

9fZi fh. ' <]hnY!5`Ufa °`K]Y`GhÀXhY`[Y[Yb
X]Y`Gca a Yfk Àfa Y`_Àa dZYb

9fZi fh`VYk YfhYh`a]h`[Y`VYf`?UfhY`]a ' <]hnY!7`YW`/_` \ ÒW ghY
<]hnY!6Yhfc ZZYb`Y]h`]b`H\Øf]b[Ybž`A U» bU`a Yb`[Y[Yb
<]hnYVY`Ughi b[`[Yd`Ubh"



9fZi fhž`8 Yi hgW`UbX`!`K Àfa YfY`HYa dYfUhi fYb`i bX`ghY][YbXY
<]hnYVY`Ughi b[`XUg`g]bX`H\Ya Ybž`X]Y`b]W`h`bi`f`X]Y`A YbgW`Yb`]b
9fZi fh`VYhfY ZZYb`" `a `Øb[ghYb` <]hnY!7`YW`_XYf`8 Yi hgW`Yb
l a k`Y`h`]`ZY`k`i`fXY`X]Y`G]hi`Uh]cb`]b`9fZi`fh`i`bX`UbXYfYb`GhÀXhYb
H\Øf]b[Ybg`[YbUi`i`bhYf`X]Y`@`dY`[Ybca`a`Yb`"8]Y`9f[YVb]ggY
nY][Ybž`XUgg`9fZi`fh`a`]h`Y]bYa` <]hnY!6Yhfc ZZYb`Y]hg!`bXYI`j`cb
)`ž`-`X]Y`Gd]hnY`]b`H\Øf]b[Yb`Y]bb]a`a`hž`]a`J`Yf[`Y]W`ni`UbXYfYb
GhÀXhYb`k`]Y`;`YfU`f%(`ž`%ž`K`Y]a`Uf`f%(`ž`-`Ł`i`bX`>bU`f%(`ž` ,`Ł`
VYf]W`hYh`H\Øf]b[Yb`&(`"

A]h`Y]bYf`Xi`fW`gW`b]h`]W`Yb`C`VYfZ`ÀW`Yb`hYa`dYfUhi`f`j`cb`"`)`;`fUX
7Y`g]i`g`nk`]gW`Yb`&\$&%`i`bX`&\$&(`\`Uh`X]Y`H\Øf]b[Yf
@UbXYg`U`i`d`hghUX`h`Y]bY`VYgc`f[`b]gY`ffY[YbXY`FY`_c`fXa`Uf`_Y

YffY]W h" 6YgcbXYfgUi ZÄ`][]ghX]Y`c\Y`J Yfg]Y[Y`i b[.?bUdd`() DfcnYbhXYf`GhUXhZÄWY`g]bX`j Yfg]Y[Y`hž`k Ug`X]Y`<]hnYVY`Ughi b[k Y]hYf`Yf\Ö`h" `b`8Yi hgW`UbX`g]bX`ØVYf`%&`A]`]cbYb`A YbgWYb]b`Ä`b`]WYb`ghÄXh]gWYb` ; YV]YhYb`k]Y`9fZi fh`YI hfYa Yf <]hnYVY`Ughi b[`Ui g[YgYhnhž`k]Y`X]Y`8Yi hgWY`I a k Y`h\]ZY ZYghghY`h`Yf"

A U» bU\ a Yb`[Y[Yb`X]Y`<]hnY

5b[Yg]W hg`X]YgYf`U`Ufa]YfYbXYb`G]hi Uh]cb`U`h`9fZi fh`VYfY]hg A U» bU\ a Yb`Yf[f]ZYb" `9]b` <]hnYhY`YZcb`k i fXY`Y]b[Yf]W hYhž`i a <]ZY`ZØf`X]Y`6Yj Ö`_Yfi b[`k Ä`fYbX`<]hnYk Y`Yb`Ubni V]YhYb" 5i » YfXYa`gc`Yb`k Y]hYfY`Hf]b`_Vfi bbYb`i bX`b`Zcfa Uh]cbYb`ØVYf ghÄXh]gWY`Gdf]b[Vfi bbYb`ni f`J YfZØ[i b[`] YghY`h`k YfXYb" `a BUW VUfcfh`X`bU`d`Ubh`a Ub`gc[Uf`Y]b`I bhYfghØhni b[gbYhmk Yf_ ZØf`U`Y]b`YVYbXY`Ä`hYfY`A YbgWYbž`i a`X]YgYb`VYgcbXYfg j Yf`Yh`]WYb`DYfgcbYb[fi ddYb`]b`NY]hYb`YI hfYa Yf`<]hnY`ni f GY]hY`ni`ghY`Yb"

8]Y`8Yi hgWY`I a k Y`h\]ZY`ZcfXYfh`Ui W`[YgYh`]WY A]bXYghj cf[UVYb`ZØf` ; fØbZÄWYbž`i a`X]Y`<]hnYVY`Ughi b[Yb`ni fYXi n]YfYb" `8Yf`<]hnY!6YhfcZYb`Y]hg!`bXYI ž`XYf`]b`X]YgYa`X`f Yfgha U`][`YfghY`h`k i fXYž`VYk YfhYh`X]Y`<]hnYj Yf`Ä`hb]ggY`]b`%- \$ XYi hgWYb`GhÄXhYb`i bX`VYfØW_g]W h[h`XUVY]: U`hcYb`k]Y`c\Y HYa dYfUhi fYbž`X]W hY`J Yfg]Y[Y`i b[`gck]Y`ni`k Yb][; fØbZÄWYb` Yf[Äbnh`X]Y`8I < "J cb`XYb`%- \$`i bhYfgi W hYb`GhÄXhYb`Yf\]Y`hYb` ` %Y]bY`fchYž`%` %Y]bY[Y`VY`i bX`&, `Y]bY[fØbY`?UfhY"

< YfUi gZcfXYfi b[Yb`i bX`ni _ØbZh][Y 9bhk]W`i b[Yb

; YbYfY`nY][h]g]W`Y]b`VYgcf[b]gYffY[YbXYf`HfYbX.`8]Y < Äi Z][_Y]h`i bX`b`hYbg]hÄh`j cb`<]hnYk Y`Yb`b]a`a`h`gY]h`XYb`%- +\$Yf X`fYb`_cbh]bi]Yf`]W`ni`" Dfc[bcgYb`XYi hYb`XUfUi Z`\]bž`XUgg YI hfYa Y`Gca`a`Yf`k]Y`]b`XYb`X`fYb`&\$`\$`ž`&\$%, ž`&\$%-`i bX`&\$&& _ØbZh][`Äi Z][Yf`Ui ZhYhYb`_ØbbhYb" `8]Y ; Ygi bX`Y]hg[YZÄ`fXi b[Xi fW`YI hfYa Y`<]hnY`V`Y]Vh`VYghY`Ybž`Ui W`VY]Y]bYa`a`]XYb

?`]a Uk UbXY""8]Y`K Y`h[Ygi bX\Y]hgcf[Ub]gUh]cb`fK < C Ł`Uh
 VYfY]hg`bUW`XYb`<]hnYk Y`Yb`j cb`&\$`\$` `Ya dZc\`Ybž
 <]hnYU_h]cbgd`ÀbY`ni `YfghY`Yb`k Y]gh`XUg`l a k Y`hVi bXYgUa h
 \]b"

H\Øf]b[Ybg`@UbXYgfY[]Yfi b[`i bX`X]Y`?ca a i bYb`\UVYb`X]Y
 ; YZU`fYb`Xi fW`<]hnY`VYfY]hg`VY\UbXY`hi bX`Y]bYb`?`]a UdU_h`a]h
 ðj Ygh]h]cbYb`j cb`&+`A]`]cbYb`9i fc`ZØf`XYb`?`]a UgW`i hn
 j Yf`Àb[Yfh`Ni _ØbZh][Y`A U» bU`a Yb`g]bX`Xf]b[YbX`bchk YbX][ž
 i a `XUg`F]g]_c`ZØf`X]Y`6Yj Ò`_Yfi b[`ni `gYb`_Yb``6]g`9bXY`XYg
 ð\`fYg`gc``Y]b`UbXYgk Y]hYf`<]hnYU_h]cbgd`Ub`j cf`Y[Ybž`XYf`U`g
 k]W`h][Yf`GW`f]hh`Ub[Yg]W`hg`XYf`<YfUi gZcfXYfi b[Yb`XYf
 _ca a YbXYb`ð\`fY`Ub[YgY`Yb`k]fX"

8YhU]`g	
C fh	9fZi fhž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • k k k "Xi `\"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh