

>]XX]gW\ Y `? i `hi f`ZY]Yfh`&) `>U\ fY. ; fc» Yg  
: Ygh`]b `9fZi fh`ghUfhYh`VU`X`°

9fZi fh`ZY]Yfh`XUg`&) " ' ħ ` V]`Ài a `XYg`MXX]g\`Gi a a Yf`K Y]a Uf  
a ]h`?cbnYfhYb`i bX`K cf\_g\cdg]j ca `%"`ħ ` `]V]g`%+"`5i [ i gh  
&\$&) "



9fZi fh`ž`8Yi hgW\`UbX`!`8Yf`Gca a Yf`&\$&) `ghY\`h[ `Ubn`ja  
NY]W\Yb`XYg`]XX]gW\Yb`9fVYgž`XYbb`XUg`**M]XX]g\`Gi a a Yf`  
K Y]a Uf`fMGK`L`ZY]Yfh`gY]b`&) !`À\`f][`Yg`ħ`V]`Ài a ` " `J`cb`%"`ħ ` `]V]g`  
%+"`5i [ i gh`\_`ÒbbYb`6Ygi`W\Yf`Ui`g`U`Yf`K`Y`h`]b`9fZi`fhi`bX`K`Y]a`Uf`  
]b`X]Y`ZUgn]b]YfYbXY`]XX]gW\Y`?`i`hi`f`Y]bhUi`W\Yb`"8Ug`:`Ygh]j`U`  
ghUfhYh`a`]h`Y]b`Ya`[`fc»`Yb`9fÒZbi`b[`g`\_`cbnYfh`Ua``%"`ħ ` `]ž`VY]`XYa`  
XUg`M5A`!9bgYa`V`Y`ž`≅mU`G\`b`Ymj`Ymg`i`bX`↑`b[`Y`HU`Yb`hY`Ui`g`XYf`  
HØf`\_`Y]ž`:`f]YW\Yb`UbX`i`bX`8Yi`hgW\`UbX`X]Y`6Ø\`bY`fcW`\_`Yb`"**

8Ug`Dfc[`fUa`a` `U`h`Yg`]b`g]W\.`ħ`g[`YgUa`h`&`,`K`cf\_g\cdgž`Y]bY`  
i`a`ZUggYbXY`:`]`a`fY]\`Y`i`bX`Y]b`@UhY`B][` \`h`7UVUfYh`g]bX`HY]`XYg`  
5b[`YVchg`"5i`W\`?`cbnYfhY`a`]h`ØVYf`%\$`\$`A`i`g]\_Yf]bbYb`i`bX`  
A`i`g]\_Yfb`Ui`g`U`Yf`K`Y`h`ghY\`Yb`Ui`ZXYa`D`Ub`"MGK` `U`h`a`]h`

gY]bYf]bhYf\_i`hi fY`Yb`5i gf]W\hi b[ `gY]hgY]bYf; f0bXi b[ `ja `A\ f  
%- - - j ]Y`Y`HU`YbhY`i bX`Ni gW\Ui Yf`Ub[ Ync[ Yb`"A\ f]W`\_ca a Yb  
nk ]gW\Yb`%\$"\$\$\$`i bX`%) "\$\$\$`6Ygi W\Yfz`X]Y`X]Y`J ]Y`ZU`h`XYf  
]XX]gW\Yb`?i`hi f`gW\A`hnYb`"

## J ]Y`Z`A`h][ Yg`Dfc[ fUa a `i bX`K cf\_g\cdg

8 Ug: Ygh]j U`V]YhYh`Y]bY`VfY]hY`DU`YhhY`Ub`K cf\_g\cdgz`X]Y`j ca  
%`" `A` ]V]g`ni a`i`%\*`"5i [ i gh`ghUhhZ]bXYb`"H\Ya Yb`k ]Y` H\Y`C`h\Yf  
9i fcdYUbg `cXYf` BYk`M]XX]g\`A i g]W`ghY\Yb`Ui ZXYf`5[ YbXU`  
=bhYfYgg]YfhY`\_0bbYb`nk ]gW\Yb`!gh0bX][ Yb`i bX`\*!gh0bX][ Yb  
K cf\_g\cdg`k A\`Yb`z`X]Y`Z0f`U`Y`B]j YUi g[ YY][ bYh`g]bX`"5a`" - "  
5i [ i gh`Z]bXYh`Y]b`a ]hfY]» YbXYf`HUb`nVU`ghUhh`k A\`fYb`X`X]Y`; U`U  
Ua`i`%+`"5i [ i gh`XUg: Ygh]j U`\_f0bYb`k ]fX`"

=bg[ YgUa`h`k UfhYb`nU\`fY]W\Y`5i Zhf]hhY`Ui Z`X]Y`Ni gW\Ui Yfz`i bhYf  
UbXYfYa`a ]h`XYa`**MJa`9bgYa V`Y`z`XUg`Ua`i`%`" `A` ]ja`9fZ`fhYf`  
Ni [ \UZyb`gd]Y`h`z`gck ]Y`XYa`9bgYa V`Y`8fUm`8cmfYg`]b`XYf  
?`Y]bYb`GmbU[ c[ Y`Ua`i`%-`" `A` ]"K`Y]hYfY`<][ \`][ \hg`g]bX`8Ub`?U\`b  
i bX`XUg; YgUb[ gXi`c`Gcj`Y`Yg`Ua`i`&(`" `A` ]"i bX`; YbbUXm: ca`]b`]b  
XYf`0X]gW\Yb`@UbXYg[ Ya`Y]bXY`Ua`i`&+`" `A` ]"<0\Ydi b`\_hY`gYhnYb  
Ui W`MU]f`8U`U`i bX`XUg`7UfUj Ub`CfW\YghfUz`XUg`Ua`i`%\*`"5i [ i gh  
]a`Ni [ \UZyb`Ui ZhfYhYb`k ]fX`"**

## ? i`hi fY`Y`Y`F`Y`Yj Ubn

8 Ug: Ygh]j U`Z0fXYfh`b]W\h`bi f`XYb`5i ghUi gW\`nk ]gW\Yb`A i g]\_Yfb  
j YfgW\]YXYbYf`<Yf`\_i bZh`z`gcbXYfb`hfA[ h`Ui W\`ni f`5bYf`\_Ybbi b[  
XYf`]XX]gW\Yb`GdfUW\Y`i bX`?i`hi f`VY]"8]YgY`\Uh`]\fY`K`i fnY`b`]b  
5gW\`\_YbUg`i bX`k`i fXY`j cb`XYf`I B9G7C`U`g`]a`a UhYf]Y`Yg  
?i`hi fYfVY`UbYf`\_Ubbh`"K A\`fYb`X]j cf`XYf`GW\cU\`Yhk`U`%%  
A ]`]cbYb`A YbgW\Yb`]XX]gW\`gdfUW\Yb`z`g]bX`Yg`\Yi hY`bi f`bcW\  
fi bX`%z&`A ]`]cbYb`"5`Ub`6Yfb`z`XYf: Ygh]j U`Y]hYfz`\YVh`\Yfj`cfz  
XUgg`Yg`Y]bY`nYbhU`Y`5i Z[ UVY`XYg: Ygh]j U`g`]ghz`X]Y: fYi XY`Ub  
XYf`]XX]gW\Yb`?i`hi f`ni`nY][ Yb`i bX`[ `Y]W\`nY]h][ `X]Y`Xi b`\_Yb  
?Ud]hY`XYf; YgW\]W\hY`b]W\h`ni`j`Yf[ YggYb`"

: 0f`U`Y`z`X]Y`Ub`X]YgYa`Vi bhYb`Dfc[ fUa a`hY`]bY\`a Yb`a 0W\hYb`z

g]bX`H]W\_Yhg'gck c\`'cb`]bY`U`g`Ui W\`]b`XYb  
 Hci f]ghYb]bZcfa Uh]cbYb`j cb`K Y]a Ufž`9fZi fh'i bX`9]gYbUW  
 Yf\À`h`]W\`8 ]YgYg`š\`f`j Yfgdf]W\h`Y]b`[ Ubn`VYgcbXYfYg`9f`YVb]gž  
 XUg`X]Y`J Yf[ Ub[ Yb\Y]h`Y\fh'i bX`]b`X]Y`Ni \_i bZh`V`]W\_h`'9g`k ]fX  
 g]W\Yf`]W\`Y]bY`Ygh]j ]h`hž`X]Y`X]Y`< YfnYb`U`Yf  
 ?i`hi f]bhYfYgg]YfhYb`VYfØ\fh`

8YhU]`g	
Cfh	9fZi fhž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "YfZi fh"XY</li> <li>• m]XX]g\gi a a Yf"Yi</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh