

@YgYZYgh'ZØf'; fc» 'i bX'?'`Y]b.; YgWÅ]WÅ hYb
hY]'Yb'i bX'[Yb]Y» Yb°

9fZi fh`ÅXh'Ua '%, "\$* "&\$&) 'ni 'Y]bYa 'cZZYbYb'@YgYWi V`Y]bž
i a 'X]Y': fYi XY'Ua '@YgYb'ni 'hY]'Yb' '_cghYb`cg'i bX'c\bY
5ba Y`Xi b["



9fZi fhž'8 Yi hgWÅ `UbX '! ð '? Ò`b`k]fX`X]Y '@]YVY'ni a '@YgYb
[fc» [YgWÅ f]YVYb`'5a '%, " ' ð b] & \$ &) 'Z]bXYh'Y]bY`VYgcbXYfY
J YfUbghU`hi b[']b`Yb hgdUbbhYf`5ha`cgd`ÅfY`ghUhhž`X]Y`g]WÅ`Ub`U`Y
@YgYVY[Y]ghYfhYb`f]WÅ hYh`<]Yf`k]fX`b]WÅ h`bi`f': fYi XY'Ua '@YgYb
nY`YVf]Yfhž`gcbXYfb`Ui WÅ`XYf`5i ghUi gWÅ`ØVYf'; YgWÅ]WÅ hYb`i bX
@]YV`]b[gVØWÅ Yf`[YZØfXYfh`K Yf`@ gh`\Uhž`X]Y`Y][YbY`@]XYbgWÅ UZh
ZØf`@]hYfUhi`f`ni`hY]'Ybž`_Ubb`gY]b`@]YV`]b[gVi WÅ`a]hVf]b[Yb`cXYf
Y]bZUWÅ`ni`\ØfYb`i bX`g]WÅ`]bgd]f]YfYb`UggYb`"5`Y`]]hYfUf]gWÅ Yb
; YbfYg`g]bX`\Yfn`]WÅ`k`j`_ca`a`Yb`'gY]'Yg`Y]b`gdUbbYbXYf
Fca`Ubž`VYk`Y[YbXY`@mf]_ž`Ui`ZgWÅ`i`ggfY]WÅ`Y`GUWÅ`VØWÅ`Yf`cXYf
a]hY]» YbXY`?`i`fn[YgWÅ]WÅ hYb`"@Ui`h`9fZi`fh`XY`ž`k`YfXYb`X]Y
6]V`]ch\Y`_Uf]bbYb`XYf`GhUXh`Ui`WÅ`]bgd]f]YfYbXY
@YgYYa`dZY`\`i`b[Yb`VYfY]hghY`Yb`"

8]YgY`J`YfUbghU`hi`b[`]gh`HY`Y]bYg`[`f0»`YfYb`HfYbXgž`XYf`?]bXYfbž
j`cf`U`Ya`Ui`g`YgYZYfbYb`<`Ui`g`U`hYbž`XYb`Ni`[`Ub[`]ni`f`K`Y`h`XYf`
60W`Yf`Yf`Y]W`hYfb`a`0W`hY`"»`a`F`U`a`Yb`XYg`:`0fXYfdfc[`fUa`a`g`
`?`i`hi`f`a`UW`h`ghUf`_"`60bXb]ggY`Z0f`6]`Xi`b[`]gc`Yb`V]g`9bXY`&\$`+`
]bg[`YgUa`h`(\$`\$`bYi`Y`@YgYWi`Vg]b`8Yi`hgW`UbX`Yb`hgh`Yb`"8]YgY`
7`i`Vgž`X]Y`g]W`]b`GW`i`Ybž`?]bXYf!`i`bX`ž`[`YbXnYbhfYb`gck`]Y`
6]V`]ch`Y`_Yb`VYZ]bXYb`_0bbYbž`j`YfZc`[`Yb`XUg`N]Y`ž`XYb`GdU»`Ua`
@YgYb`ni`Z0fXYfbž`c`bY`XYb`8fi`W`_j`cb`@Y]ghi`b[`gVYk`Yfhi`b[`]8]Y`
Gh]Zhi`b[`]@YgYb`i`bhYfgh0hnh`X]YgYg`J`cf`UVYb`a`]h`Y]bYa`
i`a`ZUggYbXYb`A`YX]YbUb[`YVchž`XUg`gY]h`&\$`%`0VYf`)`\$\$`\$\$\$`
A`YX]Yb`i`a`ZUggh`K`Y]hYfY`ž`Zcfa`Uh]cbYb`\\]Yfni`Z]bXYb`g]W`Ui`Z`
Gh]Zhi`b[`]@YgYb`"

9]b`C`fh`XYg`5`i`ghUi`gW`Yg`

8]Y`@YgYWi`Vg`g]bX`Y]bY`c`ZYbY`D`UhhZcfa`ž`X]Y`XYb`5i`ghUi`gW`0VYf`
60W`Yf`Yfa`0[`]W`hi`bX`bYi`Y`K`Yf`_Y`Yb`hXYW`Yb`"Aggh"8`UVY`]
YfZc`[`h`X]Y`HY]bU`a`Y`j`0`][`_cghYb`cg`i`bX`Y]bY`5ba`Y`Xi`b[`]gh`
b]W`h`YfZc`fXYf`]W`"»`ž`XYf`F`Y[`Y`k`YfXYb`X]Y`7`i`Vg`nk`Y]a`U`dfc`
K`c`W`Y`Z0f`Y]bY`V]g`UbXYfh`U`V`Ghi`bXYb`Ub[`YVchYb`"8]YgY`ZYI`]V`Y`
Ghfi`_hi`f`Yf`Ui`Vh`Ygž`XUgg`?]bXYf`i`bX`ž`[`YbX`]W`Y`c`bY`8fi`W`_i`bX`
Ui`Z`ZY]k`]`][`Yf`6Ug]g`hY]`bY`a`Yb`_0bbYb`"8]Y`ž]h]Uh]j`Y`[`Y`h`0VYf`
XUg`@YgYb`\\]bUi`gž`XYb`b`Ui`W`6UghY`U`_h]cbYbž`
;`YgW`]W`hYbYfn`A`Yb`i`bX`H`Y`UhYfgh0W`Y`ghY`Yb`Ui`Z`XYa`
Dfc[`fUa`a`ž`k`Ug`X]Y`?`fYUh]j`]h`h`i`bX`Ni`gUa`a`Yb`UfVY]hi`bhYf`XYb`
HY]`bY`a`Yf]j`bbYb`Z0fXYfh`"

8]Y`@YgYWi`Vg`f]W`hYb`g]W`VYgcbXYfg`Ub`?]bXYf`]a`5`hYf`j`cb`
gYW`g`V]g`nk`0`Z`ž`Y`fYb`"»`<`]Yf`k`]fX`XYf`:`c`_i`g`Ui`Z`@YgYa`ch]j`Uh]cb`
[`Y`Y[`hž`b]W`h`Ui`Z`X]Y`GhY][`Yfi`b[`]XYf`@YgY`_ca`dYhYbn`"8`Ug`
Y]bn][`Ufh][`Y`?`cbnYdhin]Y`h`XUfUi`Z`UVž`?]bXYfb`]b`Y]bYa`"c`W`YfYb`
F`U`a`Yb`XUg`@YgYb`gW`a`UW`_`UZhini`a`UW`Yb`i`bX`\\]bYb`X]Y`
A`0[`]W`_Y]h`ni`[`YVYbž`]b`X]Y`ZUgn]b]YfYbXY`K`Y`h`XYf`60W`Yf`
Y]bni`hUi`W`Yb`"8`i`fW`X]Y`6YfY]hghY`i`b[`]j`cb`60W`Yfbž`
NY]hgW`f]ZhYbž`6UghY`a`UhYf]U`]Yb`i`bX`gc[`Uf`HUV`Yhg`k`]fX`XYb`
?]bXYfb`Y]b`i`a`ZUb[`fY]W`Yg`i`bX`UVk`YW`g`i`b[`gfY]W`Yg`
@Yfbi`a`Z`X`[`YVchYbž`XUg]j`cb`Yb[`U[`]YfhYb`6YhfYi`Yfb`i`bhYfgh0hnh`
k`]fX`"

? ccdYfUh]c bgdUfhbYf'i bX'5i gV`]W_

hYfYggUbhYfk Y]gY`]gh`X]Y`Gh]Zhi b[`@YgYb`b]W`h`XYf`Y]bn][Y
DUfhbYf`b`X]YgYa `Jcf\UVYb/a]bXYghYbg`Y]bY`k Y]hYfY`c_U`Y
9]bf]W`hi b[`UfVY]hYh<UbX`]b`<UbX`a]h`XYb`@YgYWi Vg`ni gUa a Yb"
5_hi Y``[]VhYg`VYfY]hg`(`,` `U_h]j Y`@YgYWi V!GhUbXcfhY`]b
8Yi hgW`UbXz`i bX`X]Y`B UW`ZfU[Y`]ghi b[YVfcW`Yb``a `]U`f`&\$&&
_cbbhYb`Yhk U`&%"\$\$\$?]bXYf`j cb`X]YgYb`5b[YVchYb`dfcZ]h]YfYb"
8]Y`b`W`ghY`Fi bXY`XYf` : OfXYfdfc[fUa a Y`Vf]b[h`X]Y`A O[`]W`_Y]h
a]hg]W`z`&) \$`bYi Y`@YgYWi Vg`ni `[fObXYb`i bX`j]Y``Y]W`h`gc[Uf
%) \$`k Y]hYfY`ni `YhUV`]YfYb``A Y`f`XUni `Z]bXYb`G]Y`Ui Z`6ObXb]ggY
ZOf`6`]Xi b["

8]Y`J YfUbghU`hi b[`Yi hY`ghY`h`gca]h]a `NY]W`Yb`Y]bYf`VfY]h
Ub[Y`Y[hYb`h]h]Uh]j Yz`X]Y`XYb`GdU» `Ua `@YgYb`ZOfXYfb`a `OW`hY
i bX`ni [`Y]W`_Y]b`BYmk Yf`_Ui g`; `Y]W`[Yg]bbhYb`gW`UZh``9g`]gh`X]Y
dYfZY`_hY`; Y`Y[Yb`Y]hzi a `g]W`_b]gd]f]YfYb`ni ``UggYb`i bX`UbXYfY
@]hYfUhi f`]YV\UVYf`ni `hfYZZYb` `Y]b`YW`hYg`<][`][`h`]a `?`ObYf
?i`hi f`YVYb`

8YhU]`g	
C fh	9fZi fhz`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "YfZi fh"XY • k k k "gh]Zhi b[`YgYb"XY • k k k "Vi YbXb]ggY!Zi Yf! V]`Xi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh