

A UI ]a Y '@Ub[ bYf'j Yf`Äggh'F ch!K Y]»  
9fZi fh. '5VgWx ]YX`Y]bYg': Ub`]YV`]b[ g°

: 7`Fch!K Y]» '9fZi fh'VYYbXYh'X]Y`GU]gcb`&\$&( #&\$&) `Ui Z'D`Uhn  
XFY]"A UI ]a Y '@Ub[ bYf'j YfUVgWx ]YXYh'g]Wx`bUWx`%&'‡\fYb  
Ya ch]cbU`"



9fZi fhž'8Yi hgWx`UbX`!': Øf`XYb': 7`Fch!K Y]» '9fZi fh'VY[ Ubb`XYf  
Gca a Yf'a ]h'Y]bYa`V]hhYfgØ» Yb'5VgWx ]YX. 'A UI ]a Y '@Ub[ bYfž'Y]b  
YWxh'Yg'l f[ Ygh'Y]b'i bX': Ub`]YV`]b[ ž`UhiUa`i [ Yghf][ Yb`HU[ 'gY]b  
`Ynh'Yg`Gd]Y`ZØf`X]Y`H\Øf]b[ Yf`VYghf]h'Yb" `Hfch'XYf  
&. (!B]YXYf`U[ Y`[ Y[ Yb`@c`\_ca`ch]j Y`@Y]dn][ `YbXYh'X]Y`GU]gcb`ZØf  
9fZi fh'Ui ZXYa`fYgdY`hUV`Yb`Xf]h'Yb`D`Uhn]b`XYf`FY[ ]cbU`][ U  
BcfXcgh"': Øf`@Ub[ bYfž`XYf`nk`Ø`Z`‡\fY`Ub[ `ZØf`XYb`J`YfY]b`gd]Y`hYž  
j`cb`XYf`† [ Yb`X`V]g`ni`XYb`Dfc]Zgžk`Uf`Yg`Y]b`Ya`ch]cbU`Yf  
A`ca`Yb`hž`XYb`Yf`g]Wx`h]Wx`VYk`Y[ Yb`X`j`YfUVgWx ]YXYh'Yž`U`g`XYf  
GWx`i`ggd]Z`ZYf`h`Øb`hY" `H\Øf]b[ Yb`&( `VYf]Wx`hY`hž`XUgg`@Ub[ bYf`]b  
XYf`UV[ Y`Ui`ZYb`Yb`GU]gcb`nk`Uf`b]Wx`h`k`Y[ [ Yk`c`\bhj`Y`Gd]Y`nY]h  
Yf\]Y`h`'a`]hibi`f`XFY]`HcfYb`i`bX`j`Yf`J`cf`U[ Yb`'ž`YXcWx`]a`a`Yf  
VYfY]h`k`Ufž`X]Y`9b`hgWx`Y]Xi`b[ Yb`XYg`HfU]bYfg`ni`U`\_nYdh]YfYb"

HfU]bYf': UV]Ub'; YfVYf'VYXUi YfhXYb'5V[ Ub[ 'XYg'hU`Ybh]YfhYb  
Gd]Y`Yfg'i bX`Vch`\a`Y]bYb`bYi Yb`J YfhfU[ `Ub"@Ub[ bYf`YbhgWk]YX  
g]Wk`YXcWk`z`X]YgYb`b]Wk`h`Ubni bY`a`Yb`"GhUhhXYggYb`k YWk`gY`h`XYf  
&\*!`A`f][ Y`ni`7`Ya` ]Y`@Y]dn][ z`Y]bYa` k`Y]hYfYb`J`YfY]b`]b`XYf  
F Y[ ]cbU`][ U`B`cfXcgh`@Ub[ bYf`\Uh[ fc»Y`9fk Ufhi b[ Yb`Ub`gY]bY  
NY]hXcfhi bX`g]Y`h]b`7`Ya` ]Y`@Y]dn][ `Y]bYb`hfUX]h]cbgfy]Wk`Yb  
J`YfY]b`z`]b`XYa` Yf`\cZZYbh]Wk`a`Y`f`Gd]Y`nY]h`VY`\_ca`a`Yb`k`]fX`  
6YgcbXYfg]b`9f]bbYfi b[ `V`Y]VYb`]\a`X]Y`\cWk`Ya`ch]cbU`Yb  
A`ca`YbhY`k`]Y`XYf`8YfVmg]Y[ `Y[ Yb`»bU`i`bX`Y]b`8`cddY`dUW\_  
[ Y[ Yb`7`Ya` b]hn"

## @Ub[ bYfg`VYY]bXfi W\_YbXY`6]`Ub n

8]Y`@Y]ghi b[ gXUhYb`j`cb`A`U]a`Y`@Ub[ bYf`nY][ Yb`z`XUgg`Yf`]b`XYf  
GU]gcb`&\$&(`#&\$&)`bg[ YgUa`h`Ui`Z`XYa`D`Uhn`ghUbX`i`bX`k`Yfhj`c`Y`  
A`]bi`hYb`Z0f`XUg`HYUa`gUa`a`Y`hY`"8Ug`i`a`ZUggh`b]Wk`h`bi`f`  
@[ Ugd]Y`Y`]b`XYf`F`Y[ ]cbU`][ U`B`cfXcgh`z`gcbXYfb`Ui`Wk`Ui`ZfY[ YbXY  
8i`Y`Y`]a`H`0f]b[ Ybdc`U`"9]b`6`]W`\_`Ui`Z`gY]bY`GhUh]gh]\_`j`Yff`A`h`z`  
XUgg`g]Wk`@Ub[ bYfg`9]bg`A`hnY`i`bX`X]Y`Yfn]Y`hYb`HcfVYhY][ ]i`b[ Yb  
gY`Yb`"UggYb`\_0bbYb`z`Ui`Wk`k`Yb`b`X]Y`Gd]Y`nY]h]b`X]YgYf`GU]gcb  
b]Wk`h`cdh]a`U`k`Uf`"HfUb`gZY`fa`Uf`\_`h`V]Y`hY`h`\]Yf`XY`hU]`Y`Y`fhY`  
`b`Zc`fa`Uh]cb`Yb`z`X]Y[ YbUi`b`UWk`NY]hfUi`a`z`J`YfY]b`i`bX`  
K`YhhVYk`YfVYb`[ YZ]hYfh`k`YfXYb`\_0bbYb"

K`Ug`Vf]b[ h`X]Y`Ni`\_i`b`Zi`Z0f`@Ub[ bYf3`8]YgY': fU[ Y`\Uh`Ui`Wk`  
<YbXf]\_`6f0gY`z`; YgWk`A`Zh`gZ0`fYf`Gdcfh`VY]a`': GJ`@`W\_Ybk`U`XYz`  
VYgWk`A`Zh][ h`"b`XYf`F`Y[ ]cbU`][ U`]gh`6Yk`Y[ ]i`b[ `Ub[ YgU[ h`@`WUg`  
K`]`z`Y]b`&\*!`A`f][ Yf`Gh0fa`Yf`j`ca`J: 7`D`Ui`Yb`z`k`YWk`gY`h`ni`  
@`W\_Ybk`U`XY`"K`]`z`XYf`]b`XYf`j`Yf[ Ub[ YbYb`GU]gcb`]b`U`Yb`'`(  
DUfh]Yb`Z0f`D`Ui`Yb`gd]Y`hY`i`bX`gYWk`g`HcfY`Yfn]Y`hY`z`\Uh`VYfY]hg`  
0VYf`%\$\$`Gd]Y`Y`]b`XYf`F`Y[ ]cbU`][ U`UVgc`j`]Yfh`8]YgY`5`\_h]j`]h`A`hYb`  
nY][ Yb`z`k`]Y`YV`U`Zh`XYf`HfUb`gZY`fa`Uf`\_`h]b`XYf`F`Y[ ]cb`]gh`"?`]W\_Yf`  
VYf]Wk`hY`h`0VYf`k`Y]hYfY`K`YWk`gY`i`bX`9bhk`]W`\_i`b[ Yb`]b`XYf`  
F`Y[ ]cbU`][ U"

8]Y': Ub`g`j`cb`F`ch`K`Y]»`9fZ`fh`k`YfXYb`A`U]a`Y`@Ub[ bYf`g]Wk`Yf`]Wk`  
j`Yfa`]ggYb`z`XYb`bc`Wk`V`Y]Vh`X]Y`<c`Zbi`b[ z`XUgg`gY]b`bYi`Yf`K`Y[ `ni`  
7`Ya` ]Y`@Y]dn][ `]\a`X]Y`VYb0h][ hY`Gd]Y`nY]hi`bX`9fZ0`i`b[ `Vf]b[ h`

5i Z'X]Y`\_ca a YbXYb`<YfUi gZcfXYfi b[ Yb`XUfZ'a Ub`[ YgdUbbh  
gY]b`

8YhU]`g	
Cfh	9fZi fhž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;("XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh