

9fZi fh]a 'K UbXY`. '6Ui dfc ^Y\_hY / Ua d /  
J c [ Y`gW\ i hn`Z0f`Y]bY`VYggYfY`GhUXh°

9fZi fh`d`Ubh`i a ZUggYbXY`GhUXhYbhk ]W\_`i b[ Yb`V]g`&\$&, ž  
XUfi bhYf`6Ui a U»bU\ a YbžI a k Y`hgW\ i hn`i bX`bYi Y  
: fY]nY]hUb[ YVchY"



9fZi fhž`8Yi hgW\`UbX`!`8]Y`9fZi fhYf`GhUXhYbhk ]W\_`i b[ `V`Y]Vh  
Ui W\`ja `Ŧ\`f`&\$&) `Y]b`gdUbbYbXYg`H\Ya U"J]Y`Y`Dfc`Y\_hY`g]bX`]b  
D`Ubi b[ `cXYf`VYfY]hg]b`XYf`I a gYhni b[ ži bX`X]Y`GhUXhj`Yfk`U`hi b[  
UfVY]hYh`ZY»][ `Ub`XYf`C`dh]a ]Yfi b[ `XYf`ž`ZfUghfi`\_hi`fi`bX`XYb  
@YVYbgVYX]b[ i b[ Yb`Z0f`X]Y`60f[ Yf"9]b`6`]W\_`Ui`Z`X]Y  
j`YfgW\]YXYbYb`5gdY\_hY`[ ]Vh`5i`ZgW\`i`gg`0VYf`X]Y`U`hi`Y`Yb  
9bhk ]W\_`i b[ Yb`i`bX`<YfUi`gZcfXYfi`b[ Yb"

; Yd`UbhY`GUb]Yfi b[ Yb`i`bX`B`Yi`V`Ui`h`Yb

9]bYg`XYf`[ fc»Yb`Dfc`Y\_hY`ž`XUg]a `: c\_i`g`ghY`\`hž]gh`X]Y`[ Yd`UbhY  
[ fi bX`UZhY`9fbYi`Yfi b[ `XYf`6`i`a`Yb`ghfU»Y"8]YgY`6Ui`UfVY]hYb

gc`Yb`j`cfUi`gg]W`h]W`ja`'d\`f`&`\$&`,`VY[`]bbYbž`k`cVY]`V]g`XU\]b  
:`fU[`]Yb`ni`f`:]b`Ubn]Yfi`b[`]i`bX`D`Ubi`b[`]gck`]Y`5Vgh]a`a`i`b[`]Yb`bcW`  
[`]Y`\_`Ä`fh`k`YfXYb`a`ØggYb`"9fZi`fh"XY`VYf]W`hYhž`XUgg`" "

5i`»`YfXYa`'k`]fX`XUg`Y`Y`a`U`][`Y`9]b`\_`Ui`ZgnYb`hfi`a`'Ua`'F`c`hYb`  
6Yf[`]UV[`]Yf]ggYb`i`bX`bYi`'[]YVUi`h`9]b`'b]Y`ghcf`d`Ub`h`XcfhY]bYb`  
Gi`dYfa`Uf`\_`hž`Y]bYb`8]gW`ci`bhYfž`Y]bY`5dch`Y`\_`Y`gck`]Y`  
;`Ughfcbca`]Y`"8]Y`9fÖZbi`b[`]XYg`bYi`Yb`NYb`hfi`a`g`]gh`ZØf`  
Bcj`Ya`VYf`&`\$&)`'Ub[`]YXUW`h`'b`a`]h`hYb`U`Y`f`VUi`'`]W`Yb`5`\_`hj`]h`hYb`  
[`]Vh`Yg`'Y`XcW`'Ui`W`'<`YfUi`gZcfXYfi`b[`]Yb`"8`Ug`H5!<`c`W`\`Ui`g`Ua`  
ž`f]!;`U[`]Uf]b]F]b[`]ghY`h`X`YfnY]h`gh]`ž`XU`Y]b`bYi`Yf`b]Y`ghcf`X]Y`  
;`YgW`Ä`ž`Y`ØVYfbca`a`Yb`'\`Uhž`'Y`XcW`'i`bY]b[`]\_`Y]hYb`ØVYf`X]Y`  
:]b`Ubn]Yfi`b[`]VYghY`Yb`"8]Y`GhUXh`VYcVUW`hYh`X]Y`G]hi`Uh]cbž`\`Uh`  
UVYf`\_`Ui`a`'A`Ö[`]W`\_`Y]hYb`ni`f`9]bZi`gg`bU`a`Y`"

GW`i`hna`U»`bU`a`Yb`i`bX`

I`a`k`Y`hZfYi`bX`]W`\_`Y]h`

9]b`k`Y]hYfYg`k`]W`h[`]Yg`H`Y`a`Už`XUg`X]Y`GhUXh]Yfk`U`hi`b[`]Ui`Z[`]fY]ž`ž`  
]gh`XYf`J`c[`]Y`gW`i`hn`Ub`';`'UgZUggUXYb`"Ghi`X]Yb`nY][`Ybž`XUgg`  
Y]bZUW`Y`F`Ui`Vj`c[`]Y`!G]`\`ci`Yh`hYb`U`g`5i`Z`\_`YVYf`\_`Ui`a`'K`]f`i`b[`  
nY][`Yb`"GhUhhXYggYb`a`ÖW`hY`X]Y`GhUXh`a`cXYfbY`@Øgi`b[`]Yb`  
i`a`gY`hYbž`]bgVYgcbXYfY`VY]a`'bYi`Yb`Hci`f]ga`i`gnYb`hfi`a`'Ui`Z`XYa`  
DYhYfgVYf[`]6Y]B`Yi`VUi`hYb`k`]fX`XYf`J`c[`]Y`gW`i`hn`YVYbZU`g`]b`X]Y`  
D`Ubi`b[`]b`hY[`]f]Yf`h`6Øf[`]Yf`k`YfXYb`ni`XYa`'XUni`'Ui`Z[`]Yfi`ZYbž`  
Xc`\_`i`a`Yb]Yf`hY`':`Ä`Y`j`cb`hchYb`J`Ö[`]Y`b`XYa`'I`a`k`Y`hUa`h`ni`  
a`Y`XYb`"

≠bZfUghfi`\_`hi`f`i`bX`'b]Y`gh]h]cbYb`

9]b`i`a`ZUb[`]fY]W`Yg`≠bZfUghfi`\_`hi`fdU`\_`Yh`XYf`6i`bXYgfY[`]Yfi`b[`]ž`  
XUg`a`]hY]bYa`'J`c`i`a`Yb`j`cb`')`\$\$`A`]`UfXYb`9i`fc`Ui`Zk`UfhYhž`ghY`h`  
YVYbZU`g`ni`f`8]g`\_`i`gg]cb`"8]Y`N]Y`Y`VYghY`Yb`]b`XYf`  
A`cXYfb]g]Yfi`b[`]a`UfcXYf`≠bZfUghfi`\_`hi`fž`]bgVYgcbXYfY]a`'6U`b!`  
i`bX`GhfU»`YbVUi`"8]Y`J`Yf`hY]i`b[`]XYg`GcbXYfj`Yfa`Ö[`]Ybg`XYg`  
6i`bXYg`]gh`ink`Uf`bcW`'c`ZYbž`XcW`'X]Y`GhUXh`9fZi`fh`VYZ]bXYh`g]W`  
]a`'Yb[`]Yb`5i`ghUi`gW`'a`]h`@UbX`i`bX`6i`bXž`i`a`'X]Y`bchk`YbX][`Y`

l bhYfghØhni b[ 'ZØf'6]Xi b[ ž ðZfUghfi \_hi f'i bX'?'a UgWxi hn'ni  
 g]WXYfb"'8]Y'GhUXh'Yf\À'h'ni gÀhn`]W\ ('A']`cbYb'9i fc'Ui g'Y]bYa  
 bYi Yb'; YgYhn'ni f'GhÀf\_i b[ 'XYf'?ca a i bYb"'9]b'k YgYbh]WXYg  
 5b`]Y[ Yb']ghž'XUgg[ YgYhn`]WXY'F U\ a YbVYX]b[ i b[ Yb'[ YgW UZZYb  
 k YfXYbž'i a 'J YfnØ[ Yfi b[ Yb'VY]'k ]W\h][ Yb'Dfc'Y\_hYb'ni  
 j Yfa Y]XYb'8Yi hgWXYf'6Ui gYfj ]W'VYf]W hYhž'XUgg' "

8]Y'<i bXYk ]YgY'Ub'XYf'BcfX\Ài gYf'GhfU»Yž'X]Y]b'D'Ubi b[ 'k Ufž  
 \_cbbhY'Ui Z[ fi bX'j cb'GUb]Yfi b[ gUfVY]hYb'b]W\hi a [ YgYhnh  
 k YfXYb"'8]YgY': `AWY'k ]fX'bi b'U'g'9fgUm!GhY``ZÀWY'[ Ybi hnh"  
 ða a Yf\]b'[ ]Vh'Yg']b'XYf'GhUXh'gYW'g'Ui g[ Yk ]YgYbY'<i bXYk ]YgYbž  
 X]Y'<i bXYVYg]hYfb': fYi XY'VYfY]hYb"

### ; Ygi bX\Y]h'i bX'Gcn]U`Yg

5i Z'gcn]U`Yf'9VYbY'[ ]Vh'Yg'dcg]hj Y'BUWf]W\hYb.'8Yf'  
 GYb]cfYbdUggž'XYf'JcfhY]'Y'ZØf'9fZi fhYf'6Øf[ Yf'UV'\*) 'ð\ fYb  
 V]YhYb'gc``ž'VYZ]bXYh'g]W' ]b'XYf'9bXd\UgY'XYf'D'Ubi b[ Yb"'8]YgYf  
 DUgg'k ]fX'J Yf[ Øbgh][ i b[ Yb'ZØf'ghÀXh]gWXY'9]b]W\hi b[ Yb'k ]Y'XYb  
 Ncc'i bX'X]Y'9; 5'Yfa Ø[ 'WXYb"'6U'X][ Y'I dXUhYg'ni 'X]YgYa  
 H\Ya U'ghY\Yb'VYj cf"

5VgW`]Y»YbX'`Àggh'g]W'gU[ Ybž'XUgg'9fZi fh'g]W'k Y]hYf\]b'XUfi a  
 VYa Ø\hž'Y]bY'`VYbX][ Y'i bX'UhhfU\_h]j Y'GhUXh'ZØf']\fY'6Yk c\ bYf  
 ni '[ YghU'hYb"'; Yd'UbhY'A U»bU\ a Yb']b'XYf'GhUXhYb'k ]W'\_i b[ ž  
 ]bbcj Uh]j Y'I a k Y'hghfUhY[ ]Yb'gck ]Y'X]Y'I bhYfghØhni b[ 'Xi fW'XUg  
 ðZfUghfi \_hi fdU\_Yh'XYf'6i bXYgfY[ ]Yfi b[ 'nY][ Ybž'XUgg'Yg']b'XYf  
 H\Øf]b[ Yf'@UbXYg\Ui dhghUXh'k Y]hYf'j cfUb[ Y'h" ðI '9fZi fh  
 VYf]W hYhž'XUgg' "

8YhU]`g	
C fh	9fZi fhž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YfZi fh"XY</li> <li>• XYi hgWXYf!VUi gYfj ]W"XY</li> <li>• ]di !YfZi fh"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh