

9fZi fh'gWk Øhnh'=[Y`. 'A Å\fcVchYf'a ØggYb b UWk hg'gh]`ghY\Yb °

9fZi fh'ZØ\fh'UV'gcZcfh'Y]b'BUWk hZU\ fj Yfvch'ZØf'A Å\fcVchYf
Y]bž'i a '=[Y`i bX'UbXYfY'bUWk hU_hj] Y'H]YfY'ni 'gWkØhnyb"



9fZi fhž'8Yi hgWk`UbX'!`b'Y]bYf'VU\ bVfYWkYbXYb'9bhgWkY]Xi b[
\Uh'X]Y'GhUXh'9fZi fh'Ua' '&'& \$&)'Y]b'BUWk hZU\ fj Yfvch'ZØf
A Å\fcVchYf'VYgWk`cggYbž'i a'X]Y'[YgWkØhnyb'=[Y`i bX'UbXYfY
bUWk hU_hj] Y'H]YfY'ni 'gWkØhnyb"'8]Y'A U» bU\ a Yž'X]Y'j ca'9fZi fhYf
l a k Y'h'i bX'BUhi fgWk i hnUa h']bg'@YVYb' [Yfi ZYb'k i fXYž'g]Y\h
j cfž'XUgg'A Å\fcVchYf'Y]bY'\U'VY'Ghi bXY'j cf'GcbbYbi bhYf[Ub[
V]g'Y]bY'\U'VY'Ghi bXY'bUWk'GcbbYbUi Z[Ub['b]Wk'h'VYhf]YVYb
k YfXYb'XØfZYb"'8]Yg']gh'VYgcbXYfg'k]Wk h][ž'XU'=[Y`i]b'i fVUbYb
; YV]YhYb'ni bY\ a YbX'Ui Z'BU\fi b[ggi WkY'g]bX'i bX'bUWk hg
; YZU\ f`Ui ZYbž'j cb'A Å\fcVchYfb'j Yf'Yhnh'cXYf' [YhØhYh'ni 'k YfXYb"
@Ui h'h\i Yf]b[Yb& ("XY']gh'XYf'6YghUbX'X]YgYf'H]YfY']b
8Yi hgWk`UbX'fØW_`Ai Z['i bX'g]Y'ghY\Yb'VYfY]hg'gY]h'i&&\$`Ui Z'XYf
J cfk Ufb`]ghY'XYf'F chYb'@]ghY"

8]Y`5i gk]f_i b[Yb`XYf`A Å\fcVchYf`Ui Z`X]Y`H]Yfk Y`h'g]bX
U`Ufa]YfYbX. `b`@Y]dn][`ni a `6Y]gd]Y`k YfXYb`Å\f`]W`fi bX`(\$ \$
Ŧ Y`Xi fW`A Å\fcVchYf`j Yf`Yhnhž`i bX`Yhk U`%\$i `XYf`VYhfcZYbYb
H]YfY`ØVYf`VYb`X]Y`J Yf`Yhni b[Yb`b]W`h"5b[Yg]W`hg`X]YgYf
NU\`Yb`ZcfXYfb`BUhi fgW`ØhnYf`[fi bXgÅhn`]W`Y]b`BUW`hZU\`fj YfVch
ZØf`A Å\fcVchYf`]b`a Y\fyfYb`XYi hgW`Yb`GhÅXhYbž`XUfi bhYf`Ui W`
?Òb`i bX`@Y]dn][``8Ug`N8: `VYf]W`hYhž`XUgg`]b`GhÅXhYb`k]Y
; Òh]b[Ybž`A U]bnž`<U`Y`i bX`A U[XYVi f[`Å\b`]W`Y`FY[Y`i b[Yb
VYfY]hg`Y]b[YZØ\`fhcXYf`[Yd`Ubh'g]bX"

F Y[Y`i b[Yb`i bX` : c`[Yb

8]Y`5``[Ya Y]bj YfZØ[i b[`]b`9fZ] fh[`]h`b]W`h`bi f`ZØf`df]j UhY
F UgYbZÅW`Ybž`gcbXYfb`Ui W`ZØf`[Yk YfV`]W`Y`i bX`ÒZYbh]W`Y
5fYU`Y"5i gbU\`a Yb`g]bX`a Ò[`]W`ž`a ØggYb`YXcW`VY]`XYf
I bhYfYb`BUhi fgW`i hmVY\`ØfXY`VYUbfU[h`k YfXYb`i bX`g]bX`bi f`ni
Yfk UfhYbž`k Ybb`bUW`[Yk]YgYb`k YfXYb`_Ubbž`XUgg`_Y]bY
GW`ÅXYb`Ub`XYb`H]YfYb`YbhghY\`Yb"J YfghÒ» Y`[Y[Yb`XUg`J YfVch
_ÒbbYb`XfUgh]gW`Y` : c`[Yb`\UVYbž`XYbb`6i » [Y`XYf`j cb`V]g`ni
) "\$\$\$\$9i fc`Xfc`Yb`XYb`i bVY`Y\`fVUfYb"8]Y`GhUXh`d`Ubhž
gh]W`dfcVYbUfh][Y`?cbhfc`Yb`Xi fW`ni ZØ\`fYb`i bX`<]bk Y]gY`Ui Z
J YfghÒ» Y`[YbUi `ni `j YfZc`[Yb"

?Òb`i bX`@Y]dn][`UVYb`Å\b`]W`Y`FY[Y`i b[Yb`]a `J]g]Yf"8Ug
BUW`hZU\`fj YfVch`Xcfh`[`]h`YVYbZU`g`j cb`Y]bYf`\U`VYb`Ghi bXY`j cf
GcbbYbi bhYf[Ub[`V]g`Y]bY`\U`VY`Ghi bXY`bUW`GcbbYbUi Z[Ub[ž
a]h`XYb`[`Y]W`Yb`Ya dZ]bX`]W`Yb`GhfUZYb`VY]`Ni k]XYf\`UbX`i b[Yb"
Ŧ `XYf`BUW`VUfgW`UZh`k ÅW`gh`XUg`6Yk i gghgY]b`ZØf`X]Y
DfcV`Ya Uh]_ž`]bgVYgcbXYfY`k Y]`j]Y`Y`A Å\fcVchYf`bUW`hg`U_h]j
g]bX`i bX`XUa]h`Y]bY`U_i hY` ; YZÅ\`fXi b[`ZØf`X]Y`_`Y]bYbž
ghUW`Y][Yb`GhUXhbUW`VUfb`XUfghY`Yb"@Ui h`i hcd]U"XY`\UVYb
GYbg]V`]g]Yfi b[ga U» bU\`a Yb`Xi fW`i`a k Y`hj YfVÅbXYž`X]Y`j cb
Y]bYa `Vi bXYgk Y]hYb`BUW`hZU\`fj YfVch`ZØf`A Å\fcVchYf`hfÅi a Ybž
Ub`6YXYi hi b[`[Yk cbbYb"8]YgY`ZcfXYfb`XUni `Ui Zž`a Ò[`]W`gh`Ui Z
XYb`9]bgUhn`j cb`A Å\fcVchYfb`ni `j Yfn]W`hYb`i bX`U`hYfbUh]j Y
DZY[YdfU_h]_Yb`ni `VYfØW_g]W`h][Yb"

9]b`GW`f]hh`]b`X]Y`f]W`h][Y`F]W`hi b[

8]Y'9]bZ0\fi b['XYg'BUW hZU\ fj YfVchg']b'9fZi fh']gh'Y]b
g][b]Z_UbhYf'GW f]hh'Z0f'XYb'GW i hn'XYf'=[Y'dcdi 'Uh]cb"'8]YgY
_Y]bYb '@YVYk YgYb'hfU[Yb'Yf\YV']W'ni f' bUh0f']W'Yb
GW AX']b[gVY_Aa dZi b[']b' ; ÅfhYb'VY]ž'i bX']\f'F 0W_[Ub['k ÅfY
b]W'h'bi f'Y]b'J Yf'i gh'Z0f'X]Y'5fhYbj]Y'ZU'hž'gcbXYfb' _0bbhY'g]W
Ui W' bY[Uh]j 'Ui Z'X]Y' ; UfhYbdZY[Y'Ui gk]f_Yb"'8]Y'GhUXhd'Ubhž
k Y]hYfY'A U» bU\ a Yb'ni f'5i Z_Åfi b['i bX'GYbg]V']g]Yfi b['XYf
6Yj 0_Yfi b['ni 'Yf[fY]Zb"'9]bY'ni bY\ a YbXY'5bnU\ ''Ub'GhÅXhYb
'Y]hYh'Å\ b']W'Y' =b]h]Uh]j Yb'Y]bž'i a 'X]Y' [YZÅ\ fXYhY'H]YfUfh'Ui W']b
i fVUbYb '@YVYbgfÅi a Yb'ni 'gW'0hYb"'9g'V'Y]Vh'UVni k UfhYbž'cV
XYf'HfYbX'ni 'BUW hZU\ fj YfVchYb'g]W']b' [Ubni'8Yi hgW'UbX
Xi fW'gYhnYb'k]fX"

A]h'Y]bYa ' [i hYb' < ÅbXW'Yb'Z0f'i a k Y'hgW'i hn'nY][h'9fZi fhž'XUgg
Ui W' 'c_U'Y]b][Yg'VYk Y[h'k YfXYb' _Ubb"'K Yf'k Y]» žj]Y''Y]W'h
k]fX'X]YgYf'GW f]hh'Y]b'J cfV]'X'Z0f'j]Y'Y'UbXYfY'?ca a i bYbž'i a
XYb'=[Y'b'i bX'UbXYfYb'bUW hU_h]j Yb'H]YfYb'Y]b'g]W'YfYg '@YVYb
ni 'Yfa 0[']W'Yb"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h\ i Yf]b[Yb&("XY • k k k "nXZ\ Yi hY"XY • i hc d]U"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh