

9fZi fhYf ' ? fÀa YfVfØW\_YbZYgh. ' + \$ \$ ' † U \ fY  
: Y]Yfb ' a ]h'Hcd!G]W\Yf\Y]h°

9fZi fhZY]Yfhj ca ' % ' " V ] g ' % ) " ' † b ] ' & \$ & ) ' X Ug  
? fÀa YfVfØW\_YbZYgh'a ]h'G]W\Yf\Y]hg\_cbnYdh ' + \$ \$ ' † U \ fY  
? fÀa YfVfØW\_Yž?i bghi bX' ? i ' hi f "



9fZi fhž'8Yi hgW\`UbX'!8Ug'( , " ? fÀa YfVfØW\_YbZYgh]b'9fZi fhž'XUg  
j ca ' % ' " V ] g ' % ) " ' † b ] ' & \$ & ) ' ghUhhZUbXž'k Uf'b]W'h'bi f'Y]b': Ygh'ZØf  
X]Y'G]bbYž'gcbXYfb'Ui W\`Y]bY'VYY]bXfi W\_YbXY' < ca a U[ Y'Ub'X]Y  
+ \$ \$ ' † U \ fY ' U'hY'ghY]bYfbY' ? fÀa YfVfØW\_Yž'X]Y'a ]h]\fYb' % & \$ ' A YhYfb  
U'g'Àb[ ghY'VYVUi hY'6fØW\_Y'9i fcdUg'[ ]h'8Ug'9j Ybhž'XUg' ]b'XYf  
a U'Yf]gW\Yb'5'hghUXh'9fZi fhg[ YZY]Yfh'k i fXYž'Vch'Y]bY'J]Y'nU\`  
j cb'5hhfU\_h]cbYb'i bX'nc[ 'Ui W\`Yi Yf'k ]YXYf'[ fc»Y  
6Ygi W\Yfa Yb[ Yb'Ub" ðg[ YgUa h'Yf'YVhYb'X]Y'; ÀghY'ØVYf'%) \$  
Dfc[ fUa a di b\_hYž'j YfhY]'h'Ui Z'a Y\`f'U'g' '\$\$'?ØbghYf]bbYb'i bX  
?ØbghYf'gck ]Y'Yhk U') \$'a i g]\_U'gW\Y'8UfV]Yhi b[ Ybž'X]Y'j cb  
fY[ ]cbU'Yb'HU'YbhYb'[ YdfÀ[ h'k UfYb"9]b'VYgcbXYfYg'5i [ Yba Yf\_  
'U[ 'Ui ZXYf' † V]'Ai a gVØ\`bYž'k c'nU\`fY]W\Y'9fZi fhYf'A i g]\_Yf'ðbYb  
XUg'Di V']\_i a 'VY[ Y]ghYfhYbž'Yf[ ÀbnYbX'ni '\_i ]'bUf]gW\Yb

? Ògh]W\_X]hYb`i bX`a ]hfY]» YbXYb`A ]ha UWX\_U\_h]cbYb"

9]b`a U`Yf]gWYg`<][ \`][ \h`XYf`J YfUbgH`hi b[ `k Uf`X]Y`VYgcbXYfY  
?i bgh]bghU`U]cb`Ui ZXYf`? fÀa YfVfØW\_Yž`X]Y`i bhYf`XYa `H\Ya U  
l bg]W hVUfYg`g]W hVUf` j ]Y`Y`6Ygi WYf`ni a `GhUi bYb`VfUWX`hY"  
8]Y`GhUXh`9fZi fh`\UhhY`g]W`UVYf`b]W`h`bi f`Ui ZX]Y` : Y]Yf`]W\_X]hYb  
\_cbnYbhf]Yfhž`gcbXYfb`Ui W`X]Y`G]WYf\Y]hgj cf\_Y\fi b[ Yb  
Ui Z[ fi bX`Øb[ ghYf`9fY][ b]ggY`]b`8Yi hgW`UbX`j YfghÀf`h`K ]Y`XYf`  
**A 8 F`**VYf]W`hYhž`j Yf`]YZ`XUg` : Ygh`c`bY`bYb`bYb`gk YfhY  
Nk ]gWYbZÀ`Y`"Dc`]nY]ž` : Yi Yfk Y\`fi bX`CfXbi b[ gX]YbghY`k UfYb  
j cf`Cfhi bX`a Y`XYhYbž`XUgg`X]Y`G]WYf\Y]hga U» bU`a Yb`[ i h  
Zi b\_h]cb]Yfh`\UVYb"

### G]W Yf\Y]h`Ub`YfghYf`GhY`Y

8 Ug`j YfgW`ÀfZhY`G]WYf\Y]hg`\_cbnYdhk`i fXY`U`g`FYU\_h]cb`Ui Z  
j Yf[ Ub[ YbY`J cfZÀ`Y`k ]Y`XYf`5a c`\_ZU\fh`Ui ZXYa`A U[ XYVi f[ Yf  
K Y]\bUWX`hga Uf`h`Ui g[ YUfVY]hYh`8 Uni` [ Y\ØfhY`Y]bY`\_ca`d`YhhY  
GdYffi b[ `XYf`æbYbghUXh`ZØf`XYb`5i hcj Yf`Y\fž`X]Y`UV  
: fY]hU[ bUWX`a ]hhU[ `k ]f\_gUa`k`i fXY`"8]Y`**HU[ &(**`VYf]W`hYhY`ØVYf  
XYb`nY]hk`Y`][ Yb`Ni [ Ub[ `j`cb`j YfgW]YXYbYb`GhfU» Yb`ni f  
A Uf`hghfU» Yž`X]Y`ZØf`X]Y`J YfUbgH`hi b[ `V`c`W\_]Yfh`i bX`i`a [ Y`Y]hYh  
k`i fXYb`"5b`]Y[ Yf`k UfYb`Ui Z[ YZcfXYfhž`g]W`Ui ZX]YgY`ÿbXYfi b[ Yb  
Y]bni ghY`Yb`i bX`X]Y`Bi hni b[ `ØZZYbh]WYf`J Yf`Y\fga ]hhY`ni  
VYj cfni [ Yb"

A ]hY]bYa`Vi bhYb`GhfU» YbZYghj`ca`6fØ\`Yf` : UfhYb`V]g`ni f  
?fÀa YfVfØW\_Y`k Uf`ZØf`YXYb`6Ygi WYf`Yhk Ug`XUVY]"?i bghž`?i`hi`f  
i bX`Y]b`i`a`ZUb[ fY]WYg`\_i`]bUf]gWYg`5b[ YVch`nc[ Yb`X]Y  
A YbgWYb`a`U[ ]gW`Ub`"æ`Y`hnhYb`J\`f`\_cbbhYb`fi bX`%&`\$\$\$  
6Ygi WYf`[ YnÀ\`h`k YfXYbž`i bX`Ui W`&\$&) `ZUbX`XUg` : Ygh[ fc» Yb  
5b`\_Ub[ "8]Y`GhUXh`9fZi fh`ZY]YfhY`b]W`h`bi f`Y]b`š`V]`Ài`a`ž`gcbXYfb  
YhUV`]YfhY`g]W`Y]ba`U`a`Y\`f`U`g`\_i`hi`fY`Yg`NYbhfi`a`i`bX`U`g`GUU`  
ZØf`fY]W`X`U`h][ Y`HfUX]h]cbYb`"8 Ug`**cZZ]n]Y`Y`Dfc[ fUa`a**  
i`a`gW`cgg`U`Ygž`k Ug`XUg`< Yfn`VY[ Y\`fh`i bX`VY`\_fÀZh][ hY`X]Y  
6YXYi`hi`b[ `X]YgYg`5`hghUXhZYghYg`ZØf`X]Y`FY[ ]cb"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "YfZi fh"XY</li> <li>• k k k "hU[ &amp;("XY</li> </ul>

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U[ "bYh