

9fZi fh'ZY]Yfh'+\$\$'đU\ fY' ? fÅa YfVfØW_Y.
: Ygh'XYf' ? i bgh'i bX' ? i `hi f°

9fZi fh'ZY]Yfh'XUg'+\$\$! Å\ f][Y'đ V]`Ai a `XYf' ? fÅa YfVfØW_Y
a]h'Y]bYf'5i gghY`i b[ž: YghU_h'i bX'ZUa]`YbZfYi bX`]WYb
5_hj]]hÅhYb`Ua `&) "'đ b]'&\$&)"



9fZi fhž'8 Yi hgW`UbX`!`8]Y`GhUXh'9fZi fh'ZY]Yfh'Y]b`[Ubn
VYgcbXYfYg'đ V]`Ai a .`8]Y`ghY]bYfbY' ? fÅa YfVfØW_Y`k]fX`\Yi Yf
+\$\$'đU\ fY`U`h"; Y`Y[Yb\Y]h[Ybi [ži a `a]h'Y]bYa `[fc»Yb': Ygh'XYb
5bk c\bYfb'i bX'XYb': U\ffUXZU\ fYbXYb`k Å\ fYbX'XYf'6Ui d\UgY
ni `XUb_Yb"8]Y`GhUXh`\Uh'ni gUa a Yb`a]h'XYf'æ U[c' ? i bgh`i bX
8Yg][bgW`i `Y`Y"J"Y]bY'5i gghY`i b[`i bhYf`XYa `H]hY` A ca YbhU
dcb]g `]bg`@YVYb`[Yfi ZYbž`X]Y`9fZi fhg`K U\fnY]WYb`Ui g
i bhYfgW`YX`]WYb`6`]W_k]b_Y`b`nY][h`<]YfVY]`\UbXY`hYg`g]W
b]W`h`bi f`i a `K Yf_Y`j cb' ? ØbghYf]bbYb`i bX' ? Øbgh`Yfbž`gcbXYfb
Ui W`j cb`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`gck]Y`9fk UW`gYbYbž`X]Y
]\fY`G]W`h`Ui Z`X]Y`\]ghc`f]gW`Y`6fØW_Y`ZYgh[Y\U`hYb`\UVYb"K]Y
XUg`9fZi fh`XY`VYf]W`hYhž`k]fX`X]Y`5i gghY`i b[`j cb`Y]bYa `Vi bhYb
6Ø\bYbdfc[fUa a `a]h`j YfgW`YXYbYb`8UfV]Yhi b[Yb`VY[`Y]hYh"

K Ug'k ÅfY`Y]b': Ygh'c\`bY`5_hj] hÅhYb`ZØf`X]Y`[UbnY` : Ua `]Y3`I bhYf
UbXYfYa `Yfk UfhYh`X]Y`6Ygi WXYf`Y]b`K U`_]b[`5Wh'a]h`6Yf]hž`gck]Y
a U[]gWXY`5i Zhf]hhY`XYg`?ØbghYfg`÷Jf]a c`"8 UfØVYf`\`]bUi g`[]VhYg
YXY`A Yb[Y`ni `Yf`YVYb. `j cb`6cVVmWUf!DUfWti fg`ØVYf
K Yhdi nnY`b`V]g`\`]b`ni `; i a a]VÅfWXYbhUgh]b[`i bX
6ØW`gYbk YfZYb`"Gc`k]fX`XYf`HU[`b]W`h`bi`f`]bZcfa Uh]j ž`gcbXYfb
Ui W`j`Yf[bØ[`]W`": Øf`i bgYfY`_`Y]bYb`; ÅghY`XØfZYb`bUhØf`]W
Ui W`X]Y`VY`]YVhYb`?]bXYfgW`a]b_Yb!5_h]cbYb`b]W`h`ZY`\`Yb"
; YghUfhYh`k]fX`XUg` : Ygh`i a `%(`I` \`f`a]h`Y]bYf`cZZ]n]Y``Yb
6Y[fØ»i b[`Xi fW`C`VYfVØf[Yfa`Y]ghYf`5bXfYUg`<`cfbž`X]Y`]b`XYf
[UbnYb`GhUXh'a]h`GdUbbi b[`Yfk UfhYh`k]fX"

8]Y` ; YgW`]W` hY`XYf`? fÅa` YfVfØW`_Y

8]Y`? fÅa` YfVfØW`_Y`]gh`b]W`h`bi`f`Y]b`UfW`]hY`_hc]b]gW`Yg`<][` \`][` \`hž
gcbXYfb`\`Uh`Ui`W`Y]bY`]bhYfYggUbhY`; YgW`]W`hY`"@Ui`h`⇒W` ``]YVY
9fZi fh`k i fXY`g]Y`VYfY]hg`%)) *`U`g` Dcbg`fYfi a`j`YbU`]i a
i f`_i bX`]W`Yfk Å`b`h`i bX`%'&) `a`]hgYW`g`6fØW`_YbVØ[Yb`Ui`g
`c`_U`Ya`GUbXghY]b`ZYfh][`[YghY``h`"A]h`Y]bYf`VYY]bXfi W`_YbXYb
@Åb[Y`j`cb`%&) `A`YhYfb`[]`h`g]Y`U`g`X]Y`Åb[ghY`Xi`fW`[Y`YbX
VYVUi`hY`i bX`VYk`c`b`hY`6fØW`_Y`bØfX`]W`X`Yf`5`d`Yb`": fØ`Yf`X]Yb`hY
g]Y`U`g`<`UbXY`gnYbhfi a`ZØf`?Ui`ZYi`hY`i bX`\`Uh`g]W`\`Yi`hY`ni
Y]bYa`YVYbX][`Yb`C`fh`ZØf`?i`bgh`UbXk`Yf`_ž`?i`hi`f`i bX
; Ughfcbca]Y`Ybhk]W`_Y`h"

8]Y`6fØW`_Y`]gh`Y]b`NYi`[b]g`XYf`a`]hhY`U`hYf`]W`Yb`GhUXh[YgW`]W`hY
i bX`hfÅ[h`ni`f`⇒Ybh]hÅh`9fZi`fhg`a`U»[YV`]W`VY]": Øf`XUg
÷`V]`Åi`a`g`U`f`g]bX`gdUbbYbXY`5_h]cbYb`i bX`DfcXi`_hY`[Yd`Ubhž
X]Y`XUg`fY]W`Y`9fVY`i bX`X]Y`YVYbX][`Y` ; Y[Ybk`Ufh`XYf`GhUXh
k]XYfgd]Y[Y`b"

GhUXh[YgW`]W`hY`i bX`U`_hi`Y``Y` : c`fgW`i b[

8]Y`F`Y`Yj`Ubn`XYf`? fÅa` YfVfØW`_Y`n]Y`h`g]W`Xi`fW`X]Y`[YgUa`hY
9fZi`fhYf`GhUXh[YgW`]W`hY`ž`X]Y`]b`XYb`9fZi`fhYf`Ghi`X]Yb`ni`f`?i`bgh
i bX`6Ui`[YgW`]W`hY`j`cb`@`_Ug`J`Yf`U[`VY`\`UbXY`h`k]fX`"<]Yfa`]h
k`YfXYb`U`_hi`Y``Y` : c`fgW`i b[gYf[YVb]ggY`Ui`g`?i`bgh[YgW`]W`hY`i bX
8Yb`_a`U`dZY[Y`j`cf[YghY``hž`X]Y`Y]bYb`h]YZYb`9]bV`]W`_]b`X]Y

ghÀXhYVUi `]WYb`K UbX`i b[gdfcnYggY`V]YhYb"8Yf`5i hcf`7`Ya Ybg
 DYhYfgY]a `b]a a h]bgVYgcbXYfY`X]Y`9bhk]W`i b[`9fZi fhg`]a
 gdÀhYb`%- "`\`i bXYfh`]b`XYb`6`]W`ž`U`g`X]Y`5`hghUXh`U`g`XUg
]XY`Y`Y`< Yfn`XYf`GhUXh`k]YXYfYbhXYW`h`k i fXY"8]Y`5fVY]hYb
 nY][Yb`X]Y`K YW`gY`k]f`i b[Yb`nk]gWYb`XYf`X`Ybh]h`h`Y]bYf`GhUXh
 i bX`d`UbYf]gWYb`DfcnYggYb`Ui Zi bX`j YfXYi h]WYb`ž`k]Y`k]W`h][
 \]ghcf]gWY`6Ui hYb`]a `Yi h][Yb`GhUXhV]`X`g]bX"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`X]Y`Y]Yf`]W`_Y]hYb
 fi bX`i a `X]Y`ghY]bYfbY`?fÅa YfvfØW`_Y`b]W`h`bi`f`Y]b`8Ub`_gW`Øb
 ZØf`X]Y`6Yk c`bYf`i bX`6Ygi W`Yf`XUfghY`Ybž`gcbXYfb`Ui W`Y]bYb
 6`]W`_Ui ZX]Y`fY]W`Y`YgW`]W`hY`i bX`_i`hi fY`Y`6YXYi hi b[`X]YgYg
 Y]bn][Ufh][Yb`6Ui k Yf`_g`k YfZYb"9]b`9fY][b]gž`XUg`X]Y`GhUXh`9fZi fh
 a]hY]bUbXYf`ZY]Yfh`

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YfZi fh"XY •]W`!`]YVY!YfZi fh"XY • k k k "i`_Ugj Yf`U["W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh