

9fZi fh. 'l bhYfbY\ a Yf]b 'H] ^b 'C bUfUb
gdf]W\ h'ØVYf 'a cXYfbYg 'B Yhk cf_]b [°

5a ' &\$"\$* "&\$&) 'Z]bXYh'XYf'Yfk]Wčb! ?cb[fYgg']b '9fZi fh'ghUhh"
?YmbchY 'j cb'H] ^b 'C bUfUbž'H\Ya Yb. 'B Yhk cf_]b ['i bX
8] []hU`]g]Yfi b ["



9fZi fhž'8 Yi hgW\ `UbX '! 5a ' &\$" ' ↗ b]' &\$&) 'k]fX ']b '9fZi fh'_fÀZh][
[YhU[h'i bX '[YbYhmk Yf_h" '8 Yf' ?cb[fYgg' Yfk]Wčb 'ghY\h'j cf'XYf'HØf
i bX 'j Yfgdf]W\ h'U`Yg'UbXYfY 'U'g'Y]bY 'J YfUbghU`hi b ['j cb'XYf
GhUb[Y" '8]Y 'l bhYfbY\ a Yf]b 'i bX ' ↗ j Yghcf]b 'H] ^b 'C bUfUbž
VY_Ubbh'Ui g'XYf'HJ !GYbXi b [' 8]Y '< Ø\ 'Y 'XYf '@Øk Yb ž'k]fX'X]Y
?YmbchY '\U'hYb" 'G]Y 'k]fX ']b ']\fYf'5bgdfUW\Y 'H\Ya Yb 'fi bX 'i a
l bhYfbY\ a Yfhi a ž'G]W\ hVuf_Y]hi bX 'a cXYfbYg 'B Yhk cf_]b [']a
X] []hU`Yb'NY]hU`hYf'VY'Yi W\ hYb" '8 Ug'fi bXi a 'gdUbbYbXY
Dfc[fUa a 'k]fX 'i bhYf'XYf'GW\]fa \YffgW\ UZh'XYg'H\Øf]b [Yf
A]b]ghYfd fĀg]XYbhYb 'A Uf]c 'J c][h'ghY\Ybž'XYf'Y]b ; fi »k cfh'\U'hYb
i bX 'g]W\ 'XYb' : fU[Yb'XYg'Di V`]_i a g'ghY`Yb'k]fX"

8 Uni ' [YgY`h'g]W\ 'Ui W\ 'K]fhgW\ UZhga]b]ghYf]b '7c'YhhY '6ccg! ;\bž

X]Y`X]Y` ; Y`Y[Yb\Y]h`bØhNYb`a ØW`hYž`i a `XYb`8]U`c[`a]h`XYf
K]fhgW`UZh`i]b`H\Øf]b[Yb`ni `ZØfXYfb" `BYVYb`X]YgYb`\cW`_Uf`Àh][Yb
FYXbYfb`k]fX`XYf`?cb[fYgg`Xi fW`_Y]bY`J]Y`nU`U`Ub`dfUI]gbU`Yb
K cf_g`cdg`i bX`6Ygh!DfUW`h]W`!6Y]gd]Y`Yb`VYfY]W`Yfhž`X]Y`XUni
X]YbYbž`]bbc] Uh]j Y`≠YYb`g]W`hVUf`ni `a UW`Ybž`XUfi bhYf`XUg
j]Y`j YfgdfYW`YbXY`Dfc`Y`_h` 9fZ fh`?fYi n "

B Yhk cf_]b[`i bX`≠bbc] Uh]cb`]a `A]hhY`di b_h

9]b`VYgcbXYfYg`<][\`][\h`]b`X]YgYa `≠\f`]gh`X]Y`bYi `Y]b[YZØ`fhY
5i gghY`i b[`A i bX!5fh ž`VY]`XYf`fY[]cbU`Y`@YVYbga]hhY`VYhf]YVY
]\fY`_i`]bUf]gW`Yb`GdYn]U`]h`hYb`df`AgYbh]YfYb"; YfUXY`X]Y
J YfbYhni b[`Xi fW`_dYfgØb`]W`Yb`5i ghUi gW`_ghY`h`ja `: c`_i g`XYg
?cb[fYggYg" `8Yf`5i ghUi gW`_gc``b]W`h`bi f`bYi Y`≠YYb`ZØfXYfbž
gcbXYfb`Ui W`_X]Y`A Ø[`]W`_Y]hYb`ZØf`; YgW`_ZhgW`UbW`b`Yf\Ø`Yb"
<]Yf`nY][h`g]W`ž`k]Y`k]W`h][`BYhk cf_]b[`ZØf`XYb
I bhYfbY`a Yf[Y]gh]ghž`XYbb`Yg`V]YhYh`b]W`h`bi f`Ni [Ub[`ni `bYi Yb
; YgW`_ZhgUf`hbYfb`i bX`?i bXYbž`gcbXYfb`Ui W`_Y]bYb`k Yfhj c``Yb
K]ggYbgUi ghUi gW`_ž`XYf`I bhYfbY`a Yb`Ui ZX]Y`GdfØb[Y`\Y`ZYb
Ub" `6\ Uh]U`7 Ud`]hU``YVh`X]Y`Fc``Y`XYg`BYhk cf_]b[g`U`g
i bj Yfn]W`hVUfYb`6YghUbXhY]`XYg`I bhYfbY`a Yfhi a g`\Yfj cf"

8 Ug`H\Øf]b[Yf`9I]ghYbn[fØbXi b[gbYhk Yf`_fH`9I Ł`gd]Y`h`Y]bY
nYbhfU`Y`Fc``Y]a `; fØbXi b[g!`i bX`≠bbc] Uh]cbgd`fc`nYgg`]b`XYf
FY[]cb" `9g`V]YhYh`i a ZUggYbXY`I bhYfghØhmi b[`ZØf
; fØbXi b[g]bhYfYgg]YfhY`gck]Y`_Y]bY`i bX`a]hhYfY`I bhYfbY`a Yb
f?A I Ł`A]h`Y]bYa `BYhk Yf`_j cb`%, `DUf`hbYfbž`XUfi bhYf`X]Y
≠Xi ghf]Y!`i bX`<UbXY`g_Ua a Yfb`gck]Y`X]Y`<UbXk Yf`_g_Ua a Yfbž
g]bX`X]Y`F`U`a YbVYX]b[i b[Yb`ZØf`GhUf`hi dg`i bX`YhUV`]YfhY
I bhYfbY`a Yb`[`Y]W`Yfa U»Yb`[Y[YVYb" `6YgcbXYfg
VYa Yf`_Ybgk Yfh`]ghž`XUgg`H\9I `j ca `H\Øf]b[Yf`A]b]ghYf]i a `ZØf
K]fhgW`UZh`ž`K]ggYbgW`UZh`i bX`8][]hU`Y`; YgY`gW`UZh`[YZØfXYfh
k]fXž`k Ug`X]Y`K]W`h][`_Y]h`XYf`fY[]cbU`Yb`K]fhgW`UZh`gVYhY]]][i b[
i bhYfghfY]W`h" `≠Zcfa Uh]cbYb`XUni `g]bX`i bhYf`K]fhgW`UZh
H\Øf]b[Yb`Yf\`À`h]W`"

DfU_h]gW`Y`≠Zcfa Uh]cbYb`i bX`5ba Y`Xi b[

: Øf`U`Yž`X]Y`g]W`ZØf`XYb`?cb[fYgg]bHyfYgg]YfYbž[]Vh`Yg
j YfgW]YXYbY`A Ò[`]W`_Y]hYb`ni f`HY]`bU`a`Y": fØ`Vi`W`Yfh]W`_Yhg
g]bX`V]g" \$" `ž b]`&\$&) `Ui`Z`XYf`K`YVg]hY`k`k`k`"Yfk`]W`b"XY`ni
Yfk`YfVYb"Ni`XYa`k`YfXYb`GcbXYffUVUhhY`ZØf`Ghi`X]YfYbXY
Ub[YVchYbž`i`a`[YfUXY`↑`b[Yb`; fØbXYf.]bbYb`X]Y`HY]`bU`a`Y`ni
Yfa`Ò[`]W`Yb"

8]Y`J`YfUbghU`hi`b[`k`]fX`j`ca`5a`h`ZØf`K`]fhgW`UZhgzØfXYfi`b[`XYf
GhUXh`9fZ`fhicf[Ub]g]Yfhi`bX`]gh`gY]h`&\$`\$`Y]bY`nYbhfU`Y`D`UhhZcfa
ZØf`K`]fhgW`UZh`K`]ggYbgW`UZh`i`bX`BYh`nk`Yf`_Y`]b`H`Øf]b[Yb"
À`f`]W`_ca`a`Yb`ØVYf`(\$`\$`HY]`bY`a`YbXY`ni`gUa`a`Ybž`i`a`g]W
Ui`gni`hUi`gW`Ybž`žgd]fUh]cb`ni`gi`W`Yb`i`bX`bYi`Y`?`cb`hU`_hY`ni
_bØdZYb"

8YhU]`g	
C`fh	9fZ`fhž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"YfZi`fh"XY • k`]fhgW`UZh`h`i`Yf]b[Yb"XY • k`k`k`"V`U`h]U!WUd]hU`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh