

A]ggVfUi Wł gg_UbXU`']b`9fZi fhYf`GWł i `Y.
Nk Y]`@Y\ fYf`ZYgh[Ybca a Yb`

đ`9fZi fh`k i fXYb`nk Y]`@Y\ fYf`k Y[Yb`gYI i U`]g]YfhYf`; Yk U`h
[Y[Yb`GWłØYf`ZYgh[Ybca a Yb`/9fa]hhi b[Yb`Ui ZYb`bUWł
5bnY][Y`Y]bYf`6YhfcZZYbYb"



9fZi fhž`8 Yi hgWł`UbX`!`đ`H\Øf]b[Yb`k]fX`X]Y`GWł i `[Ya Y]bgWłUZh
j cb`Y]bYa`gWłcW_]YfYbXYb`J cfZU``YfgWłØhYfh`Nk Y]`@Y\ fYf`Y]bYf
9fZi fhYf`GWł i `Y`ghY\Yb`ja`J YfXUWłhž`gYI i U`]g]YfhYf`; Yk U`h[Y[Yb
?]bXYf`i bX`đ [YbX`]WłY`Ui g[YØVh`ni` \UVYb``9]b`*`!`À\ f][Yf
k i fXY`Ua`%*``đ b]`&\$&)`j cb`XYf`Dc`]nY]`ZYgh[Ybca a Ybž
bUWłXYa`Y]bY`Y\Ya`U][Y`GWłØYf]b`J cfk`ØfZY`[Y[Yb`]b`Yf\cVYb
\UhY``9f`gc``X]Y`GWłØYf]b`nk]gWłYb`&\$%*`i bX`&\$&\$`gYI i Y``
a]ggVfUi Wł h`\UVYbž`k]Y`8 Yi hgWł`UbXZi b`_`VYf]WłhYh``8]Y
9fa]hhi b[Yb`k i fXYb`Xi fWł`Y]bY`5bnY][Y`Ui g`XYa`l a ZY`X`XYf
VYhfcZZYbYb`GWłØYf]b`Ui g[Y`Øghž`k Ug`X]Y`Xf]b[YbXY
Bchk YbX][_Y]hj cb`l bhYfghØhni b[gUb[YVchYb`ZØf`6YhfcZZYbY
i bhYfghfY]Włh"

8YfZYgh[Ybca a YbY '@\fYf'k i fXY'Ua 'gY'VYb'HU['Y]bYa
<UZh]W\hYf'j cf[YZØ\fh'i bX']b'Y]bY' ð gh]nj c`ni [gUbgU'h[YVfUW'h"
DUFU`Y`XUni 'k]fX'Y]b') +!Å\ f][Yf'?c`Y[Y'XYg': Ygh[Ybca a YbYb
j YfXÅW'h][hž'↑ [YbXdcfbc[fUZ]gW\Y' ð\U'hY'j YfVfY]hYh'ni '\UVYb"
8]YgYf': U`k]fZh'Y]b' [fY`Yg'@W\h'Ui Z'X]Y' B'chk YbX][_Y]hž'?]bXYf
i bX' ð [YbX']W\Y']b' GW'i 'Yb'j cf'gc`W\Yb', VYf[f]ZYb'ni 'gW\ØhYb"
8]Y'9fa]h'i b[Yb'k YfXYb'j cb'XYf'?f]a]bU'dc`]nY]'9fZ' fh'i bX
; ch\U']b'Yb[Yf'Ni gUa a YbUfVY]h'a]h'XYf'GhUUhgUbk U'hgW\UZh
9fZ' fh'Xi fW\ [YZØ\fhž'k]Y' **H\Øf]b[Yb&('VYf]W\hYh"**

GW\ i hn' i bX' i b hYfghØhni b ['ZØf'6Yhfc ZZYbY

GYI i Y`Y', VYf[f]ZY'Ui Z'?]bXYf' i bX' ð [YbX']W\Y'g]bX'Y]b'YfbghYg
[YgY`gW\UZh]W\Yg'H\Ya UžXUg'cZh'gh][a Uh]g]Yfh'k]fX"8]Y
JYfUfVY]hi b['gc`W\Yf'9fZU\fi b[Yb'_Ubb'Ybcfa 'VY'UghYbX'gY]b"
@Ui h'XYf' **6YUi ZhfU[hYb'ZØf'A]ggVfUi W** '\Åb[h'X]Y'YfZc`[fY]W\Y
5i ZUfVY]hi b['ghUf'_j cb'ZfØ\ nY]h][Yf' ðhYfj Ybh]cb'gW\ØhYbXYf
DYfgcbYb'UV"i bhYfghØhni b['j cb'JYfhfUi hYb']gh'ZØf'6Yhfc ZZYbY
j cb'YbhgW\Y]XYbXYf'6YXYi hi b[ž'i a 'Y]b'; YZØ\`j cb'G]W\Yf\Y]h
i bX'JYfhfUi Yb'ni 'gW\UZZYb"

; YbYfY``]gh'Yg'k]W\h][ž'XUgg': UW\ _fÅZhY' i bX'9'hYfb'Ub[Ya YggYb
Ui Z'gc`W\Y'J cfZÅ`Y'fYU[]YfYb'"C Zh'VYbØh][h'Yg'b]W\h'bi f'gcZc'fh][Y
<]'ZYž'gcbXYfb'Ui W\`Ub[Zf]gh][Y'6YfUhi b['Xi fW\ 'gdYn]U'g]YfhY
GhY`Ybž'i a 'X]Y' ð [YbX']W\Yb'ni 'i bhYfghØhYb' i bX
GY'VghgW\i hngfUH] []Yb'ni 'Ybhk]W_Y'b"8UVY]'XUfZ'Ui W\ 'b]W\h
j Yf[YggYb'k YfXYbž'XUgg'gYI i Y`ØVYf[f]ZZ[Yg'JYf\U'hYb'cZha U'g
Ui g'Y][YbYb'; Yk U'hYfZU\fi b[Yb'fYgi 'h]Yfh"<]Yf'a i gg'X]Y
; YgY`gW\UZh'UbgYhYbž'i a 'DfÅj Ybh]cb'ni 'VYhfY]VYb' i bX
VYhfc ZZYbYb'?]bXYfb' i bX' ð [YbX']W\Yb'ni '\Y'ZYbž']\f'JYf\U'hYb'ni
fYZY_h]YfYb' i bX'ni 'ÅbXYfb"

8Yf'J cfZU``]b'9fZ' fh'nY][hž'k]Y'k]W\h]['Yg']ghž'a i h]['ØVYf'gc`W\Y
H\Ya Yb'ni 'gdfYW\Yb' i bX'<]'ZgUb[YVchY'_cbgYei Ybh'ni 'bi hYb"
Bi f'gc'_ØbbYb'k]f'Y]bYb'GW\fh]h]b'F]W\hi b['Y]bYf'g]W\YfYfYb
I a [YVi b['ZØf'i bgYfY'?]bXYf' i bX' ð [YbX']W\Yb' [Y\Yb"

8YhU]`g	
C fh	9fZi fhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "h\ i Yf]b[Yb&("XY • VYUi ZhfU[hY!a]ggVfUi W`"XY

6Ygi W`Yb `G]Y`i bg`Ui Z. `b!U["bYh