

9fZi fh'k ]fX`GdcfhghUXh. 'B Yi Y`D`UhhZcfa  
i bX`? Ua dU[ bY`ghUfhYb`Xi fW` °

9fZi fh'ghÄf\_h'gY]bY`Gdcfh\_i`hi`f'a ]h'bYi Yf`K YVgY]hYž  
? Ua dU[ bYb`i bX`J YfUbgH`hi b[ g\_U`YbXYf`ZØf`X]Y`GdcfhghUXh  
UV`5i [ i gh`&\$& ) "



9fZi fhž`8 Yi hgW`UbX`!`5a`i`&(" ' † ' ] & \$ & )`k ]fX`]b`9fZi fh`Y]bY`bYi Y  
ŸfU`XYg`Gdcfhg`Y]b[ Y`Äi`hYh`8 ]Y`GhUXh`U`h`Yi`hY`X]Y`K YVgY]hY`  
**k k k "gdcfh!]b!YfZi fh"XY` ]bg`@VYb`[ Yfi`ZYb`"8 ]YgY`D`UhhZcfa  
n]Y`h`XUfUi`ZUVž`XYb`A`YbgW`Yb`i`a`ZUggYbXY`b`Zcfa`Uh]cbYb`ØVYf  
XYb`Gdcfh`]b`9fZi fh`ni`V]YhYb`"J`cb`Y]bYf` , VYfg]W`h`XYf  
6fY]hYbgdcfhj`YfY]bY`ØVYf`Gd]mYba`UbbgW`UZhggdcfh`V]g`\\]b`ni  
[ fc»Yb`9]bnY`Yj`Ybhg`i`U`Ygž`k`Ug`XUg`Gdcfh`Yf`Yfn`\\Ö`Yf  
gW`U[ Yb`Ägghž`Z]bXYh'g]W`\\]Yf"**

C VYfVØf[ Yfa`Y]ghYf`5bXfYUg`<`cfb`i`bhYfghf]W`VY]`XYf`J`cfghY`i`b[  
XYf`K YVgY]hY`X]Y`GW`ØggY`fc`Yž`X]Y`XYf`Gdcfh`ZØf`XUg  
; Ya`Y]bgW`UZhg`YVYb`]b`9fZi fh`gd]Y`h`8i`fW`X]Y`? Ua dU[ bY`Gdcfh  
]b`9fZi fh`gc`XUg`a`U[ Y`XYf`GhUXh`U`g`Gdcfha`Yhfc`dc`Y`bUW`\\U`h][

[ YghÀf\_h'k YfXYb"5V'5i [ i gh'&\$&) 'k YfXYb'XUni 'Ui W  
[ fc» ZÀW][ Y' a U[ Yd`U\_UhY'a ]h'Gd]Y`Yfb'Ui g'j ]Yf'9fZ fhYf  
J YfY]bYb'dfÀgYbh]Yfh"

## J ]Y`ZU`h`XYf`5b [ YVchY`i bX`J YfUbghU`hi b [ Yb

9]b`<][ \`][ \h'XYf`bYi Yb`K YVgY]hY`]gh'XYf`Gdcfh\_U`YbXYfz`XYf  
i a ZUggYbX`ØVYf`Di V`\_i a gj YfUbghU`hi b [ Yb`]bZcfa ]Yfh"5V  
GYdhYa VYf`&\$&) 'k ]fX`ni XYa `XYf`a cbUh]WY  
J YfUbghU`hi b [ g\_U`YbXYf` 8Y]b`Gdcfha cbUh]b`9fZ fh`j YfhY]`hž`XYf  
Ub`GhfU» YbVU`b`U`hYghY`Ybž`@]hZU» gÀi `Yb`i bX`]b`Gdcfhgh`hhYb`ni  
gY`Yb`gY]b`k ]fX"8 ]YgYf`? U`YbXYf`i a ZUggh`X]Y`Gd]Y`VYhf]YVY`XYf  
[ fc» Yb`9fZ fhYf`A UbbgW`UZhggdcfhj YfY]bY`gck ]Y  
Gd]hnYbgdcfhj YfUbghU`hi b [ Ybž`i bX`Ui W`X]Y`GcW]U`!A YX]U!? Ub`À`Y  
9fZ fh`Yf`YVYb`i bX`YfZ fhSXY`k YfXYb`U\_hj]`ni f`6Yk YfVi b [ X  
XYf`?Ua dU[ bY`[ Ybi hnh"

I bhYfghØhni b [ `Yf`À`h`X]Y`GhUXhj cb`DUfhbYfb`k ]Y`?cK c`i bX`XYb  
GK 9`GhUXhk Yf`\_Yb`9fZ fhž`X]Y`g]W`[ Ya Y]bgUa`a ]h`UbXYfYb  
DUfhbYfb`ZØf`X]Y`dcg]hj Y`8 UfghY`i b [ `XYf`GhUXhi bX`X]Y`GhÀf`i b [ X  
Yg`; Ya Y]bgW`UZhg[ YZØ`g`Y]bgYhnYb"8 ]Y`K YVgY]hY`k ]fX`XUVY]  
Y]b`bYi hfU`Yg`@c [ c`j Yfk YbXYbž`k Y`W`Yg`g]W` \ Ufa`cb]gW`]b`X]Y  
9fZ fh`!A Uf`\_Y`Y]bZØ[ h`i bX`U`Y`GdcfhUfhYb`gck ]Y`Ui W`\_`Y]bYfY  
J YfY]bY`Y]bVYn]Y`h"

## A ]h[ `]YXYfYb hk ]W\_`i b [ `]b`XYb`c`\_U`Yb Gdcfhj YfY]bYb

9]b`6`]W\_`Ui ZX]Y`A ]h[ `]YXYfnU`Yb`XYf`[ fØ» hYb`9fZ fhYf  
Gdcfhj YfY]bY`nY][ hž`k ]Y`c`W`XUg`b`hYfYggY`Ua`Gdcfh]b`XYf`GhUXh  
]gh`8Yf`7`F`ch`K`Y]»`9fZ fh`Y"J"ZØ`fh`a ]h`&" ) +`A ]h[ `]YXYfb`X]Y  
@]ghY`Ubž`X]W`h[ YZc`[ hj`cb`XYf`GY\_h]cb`9fZ fh`5`d]b`XYg`85J`Y"J"  
a ]h`&`%`\*`A ]h[ `]YXYfb"5i W`XYf`A`ÀbbYfhi fbj YfY]b`%,`\*\$`9fZ fh  
Y"J"i bX`XYf`i b]j Yfg]h`hggdcfhj YfY]b`9fZ fh`Y"J"YfZfYi Yb`g]W  
[ fc» Yf`6Y`]YVh`Y]h`

J YfY]b

A ]h[ `]YXYfnU`



: 7 F ch!K Y]» '9fZi fh"Y"J "	&" ) +
GY_h]cb'9fZi fh'5`d]b'XYg'85J Y"J "	&"%* *
A Åb bYfhi fbj YfY]b`%, * \$`9fZi fh Y"J "	%") * \$
l b]j Yfg]hÅhgdc fhj YfY]b`9fZi fh Y"J "	%"&- *
9GJ`@c_`9fZi fh"Y"J "	- ) &

8 Yf`GhUXhgdc fhVi bX`9fZi fh"Y"J " `ZØfXYfh`b]W`h`bi f`XYb`6fY]hYb!ž  
 gcbXYfb`Ui W`X`Yb`6Y\]bXYfhYb!ž; Ygi bX\Y]hg!`i bX  
 @Y]ghi b[ ggdc fh"8 ]Y`b`hY[ fUh]cb`XYf`Gdc fh↑ [ YbX`]a  
 GhUXhgdc fhVi bX`nY][ hž`k ]Y`k ]W`h][ `X]Y`?]bXYf!`i bX`ž [ YbXUfVY]h]b  
 9fZi fh]gh"l bhYf`XYf`@Y]hi b[ `j`cb`6]f[ ]h`DY`\_Y`Yb[ U[ ]Yfh]g]W`XYf  
 Y\`fYbUa`h]W`Y`J`c`f`g`h`U`b`X`U`\_`h]j`ZØ`f`Y]bY`k`Y`fh`g`W`Å`h`n`Y`b`X`Y`i`b`X  
 i bhYfghØhnYbXY`Ghfi`\_hi`f`]a`Gdc fhVYhf]YV`XYf`GhUXh"

⊖`Y]bYa`ni`g`Å`h`n`]W`X`Y`b`?`cb`h`Y`i`h`V`Y`Y`i`W`h`Y`h`Y]b`U`\_`hi`Y`Y`f  
 Gdc fhYbhk ]W`\_`i`b[`g`V`Y`f]W`hž`ni`f`X`Y`gg`Y`b`J`Y`f`Ø`Z`Y`b`h`]W`i`b[`Ui`W`X`Y  
 GhUXh`9fZi`fh`VY][`Y`h`f`U[`Y`b`\`U`hž`X]Y`G]hi`U`h]cb`XYf`J`Y`f`Y]bY`]b  
 8Yi`hg`W`\`U`b`X`i`b`X`W`U`f`U`\_`h`Y`f]g]Y`f`h`X]Y`K`Y]h`Y`f`Y`b`h`k`]W`\_`i`b[`X`Y`f  
 Gdc fh`U`b`X`g`W`U`Z`h`8]Y`g`Y`6`Y`f]W`h`Y`[`Y`V`Y`b`k`Y`f`h`j`c`Y`9]b`V`]W`\_`Y`i`b`X  
 \`Y`Z`Y`b`ž`X]Y`6`Y`X`Ø`f`Z`b]gg`Y`X`Y`f`Gdc`fh`j`Y`f`Y]bY`V`Y`gg`Y`f`ni`j`Y`f`g`h`Y`Y`b`ž  
 i`a`gc`X]Y`U`b`Z`Å`b[`]W`Y`b`Y`b`X`Y`f`i`b[`Y`b`]a`Gdc`fh`V`Y`f`Y]W`ni  
 i`bh`Y`f`g`h`Ø`h`n`Y`b`"8`Y`f`6`Y`f]W`h`gh`Y``h`ni`X]Y`g`Y`a`N`k`Y`W`\_`Y]b`Y`k`]W`h][`Y  
 F`Y`gg`c`i`f`W`X`U`f`ž`i`a`X]Y`9`b`h`k`]W`\_`i`b[`X`Y`g`Gdc`fh`g]b`8`Y`i`hg`W`\`U`b`X  
 Z`b`X]Y`f`h`i`b`X`\_`c`b`h]b`i`]Y`f`]W`ni`V`Y[`Y]h`Y`b"

Ni`g`U`a`a`Y`b`Z`U`gg`Y`b`X`Å`g`g`h`g]W`g`U[`Y`b`ž`X`U`gg`9fZi`fh`Ui`Z`X`Y`a`V`Y`g`h`Y`b  
 K`Y[`]g`hž`g]W`U`g`X`m`b`U`a`]g`W`Y`i`b`X`]b`\_`i`g]Y`Gdc`fh`g`h`U`X`h`ni  
 d`c`g]h]c`b]Y`f`Y`b`ž`X]Y`g`c`k`c`\`X`Y`b`6`f`Y]h`Y`b`g`d`c`f`h`U`g`U`i`W`X`Y  
 @Y]ghi`b[`ggd]h`n`Y`]b`X`Y`b`A`]h`Y`d`i`b`\_`h`g`h`Y``h"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "YfZi fh"XY</li> <li>• ghUXhgdc fhVi bX!YfZi fh"XY</li> </ul>

8YhU]`g

- k k k "V]gd!gi fZ"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh