

@Y\ fYf`]b`9fZi fh`ZYgh[Ybca a Yb.
GW cW_]YfYbXYf`A]ggVfUi W g j YfXUW h°

9]b`@Y\ fYf`]b`9fZi fh`k i fXY`ZYgh[Ybca a Ybžj YfXÅW h][h`XYg
gYI i Y`Yb`A]ggVfUi W g`Y]bYf`GW Ø`Yf]b`nk]gWYb`&\$%*`i bX
&\$&\$"



9fZi fh`ž`8 Yi hgW`UbX`!`&`9fZi fh`gcf[h`X]Y`YghbU`a Y`Y]bYg
@Y\ fYfg`Z0f`5i ZFY[i b["8Yf`*`!`Å\ f][Y`ghY`h]a`J YfXUW hž
nk]gWYb`&\$%*`i bX`&\$&\$`Y]bY`GW Ø`Yf]b`gYI i Y`a]ggVfUi W h`ni
\ UVYb"8]Y`GhUUhgUbK U`hgW UZh`9fZi fh`\ Uh`VYgh`h][hž`XUgg
Xf]b[YbXYf`HUh j YfXUW h`VYghY`h i bX`XYf`@Y\ fYf`Ua`A cbhU[`]b
l bhYfgi W i b[g`UZh[Ybca a Yb`k i fXY`ž`bUW`XYa`Yf`Y]bYa
< UZh]W hYf`j cf[YZ0`fh`k i fXY`"8]YgY`Vf]gUbhYb`J cfk ØfZY`k i fXYb
Xi fW`Y]bY`5bnY][Y`Ui g`XYa`l a ZY`X`XYf`Y`Ya`U][Yb`GW Ø`Yf]b
Ub[Ygch`» Ybž`VYf]W hY`h`X]Y` : 5N"

8cW`XUg`]gh`b]W h`U`Yg.`9]b`nk Y]hYf`@Y\ fYf`ž`)+`>`Y\ fY`U`hž`ghY`h
YVYbZU`g]a` : c`_i g`XYf`9fa]h`i b[Yb`"`Å`a`k]fX`X]Y`J YfVfY]h i b[
↑ [YbXdcfbcf [fUZ]gW Yf`&`U`hY`j cf[Yk cfZYbž`k cVY][`Y [Yb`]\b

V]g\Yf_Y]b' < UZhUbhfU['[YghY`h'k i fXY""8]Yg'k i fXY'Xi fW
]bhYbg]j Y'9fa]hhi b[Yb'XYf'?'fa]bU'dc`nY]'9fZ' fhi bX'; ch\U
Ub[Yghc»Ybž'X]Y']b'Yb[Yf'5Vgh]a a i b['a]h'XYf
GhUUhgUbK U'hgW\UZh'UfVY]hYb""@ F U\ a Yb'X]YgYf'9fa]hhi b[Yb
ZUbXYb'8i fWgi W\i b[Yb']b'XYb'VYhfYZYbXYb': Ä`Yb'ghUhz'k]Y'X]Y
A 8F 'VYf]W\hYh"

9]b'VYgcf[b]gYffY[YbXYf'HfYbX

8]Y'JcfZÄ`Y']b'9fZ' fh'k YfZYb'Y]b'GW`U[`]W\h'Ui ZY]b
VYgcf[b]gYffY[YbXYg'D\Äbca Ybž'XUg'g]W\]b'8Yi hgW`UbX
ni bY\ a YbX'Ui gVfY]hYh""@Ui h'XYa '6i bXYg_f]a]bU'Ua h'fb?5L'gh
X]Y'NU\`XYf'gYI i U']g]YfhYb', VYf[f]ZY'Ui Z?]bXYf'i bX'ž [YbX`]W\Y
]b'XYb'`YhYb'ž\ fYb'XfUa Uh]gW`Ub[Ygh]Y[Yb""@ ž\ f'&\$&
k i fXYb'%" "+"): Ä`Y'gYI i Y`Yb'A]ggVfUi W\g'fY[]ghf]Yfhž'k Ug
Y]bYa '5bgh]Y['j cb') ž) i ']a 'JYf[`Y]W\ ni a 'Jcf'U\ f'Ybhgd]W\h'
6YgcbXYfg'U'Ufa]YfYbX.' , VYf')) i 'XYf'CdZYf'\UhYb'Y]bY
JcfVYn]Y\i b['ni ']\fYb'HÄhYfb""8]Y'NU\`XYf'6YhfcZYbYbž'X]Y']b
Y]bYa 'j YfhfUi hYb'l a ZY`X'a]ggVfUi W\h'k i fXYbž'nY][hž'k]Y'k]W\h][
DfÄj Ybh]cb'i bX'5i Z_Äfi b['g]bXž'k]Y'XUg'6?5]b'gY]bYa '@U[YV]'X
ZYghghY`hY"

8 Ug'žhYfbYh'gd]Y'h'XUVY]Y]bY'nYbhfU'Y'Fc`Yž'gck c\`U'g'HUha]hY`
ZØf'X]Y?'cbhU_hUbVU\bi b['U'g'Ui W\ ZØf'X]Y'JYfVfY]hi b['j cb
A]ggVfUi W\gXUfghY`i b[Yb""8]Y'ghY][YbXYb': U`nU\`Yb'ghY\Yb']b
X]fY_hYa 'Ni gUa a Yb\Ub['a]h'Y]bYf']bhYbg]j YfYb'dc`nY']W\Yb
5i ZUfVY]hi b['X]YgYf'8Y']_hY""7mVYf!; fcca]b[ž'U'gc'X]Y
5bVU\bi b['j cb'gYI i Y`Yb'?cbhU_hYb'ni '?'bXYfb'ØVYf'X][]hU'Y
?UbÄ`Yž'gh'Y]bY'VYgcbXYfg'VYgcf[b]gYffY[YbXY'9bhk]W_`i b[ž'X]Y
b]W\h'i bhYfgW\Ähnh'k YfXYb'XUfZ'8Ug'6?5`\Uh'XU\Yf'A U»bU\ a Yb
Yf[f]ZYbž'i a 'gc`W\Y'HUhYb'ghÄ_f'ni 'VY_Äa dZYb'i bX'X]Y
Ghfi _hi fYbž'X]Y'\]bhYf'X]YgYb'JYf[Y\Yb'ghY\Ybž'ni 'nYfgW`U[Yb"

: Un]h'i bX'6`]W_`bUW\ 'j cfbY

8]Y'YfgW\ fYW_YbXYb'JcfZÄ`Y'Ub'XYf'9fZ' fhYf'GW\i `Y'g]bX'nk Uf
U_hi Y`ž'XcW\ 'g]Y'g]bX'b]W\h']gc`Yfh'"G]Y'ZØ[Yb'g]W\]b'Y]bYb
VYgcf[b]gYffY[YbXYb'HfYbX'Y]bž'XYf'X]Y'; YgY`gW\UZh'j cf[fc»Y

<YfUi gZcfXYfi b[Yb`ghY`h"9g`V`Y]Vh'ni `cZZYbžXUgg`X]Y`Ui ZYbXYb
 9fa]h'i b[Yb`b]W`h`bi f`ni `Y]bYa `[YfYW`hYb`J YfZU`fYb`ZØ`fYbž
 gcbXYfb`Ui W`XUni `VY]hfU[YbžXUgg`gc`W`Y`HUhYb`]b`Ni _i bZh
 gW`bY`Yf`Ui Z[YXYW`_h`k YfXYb`i bX`DfAj Ybh]cb`Y]bYb`bcW`
 \Ö`YfYb`GhY`Ybk Yfh`Y]bb]a a h"8Yf`GW`i hn`j cb`?]bXYfb`i bX
 † [YbX`]W`Yb`a i gg`Ub`cVYfghYf`GhY`Y`ghY`Yb"

8YhU]`g	
Cfh	9fZi fhž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "a Xf"XY • k k k "V_U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh