`k U`fY`GW`a i W\_gh0W\_Yž  
X]Y`X]Y`6Ygi W`Yf]bbYb`i bX`6Ygi W`Yf`j YfnUi VYfb"

## 5 hhfU\_h]cbYb`]a`9[ UdUf\_

K Ug`Z]bXYb`X]Y`6Ygi W`Yf]bbYb`i bX`6Ygi W`Yf`]a`9[ UdUf\_3`8 Ug  
5b[ YVch]gh`Vi bh`i bX`UVk YW`g`i b[ gfY]W`.

- ; f0» hYg`c`fbUa YbhU`VYdZUbnhYg`6`i a YbVYYh`9i fcdUg
- F cgYb[ UfhYb`a`]h`Y]bYf`J ]Y`nU`"j cb`GcfhYb
- `UdUb]gW`Yf`:`Y`g!`i bX`K UggYf[ UfhYb`Z0f`A ca YbhY`XYf  
Fi`Y
- ; f`AgYf!`i bX`GhUi XYb[ `ÀfhYb`Z0f`:`fYi bXY`XYf`6chUb]\_
- 8Yf`[ f0» hY`Gd]Y`d`Uhn`H\0f]b[ Ybg`a`]h`Y]bYa  
? ]bXYfVUi Yfb`cZi bX`K UggYfUfYU`
- 9]b`G\_i`dhi fYb[ UfhYbž`XYf`K Yf\_Y`bUa `UZhYf`?0bghYf  
VY`YfVYf[ h
- < ]ghcf]gW`Y`7mf]U\_gVi f[ `a`]h`XYa`8Yi hgW`Yb  
; UfhYbVUi a`i gYi a`ž`XUg`X]Y`HfUX]h]cb`XYg`; UfhYbVUi g`]b  
9fZ fh`k 0fX][ h

8]Y`6i bXYg[ UfhYbgW`Ui ž`X]Y`j ca`'`"5df]`V]g`%\$`"C\_hcVYf`&\$&%  
ghUhhZUbXž`U`h`XYf`GhUXhi bX`]bgVYgcbXYfY`XYa`9[ UdUf\_`bYi Yb  
GW`k i b[ `j Yf`]Y`Yb`"K ]Y`X]Y`GhUXh`9fZ fh]b`]\fYa`6Yf]W`h`  
**Yfk`À`b`h**ž`k Uf`XUg`N]Y`XYf`6i [ Už`bYi Y`:`fY]nY]hf`Ài a`Y`ni  
gW`UZZYb`i bX`VYghY`YbXY`:``ÀW`Yb`Ui Zni k YfhYbž`i a`X]Y  
@VYbgei U`]h`h`ni`Yf`\0`Yb`"8]Yg`[ YgW`U`b]W`h`bi f`Xi fW`  
\_fYUh]j Y`[ `ÀfhbYf]gW`Y`; YghU`hi b[ ž`gcbXYfb`Ui W`X`i fW`X]Y  
GW`UZZ b[ `j cb`:`fY]nY]hUb[ YVchYb`Z0f`U`Y`5`hYfg[ fi ddYb`i bX`X]Y  
J YfVYggYfi b[ `XYf`6Uff]YfYžfY`\Y]h"

## GhUXhYb`hk ]W\_`i b[ `Xi fW``; UfhYb\_i bgh

9fZ fh`\Uh]g]W`gcni gU[ Yb`Y]bYb`B`Ua Yb`U`g`; UfhYbghUXh  
[ Ya`UW`hž`VY [ ]bbYbX`]a`A`]hY`U`hYf`V]g`\]b`ni f`YfghYb  
]bhYfbUh]cbU`Yb`; UfhYbVUi Ui gghY`i b[ `]a`ž`f`%,`\*)`"8]YgY

HfUX]h]cb`nY][ h'g]W\`Ui W\`Yi hY`]b`XYf`fYj ]hU`]g]YfhYb`@UbXgW\UZh  
i bX`XYf`GW\UZZi b[ `XYg; YfUUi Yž`Y]bYa` ( ž `?)`ca YhYf`Ub[ Yb`i bX  
\* \$`<Y`hUf`[ fc» Yb`[ fØbYb`6UbXž`XUg`X]Y`5`hghUXh`a ]h`XYb  
bØfX`]W\Yb`i; fc» k c`b]g]YX`i b[ Yb`j YfV]bXYh`i

**Vi bXYg[ UfhYbgW\Ui "XY`YVh`Yfj cfž`XUgg`X]Y`6i [ U`U`g`A chcf  
ZØf`X]Y`GhUXhYbhk ]W`\_i b[ `Zi b[ ]Yfh`i bX`XYb`9fZi fhYf`BcfXYb  
Yf\YV`]W\`Ui Zi Yk YfhYh`Uh`**

8]Y`J YfÅbXYfi b[ Yb`]a`9[ UdUf`\_i bX`Ui ZXYa`DYhYfgVYf[ ž`Y]bYa  
k Y]hYfYb`nYbhfU`Yb`6YfY]W\`XYf`6i [ Už`V`Y]VYb`Ui W\`bUW\`XYf  
J YfUbghU`hi b[ `VYghY`Yb`"8]Y`GhUXh`gcf[ h`XUZØfž`XUgg`X]Y`bYi  
[ YgW\UZZYbYb`5b[ YVchY`i bX`fY]nY]hZ`ÅW\Yb`Ui W\`k Y]hYf\]b`ZØf  
X]Y`6Yj Ò`\_Yfi b[ `ni f`J YfZØ[ i b[ `ghY`Yb`"9]b`6Y]gd]Y`XUZØf`]gh`X]Y  
[ Yn]Y`hY`GW\UZZi b[ `j cb`G]hm!`i bX`@Y[ YZ`ÅW\Yb`gck ]Y`Gdcfh!`i bX  
Gd]Y`Ub[ YVchYb`]b`XYf`I a [ YVi b[ "

Ni gUa`a`YbZUggYbX`"Åggh'g]W\`gU[ Yb.`K Yf`U`gc`k Å`fYbX`XYf  
DZ]b[ ghZYf]Yb`]b`9fZi fhY]bYb`5i gZi [ `d`Ubhž`XYf`gc`hY`XYa  
9[ UdUf`\_Y]bYb`6Ygi W\`UVghUhhYb`"<]Yf`]gh`ZØf`YXY`5`hYfg[ fi ddY  
Yhk Ug]a`5b[ YVch`i`j cb`Ui Zk YbX][ `] YghU`hYhYb`i; ÅfhYb`V]g`\]b`ni  
Ui ZfY[ YbXYb`Gd]Y`a Ò[ `]W\`\_Y]hYb`ZØf`X]Y`?`Y]bYb`"9]b`[ i hYf  
; fi bXž`i a`]b`X]Y`BUhi f`Y]bni hUi W\Yb`i bX`X]Y`VYY]bXfi W`\_YbXYb  
[ ÅfhhYf]gW\Yb`@Y]ghi b[ Yb`ni`[ Yb]Y» Yb`°

8YhU]`g	
C fh	9fZi fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!WŁVi f[ "XY</li> <li>• k k k "YfZi fh"XY</li> <li>• k k k "Vi bXYg[ UfhYbgW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh