

9fZi fhg'5`hghUXh'i bhYf'8fi W\_. 'A ]``]cbYb  
ZY\`Yb`ZØf`bYi Y`K c\bi b[ Yb°

9fZi fh'd`Ubh`bYi Y`K c\bfi a a U»bU\`a Yb`Ub[ Yg]W`hg  
ghY][ YbXYf': Yf]Ybk c\bi b[ Yb`i bX`Xfc\YbXYf  
K c\bfi a a Ub[ Y``]b`XYf'5`hghUXh"



9fZi fhž'8Yi hgW`UbX`!`ē`XYf`gW`ØbYb`5`hghUXh`j`cb`9fZi`fh  
gW`k`Uddh`Y]bY`9b`hk`]W`\_i`b[`ØVYf`X]Y`8`ÅW`Yfž`X]Y`ZØf`j`]Y`Y`Gcf[`Yb  
VYfY]hYh`i`a`a`Yf`a`Y`f`K`c\bfi`a`k`]fX`]b`:`Yf]Ybk`c\bi`b[`Yb  
i`a`[`Yk`UbXY`h``@Ufg`6fYXYa`Y]Yfž`XYf`6Y][`YcfXbYhY`ZØf  
GhUXhYb`hk`]W`\_i`b[`ž`YVh`Yfj`cfž`XUgg`]b`XYb`b`ÅW`ghYb`%)``>\`fYb  
nk`]gW`Yb`"`,`\$\$`i`bX`\*`"-`\$\$`bYi`Y`K`c\bi`b[`Yb`VYb`Øh][`h`k`YfXYb`"  
8]YgY`NU\`nY][`h`Y]bXf]b[`]W`ž`k`]Y`\`cW`XYf`8fi`W`\_Ui`Z`XYa  
K`c\bi`b[`ga`Uf`\_h]ghž`k`Å`fYbX`X]Y`NU\`XYf':`Yf]Ybk`c\bi`b[`Yb  
k`Y]hYf`ni`b]a`a`h``8Yf`H\Øf]b[`Yb&(`VYf]W`hYhž`XUgg`X]YgY  
9b`hk`]W`\_i`b[`X]Y`GUb]Yfi`b[`gUfVY]hYbž`X]Y`]b`XYb`Y`h`hYb`>\`fYb  
k`Yfj`c``Y`:`cfhgW`f]hY`[`Ya`UW`h`\UVYbž`[`YZ`Å`fXYb`\_Øb`b`hY"

A`j`h`XYa`F`U\`a`Yb`d`Ub`9fk`Y]hYf`hY`5`hghUXh`j`YfZc`[`h`X]Y`GhUXh`XUg

Y\ f[ Y]n[ Y'N]Y`žXYb`K c\bfUi a`ni`Yf\U`hYbž`k Y]hYfni Yb`hk ]W\_Y`b  
i bX`X]Y`K c\bei U`]h`h`ni`k U\fyb``8cW`X]Y`ni bY\`a YbXY`Bi hni b[  
j cb`K c\bi b[ Yb`U`g` : Yf]Ybi bhYf\_`ØbžhY`ghY\`h`X]YgYb`N]Y`Yb`X]fY`\_h  
Ybh[ Y[ Yb``6YgcbXYfg`dfcV`Ya Uh]gW`g]bX`X]Y`i b[ YbY\`a ][ hYb  
: Yf]Ybk c\bi b[ Ybž`X]Y`Ui h`6fYXYa Y]Yf`gW`k Yf`ni`YfZUggYb`g]bX`  
5\_hi Y``Ui ZYb`\* \$`J YfZU\`fYbž`X]Y`Yhk U`&\$`\$`X]YgYf`I bhYf\_`ØbžhY  
VYhfYZYb``K Y]hYfY`DfØZ` b[ Yb`g]bX`VYfY]hg`Y]b[ Yd`Ubhž`i a`X]YgYf  
DfcV`Ya Uh]\_`< Yff`ni`k YfXYb`"

?cbhfc`Yb`i bX` ; YbY\`a ][ i b[ Yb`]a` : c\_i g

8]Y`GhUXhj Yfk U`hi b[ `U`h`Y][ YbY`F YW`YfW`Yb`ni`i b[ YbY\`a ][ hYb  
: Yf]Ybk c\bi b[ Yb`Xi fW`[ YZØ\`fhž`i bhYfghØ`h`h`j cb`< ]bk Y]gYb`Ui g  
XYf`6Yj Ø`\_Yfi b[ ``J Yfa` ]YhYfž`X]Y`\_Y]bY` ; YbY\`a ][ i b[ Yb`VYg]hYbž  
Yf\U`hYb`X]Y`A Ø[ `]W`\_Y]h`ni f`5b\`Øfi b[ /XUbUW`\_`Ubb`Y]bY  
bUW`hfĀ[ `]W`Y` ; YbY\`a ][ i b[ `YfhY]`h`k YfXYbž`k Ybb`\_Y]bY  
fYW`h]W`Yb`< ]bXYfb]ggY`Ybh[ Y[ YbghY\`Yb``J cfUi ggYhni b[ `V`Y]Vh  
YXcW`ž`XUgg`X]Y`K c\bi b[ Yb`b]W`h`a Y\`f`U`g` : Yf]Ybi bhYf\_`ØbžhY  
[ Ybi h`h`k YfXYb`XØfZYbž`ZU`g`U`Y`6YX]b[ i b[ Yb`b]W`h`YfZØ`h  
k YfXYb`"

9]b`Di b\_hž`XYf`VY]`X]YgYf`8 ]g\_i gg]cb`b]W`h`j YfbUW`Āgg][ h`k YfXYb  
XUfZž`]gh`X]Y`F c``Y`XYg`Hci f]ga`i g``7\`f]gh]Ub` : ch\`Y`j cb`XYf`9fž`fh  
Hci f]ga`i g`i bX`A Uf`\_Yh]b[ ` ; a V<`i bhYfghfY]W`h`X]Y`K ]W`h][`\_Y]h  
Y]bYf`VY`YVhYb`b`bYbghUXh`U`g`HY]`XYf`5h`f`U`\_h]j ]h`h`XYf`GhUXh`  
5``ni`j ]Y`Y` : Yf]Ybk c\bi b[ Yb`\_Øb`bhYb`YXcW`X]Y`5\_nYdhUn`XYg  
Hci f]ga`i g`]b`XYf`6Yj Ø`\_Yfi b[ `[ YZĀ\`fXYb``8U\`Yf`ghfYVh`9fž`fh  
Y]bY`6U`UbW`nk ]gW`Yb`K c\bfUi a`i bX`h`ci f]gh]gW`Ya`5b[ YVch`Ub  
`Y]bY`< YfUi gZcfXYfi b[ ž`X]Y`Ub[ Yg]W`hg`XYg`\`c\`Yb`6YXUfZg`Ub  
K c\bi b[ Yb`b]W`h`Y]bZUW`ni`a`Y]ghYfb`]gh`"

8Yf`Vi bXYgk Y]hY`K c\bfUi a`a Ub[ Y`

K c\]b`a Ub`Ui W`gW`Ui hž`XYf`K c\bfUi a`a Ub[ Y`]gh`b]W`h`bi f`Y]b  
`c`\_Y`g`DfcV`Ya ``9]bY`U`\_hi Y``Y`Gh`X]Y`nY][ hž`XUgg`Vi bXYgk Y]h  
fi bX`) ) \$`\$`\$`\$`K c\bi b[ Yb`ZY\`Yb``8]Y` ; fØbXY`g]bX`j ]Y`gW`]W`h][` .  
\`c\`Y`Ni k UbXYfi b[ gnU\`Ybž`Y]b`Ub\U`hYbX`[ Yf]b[ Yf`BYi VUi`i bX  
X]Y`ghY][ YbXYb`A ]YhYb`]b`XYb` ; fc» ghĀXhYb`g]bX`bi f`Y]b][ Y`XYf`

DfcV`Ya Y" `b`9fZi fh'k ]fX`Yg`VYgcbXYfg`gdØfVUfž`XU`&\$&'`\_bUdd  
 ) &l`XYf`A YbgW`Yb`]b`8Yi hgW`UbX`ni f`A ]YhY`k c`bYbžk Ug`XYb  
 8fi W`Ui ZX]Y`A ]YhdFY]gY`k Y]hYf`Yf\`Ò\h"8]YgY`NU\`Yb`ghUa a Yb  
 j cb`XYf`6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi b[ "

I a`X]Y`G]hi Uh]cb`ni`j YfVYggYfbž`g]bX`j YfV]bX`]W`Y`[ YgYhn`]W`Y  
 ; fi bX`U[ Yb`bchk YbX][ žj cf`U`Ya`ni f`Nk YW`YbhžFYa Xi b[`j cb  
 K c`b fUi a "`@Y]XYf`ZY`h`Yg`\]Yf`]b`H\Øf]b[ Yb`k Y]hYf\]b`Ub`gc`]XYb  
 F U\`a YbVYX]b[ i b[ Ybž`k Ug`X]Y`GhUXhj Yfk U`hi b[`i a`gc`a`Y`f`]b  
 X]Y`DZ]W`h`b]a a hž`ZØf`C`fXbi b[`ni`gc`f[ Yb"K Ybb`9fZi fh`gY]bYb  
 K c`b fUi a`Ui W`ZØf`ni`\_ØbZh][ Y`; YbYfUh]cbYb`VYk U`fYb`a`ÒW`hYž  
 a i gg`Yhnh[ Y`UbXY`h`k YfXYb``XUa`]h`X]Y`5`hghUXh`Ui W`k Y]hYf\]b  
 Y]b`YVYbX][ Yf`C`fh`ZØf`9]b`Y]a`]gW`Y`i`bX`Hci`f]ghYb`V`Y]Vh"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yb&amp;("XY</li> <li>• k k k "YfZi fh"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh