

: fYi bXgWk UZhggd]Y`. '9fZi fh' [Y [Yb '5 UWk Yb
'9]b : i » VU` ZYgh'XYf'F Y []cb °

9fZi fh'Ya dZAb [h'Ua ' * " ' † '] & \$ &) '5 UWk Yb 'ni 'Y]bYa
: fYi bXgWk UZhggd]Y` " @YgYb'G]Y'a Y\ f'ØVYf'XUg'9j Ybhi bX
XUg'bYi Y'DI F!5Vc!A cXY`"



9fZi fhž'8 Yi hgWk `UbX '!8 Ug': i » VU` Z]YVYf'ghY][h']b '? Ò`b ° '5a ' * " † '] & \$ &) ž'Y]bYa 'gcb b][Yb'GUa ghU[ž'k]fX'XUg'GhUX]cb']b'9fZi fh ni a 'GWk Ui d`Uhn'Y]bYg'a]h'GdUbbi b['Yfk UfhYhYb
: fYi bXgWk UZhggd]Y`g'nk]gWk Yb'XYb'HfUX]h]cbgj YfY]bYb'9fZi fh'i bX 5 UWk Yb": Ub'g'VY]XYf'GY]hYb'XØfZYb'g]Wk'Ui Z'Y]b'dUW_YbXYg'8i Y` ZfYi Ybž'XUg'a]h'G]WkYf\Y]h'bi]Wk'h'bi f'Ui Z'XYa 'Gd]Y`Z'X'ZØf 5i ZfY[i b['gcf[Yb'k]fX"'8]Y'VY]XYb'A UbbgWk UZhYb'k c`Yb'g]Wk cdh]a U`Ui Z'X]Y`_ca a YbXY'GU]gcb'j cfVYfY]hYb'i bX'bi hnYb X]YgYg'Gd]Y`U`g'HYgh'Ui Z'ZØf']\ fY'hU_h]gWk Yb':]bYggYb'i bX'X]Y HYUa XmbUa]_"

8]Y'DUfh]Y'k]fX'j cb'XYb'Yk Y]g'hfYi YghYb'Ni gWk Ui Yfb'j YfZc` [hž X]Y'g]Wk'Ui Z'Y]b'gdcfh]WkYg'<] [\] [\ h'ZfYi Yb"'8]Y'A Ò [`]Wk_Y]hž

\cW\`Ugg)[Yb': i » VU``]b`Y]bYf`YbhgdUbbhYb`5ha`cgd\`ÄfY`ni
[Yb]Y» Ybž`_Ubb`gW`]Y»`]W`b]Ya`UbXYb`_U`h`UggYb``8]Y
: Ub[Ya`Y]bXY`VY]XYf`7`i Vg`\cZ`h`Ui`ZY]b`Ui`ZfY[YbXYg`A`UhW`i`bX
gW`ÖbY`HcfY`j`Y`Y]W`h`gc[Uf`Y]b][Yž`X]Y`X]Y': i » VU``[YgW]W`hY
X]YgYf`J`YfY]bY`dfÄ[Yb`k`YfXYb``8`Ug`Gd]Y`Z]bXYhi`bhYf`XYa
cZ]n]Y`Yb`<]bk`Y]g`Ui`ZXYf`GY]hY`j`cb`_]W`Yf`XY`ghUhhž`X]Y`ja`a`Yf
k`]YXYf`ØVYf`gdUbbYbXY`9fY][b]ggY`ja`': i » VU``VYf]W`hYh`

B Yi Yg`5Vc!A cXY``VY]a`_]W`Yf

6Y]_]W`Yf`[]Vh`Yg`ni`XYa`BYi`][_Y]hYb`ZØf': i » VU``ZUbg`i`bX`Cb`]bY!
@YgYf``5V`XYa`*``: YVfi`Uf`&\$&`k`i`fXY`Y]b`bYi`Yg`DI`F!5Vc!A`cXY``
Y]b[YZØ`fhž`XUg`Yg`XYb`5Vc`bbYb`hYb`Yfa`Ö[`]W`hž`X]Y`j`]Y`ZÄ`h][Yb
≠\U`hY`c`bY`K`YfVi`b[`i`bX`dYfgcbU`]g]YfhY`HfUW_]b[!8]YbghY`ni
bi`hnYb``A`]hY]bYa`a`cbUh]W`Yb`DfY]g`j`cb`bi`f`&ž(-`9i`fc`k`]fX`Y]b
Ni`[Ub[`ni`X]YgYb`k`YfVY`ZfY]Yb`5b[YVchYb`[YVchYbž`XYf`ZØf`j`]Y`Y
@YgYf`j`cb`6YXYi`hi`b[`gY]b`_ÖbbhY``@Ui`h`_]W`Yf`W`V]YhYh`XUg
DI`F!5Vc`b]W`h`bi`f`Y]bY`XYi`h]W`gW`bY``YfY`@UXYnY]hj`cb`GY]hYbž
gcbXYfb`fYXi`n]Yfh`Ui`W`XYb`8`UhYbj`YfVfUi`W`ž`k`Ug`j`cf`U``Ya
i`bhYfk`Y[g`j`cb`J`cfhY`]gh`

K`Yf`gW`cb`]a`a`Yf`Ui`ZY]b`k`YfVY`ZfY]Yg`9f`YVb]g`VY]a
?cbgi`a`]YfYb`j`cb`Cb`]bY!Gdcfh]b`U`hYb`[Y`c`Z`h`\`Uhž`_ÖbbhY`\]Yf
gY]b';`ØW`_Z]bXYb``K`c`\[Ya`Yf`_hž`X]Y`Bi`hni`b[`]gh`YXYfnY]h
_ØbXVUfž`i`bX`k`Yf`]YVYf`K`YfVi`b[`gY`Yb`a`ÖW`hYž`_Ubb`XUg
_]W`Yf!5b[YVch`k`]Y`[Yk`c`b`h`bi`hnYb``: Øf': fU[Yb`ni`a`bYi`Yb`5Vc!
A`cXY``ghY`h`Y]bY`<]Zf`ch]bY`gck`]Y`Y]bY`9!A`U]!5XfYggY`ni`f
J`YfZØ[i`b[ž`X]Y`VY]i`bg]W`Yf`Y]hYb`[YfbY`_cb`hU`_h]Yfh`k`YfXYb
_Ubb``8]Y`A`Ö[`]W`_Y]hYb`ZØf': Ubgi`bX`@YgYfž`]fY`@YgYfZU`fi`b[
ni`cdh]a`]YfYbž`k`YfXYb`gc`k`Y]hYf`nYa`Ybh]Yfh`

9]b`6`]W`_]b`X]Y`Ni`_i`bZh`XYg`>ci`fbU`]ga`i`g

8Yf`Cb`]bY!>ci`fbU`]ga`i`g`gY`Vgh`ghY`h`k`Y]hYf`\]b`j`cf
<YfUi`gZcfXYfi`b[Ybž`X]Y`Xi`fW`bYi`Y;`YgW`ÄZ`ga`cXY``Y`i`bX`X]Y
Bi`hni`b[`j`cb`X][]hU`Yb`≠\U`hYb`Yb`hghY`Yb``@Ui`hY]bYf`Ghi`X]Y`XYf
<cW`gW`i`Y`<Ubbcj`Yf`k`]fX`X]Y': fU[Y`b`UW`XYb`9]bbU`a`Yb`Ui`g
Cb`]bY!≠\U`hYb`]a`a`Yf`XfÄb[YbXYf``Bi`hnYf`g]bX`ni`bY`a`YbX`

VYfY]hž`ZØf`cWk Yfh][Yb`æi fbU`]ga i g`ni `nU\`Ybž`k Ug`X]Y
 Bchk YbX][_Y]h`ZØf`NY]hi b[Yb`i bX`A U[Un]bY`i bhYfghfY]W hž
]bbcj Uh]j Y`K Y[Y`ZØf`Y]bY`:]bUbn]Yfi b[`ni `Z]bXYb`"Ghi X]Yb
 VY`Y[Ybž`XUgg`XYf`A Uf_h`ZØf`VYnU\`hY`æ\U`hY`]a a Yf`[fØ» Yf`k]fXž
 i bX`X]Yg`_ØbbhY`Ui W`Y]bYa `Gdcfh`ci fbU`]ghYb`]b`8Yi hgW`UbX
 bY`i Y`DYfgdY_h]j Yb`V]YhYb`"9]b`]bhYfYggUbhYf`l a ghUbXž`XYf`]cb`
cdYb`ci fbU`g`"g!\Ubbcj Yf"XY`Ui gZØ\f`]W`VY\UbXY`h`k]fX"

æ`XYf`Gi a a Y`nY][hig]W`U`gc.`8]Y`Gdcfh`UbXgW`UZh]b`? Ø`b`i bX
 XUfØVYf`\]bUi g`V`Y]Vh`XmbUa]gW`i bX`UVk YW`g`i b[gfY]W`"A]h
 Gd]Y`Yb`k]Y`XYa `nk]gW`Yb`9fZ] fhi bX`5UW`Ybž`]bbcj Uh]j Yb`5Vc!
 A cXY`Yb`i bX`XYb`g]W`gh`AbX][`k UbXY`bXYb`6YX]b[i b[Yb`]a
 æi fbU`]ga i g`]gh`ZØf`YXYb`:] Ub`i bX`@YgYf`Yhk Ug`XUVY]"GW`Ui h
 a Ub`]b`X]Y`Ni _i bZž`ghY`h`g]W`X]Y`:] fU[Yž`k Y`W`Y`k Y]hYfYb
 , VYffUgW`i b[Yb`XYf`Gdcfh`i bX`X]Y`A YX]Yb`VYfY]h\U`hYb`k YfXYb`°

8YhU]`g	
C fh	9fZ] fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • k k k "_]W_Yf"WX • cdYb`ci fbU`g`"g!\Ubbcj Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh