

? Àa dZYf]gWXY`F Y[ ]cbU``][ U. `F ch!K Y]»  
9fZi fh`ZcfXYfh`5i Zgh]Y[ gfYZcfa °

F ch!K Y]» `9fZi fh`VYhY`][ h`g]W`Ub`XYf`⊖]h]Uh]j Y  
5i Zgh]Y[ gfYZcfa `&\$&) ži a `X]Y`5i Zgh]Y[ gfY[ Y`i b[ `XYf  
F Y[ ]cbU``][ U`ni `j YfÀbXYfb"



9fZi fhž`8Yi hgW`UbX`!`⊖`XYf`K Y`h`XYg` : i » VU`g`gh]fVh`X]Y  
<cZbi b[ `VY`Ubh]W`ni `Ymh`"5\_hi Y``gcf[ h`X]Y`8]g\_i gg]cb`i a  
X]Y`5i Zgh]Y[ gfY[ Y`i b[ `]b`XYf`F Y[ ]cbU``][ U`ZØf`j ]Y``; Ygd`f`W`gghc`Zž  
]bgVYgcbXYfY`]b`C`ghXYi hgW`UbX`"8]Y`⊖]h]Uh]j Y` 5i Zgh]Y[ gfYZcfa  
&\$&) ž`Ub`XYf`i bhYf`UbXYfYa `F ch!K Y]» `9fZi fh`VYhY`][ h`]ghž  
Vf]b[ h`bYi Y`8mbUa ]\_`]bg`Gd]Y`ž`bUW`XYa `]b`XYf`j Yf[ Ub[ YbYb  
GU]gcb`a Y`fYfY`J`YfY]bYž`XUfi bhYf`Ui W`9fZi fhž`VYbUW`hY`][ h  
k i fXYb"

8]Y`G]hi Uh]cb`]gh`i b`U`hVUf. `F ch!K Y]» `9fZi fh`UbXYhY`]b`XYf  
UV[ Y`Ui ZYbYb`GU]gcb`%\*`Di b`\_hY`\"`]bhYf`XYa `Gd]hnYbFY]hYf`@c`\_  
@Y]dn][ `i b`X`j YfdUgghY`XYb`5i Zgh]Y[ "5i W`@Y]dn][ `a i gghY`Xi fW  
Y]bY`B]YXYfU[ Y`]b`XYb`5i Zgh]Y[ gd`Umc`Zg`Y]bY`V]hYfY`D`Y`

gW`i W\_Yb"l a gc`Xf]b[ YbXYf`k ]fX`X]Y: cfXYfi b[ `XYf`b]h]Uh]j Y  
`Ui hžXUgg`A Y]ghYf`Ui ZghY][ Yb`a ØggYb"8]Yg`k ]fX`j cb`l b]cb  
6Yf`]b`i bX`k Y]hYfYb`J YfY]bYb`i bhYfghØmhž`X]Y`g]W`i[ Ya Y]bgUa  
ZØf`ZU]fY`6YX]b[ i b[ Yb`ghUf\_a UW`Yb"

## l b[ YfYW`hYf`K YhhVYk YfV

8 Ug`?YfbdfcV`Ya` ]gh`X]Y`i b[ `Y]W`Y`J YfhY]`i b[ `XYf  
5i Zgh]Y[ gd`ÀhnY`b`XYb`j YfgW`]YXYbYb`FY[ ]cbU``][ Yb"K À\fybX  
X]Y`A Y]ghYf`XYf`FY[ ]cbU``][ U`K Yghi bX`GØXk Ygh`X]fY\_h  
Ui ZghY][ Ybž`a ØggYb`X]Y`?cb\_i ffYbn`Ui g`BcfXcghž`BcfXž`i bX  
6UmYfb`]b`Y]b`FchUh]cbggmghYa`ni fØW\_[ fY]ZYbž`XUg`bi f`j ]Yf  
5i Zgh]Y[ gd`ÀhnYb`ZØf`ZØbZ`A Y]ghYf`V]YhYh"8]YgY`FY[ Y`i b[ `gcf[ h`ZØf  
: fi ghfUh]cb`i bX`k UfZ`X]Y: fU[ Y`Ui Z`K ]Y`\_Ubb`a Ub`XYb  
gdcfh]W`Yb`9fZc`[ `VYggYf`c bcf]YfYb3`<]Yf`\_ca a h`X]Y`b]h]Uh]j Y  
]bg`Gd]Y`ž`X]Y`ja`A`Àfn`[ Y[ fØbXYh`k i fXY`i bX`\_cb`fYhY`J cfgW`À[ Y  
ni f`FYZcfa`j cf`Y[ h"

- FYXi n]Yfi b[ `XYf`ZØbZ`FY[ ]cbU``][ Yb`Ui Z`j ]Yf`a`]h`Yk Y]`g  
&\$`HYUa gž`gc`XUgg`YXYf`A Y]ghYf`X]fY\_h`Ui ZghY][ Yb`\_Ubb"
- 9]bZØ\fi b[ `j cb`A Y]ghYf!D`Um`cZg]ja` `>XYf`[ Y[ Yb  
YXYb`! : cfa Uhž`k cVY]`X]Y`j ]Yf`VYghYb`?`i Vg`Ui ZghY][ Yb"
- 5i ZghcW\_i b[ `XYf" "`@][ U`j cb`&\$`Ui Z`&`HYUa gž`i a`Y]bYb  
ZU]fYfYb`K YhhVYk YfV`ni`gW`UZZYb"

8]Y`J YfhfYhYf`j cb`]bg[ YgUa h`%+`?`i Vgž`XUfi bhYf`Ui W`X`XYf  
<U`YgW`Y: 7`i bX`XYf`7`Y`a`b]mYf: 7ž`VY`f`ÀZh][ Yb`X]Y  
8f]b[ `]W`\_Y]h`X]YgYf`FYZcfa Yb"8 Ug`A chhc` 5i Zgh]Y[ gfYZcfa  
&\$&) `]gh`b]W`h`bi f`Y]bY`YfY`D`fUgYž`gcbXYfb`Y]b`@]W`hV`]W`\_ZØf  
j ]Y`Y`J YfY]bgfh`À`a`Y"

## 9]b`5i Zfi Z`ni f`Gc`]XUf]h`Àh

6YgcbXYfg`VYa Yf`\_Yb`gk Yfh`Ub`XYf`b]h]Uh]j Y`]gh`X]Y`gma Vc`]gW`Y  
l bhYfghØhni b[ `Xi fW`l b]cb`6Yf`]bž`X]Y`U`g`YfghYf: i » VU``!  
6i bXYg`][ ]gh`A ]h[ `]YX`k i fXY" `Df`Àg]XYb`h`8]f`\_N]b[ `Yf`i bhYfghfY]W`h  
X]Y`8f]b[ `]W`\_Y]h`Y]bYf`FYZcfa ž`i a`D`Ubi b[ gg]W`Yf`Y]h`ZØf`X]Y  
J YfY]bY`ni`gW`UZZYb" K ]f`a ØggYb`XYb`gdcfh]W`Yb`9fZc`[

VY`c\bYb`i bX`XØfZYb`X]Y`A Y]ghYf`b]W`h]a`F Y[ Yb`ghY`Yb`UggYb`ž  
gc`N]b[ `Yf`"CV`i bX`]bk`]Yk`Y]h`g]W`X]Y`ϕ]h]Uh]j`Y`V]g`ni a`8: 6!  
6i bXYghU[ `]a`Bcj`Ya VYf`Xi fW`gYhnYb`\_Ubbž`V`Y]Vh`UVni`k`UfhYb`"

8]Y`8]g\_i`gg]cb`k`]fX`k`Y]hYf[ Y`Yb`"6Y]XY`GY]hYb`k`UfhYb`[ YgdUbbhž  
k`]Y`X]Y`8: 6!J`YfUbhk`cfh]W`Yb`Ui`ZX]YgY`J`cfgW`À[ Y`fYU[ ]YfYb`"  
9]bY`5i`ZghcW\_i`b[ `XYf`5i`Zgh]Y[ gd`ÀhnY`\_ÒbbhY`VU`X`F`YU`]h`h  
k`YfXYbž`UVYf`XUgg`X]Y`VYhfc`ZYbYb`J`YfY]bY`ZØf`]fY`9fZc`[ Y`Ui`W`  
VY`c\b`h`k`YfXYbž`ghY`h`ZYgh`8Yf`: i » VU`Y`Vh`gW`Y»`]W`j`cb  
: U]fbYgg`i`bX`\_cb\_i`ffYbnZÀ\][ Yb`F`U`a`YbVYX]b[ i`b[ Ybž`ZØf`X]Y`Yg  
g]W`c\b`hž`ni`\_`Àa`dZYb`"

8YhU]`g	
C`f`h	9fZ`fhž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"h`i`Yf]b[ Yb&amp;("XY</li> <li>• k`k`k`"fVV&amp;("XY</li> <li>• k`k`k`"b!hj`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh