

9fZi fh'hfUi Yfh. '9f]bbYfi b[Yb'Ub'; fUnk YW_Yb'Ÿb[ghY'XYf'JYf[Ub[Yb\Y]h

5a c_`Ui Z']b'; fUn'k YW_h'9f]bbYfi b[Yb'Ub'9fZ fh'&\$\$&"; YXYb_j YfUbghU`hi b[Yb'i bX'@Y\fYb'ni f'; Yk U`hdfÀj Ybh]cb]a ': c_i g"



9fZi fhž:8Yi hgWX`UbX`!:5a '%\$"'.i b]'&\$&) '_Ua 'Yg'ni 'Y]bYa
hfU[]gWXYb:5a c_`Ui Z'Ub'Y]bYa '; ma bUg]i a ']b'; fUnž'² ghYffY]WX"
9]b'&%!.ii Yf'VYhfUh'X]Y'GWXi `Y'i bX'YfÒZZbYhY'XUg': Yi Yfž'k Ug
]bg[YgUa h'Y`Z'A YbgWXYbž'Y]bgWX`]Y»`]WX'XYg'HÀhYfgž'XUg'@YVYb
cghYhY"'8]YgYf'gWXfYW`]WXY'JcfZU```k YW_h'gWXa Yfn\UZhY
9f]bbYfi b[Yb'Ub'XYb'5a c_`Ui Z'Ua '; i hYbVYf[!; ma bUg]i a ']b
9fZi fhž'XYf'Ua '&*"'5df]``&\$\$&`ghUhhZUbXž'VY]`XYa 'Y]b'%-!'À\f][Yf
Y\Ya U`][Yf'GWX@`Yf'%* 'A YbgWXYb'hÒhYhY"'K]Y'h\i Yf]b[Yb&("XY
VYf]WXhYhž'\Uh'XYf'5a c_`Ui Z']b'9fZi fh'XUg'_c``Y_h]j Y'; YXÀWXhb]g
XYf'GhUXh'h]YZ'[YdfÀ[h"'\dangle XYb'\dangle Thb'\dangle Yb'ghUhhž'i a 'XYf'CdZYf'ni
[YXYb_Yb"

8]Y <]bhYf[fØbXY'jcb'GWli`[YkU`h]

8 cW. k UgʻhfY]Vhʻʻh b[YʻA AbbYfʻni ʻgcʻW. [fUi gUa YbʻHUhYb3'8Yf Gcn]cʻc[Yʻ?`Ui gʻ<i ffYʻa UbbʻYf_`Afhʻ]bʻY]bYa ʻ\bhYfj]Yk ž'XUgg \Ai Z]['Y]bYʻI bZA\][_Y]hž'a]hʻXYfʻY][YbYbʻ@YVYbgg]hi Uh]cb i a ni [Y\Ybž'\]bhYfʻX]YgYbʻ; Yk UʻhhUhYbʻghYW_hʻʻ9]bʻ; YZØ\``XYg JYfgU[Ybgʻ]bʻ6YfY]WXYbʻk]YʻGWXi 'YʻcXYfʻ: fYi bXgWX UZhYbʻ_Ubbʻni GdUbbi b[YbʻZØ\fYbž'X]Yʻ`YhnhYbX`]WX`]bʻ; Yk Uʻhi a gWX`U[Ybʻ'8Ug 9ʻhYfb\Ui gʻgd]YʻhY]bYʻYbhgWXY]XYbXYʻFc``Y/j]YʻYʻ9ʻhYfb jYfgÀi a YbʻYgžʻ?]bXYfbʻXYbʻI a [Ub[ˈa]h·?cbZ]_hYb VY]ni Vf]b[Ybʻ'GWXi 'XʻXUfUbʻ_ObbY'Ui WXʻXYfʻ8fi W_j cbʻUi »Yb gY]bʻ 'X]YʻGWXi 'YʻnY]WX bYhʻg]WX`hY]ʻk Y]gYʻUʻgʻXYfʻ`YhnhYʻ5i gʻOgYf ZØfʻgcʻWXY; Yk UʻhhUhYbʻUV''@Ui hʻ<i ffY`a Ubbʻ\UVYbʻj]YʻYʻXYf HÀhYfʻY]bYʻh]YZʻg]hnYbXYʻJ YfʻYhni b[ˈ]\fYf'DYfgÒbʻ]WX_Y]hž'X]Yʻ]a ZUa]ʻ]AfYbʻcXYfʻgWXi ']gWXYbʻI a ZYʻXʻYbhghUbXYbʻ]gh''A 8 F VYf]WX hYh''

8]Y'K U\fgW\Y]b`]W_Y]hz`XUgg`gc`W\Y'J cfZ\`Y'Ui W\`k Y]hYf\]b
[YgW\Y\Ybz`]gh`b]W\hini 'j YfbUW\`\Agg][Yb"`GY]h`XYa '\\J\f`\&\\$\\$[UV
Yg`]b`8Yi hgW\`UbX`]bg[YgUa h`%) '5a c_`\Ai ZY`Ub`GW\i `Ybz`ZØbZ
XUj cb`]b`BcfXf\Y]b!K YghZU`Yb"`GhYZUb`FYi `z`XYf`\byb\ba]b]ghYf
j cb`BFK z`VYhcbh`YXcW\z`XUgg`X]Y`Dc`]nY]`[i h`Ui Z`gc`W\Y
G]hi Uh]cbYb`j cfVYfY]hYh`]gh"`GW\i ggk YghYb`i bX`A UgW\]bYbd]ghc`Yb
VYZ]bXYb`g]W\`]b`YXYa 'GhfY]ZYbk U[Yb"`8YbbcW\`k Ufbh`Yfz`XUgg
Yg`Y]b`F]g]_c`[YVYz`XUgg`H\AhYf`VYfY]hg`j cf`9]bhfYZZYb`XYf`Dc`]nY]
[fc\"Yb`GW\UXYb`Ubf]W\hYb`_\ObbYb\"8Ug`[Y\hY]b\Yf`a]h`XYf
9f_Ybbhb]gz`XUgg`GW\i `Yb`b]W\h'ni `Yghi b[Yb`[Ya UW\h'k YfXYb
_\ObbYb`i bX`Yg`Xf]b[YbX`bchk YbX][`gY]z`X]Y`; fØbXY`ZØf`gc`W\Y
HUhYb`ni `YfZcfgW\Ybz`i a `YbhgdfYW\YbXY`Df\Aj Ybh]cbga U\"bU\a Yb
ni `Ybhk]W_Y`b'K 8F``]YZYfh`k Y]hYfY`\bZcfa Uh]cbYb"

Dfàj Ybh]cbga U»bU\a Yb i bX ?f]gYbhYUa g

8]Y'hfUi f][Yb'9fY][b]ggY'j cb'; fUn'i bX'X]Y'gW\cW_]YfYbXYb
9f]bbYfi b[Yb'Ub'XYb'5a c_`Ui Z']b'9fZi fh'nY][Yb'Y]ba U`'a Y\fž
XUgg']b'XYf'; YgY``gW\UZh'<UbX`i b[gVYXUfZ'VYghY\h''I a gc
k]W\h][Yf']gh'Ygž'Ui g'XYf'JYf[Ub[Yb\Y]h'ni '`YfbYb'i bX'dfÀjYbh]jY
A U» bU\a Yb'ni 'Yf[fY]ZYbž'i a 'gc`W\Y'HfU[ÒX]Yb']b'Ni _i bZh'ni
j Yf\]bXYfb"

8 Y hU]`g	
Cfh	9fZifhž'8YihgWX`UbX
EiY``Yb	• k k k "h\i Yf]b[Yb&("XY
	• k k k "a Xf"XY
	• k k k %"k Xf"XY

6 Ygi W Yb G]Y i bg Ui Z b!U["bYh