

9fZi fhYf'GWk]a a VÅXYf. ' < cZZbi b[Yb'Ui Z ghfU\`YbXYb'Gca a Yf'gdf]Y» Yb °

9fZi fh'VYfY]hYh'g]W\`Ui ZY]bYb`Ub[Yb'Gca a Yf'&\$&) 'j cf"
GWk]a a \U`Yb'ÒZbYbž'K Ufhi b[gUfVY]hYb'ghY\Yb'Ub'i bX
6Ygi WXYfnU\`Yb'ghY][Yb"



9fZi fhž'8Yi hgW\`UbX'!8]Y': fY]VUX!GU]gcb']b'9fZi fh'b]a a h
'Ub[gUa ' : U\fh'Ui Zž'Ui W'k Ybb'X]Y'V]g\Yf][Yb
K YhhYfVYX]b[i b[Yb'a Y\f'<YfVgh'U'g'Gca a Yf'j YfgdfYWYb''8]f_
<YggYžXYf'7\YZXYf'GK 9!6ÅXYfž'nY][h'g]W\`XYbbcW'cdh]a]gh]gW
i bX'\cZž'Ui Zj]Y'Y'gcbb][Y'HU[Y'ZØf'X]Y'6UXY[ÅghY'ja 'Gca a Yf
&\$&) "'8Yf'<Ò\Ydi b_h'XYf'YhnhYb'K cWY'k i fXY'a]h'Y]bYf
VYY]bXfi W_YbXYb'6Ygi WXYfnU\`j cb'%) "\$\$\$'; ÅghYb'Ua 'gcbb][Yb
K cWYbYbXY'f&%"#&" ' ð b]Ľ'YffY]W hž'k Ug'nY][hž'XUgg'XUg
=hYfYggY'Ub': fY]VÅXYfb'i b[YVfcWYb']gh''5a 'GUa ghU['_Ua Yb
("\$\$\$'; ÅghY']bg': fY]VUXž'k Å\fybX'Ua 'GcbbhU['[Ubny'%" "\$\$\$
6Ygi WXYf'X]Y'6ÅXYf'VYj Ò`_YfhYb' 'Y]bY'GU]gcbVYgha Uf_Y`'
YfZi fh'XY'VYf]W hYh'j cb'Y]bYf'VYY]bXfi W_YbXYb'J YfhY]'i b[.
) "\$\$\$'ja 'BcfXVUXž'(" "\$\$\$'ja 'GhUbxVUX'Ghc'hYfb\Y]a 'i bX'%" "\$\$\$

]a`8fY]YbVfi bbYbVUX"

8cW`hfchn`X]YgYf`YfZfYi`]W`Yb`NU`Yb`[]Vh`Yg`Ui W`6Ygcf[b]g"
8Yf`Gca a YfghUfh`k Uf`\c`df][ž`X]Y`HYa dYfUhi fYb`]Y»`c`Zhi
k ØbgW`Yb`ØVf][ž`gcXUgg`j]Y`Y`GW`Ø`Yf`g]W`Ui Z: fY]VUXVYgi W`Y
ZfYi Ybž`UVYf`c`Zij cb`_Ø`Ya`K`YhhYf`Ybhh`Ai gW`h`k`i`fXYb`"8Yf
GhUXhk Yf`_Y`9fZi fh`fGK`9`E`ni Zc`[Y`gi W`Yb`X]Y`6Øf[Yf`U`g`9f[YVb]g
XYf`Zf]gW`Yb`HYa dYfUhi fYb`j Yfgh`Å`f`_h`GW`k]a a` \U`Yb`Ui Zž
k`Å`fYbX`X]Y: fY]V`ÅXYf`Ui Z`VYggYfYg`K`YhhYf`\c`ZYb"
9bhgdYfW`YbX`k]fX`]b`XYf`GW`k]a a` \U`Y`æ`UbbYgd`Uhn`j`ca`" ` \$"
ž`b`]V]g`%\$`"5i [i`gh`&\$&) ž`bi`f`j`cb`A`cbhU[`V]g: fY]hU[`j`cb`%\$`I` \f
V]g`&\$`I` \fž`[Y`ØZbYh`gY]b`"5b`XYb`K`cW`YbYbXYb`V`Y]Vh`g]Y`Y`XcW`
[YgW`c`cgYbž`k`Ug`j]Y`Yb`VUXY`ZfYi`X][Yb`6Øf[Yfb`a`]ggZU`Yb
XØfZHY"

K`Ufhi`b[`gUfVY]hYb`Ub`XYb`GW`k]a a` \U`Yb`

K`Å`fYbX`X]Y: fY]VUX!GU]gcb`U`gc`[YfUXY`Yfgh`VY[]bbhž`ghY`Yb`]b
XYb`_ca`a`YbXYb`K`cW`Yb`k]W`h][Y`K`Ufhi`b[`gUfVY]hYb`Ub`"8]Y
Fc`UbX`A`Uhh`Yg`GW`k]a a` \U`Y`gck]Y`XYf`GUi`bUVYfY]W`a`ØggYb
j`ca`" ` \$`"ž`b`]V]g`%\$`"5i [i`gh`k`Y[Yb`bch`k`YbX][Yf`F`YdUfUhi`fYb
gW`]Y»`Yb`"8UVY]`k`YfXYb`b]W`h`bi`f`X]Y`K`UggYfUi`ZVYfY]hi`b[
j`YfVYggYfhi`b`X`Y]b`b`Yi`Yg`GW`]Y»`gmgh`Ya`ZØf`X]Y`Gd]bXY
Y]b[YVUi`hž`gc`bXYfb`Ui`W`X]Y`8YW`Ybhf`Å[Yf`k`YfXYb`" ` \$`Å`fY
bUW`X`Yf`Y`hnhYb`GUb]Yfi`b[]bghUbX`[Y`U`hYb`"B`UW`5VgW`i`gg
X]YgYf`5fVY]hYb`k]fX`b]W`h`bi`f`U`Y`g`Zf]gW`[Yg`Åi`VYfhž`gc`bXYfb
Ui`W`Y]b`?`f`Åi`hYfVYfY]W`ZØf`5i`Z[ØggY`]a`GUi`bU[UfhYb`Ub[Y`Y[h
gck]Y`Y]bY`gW`ØbY: Yi`YfgW`U`YbYW`Y`YfghY`h`"8]Y
K]YXYfYf`ØZbi`b[]bUW`X]YgYb`5fVY]hYb`]gh`ZØf`XYb`GW`i`ghUfh
[Yd`Ubhž`k`Ug`j]Y`Y`9fZi`fhYf`g]W`Yf`]W`YfZfYi`Yb`k]fX"

Gck`c`\`X]Y`BchY`XYf`GW`k]a a` \U`Yb`U`g`Ui`W`X`Yf: fY]V`ÅXYf`]gh
k]W`h][ž`k`Ybb`a`Ub`X]Y`6Ygi`W`YfnU`Yb`]a`J`Yf[`Y]W`ni`XYb
J`cf`U`fYb`VYhfUW`hYh`"9]bY`I`a`ZfU[Y`XYf`8; ZX6`ni`f
6`ÅXYf`UbXgW`U`ZhinY][hYž`XUgg`]a`Å`f`&\$&&`Xi`fW`gW`b]h`]W`Yhk`U
`&\$`6`ÅXYf`VYhY][]h`k`UfYb`"Hfchn`XYf`<`YfUi`gZcfXYfi`b[Yb`Xi`fW`
X]Y`7cfc`bU!DUbXYa`]Y`i`bX`X]Y`9bYf[]Y`_f]gY`V`]YVYb`X]Y
6Ygi`W`YfnU`Yb`VYa`Yf`_Yb`gk`Yfh`ghUV]ž`k`Ug`XUfUi`Z`\]bk`Y]ghž

XUgg'GWk ja a VÅXYf'bUW'k]Y'j cf'\cW'ja ' ?i fg'ghY\Yb" '8]Y
 NU\`Yb'gdFYWYb'ZØf'g]W. : fY]VÅXYf'\UhhYb'&\$&'Xi fW'gW'b]h']W
 WU" (&"\$\$\$; ÅghYž?ca V]VÅXYf'ZUgh'%, +"\$\$\$; ÅghY'i bX
 <U``YbVÅXYf'a]h'Gdcfhž b_h]cb'Yhk U'++"\$\$\$"X [ZXV"XY \YVh
 \Yfj cfž'XUgg'Yg'\]Yf'ja 'J Yf[\Y]W'ni 'ZfØ\YfYb'NY]hYb
 Di b_hYfUVUhhY '[UV'i bX'X]Y' ?cghYb'dfc'ž\ f'a Yf_]W'Ub[Ygh]Y[Yb
 g]bX"

5VgW']Y» YbX'`Åggh'g]W'gU[Ybž'XUgg'X]Y'9fž fhYf': fY]VÅXYf'i bX
 GWk ja a \U``Yb'Y]bYa 'gdUbbYbXYb'Gca a Yf'Ybh[Y[YbgY\Yb'
 hfchn'XYg'K YhhYf_Udf]c`Yb"'8 Ug'9b[U[Ya Ybh'XYf'GK 9!6ÅXYf
 ; a V<ž'X]Y'ZØf'XUg'K c`\`j cb'ØVYf') &"\$\$\$'6UXY[ÅghYb'Å\ f]W
 gcf[hž'nY][hž'XUgg'a Ub'g]W'ia 'X]Y'Ni _i bZh'XYf'6UXYZfYi XYb']b
 XYf'GhUXh'gcf[h' '8]Y'<cZbi b['Ui Zj]Y'Y'gW'ØbY'Gca a YfhU[Y
 V`Y]Vh'VYghY\Ybž'i bX'X]Y'J cfZfYi XY'Ui Z'X]Y'K]YXYfYfØZbi b['XYf
 K Ufhi b[gUfVY]hYb']gh[fc» "

8YhU]`g	
C fh	9fž fhž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "YfZi fh"XY • k k k "h\i Yf]b[Yb&("XY • k k k "X [ZXV"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh