

? c b n Y f h ! 5 ` U f a . ' 8 c a d ` U h n ! D U f _ \ U i g ` V] g
& ' ' l \ f ' [Y Ö Z Z b Y h ' ' K] W \ h] [Y ' ð Z c g °

9 f Z i f h ` V Y f Y] h Y h i g] W \ ' U i Z ` X] Y ? c b n Y f h Y ' j c b ` 7 ` i Y g c ` i b X ` G] X c
U a ` 8 c a d ` U h n ` j c f ` ` K] W \ h] [Y ' ð Z c g ` n i ` D U f _ Y b ` i b X
G] W \ Y f \ Y] h g a U » b U \ a Y b "



9 f Z i f h ž ` 8 Y i h g W \ ` U b X ` ! ` K Y b b ` X] Y g Y b ` G c a a Y f ` G] X c ` i b X ` 7 ` i Y g c
U i Z ` X Y a ` 8 c a d ` U h n `] b ` 9 f Z i f h ` X] Y ` 6 Ø \ b Y ` f c W _ Y b ž ` k] f X ` Y g ` f i b X ` i a
X U g ? c b n Y f h Y] b] [Y ` k] W \ h] [Y ` ð Z c f a U h] c b Y b ` Z Ø f ` 6 Y g i W \ Y f .] b b Y b ` n i
V Y U W h Y b ` [Y V Y b " ` 8 Y f " " ` ž ` `] & \$ &) ` k] f X ` Y] b ` [U b n ` V Y g c b X Y f Y f
5 V Y b X ž ` X Y f ` b] W \ h ` b i f ` a i g] _ U `] g W \ ž ` g c b X Y f b ` U i W \ ` c [] g h] g W \ Y f
< Y f U i g Z c f X Y f i b [` g Y] b ` _ Ö b b h Y "

9] b ` n Y b h f U ` Y f ` D i b _ h i g] b X ` X] Y ` D U f _ a Ö [` `] W \ _ Y] h Y b " ` 8 U g ` D U f _ \ U i g
8 c a d ` U h n ` k] f X ` n i ` X Y b ` ? c b n Y f h Y b ` V] g ` & ' ' l \ f ' [Y Ö Z Z b Y h i g Y] b ž ` k U g
Y] b Y ` G h i b X Y ` ` Ä b [Y f `] g h ` U ` g ` U b ` b c f a U ` Y b ` H U [Y b ž ` k c ` Y g ` V Y f Y] h g ` i a
& & ` l \ f ` g W \ `] Y » h ` K Y f ` d ` U b h ž ` a] h ` X Y a ` 5 i h c ` n i ` _ c a a Y b ž ` g c ` ` h Y
` Y X c W \ ` V Y U W h Y b . ` 9] b Y ` 9] b Z U \ f h] b g ` D U f _ \ U i g ` _ U b b ` j c f ` i b X
k ` Ä \ f Y b X ` X Y f ` J Y f U b g h U ` h i b [Y b ` b] W \ h [U f U b h] Y f h ` k Y f X Y b " ` 8] Y

5i gZU\fh]gh\]b[Y[Yb`YXYfnY]hØVYf`X]Y`5i gZU\fh` @Ui Ybhc f
a Ò[`]Wžk Ug`X]Y`F ØW_fY]gY`Yf`Y]W`hYfh": Øf`ni gÀm`]W`Y`C dh]cbYb
Ya dZ]Y\`hYg`g]Wž`X]Y`DUf_\`Ài gYf`5a` <]fgW [UfhYb`cXYf`: cfi a
]b`9fk À[i b[`ni`n]Y\Yb" **A 8 F** `YVh\`Yfj cfž`XUgg`Y]bY
9]bhf]hgg_UfhY`Ui W`U`g: U`f_UfhY`ZØf`X]Y`Bi hni b[`XYf`ÖZYb`h]W`Yb
JYf_Y\fga`]hY`[`]h"

9a dZc\`YbY`DUf_d`ÀhnY`i bX`DŽ F!5b[YVchY

8]Y`[i hY`BUW`f]W`h`ZØf`U`Y`? cbnYfhVYgi W`Yf.]bbYb.`9g`[`]Vh
nU\`fY]W`Y`Ya dZc\`YbY`DŽ F!GhUbXcfhYž`X]Y`Y]bY`VYei Ya Y
5bfY]gY`Yfa Ò[`]W`Yb"8 Uni`n`À\`Yb`i bhYf`UbXYfYa`XUg`DUf_\`Ui g
5a`GhUX]cbž`XUg`X]fY`_hY`JYfV]bXi b[Yb`ni a`8ca`d`Uhn`V]YhYhž
gck]Y`XYf`<Ui dhVU\b`cZž`j cb`XYa`Ui g`X]Y`@]b]Yb`&ž` `i bX`*
ZU\`fYb"5`hYfbUh]j`g]bX`Ui W`X]Y`<U`hYghY`Yb`K UfhVi f[ghfU`Y`i bX
9i fcdUd`Uhn`Y]bYb`6`]W`k`Yfh"8]YgY`C dh]cbYb`g]bX`VYgcbXYfg
UhfU_h]j`ZØf`U`Y`YbYž`X]Y`JYf_Y\fgghUi gi bX`DUf_d`Uhgcf[Yb
i a [Y\Yb`a`ÖW`hYb"

9]b`k`Y]hYfYg`GW`a`Ub_Yf`ZØf`5i hcZU\`fYf.]bbYb`]gh`XUg`5b[YVch
; i hYb5VYbX"DUf_Yb`]a`DUf_\`Ui g`Ua`<Ui dhVU\b`cZ" <]Yf`_Ubb
a`Ub`bUW`%,`.\$`\$`l` \f`ZØf`bi f`) `9i fc`dUf_Ybž`k`cVY]`XUg`H]W`YhV]g
+.\$`\$`l` \f`XYg: c`[YhU[Yg`[Ø`h][`]gh"gc`]gh`a`Ub`[i hni a`? cbnYfh
i bX`k`]YXYf`ni fØW`"l`a`Ub[Y`K`UfhYnY]hYb`ni`j`Yfa`Y]XYbž`k`]fX
Ya dZc\`Ybž`X]Y`DUf_[YVØ`f]a`J`cfUi`g`ni`Ybhf]W`hYb"

G]W`Yf\`Y]hga`U» bU\`a`Yb`VY]a`9]b`Ugg

8cW`b]W`h`bi`f`VY]a`DUf_Yb`[`]Vh`Yg`k`]W`h][Y`bZcfa`Uh]cbYb`
Ui W`VY]a`Ni`[Ub[`ni`a`? cbnYfhgc`hY`a`Ub`j`cfVYfY]hYhigY]b"
5i Z[fi bX`j`cb`G]W`Yf\`Y]hga`U» bU\`a`Yb`k`]fX`XYf`9]b`Ugg
_cbhfc`Y]fh"8UVY]g]bX`Fi`W_g`À`W`Y`i bX`[fØ» YfY`<UbXhUgW`Ybž`X]Y
X]Y`; fØ» Y`j`cb`5(`ØVYfgW`fY]hYbž`b]W`h`Yf`Ui`Vh"9VYbgc`XØfZYb
_Y]bY`[fØ» YfYb`; Y[Ybgh`À`bXYž`k`]Y`FY[YbgW]fa`Yž`a`]h[YVfUW`h
k`YfXYb"9]bY`; UfXYfcVY`ghY\`h`b]W`h`ni`f`J`YfZØ[i b[ž`U`gc`gc`hY
a`Ub`XUg`B`Øh][ghY`XUVY]\UVYb"l`bX`\]Yf`Y]b`k`Y]hYfYf`<]bk`Y]g.
K`À`fYbX`XYg? cbnYfhg]g]bX`GdY]gYbž`; `UgZUgW`Yb`i bX`8cgYb
hUVi`"Ni`f`9fZf]gW`i b[`XØfZYb`YX][`]W`\$ž`!@]hYf!HYhfU`DU_g`c`b`Y

J YfgW`i gg`cXYf`Y]bY`D9H!: `UgW`Y`a]h`Y]bYa `Jc`i a Yb]j cb
a Ul]a U`\$ž) `@]hYfb`a]h[YZØ\fhk YfXYb``5`_c\c`]gW`Y; YhfÅb_Y
g]bX`XUVY]`_ca d`Yhhi bhYfgU[h"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`Yg`g]W`c`bž
fYW`hnY]h][`Ubni fY]gYbž`i a `X]Y`VYghYb`DUf_a Ø[`]W`_Y]hYb`ni
Yf[UhYfb`i bX`X]Y`G]W`Yf\Y]hg_cbhfc``Yb`YbhdUbbh`ni
Xi fW`Ui ZYb``8]Y`JcfZfYi XY`Ui Z`Y]bYb`i bj Yf[Ygg`]W`Yb
?cbnYfhUVYbX`a]h`G]Xc`i bX`7`i Ygc`ghY][hž`i bX`a]h`XYf`f]W`h][Yb
D`Ubi b[`ghY\h`XYa `a i g]_U`]gW`Yb`9f`YVb]g`b]W`hg`a Y\`f`]a `K Y[``
=W`_]YVY`9fZi fh`]bZcfa]Yfh`ØVYf`X]Y`cdh]a U`Yb
5bfY]gYa Ø[`]W`_Y]hYb`i bX`X]Y`XUa]hj YfVi bXYbYb`5_h]cbYb`ZØf
Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`Ni gÅh`]W`]gh`Yg`k]W`h][ž`g]W`ØVYf
X]Y`J YfUbhk cfhi b[`XYg`J YfUbghU`hYfg`VYnØ[`]W`G]W`Yf\Y]h`i bX
DUf_d`Uhnj YfZØ[VUf_Y]h`_Uf`ni `gY]bž`k Ug`9j YbhZUe`bÅ\Yf
VY`Yi W`hYh"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY•]W`!]YVY!YfZi fh"XY• Yj YbhZUe"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh