

9fZi fh]b`5i Zfi \ f. `5`h_`Y]XYfWcbhU]bYf ØVYfei Y`Yb` `GhUXh[fY]Zh`Y]b`°

5`h_`Y]XYfWcbhU]bYf`]b`9fZi fh. `6Øf[Yf`YbhXYW_Yb`]`Y[U`Y
5V`U[Yfi b[Yb`"GhUXh`fYU[]Yfh`Ui Z`k UW`gYbXYg`DfcV`Ya `a]h
9bhgcf[i b[ga U» bU`a`Yb`"



9fZi fhž`8Yi hgW`UbX`!`9]b`GdUn]Yf[Ub[`]a `9fZi fhYf`GhUXhhY]`
F]Yh`VfUW`hY`ZØf`GhYZZYb`Y]bY`i bYfk UfhYhY`9bhXYW_i b["5a
5`h_`Y]XYf!7cbhU]bYf`fY]\hY`g]W`Y]b`\c\Yf`6Yf[`Ui`g`5`h_`Y]XYfb
i bX`A`Ø`g`ÅW_Ybž`XUg`; UbnY`gcf[hY`ZØf`?`cdZgW`ØhY`b`" `‡`Y]bYf
: UW`Vcc`!; fi`ddY`hY]`hY`GhYZZYb`Y]b` : chc`XYg`5bV`]W_g`i bX
_ca`a`Ybh]YfhY`]fcb]gW. `K`i bXYf`XYf`BUhi`f`"8]Y`FYU_h]cbYb`j`cb
UbXYfYb`Bi`hnYfb`"Y»Yb`b]W`h`Ub[Y`Ui`Z`g]W`k`UfhYb`"J]Y`Y
nY][`hYb`g]W`YbhgYhni`bX`VYnY]W`bYhYb`X]Y`G]hi`Uh]cb`U`g
gW`]a`a`Ubni`gY`Yb`ž`k`Ug`X]Y`i`bgUW[Ya`Å»Y`Bi`hni`b[`XYf
?`Y]XYfgUa`a`i`b[`ni`fYW`h`Ubd`f`Ub[Yfh`"@Ui`h`h`i`Yf]b[Yb`&(`"XY
k`i`fXY`X]Y`GhUXh`9fZi`fh`Ui`Z`XYb`J`cfZU`"Ui`Za`Yf_gUa`i`bX`Yf`_`Å`fhYž
XUgg`Yg`g]W`VY]`XYa`7cbhU]bYf`i`a`Y]bYb`]`Y[U`Yb`\UbXY`hž`XU`Yf
b]W`h`cf`Xbi`b[g[Ya`Å»`VY]`XYf`GhUXh`Ub[YnY][`hi`bX`

[Y_YbbnY]WbYh:k i fXY"

8]Y`GhUXhj Yfk U`hi b[` \Uh`VYfY]hg`D`AbY`Ub[Y_ØbX][hž i a `XYb
7cbhU]bYf`i bX`XUg`i a `]Y[YbXY`7\Ucg]b`XYb`_ca a YbXYb`HU[Yb
ni `VYgY]h][Yb" `J YfUbhk cfh]W`ZØf`X]Y`gUi VYfY`Bi hni b[`XYf
7cbhU]bYf`g]bX`X]Y` ; fi bXghØW_gY][YbhØa Yf" `6Y]`XYb`6Øf[Yfb
VYghY\`h[fc» Yf`6YXUfZž` [YVfUi W`gZÅ\][Y`?`Y]Xi b[`X]fY`_h`Ub
Cf[Ub]gUh]cbYb`k]Y`7Uf]hUgž`?cbhU`_h]b`?f]gYb`i bX`UbXYfY
?`Y]XYf_Ua a Yfb`UVni [YVYbž`UbghUhh`g]Y`c`bY`bUW`ni XYb`_Yb`]b
X]Y`7cbhU]bYf`ni `k YfZYb"

GhY][YbXY`DfcV`Ya Y`]b`H\Øf]b[Yb

8]Y`DfcV`Ya Y`fi bX`i a `5`h`_Y]XYf!7cbhU]bYf`g]bX`b]W`h`bi f`Y]b
9]bnY`ZU``]b`9fZi fh" `b`H\Øf]b[Yb`\UVYb`nU\`fY]W`Y`?ca a i bYb
i bX`_Uf]hUh]j Y`9]b]W`hi b[Yb`GW`k]Yf][_Y]hYb`a]h`XYf` , VYfZØ`i b[
i bX`XYa `ZU`gW`Yb`b\U`h`XYf`7cbhU]bYf" `A UbXm`D`]W`_Yfh]j cb`XYf
GhUXhj Yfk U`hi b[`K Y]a Uf`VYghÅh][hYž`XUgg`X]Y`7cbhU]bYf
ni bY\`a YbX`ØVYfZØ`h`g]bX`i bX`Ui W`5VZÅ`Y`Ui » Yf\U`V`UV[Y`UXYb
k YfXYb" `8]YgY`A]ggghÅbXY`g]bX`b]W`h`bYi . `GhÅXhY`k]Y`»bUž` ; YfUž
9]gYbUW`gck]Y`Cf[Ub]gUh]cbYb`k]Y`XUg`8Yi hgW`Y`F`chY`?fYi n
VYf]W`hYb`j cb`Å`b`]W`Yb`GW`k]Yf][_Y]hYbž`X]Y`g]W`Xi fW`X]Y`bYi 8
9! F]W`h]b]Y`ni f`[YhfYbbhYb`GUa a `i b[`j YfgW`ÅfZYbž`X]Y`gY]h
»bi Uf`&\$&) `]b`?fUZh`]gh" `J]Y`Y`J YfVfUi W`Yf`g]bX`j Yfi bg]W`Yfh
ØVYf`X]Y`bYi Yb`FY[Y`i b[Yb`ni f`9bhgc f[i b[`j cb`j YfgW`]ggYbYb
cXYf`j YfgW`a i hnhYb`HYI h`]Ybž`X]Y`b`XYf`FYgha Ø`hcbbY`UbXYb
gc`hYb"

9]b`k Y]hYfYg`DfcV`Ya `]gh`XYf`\c`Y`A Ø`UbhY`]`]b
5`h`_Y]XYfW`cbhU]bYfbž`XYf`VYfY]hg`gY]h`Åb[YfYa `VYghY\`hi bX
Xi fW`X]Y`9!]Jcf[UVYb`bcW`gW`k]Yf][Yf`ni `a UbU[Yb`]gh" `8]Y
k Yfh]c`Yž`bcW`hfU[VUFY`?`Y]Xi b[`k]fX`Xi fW`XYb`A Ø`
j Yfi bfY]b][hi bX`j Yf`]Yfh]`fYb`Bi hnyb" `@Ui h`X]Yh`i Yf]b[Yf"XY
a ØggYb`[Ya Y]bbØhn][Y`GUa a `Yfž`k]Y`XUg`8F`?ž`a]hh`Yfk Y]Y
j YfghÅf`_h`Ui ggcfh]YfYbž`i a `VfUi W`VUFY`GhØW`_Y`ZØf
?`Y]XYf_Ua a Yfb`ni `fYhhYb" `6]g`ni `*) i `XYf`[YgUa a Y`hYb
?`Y]Xi b[`k]fX`U`g`GYW`cbX`UbX!K UfY`YI dcfh]Yfh"

8]Y `bYi Yb `F Y[Y`i b[Yb `]a `6`]W_

8]Y `9I !F]W h]b]Y `j YfZc`[h`XUg`N]Y`ž`X]Y`?fY]g`Ui Zk]fhgW UZh`ni gh`f`_Yb`i bX`Y]bY`VYggYfY`K]YXYfj Yfk YbXi b[`i bX`F`Y`W`W]b[`j cb HYI h`]]Yb`ni `Z0fXYfb" `5V`XYa`%"`đJbi Uf`&\$&) `k]fX`Y]bY`ghf]_hY I bhYfgW`Y]Xi b[`nk]gW`Yb`hfU[VUfYb`?`Y]Xi b[ggh`0W`Yb`i bX VYgW`ÅX][hYb`HYI h`]]Yb`Y]b[YZ0`f" `@YhnhYfY`a` 0ggYb`0VYf`X]Y f]W`h][Yb`?Ub`À`Y`ž`k]Y`K` Yfhg`hc`Z`Z`0ZYb`c`XYf`gd`Yn]Y`Yb 5`h`_Y]XYfW`c`b`hU]bYfb`ž`Yb`hgcf[h`ik`YfXYb" `J`YfVfUi`W`Yfb`V`Y]Vh`Yg`Y`Xc`W`Yf`Ui`Vh`ž`VYgW`ÅX][hY`HYI h`]]Yb`]a`F`Y`gha`0`ni`Yb`hgcf[Yb`ž`k`Ug`Ui`g`G]W`h`j`cb`i`a`k`Y`hg`W`0`hn`Yfb`U`g`Y`Y`f`VY`XYb`_]W`[`]`h`ž`XU`X]YgY`a`Y]gh`j`YfVfUbb`h`k`YfXYb"

9]b`k`Y]hYfYg`<]bXYfb]g`Z0f`X]Y`bUW` \U`h][Y`i`a`gY`hni`b[`]gh`X]Y ni`bY`a`YbXY`J`YfVfY]hi`b[`j`cb`i`Ugh`i`Ug` \]cb`ž`X]Y` \`Åi`Z][a`]bXYfk`Yfh][Y`HYI h`]]Yb`dfc`Xi`n]Yfh`ž`k`Y`W`Y`g`W`k`Yf`ni`f`Y`W`W`b`g]b`X" `8]Y`XUfUi`g`fYgi`h`]YfYbXYb`<`YfUi`gZc`fXYfi`b[Yb`_0bb`hYb`_`Àb[YfY`K`UfhYgW`_Ub[Yb`]b`XYb`5`h`_Y]XYfW`c`b`hU]bYfb`b`UW`g]W`n]Y`Yb`i`Y]b`i`a`ghUbX`ž`XYf`g`ck`c` \`G`Ua`a`Yfb`U`g`Ui`W`?ca`a`i`bYb`XYb`5`h`U[`YfgW`k`Yfh" `a`a`Yf`k`]YXYf`ghY`h`g]W`X]Y :`fU[Y`K`]Y`_0bbYb`k`]f`U`g`J`YfVfUi`W`Yf`X`Uni`VY]hfU[Yb`ž`X]Y G]hi`Uh]cb`ni`j`YfVYggYfb`3

æ`J`Yf[`Y]W`ni`Zf0`YfYb`NY]hYb`ž`U`g`?`Y]XYfgUa`a`i`b[Yb`U`g`i`_fU]h]j`[U`hYb`ž`ghY`Yb`X]Y`_Uf]hU]h]Yb`C`f[Ub]gUh]cbYb`bi`b`c`Zi`j`cf`XYf`<`YfUi`gZc`fXYfi`b[ž`XUgg`X]Y`9f`0gY`Z`UW`Z`U`Yb`i`bX`X]Y 9bhgcf[i`b[g`c`ghYb`ghY][Yb" `8]Yg`_Ubb`X`Uni`Z0`fYb`ž`XUgg`]b Ni`_i`b`Zi`k`Yb][Yf`5`h`_Y]XYf!`7`cb`hU]bYf`ni`f`J`YfZ0[i`b[`]ghY`Yb" `b`đ`Y`b`U`Y`hk`U`nY][Yb`g]W`VYfY]hg`5`bg`Å`hnY`Y]bYg`ghfi`_hi`fY`Yb`F`0W`ni`[`g`j`cb`G`Ua`a`Yfb`ž`k`Ug`X]Y`@U[Y`k`Y]hYf`j`YfgW`Å`fZYb`_0bb`hY"

8]Y`6`0f[Yf`g]bX`Ui`Z[Yfi`ZYb`ž`j`YfUb`hk`cf`hi`b[gVYk`i`ggh`a`]h`]\`fYb`5`h`_Y]XYfb`i`a`ni`[Y`Yb`i`bX`X]Y`5`b[YV`chY`XYf`C`f[Ub]gUh]cbYb`VYk`i`ggh`ni`bi`hnYb" `8`Ug`6`Yk`i`ggh`Y]b`Z0f`Y]bYb`g]b`bj`c`Yb`?`cb`gi`a`i`bX`X]Y`6`YfY]hgW`UZh`ni`f`f]W`h][Yb`9bhgcf[i`b[`]g]b`X`b`c`hk`Yb`X][ž`i`a`X]YgYb`?fY]g`Ui`Z`ni`j`YfVYggYfb`i`bX`X]Y`i`a`k`Y`h`ni`Yb`h`UghYb"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\ i Yf]b[Yb&("XY • k k k "X]Yh\ i Yf]b[Yf"XY • k k k "_]`]Ub!_c``Y[Yb"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh