

9fZi fh]a 'GI D!: ]YVYf. '8]Y '5`dYb!Hfcd\m  
fc``h'Ub 'XYb '5`dYfghYXhYf'GYY°

9fZi fh'Yfk UfhYh'X]Y '9`]hY 'XYg'GhUbX!! d!DUXX`]b[ g'ni f'GI D  
5`dg'Hfcd\m'Ua '%&"'i bX'% ' " ' & \$ & ) 'ja '5ei U!: I B '7YbhYf"



5ei U!: I B '7YbhYf'Ua '5`dYfghYXhYf'GYYž' - - \$ - - '9fZi fhž  
8Yi hgW\`UbX`!'5a '%&"'i bX'% ' " ' & \$ & ) 'k ]fX`XUg'5ei U!: I B  
7YbhYf'Ua '5`dYfghYXhYf'GYY']b'9fZi fh'ni a 'NYbhfi a 'XYg  
XYi hgW\Yb'GhUbX!! d!DUXX`]b[ gž'k Ybb'X]Y' (" '9hUddY'XYf'GI D'5`dg  
Hfcd\m'ghUhhZ]bXYh" '8]YgY 'J YfUbghU`hi b[ 'j Yfgdf]W\h'Y]b'YW\hYg  
GdY\_hU\_Y`ž'XUg'b]W\h'bi f'X]Y'9`]hY 'XYf'GnYbYž'gcbXYfb'Ui W\`U`Y  
GI D!9bh'i g]UghYb'Ub`cW\_h" '8]Y 'J cfZfYi XY'VY]'XYb'HY]'bY\`a Yfb  
i bX'Ni gW\Ui Yfb']gh'VYfY]hg'gdØfvUfž'XYbb'\]Yf'k ]fX'Y]b': `U]f  
[ YVchYbž'XUg'XYa 'gdcfh]W\Yb'K Yh\_Ua dZi bX'XYf'; Ya Y]bgW\UZh  
ni [ i hY\_ca a h'Gi fZ'A U[ Un]b'VYf]W\hYhž'XUgg'gck c\`< YffYb  
U`g'Ui W\`8Ua Yb'Ui g[ Ubn'8Yi hgW\`UbX'UbFY]gYb'k YfXYbž'i a ']\f  
?ÖbbYb'i bhYf'6Yk Y]g'ni 'ghY`Yb'i bX'X]Y'gW\ÖbghYb'D`ÄhnY'XYg  
GI D'ni '[ Yb]Y»Yb"

8]Y'<YffYb!/?cb\_i ffYbn'k ]fX'VYgcbXYfg'gdUbbYbX.'8]Y  
:Uj cf]hYb`]ghY'i a ZUggh'B Ua Yb'k ]Y' Bcfa Yb'K VVYfž'A Ubi Y'  
@Ui V'Y'i bX'<Yfa Ubb'<i gg`Y]bž'X]Y'gWkcb`]b'XYf'J Yf[ Ub[ Yb\Y]h  
VYY]bXfi W\_YbXY'@Y]ghi b[ Yb'[ YnY][ h'\UVYb"'5i Wk'X]Y'8Ua Yb  
XØfZYb'g]Wk'Ui ZY]b'\Y]» Yg'F YbbYb'ZFYi Yb"'9`b'J Ub'XYf'GUf'i bX  
J]j ]Yb': fUb\_Y'g]bX'j ]Y'j YfgdfYWkYbXY'HU'YbhY'Ui g'XYb  
ž b]cf]bbYb!/?`UggYbž'X]Y'U`Y'Ui Z'XYf'Gi WkY'bUWk'XYa'G]Y[ 'g]bX"  
8]Y'NY\Ybgd]hnYb'k YfXYb'ZfØghY'bž'k Ybb'X]Y'VYghYb'DUXX`Yf  
[ Y[ YbY]bUbXYf'UbhfYhYb"

## A UghYf\_`UggYb'i bX'Dfc[ fUa a

8]Y'A UghYf\_`UggYb'g]bX'VYbZU`g`Y]b'<][ \`][ \h'XYg'9] Ybhg"'8]Y  
ØVYf') \$!:'i bX'ØVYf'\* \$!`ž\`f][ Yb'k YfXYb`]b`]fYb'? UhY[ cf]Yb  
UbhfYhYbž'a ]h'HY]'bY\`a Yfb'k ]Y'5fbX'8Øbn]b[ Yf'i bX'DYhYf  
K Y]XYfhž'X]Y'j ]Y'9fZU\fi b[ 'a ]hVf]b[ Yb"'8Ug'Dfc[ fUa a 'gYhnh'Ui Z  
J]Y'ZU'h'K ]Y'VYfY]hg'Yfk Å\`bž'k ]fX'XYf': fY]hU[ 'ZØf'Y]b'HfU]b]b[  
i bhYf'XYf'5b`Y]hi b[ 'YfZU\fybYf'8?J'GI D'F UW' HfU]bYf'[ Ybi hnhž  
k Ug'ZØf'U`Y'HY]'bY\`a Yf'Y]bY'k Yfhj c`Y'A Ø[ `]Wk\_Y]h'XUfghY`hž'g]Wk  
cdh]a U`j cfni VYfY]hYb"

5a'GUa ghU[ 'ghY\Yb'XUbb'XUg'Dfc'@cb[X]ghUbW!F YbbYb'ØVYf'%&  
?'ca YhYf'i bX'XUg': i bfUW'ØVYf"'?'ca YhYf'Ui ZXYa'D'Ub"'8Yf  
GcbbhU[ 'k ]fX'Xi fWk'hYWk'b]gWkY'F YbbYb'UV[ Yfi bXYhž'gcXUgg'XYf  
K Yhh\_Ua dZ'XYb'[ YgUa hYb'6YfY]Wk'XYg'GhUbX!! d!DUXX`]b[ g  
UVXYW\_hi bX'gck c\`; YgWk ]bX][ \_Y]h'U`g'Ui Wk'HYWk'b]\_  
Y]bVYn]Y\`h"

## HYgha Ø[ `]Wk\_Y]hYb'i bX'7ca a i b]hm

8]Y'J YfUbghU'hi b[ 'V]YhYh'b]Wk'h'bi f'Ui ZfY[ YbXY'K YhVYk YfVYž  
gcbXYfb'Ui Wk'X]Y'A Ø[ `]Wk\_Y]hž'X]Y'bYi YghYb'F UW'VcUfXg  
ZØ\fybXYf'<YfghY`Yf'k ]Y'@[ \h'6cUfX'7cfd'i bX'GhUfVcUfX'ni  
hYghYb"'8Ug']gh'Y]bY'\Yfj cffU[ YbXY'; Y'Y[ Yb\Y]h'ZØf'BYi `]b[ Y'i bX  
YfZU\fybY'DUXX`Yfž'g]Wk'ØVYf'U\_hi Y`Y'HfYbXg'i bX'9bhk ]W`i b[ Yb  
]b'XYf'GI D!K Y'h'ni `]bZcfa ]YfYb"'GhUbX'I d'DUXX`]b[ `Uh'Ui Wk  
X]Y'6YXYi hi b[ 'gc`WkYf'9j Ybhg'\Yfj cf[ Y\cVYbž'X]Y'ni f': ØfXYfi b[  
i bX'ni a'5i ghUi gWk']bbYf\U'V'XYf'[ YgUa hYb'GI D!7ca a i b]hm

VY]hfU[ Yb"

CV`5bZÄb[ Yf`cXYf`DfcZ]ž]a `5ei U!: I B`7YbhYf`k ]fX`ZØf`YXYb  
Yhk Ug`[ YVchYb""8Ug`i a ZUb[ fY]WXY`FU\ a Ybdfc[ fUa a `ghY``h  
g]WXYfž`XUgg`X]Y`[ YgUa hY` : Ua `]Y`Ui Z`\fY`?cghYb`\_ca a hž  
k Ä\fYbX`X]Y`Gdcfh`Yf`i a `XYb`G]Y[ `\_Äa dZYb""8]Yg`]gh`a Y\f`U`g  
bi f`Y]b`K Yh\_Ua dZ` `Yg`]gh`Y]b` : Ygh`XYg`DUXXY`gdcfhgž`XUg`U``Y  
DUXXY`VY[ Y]ghYfhYb`ni gUa a YbVf]b[ h"

8YhU]`g	
C fh	5ei U!: I B`7YbhYf`Ua `5`dYfghYXhYf`GYYž -- \$-- `9fZi fhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gi fZ!a U[ Un]b"XY</li><li>• gi d![ Yfa Ubm"WŁa</li><li>• k k k "ghUbX!i d!dUXX`]b[ "cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh