

? fÀa YfVfØW_YbZYgh'&\$&) . ' %) \$"\$\$\$
6Ygi WXYf'ZY]Yfb '+\$\$\$ ' >U\ fY ; YgWX]WX hY °

9fZi fh'ZY]YfhY 'j ca ' %' "'V]g'%) "' ð b] ' & \$ &) 'XYb '+\$\$"
; YVi fhghU['XYf'?fÀa YfVfØW_Y'a]h'?i bghž'A i g]_ 'i bX'ØVYf
' %) \$"\$\$\$ '6Ygi WXYfb"



? fÀa YfVfØW_Yž' - - \$, ('9fZi fhž'8Yi hgWX `UbX '! '9fZi fhž'X]Y
WX Ufa UbhY '@UbXYg\Ui dhghUXh'H\Øf]b[Ybgž'\Uhj ca ' %' "'V]g'%) "'
ð b] ' & \$ &) 'Y]b [fc » Yg : Ygh [YZY]Yfh 'XUg '+\$\$ "' ð V] `Ai a 'XYf
'?fÀa YfVfØW_Y" 'Hfchn'XYf <]hnY 'i bX'XYg'gcbb][Yb 'K YhYfg
ghfÒa hYb 'i b ['Ui V']WX Y' %) \$"\$\$\$ '6Ygi WXYf']b 'X]Y ' ð b YbghUXhž'k Ug
Y]b 'D' i g] cb 'fi bX ' '\$\$\$\$; ÀghYb 'ja ' JYf ['Y]WX 'ni a ' Jcf'U\ f
Ui ga UWXh' '6Øf [Yfa Y]ghYf '5bXfYUg' < cfb 'nY][hY 'g]WX 'ghc 'n'ØVYf
XYb '9fZc ['XYg : YghYg 'i bX'XUb_hY 'U' 'Yb '6YhY][hYb 'i bX
5bk c \bYfb 'ZØf']\ f '9b [U [Ya Ybh' , VYffUgWX YbXYfk Y]gY ' [UV 'Yg
k À\ fYbX 'XYg : YghYg _Y]bY ' [fØ » YfYb 'Nk]gWX YbZÀ 'Yž'k Ug 'X]Y
\Yfj cffU [YbXY 'C f [Ub]gUh]cb 'XYf 'GhUXhi bhYfghfY]WXh"

8 Ug '?fÀa YfVfØW_YbZYghž'XUg 'VYfY]hg']b 'gY]bYf' (, "'5i ZU [Y

ghUhhZUbXž'VYf]WX hYh'X]Y'GhUXh'9fZi fhž'VfUWk hY'Y]b
VYY]bXfi W_YbXYg'Dfc[fUa a 'j c`Yf'?i bghž'?i `hi f'i bX
I bhYf\U`hi b[ž'XUg]'b'XYf'a U'Yf]gWkYb'5'hghUXh'ghUhhZUbX"', VYf
' \$\$'?ØbghYfž'XUfi bhYf'VY_UbbhY'BUa Yb'k]Y' @chY' i bX' Fcm
6]UbWc / 'XYb'5VVfi bnUh]'6cmg ž'hfUhYb'Ui Z'9]b'<][\'][\h'XYg
; YgUa hdfc[fUa a g'k Uf'X]Y'gdYn]Y`Y`ž V]`Ai a gVØ\by'\]bhYf'XYf
?fÅa YfvfØW_Yž'X]Y'XYb'9fZi fhYf'A i g]_Yf]bbYb'i bX'A i g]_Yfb'Y]bY
D`Uhhžcfa `Vchž'i a `]\f'?ØbbYb'i bhYf'6Yk Y]g'ni `ghY`Yb"

9]b'Vi bhYg'Dfc[fUa a

8]Y'9fØZZbi b['XYg': YghYg'ZUbX'Ua '% ' "ž b]i a '%, 'I \f'ghUhhž'k c
XUg'ž [YbXh\YUhYf' 8]Y'GWkchhY 'XUg'GhØW_ 'H]'9i 'Ybgd]Y[Y`
dfÅgYbh]YfhY"5a 'XUfUi Zzc'[YbXYb'HU[ž'XYa '%("ž b]ž'VY[Ubb'XUg
: Ygh'gWkcb'i a '%%'I \f'i bX`cW_hY'a]h'a Y\f'U'g'&\$\$'GhÅbXYbž'X]Y
?i bgh\UbXk Yf_'i bX'fY[]cbU'Y'GdYn]U']hÅhYb'UbVchYb"5i ZUWk h
6Ø\byb'i bX']b'j YfgWk]YXYbYb'<ØZyb'_cbbhYb'X]Y'6Ygi WkYf'A i g]_
[Yb]Y»Ybž'A]h'a UWkdfc[fUa a Y'Ui gdfcV]YfYbž'j] Y'<Öfgd]Y'Y
Yf'YVYb'i bX'K Y'ha i g]_`Ub\ØfYb"8Yf'_fØbYbXY'5VgWk`i gg'XYg
: Ygh]j U'g'V]'XYhY'Y]b'gdY_hU_i `ÅfYg': Yi Yfk Yf_ž'XUg'XYb'8ca d`Uhn
Yf'Yi Wk hYhY"

: Øf': Ua]]Yb'[UV'Yg'Ua '%) "ž b]j cb'%'V]g'%, 'I \f'Y]bYb
j Yf_Ui ZgcZZYbYb'GcbbhU[]b'XYf'5'hghUXhž'k cVY]'nU\`fY]WkY
: Ua]]YbUb[YVchY'i bX'a i g]_U]gWkY'8UfV]Yhi b[Yb'XUg'5b[YVch
j Yfj c`ghÅbX][hYb"8]Y'VYgcbXYfYb'Gd]Y'cfhY'k Å\fybX'XYg': YghYg
k UfYb'j]Y'ZÅ'h]['i bX'i a ZUgghYbž'bYVYb'XYf'?fÅa YfvfØW_Yž'XYb
8ca d`Uhnž'XYb'FUh\Ui gdUf_d`Uhnž'XYb'K Yb][Ya Uf_h'gck]Y'X]Y
6UfZØ»Yffi]bY'i bX'j]Y'Y'a Y\f"': `Y]Wk'j]Yf'D`ÅhnY'VchYb
i bhYfgWk]YX'WkY'ØbghYf'i bX'Dfc[fUa a \][\'][\hg'Ubž'k Ug'ZØf
'XYb'; YgWk a UW_Yhk Ug'XUVY]'UhhY"

@c []gh]_ 'i bX'G]Wk Yf\Y]h

8]Y'J Yf_Y\fgcf[Ub]gUh]cb'k Å\fybX'XYg'?fÅa YfvfØW_YbZYghg'k Uf
Xi fWkXUWk h'Dž F!DUf_d`ÅhnY'k UfYb'Ui g'j YfgWk]YXYbYb
F]Wkhi b[Yb'a]h'GhUXhVU\bj Yfv]bXi b[Yb'YffY]WkVUfž'i bX'ZØf
5bk c\byf'[Y'hYb'gdYn]Y`Y'6Yk c\byfdUf_fY[Y'i b[Yb"G]WkYf\Y]h

k i fXY`YVYbZU`g[fc» [YgWf]YVYbž'a]h'9fghY!<]`ZY!Di b_hYb`Ua
 8ca d`Uhnž]b`XYf`F Uh\Ui g[UggY`i bX`\]bhYf`XYf`?fÅa YfvfØW_Y"
 : Øf`XUg`K c\`XYf`6Ygi W\Yf`k i fXY`Ui W\ [Ygcf[hž]bXYa
 a]h[YVfUW hY'; `UgZUgW Ybž`GdY]gYb`i bX`; YhfÅb_Y`j YfvchYb
 k UfYbž`i bX`<i bXY`Ub`XYf`@Y]bY`[YZØ\fh`k YfXYb`a i gghYb"

: Øf`X]Y`C f[Ub]gUhc fYb`[Y\h`X]Y`5fVY]h`YXcW`k Y]hYf.`8]Y
 bÅW ghYb`HYfa]bY`ZØf`XUg`?fÅa YfvfØW_YbZYgh`ghY\Yb`VYfY]hg`ZYgh
 i bX`g]bX`ZØf`XYb`%-`"V]g`&%"`ž b]`&\$&`*`Ub[YgYmh`"Ni XYa` \UVYb
 X]Y`J YfUbhk cfh]W\Yb`V]g`ni a`'&&"`ž b]`X]Y`A Ò[`]W_Y]h`ni f
 l a ZFU[Y`ni f`K Y]hYfYbhk]W_`i b[`XYg: YghYg`Y]b[Yf]W\hYhž`i a
 Ui W\`b`Ni`_i bZh`Y]bYb`[Y`i b[YbYb`F U\ a Yb`ZØf`X]YgY`VYgcbXYfY
 J YfUbghU`hi b[`ni`gW\UZZYb"

: Øf`U`Yž`X]Y`a Y\ f`ØVYf`X]Y`_ca a YbXYb`i: YghY`YfZU\ fYb`a ÒW\hYbž
 V]YhYh`X]Y`GhUXh`9fZ] fhi a ZUggYbXY`bZcfa Uh]cbYb`i bhYf`X]YgYa
 @]b_`"8]Y`?fÅa YfvfØW_Y`V`Y]Vh`gca]h`b]W\h`bi f`Y]b
 UfW]hY`_hcb]gW\Yg`<][\`][\h`9fZ] fhgž`gcbXYfb`Ui W\`Y]b`_i`hi fY`Yg
 NYbhfi a ž`XUg`X]Y`A YbgW\Yb`ni gUa a YbVf]b[hi bX`X]Y
 ; YgW]W\hY`XYf`GhUXh`YVYbX][`Å`h"

8YhU]`g	
C fh	?fÅa YfvfØW_Yž`- - \$, (`9fZ] fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "YfZi fh"XY • k k k "h\i Yf]b[Yf!U``[Ya Y]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh