

<]hnY!5`Ufa`ZØf`9fZi fh. `< ØW ghYf`=bXYI`]b
H\Øf]b[Yb`Ui Z`D`Uhn`+%`

9fZi fh`Yf\Ä`h[Y`VY`6Yk Yfhi b[`]a`<]hnY!7\YW`&\$%) ž
\ØW ghY`<]hnY!6Yhfc ZYb\Y]h]b`H\Øf]b[Yb`a`]h`%` ž - "
5_h]cbgd`ÄbY`]b`J cfVYfY]hi b["



9fZi fh`ž`8 Yi hgW`UbX`!`<]hnYk Y`Yb`g]bX`]b`XYb`YmnhYb`š\`fYb
Y]b`\Y]`»`X]g_i`h]YfhYg`H\Ya`Už`i bX`XUg`b]W`h`c`\bY`;`fi bX`" `@Ui`h
XYa`<]hnY!7\YW`XYf`8 Yi hgW`Yb`l`a`k`Y`h\`]ZY`fB`l`< Ł`XYf`ØVYf
%-`\$`Gh`ÄX`h`Y`a`]h`a`Y`\f`U`g`i`)\$`\$\$\$`9]bk`c`\bYfb`UbU`mg]YfhY`ž`nY][`h
g]W`ž`XUgg`j`cf`U`Y`a`]gh`ÄX`h]gW`Y`6U`i`b[`gf`Ä`i`a`Y`ghUf`_`VYhfc`ZYb
g]bX`" `8]Yg[`Y`h`i`Ui`g`j`YfgW`]YXYbYb`Ghi`X]Yb`\Yfj`cf`ž`X]Y`Y]bY
VYXYb`_]W`Y`Ni`bU`a`Y`j`cb`Yi`hfYa`Yb`<]hnYhU[`Yb`]b`8 Yi hgW`UbX
VY`Y[`Yb`" `Gc`]gh`Ui`W`9fZi`fh`ž`X]Y`< Ui`dhghUX`h`H\Øf]b[`Yb`g`ž`b]W`h
Ui`g[`Ybca`a`Yb`ž`k`]Y`h`i`Yf]b[`Yb`&(`"XY`VYf]W`hYh`" `<]Yf`Yf\`]Y`h
X]Y`GhUX`h`Y]bY`[`Y`VY`6Yk`Yfhi`b[`]a`<]hnYVYhfc`ZYb\Y]hg]`=bXYI`a`]h
Y]bYa`K`Yfhj`cb`%)`ž`-`ž`k`Ug`VYXYi`hY`ž`XUgg`9fZi`fh]a`A`]hY`ZY`X
X]YgYf`5bU`mgY`fUb[`]Yfh`"

æa 'J Yf['Y]W\ ni 'UbXYfYb'GhÅXhYb']b' H\Øf]b[Yb'k Y]gh'9fZi fh'XYb
 \ÒW ghYb' <]hnY!6YhfcZZYb\Y]hg! ðXYI 'Ui Z'k cVY]; YfU'fP%(ž(%ž
 K Y]a Uf'fP%(ž - Ł'i bX'žbU'fP%(ž , Ł'YVYbZU'`g'`c\Y'K YfhY
 j YfnY]W\ bYb''8]YgY'NU\`Yb'gd]Y[Y'b'X]Y'Xi fW\gW\ b]h']W\ Yb
 C VYfZÅW\ YbhYa dYfUhi fYb'j cb'') ; fUX'7Y'g]i g'nk]gW\ Yb'&\$&%
 i bX'&\$&('k]XYf''8]Y'J Yfg]Y[Y'i b['XYf'GhUXhž'X]Y']b'9fZi fh'VY]
 _bUdd' () 'i ']Y[hž']gh'Y]b'nYbhfU'Yf': U_hc fž'XYf'X]Y'HYa dYfUhi fYb
 ghY][Yb'`Àggh''; YfU'Zc'[h'a]h'(\$'i ž'k Å\ fYbX'žbU'i bX'K Y]a Uf
 ^k Y]g'VY]' + i 'ghY\Yb''5''X]YgY'8 UhYb'k i fXYb'a]h\]ZY'j cb
 GUhY''hYbbUj][Uh]cb'i bX'cZZ]n]Y''Yb'GhUh]gh]_Yb'Ui g[Yk YfhYhž'k Ug
 X]Y'8f]b[']W\ _Y]hi bX'F Y'Yj Ubn'XYg'H\Ya Ug'bcW\ 'Y]ba U'
 i bhYfghfY]W\ h''

8]Y'; YZU\ fYb'XYf' <]hnY'i bX'[YgYhn`]W\ Y A U» bU\ a Yb

8]Y'8I < 'ZcfXYfh]b'X]YgYa 'Ni gUa a Yb\Ub['[YgYhn`]W\ Y
A]bXYghj cf[UVYb'ZØf'; fØbZÅW\ Ybž'i a 'X]Y' <]hnYVY'Ughi b[']b
 ghÅXh]gW\ Yb'; YV]YhYb'ni 'a]bXYfb''ž\ f']W\ ghYfVYb']b
 8 Yi hgW\`UbX'fi bX'' "\$\$\$'A YbgW\ Yb'Ui Z[fi bX'YI hfYa Yf' <]hnY'' ð
 5bVYhfUW\ h'X]YgYf'U'Ufa]YfYbXYb'NU\`Yb'g]bX'X]Y'Vi bXYgk Y]hYb
 6Ya Ø\i b[Yb'i a ' <]hnYU_h]cbgd`ÀbY'i a gc'VYXYi hYbXYf"
 H\Øf]b[Ybg'@UbXYgfY[]Yfi b['i bX'X]Y'?ca a i bYb'\UVYb'VYfY]hg
 GW\ f]hY'i bhYfbca a Ybž'i a 'X]YgYf' < YfUi gZcfXYfi b['ni
 VY[Y[bYb''Gc'k i fXY'XYf'?`ja UdU_h'nk]gW\ Yb'@UbX'i bX
 ?ca a i bYb'j Yf'Àb[Yfhž'i bX'Yg'ghY\Yb'&+'A]`]cbYb'9i fc'ZØf
 ?`ja UgW\i hn]bj Ygh]h]cbYb'VYfY]hž'k]Y'Xi \ "XY'Yf'Ài hYfh"

I a 'X]Y' <]hnYdfcV'Ya Uh]_`Ubni [Y\Ybž'\UVYb'X]Y'?ca a i bYb
 j YfgW\]YXYbY'A U» bU\ a Yb'Yf[f]ZZYb''9fZi fh'ni a '6Y]gd]Y''\Uh'Y]b
 gc[YbUbbhYg' <]hnYhY`YZcb'`Y]b[Yf]W\ hYhž'i a 'gW\ bY''Y
 ðZcfa Uh]cbYb'VYfY]hni ghY''Ybž'i bX'd`Ubh'X]Y' ðghU''Uh]cb
 ni gÅhn`]W\ Yf'Hf]b_vfi bbYb'' ð'žbU'']Y[h'XYf': c_i g'XUfUi Zž
 U''Y]b'VYVYbXY'À'hYfY'A YbgW\ Yb'k Å\ fYbX'YI hfYa Yf' <]hnYk Y''Yb'ni
 i bhYfghØhnYb''; YfU'\]b[Y[Yb'UfVY]hYh'Ub'Y]bYa '_ca a i bU'Yb
 <]hnY!5_h]cbgd`Ubž'k Å\ fYbX'Y]b''UbXYgk Y]hYf'D`Ub'V]g'9bXY'XYg
 ž\ fYg'Yfk UfhYh'k]fX''

8]Y`9b hk]W_`i b[`j c b`<]hnYU_h]c b gd`ÀbYb

6Ync[Yb`Ui ZX]Y`Ub[Zf]gh][Y`GhfUHY[]Y`i bX`l a gYhni b[`j c b
<]hnYU_h]c b gd`ÀbYb`nY][h`Y]bY`l a ZfU[Yž`XUgg`), `i`XYf
_ca a i bU`Yb`J Yfk U`hi b[Yb`]b`8Yi hgW`UbX`ØVYf
Ya dZY`Yb gk YfhY`< UbX`i b[ggW`f]hhY`ni`XYa`H`Ya U`]bZcfa]Yfh
g]bX``>XcW`\\UVYb`ni a`NY]hdi b`h`XYf`9f`YVi b[`]a` : fØ`U`f
&\$&\$`bi f`j]Yf`?ca a i bYb`hUhg`ÀW`]W`gc`W`Y`D`ÀbY`]b`X]Y`HUh
i a [YgY`hm`9hk U`) \$`i`XYf`6Y`ZfU[hYb`VY`ZUbXYb`g]W`Y`XcW`]b`XYf
D`Ubi b[g!`cXYf`9b`hk i fZgd`UgY``8]Y`B`chk YbX][_Y]h`ZØf
]bhY`bg]j YfYb`5i ghUi gW`nk]gW`Yb`6i bXž`@ÀbXYfb`i bX`?ca a i bYb
]gh`XUVY`]i bYf`Àgg`]W`ž`i a`X]Y`?Yb`b`hb]ggY`i bX`GhfUHY[]Yb`ni
j YfVY`ggYfb``Ni XYa`k]fX`Y]bY`[YgY`m`]W`Y`J YfUb`_Yfi b[`XYg
; Ygi bX`Y]hgW`i hnY`g`j cf`i bX`k`À`fYbX`<]hnY`dYf]cXYb`U`g
_ca a i bU`Y`DZ]W`hUi Z[UVY`[YZcfXYfh"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`<]hnYVY`Ughi b[`]b
Gh`X`hYb`k]Y`9fZ`fhi bX`XUfØVYf`\\]bUi g`Y]b`Yfbgh`UZhY`g`DfcV`Ya
XUfghY``h``8Yf`5i ghUi gW`j`c b`&Zcfa Uh]cbYb`i bX`X]Y`9b`hk]W_`i b[
YZZY`_h]j Yf`<]hnYU_h]c b gd`ÀbY`g]bX`Yb`hgW`Y]XYbXž`i a`X]Y
; Ygi bX`Y]h`XYf`6Øf[Yf`ni`gW`Ø`mYb``9]b`ni`_ØbZh][Yf`F`ØW`V`]W_
Ui ZX]Y`GhfUHY[]Yb`i bX`XYfYb`l a gYhni b[` _Øb`bY`Ui ZnY][Ybž`k]Y
[i`h`k]f`a]h`XYf`_`]a Uh]gW`Yb`< YfUi gZcfXYfi b[`i a [Y`Yb`_Øb`Ybž`
X]Y`i bg`U`Y`VYhf]Zzh`A Y`f`XUni`Z]bXYb`G]Y`Ui ZX]Yb`GY]hYb`XYg`
I a k Y`hVi bXYgUa hg"

8 YhU]`g	
C fh	9fZ`fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h`i Yf]b[Yb`&("XY• k k k "Xi`\"XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh