

<]hnY!5`Ufa `]b`9fZi fh. `GhUXh`Yfn]Y`h
` \ ÒW ghY `6Y`Ughi b[`]b`H\Øf]b[Yb`°

9fZi fh`Yf\À`h`Ui h`<]hnY!7\YW`XYf`8Yi hgWXYb`l a k Y`h\`ZY
Y]bY`a]hh`YfY`6Yk Yfhi b[`ž`Y]XYh`ghUf`_`i bhYf`<]hnY`i bX
J Yfg]Y[Y`i b["



9fZi fh`ž`8Yi hgW`UbX`!`<]hnY`]gh`]b`j]Y`Yb`XYi hgWXYb`Gh`XhYb`Y]b
Xf`Äb[YbXYg`H\Ya U`ž`i bX`Yi hY`]gh`Yg`Ui W`]b`9fZi fh`VYgcbXYfg
`Y]»`" `@Ui h`XYa `<]hnY!7\YW`XYf`8Yi hgWXYb`l a k Y`h\`ZY`k]fX`X]Y
@UbXYg`Ui dhghUXh`H\Øf]b[Ybg`U`g` [Y`V`Y]b[Yghi Zh`ž`k Ug
VYXYi hYh`ž`XUgg`g]Y`]a `A]hh`Y`ZY`X`i bhYf`XYb`%-`\$`Gh`XhYb`a]h`a Y`f
U`g`) "\$\$\$\$`9]bk c`bYfb`Y]Y[h`6Y]Y]bYf`<]hnY!6Yhfc`ZYb`Y]h`j cb
) ž` - `U`h`9fZi fh`X]Y` \ ÒW ghY `6Y`Ughi b[`]b`H\Øf]b[Yb`i bX`Y]bY
Xi fW`gW`b]h`]W`Y`C`VYfZ`ÄW`Yb`!HYa dYfUhi f`j cb`") ; fUX`7Y`g]i g
nk]gWXYb`&\$`%`i bX`&\$`&(`" `9g`]gh`k]W`h[`ni`k]ggYb`ž`XUgg`X]YgY
6Yhfc`ZYb`Y]h`b]W`h`bi f`X]Y`9fZi fh`Yf`gY`Vgh`ž`gcbXYfb`Ui W`XYb
[YgUa hYb`i fVUbYb`F`Ui a`VYhf]Zh`ž`XYbb`ØVYf`%`&`A]`cbYb
A YbgWXYb`]b`8Yi hgW`UbX`g]bX`Yi hfYa Yf`<]hnYVY`Ughi b[
Ui g[YgYhnh`ž`VYf]W`hYh`H\Øf]b[Yb`&(`"

8]Y`9f[YVb]ggY`X]YgYf`5bU`mgY`g]bX`U`Ufa]YfYbX``GhÅXhY`k]Y
; YfUž`K Y]a Uf`i bX`ž`bU`Zc`[Yb`X]W`h`h`]bhYf`9fZ`fh`a
<]hnYVYhfc`ZYb`Y]hg!`ž`XYI`a]h`K YfhYb`j`cb`%(ž`%ž`%(ž`-`i`bX
%`ž` , ``8 Ug`DfcV`Ya`k]fX`j`Yfgh`Af`_h`Xi`fW`X`Yb`c`c`Yb
J`Yfg]Y[Y`i`b[g[fUX`]b`9fZ`fh`j`cb`_bUdd`(`) `i`ž`XYf`X]Y`?`Ø`i`b[
Xi`fW` ;`fØbZ`ÅW`Yb`ghUf`_Y]bgW`f`Ab`_h`"

B`c`h`k`Y`b`X][`Y`A`U»`b`U`a`Y`b`[`Y[`Y`b`X]Y`<`]hnY

5b[Yg]W`hg`X]YgYf`G]hi`Uh]cb`Zc`fXYfb`X]Y`9I`dYfhYb`XYf`8Yi`hgW`Yb
I`a`k`Y`h`]Z`Y`[`YgYh`n`]W`Y`A`]bXYgh`j`cf[UVYb`ZØf`X]Y`5bnU`X`Yf
;`fØbZ`ÅW`Yb`]b`i`fVUbYb`F`Åi`a`Yb``8]YgY`A`U»`b`U`a`Y`b`g]b`X
Yb`hgW`Y]XYbXž`i`a`X]Y`<]hnYVY`Ughi`b[Yb`ni`fYXi`n]YfYb`i`b`X`X]Y
@YVYbgei`U`]h`Å`h`XYf`GhUXhVYk`c`b`Yf`ni`j`YfVYggYfb```Å`f`]W`
ghYfVYb`]b`8Yi`hgW`UbX`fi`bX```\$\$\$`A`YbgW`Yb`Ub`XYb`:`c`[`Yb
YI`hfYa`Yf`<]hnYž`k`Ug`XYb`<`UbX`i`b[gVYXUfZ`i`bhYfghfY]W`h`"

8]Y`@UbXYgfY[]Yfi`b[`j`cb`H`Øf]b[Yb`i`b`X`X]Y`?`ca`a`i`b`Yb`c`UVYb
X]Y` ;`YZU`fYb`Xi`fW`<]hnY`Yf`_`Ubb`hi`b`X`]b`h]YfYb`XYfnY]h
j`YfgW`]YXYbY`Dfc`Y`_`hY``8Yf`?`]a`UdU`_`hž`XYf`ž`j`Ygh]h]cb`Yb`ZØf`XYb
?`]a`UgW`i`hn`j`cf]g]Y`hž`k`i`fXY`j`Yf`Åb[Yfh``ž`g[YgUa`h`ghY`Yb`&+
A`j``cb`Yb`9i`fc`VYfY]h``: `Øf`X]Y`VYhfc`ZYb`Yb`GhÅXhY`k`i`fXYb
gdYn]Y``Y`<]hnY!5`_h]cbgd`Åb`Y`YfUfVY]hYh``ž`9fZ`fh`k`]fX`Y]b
<]hnYhY`Y`Zc`b`Y]b[Yf]W`hYhž`i`a`6Øf[Yfb`Y`Y`ZYbX`ni`f`GY]hY`ni
ghY`Yb`ž`k`Å`fYbX`X]Y`GhUXh`ni`g`Å`hn`]W`d`Ubhž`a`Y`f`Hf]b`_`Vfi`bb`Yb
Ui`Zni`ghY`Yb``ž`bU`k`]YXYfi`a`U`h`XYb`:`c`_i`g`Ui`Z`X]Y
I`bhYfghØ`hni`b[`U`Y]b`YVYbXYf`Å`hYfYf`A`YbgW`Yb`[`Y`Y[`h`"

8]Y`Vi`b`X`Y`g`k`Y`hY`G]hi`Uh]cb`i`b`X`X]Y 5i`g`V`]W`_`Y

8 Yf`Vi`b`X`Y`g`k`Y`hY`<]hnY!5`_h]cbgd`Ub`gc```V]g`9bXY`XYg`ž`U`fYg
j`cf[YghY``h`k`YfXYb``B`YVYb`9fZ`fh`nY][`h`XYf`<]hnY!7`Y`W`_`Ui`W`X]Y
G]hi`Uh]cb`]b`UbXYfYb`F`Y[]cb`Yb.`6Y`gcbXYfg`c`W`VYhfc`ZYb`g]b`X
GhÅXhY`]a`GØXYb`8Yi`hgW`UbXgž`k`Å`fYbX`C`fhY`]a`B`cfXYb`k`]Y
:`YbgVi`f[`c`XYf`?`]Y```j`cb`a`]XYfYb`HYa`dYfUhi`fYb`dfcZ]h]YfYb``ž`
Y]bYf`Vi`b`X`Y`g`k`Y`hYb`6Y`hfUW`hi`b[`Yf`U`hYb```%`GhÅXhY`Y]bY`f`chY

? UfhY `ZØf`c\Y`<]hnYVY`Ughi b[ž`%`%`GhÀXhY`g]bX`]b`XYf`[Y`VYb
 ? UhY[cf]Y`i bX`&, `GhÀXhY`gW`UZZYb`Yg`]b`X]Y`[fØbY`? UhY[cf]Yž
 Y]bgW`Y»`]W`XYf`[fØbYb`J cfnY][YghÀXhY`k]Y`< Ua Vi f["

9]bY`[Yn]Y`hY`6Y`[fØbi b[ž`Yhk U`Xi fW`VY[fØbYhY`8`ÀW`Yf`cXYf
 Y]bY`j YfghÀf`_hY`6YdZUbni b[`j cb`GW`i` \`ÖZb`i bX`GhfU» Ybž
 _ØbbhY`X]Y`[Y[Ybk`Àfh][Yb`DfcV`Ya`Y`]b`j]Y`Yb`GhÀXhYb`"ÖgYb`"·9g
]gh`Ub`XYf`NY]hž`XUgg`Dc`]h]_`i bX`6Øf[Yf`[Ya`Y]bgUa` `UbdUW`Ybž
 i a`XYb`<YfUi`gZcfXYfi b[Yb`XYg`?`]a`Uk`UbXY`g`ni`VY[Y[bYb`i bX
 Y]bY`Ni`_i`bZ`h`ni`[YghU`hYbž`]b`XYf`Ui`W`Ub`\Y]» Yb`HU[Yb`Y]b
 _Ø`Yg`D`ÀhnW`Yb`[YZ`bXYb`k`YfXYb`_Ubb"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "Xi \ "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh