

# B Uh]c b U`gd ]Y`Yf`=\_YbY`i b hYfgW\ fY]Vh A Y[ U!8 YU` ]b`9fZi fh°

9fZi fhž`%&"\$+`&\$&).`8Yf`B Uh]c b U`gd ]Y`Yf`=\_YbY`k YW\ gY`h`ni a  
: 7`9fZi fh`A Y\ f`ØVYf`X]Y`< ]b hYf[ fØbXY`i bX`XYb`HfUbgZYf  
YfZU\ fYb`G]Y` \ ]Yf"



9fZi fhž`8Yi hgW\`UbX`!`9]b`Zf]gW\Yf`K ]bX`k Y\h`Xi fW\`X]Y  
: i » VU``gnYbY` ]b`9fZi fh`8Yf`hU`Yb h]YfhY`B Uh]c b U`gd ]Y`Yf`=\_YbY` \ Uh  
gY]bYb`bYi Yb`J YfhfU[ `i b hYfnY]W\ bYh`8 ]Yg`VYf]W\ hYb`X]Y  
Gdcfh\_c``Y[ Yb`j`cb`\_ ]W\ Yf``8Yf`K YW\ gY`Vf]b[ h`Zf]gW\ Yb`GW\ k i b[  
]b`X]Y`A UbbgW\ UZž`X]Y`Ui Z`XYf`Gi W\ Y`bUW\`bYi Yb`HU`Yb hYb` ]ghž  
i a` ]\ fY`Dcg]h]cb` ]b`XYf`@[ U`ni`Z`Ygh] ]Yb"

=\_YbYž`XYf`g]W\` ]b`XYf`j Yf[ Ub[ YbYb`GU]gcb`U`g`k Yfhj`c``Yf`Gd]Y`Yf  
VYk ]YgYb` \ Uhž`k ]fX`a` ]h`gY]bYf`Gd]Y`k Y]gY`k YgYb h`]W\`ni f  
GhUV]`]h`h`X`Y`g`HY`Ua` g`VY]hfU[ Yb``GY]bY`J YfdZ]W\ hi b[ `\_Ubb`U`g  
ghfUhY[ ]gW\ Yf`GW\ UW\ ni [ `Ub[ YgY\ Yb`k YfXYbž`i a`b]W\ h`bi f`X]Y  
@Y]ghi b[ `Ui Z`XYa` `D`U`h`ni` `ghY][ Yfbž`gcbXYfb`Ui W\`bYi Y`a` di`gY  
]b`X]Y`[ YgUa` hY`Gd]Y`\_i`h`i`f`Y]bni Vf]b[ Yb`` ð`9fZi fh`g]Y\`h`a` Ub` ]b

]\a`Y]bYb`GW\`ØggY`gd]Y`Yfž`XYf`XUg`HYUa`k`Y]hYfVf]b[`Yb`\_Ubb"

## 9]b`6`]W`\_`Ui`Z`X]Y`Ni`\_i`bZh

8Yf`&)!`Å\`f][`Y`Vf]b[`h`b]W\`h`bi`f`HU`Yb`hž`gcb`XYfb`Ui`W\`X]Y  
9fZU\`fi`b[`\_`Ui`g`gY]bYb`V]g\`Yf][`Yb`@[`Yb`a`]h`8]Y`J`YfU`bhk`cfh]W\`Yb  
]b`9fZ`fh`g]bX`ØVYfnYi`[`hž`XUgg`Yf`XUg`DchYbh]U`\`Uhž`ni`Y]bYa`XYf  
VYghYb`Gd]Y`Yf`XYf`@[`U`ni`k`YfXYb`8`UVY]`k`]fX`Ui`W\`ØVYf  
a`Ò[`\]W\`Y`hU`\_h]gW\`Y`i`a`ghY`i`b[`Yb`bUW\`[`YXUW\`hž`i`a`\_`YbY  
VYgha`Ò[`\]W\`]bg`Gd]Y`gmghY`a`ni`]bhY[`f]YfYb`K`]Y`<`YUX`hcd]Wg  
VYf]W\`hYhž`\_`ØbbhYb`Ui`W\`UbXYfY`Gd]Y`Yf`Xi`fW\`X]YgYb`HfUbgZYf`]b  
bYi`Y`Dcg]h]cbYb`fØW`Ybž`k`Ug`XUg`[`YgUa`hY`HYUa`XmbUa`]gW\`Yf  
a`UW\`h"

8cW\`k`Ug`VYXYi`hYh`X]YgYf`HfUbgZYf`ZØf`X]Y`:`Ubg3`A`]h`\_`YbY`Ui`Z  
XYa`D`Uhn`\_`ØbbYb`X]Y`Ni`gW\`Ui`Yf`Ui`Z`Ui`ZfY[`YbXY`Gd]Y`Y`\`cZZYb`  
A`]h`igY]bYf`GW\`bY`][`\_Y]h`i`bX`HYW\`b]\_`k`]fX`Yf`g]W\`Yf`Y]b][`Y  
<][`\][`\hg`gYhnYb`i`bX`X]Y`Ni`gW\`Ui`Yf`VY[`Y]ghYfb`:`Øf`X]Y`:`Ubgž  
X]Y`g]W\`ZØf`XUg`HYUa`Yb[`U[`]YfYbž]gh`X]Yg`Y]b`:`fi`bX`a`Y\`fž`i`a  
Ui`Z`X]Y`b`ÅW\`ghY`GU]gcb`[`YgdUbbh`ni`gY]b"

## Gdcfh`ci`fbU`]ga`i`g`]a`:`c`\_i`g

⊕`5bVYhfUW\`h`XYf`U`\_hi`Y`Yb`:`YgW\`Y\`b]ggY`fi`bX`i`a`\_`YbY`]gh`Yg  
Ui`W\`gdUbbYbX`ni`VYcVUW\`hYbž`k`]Y`XYf`Gdcfh`ci`fbU`]ga`i`g  
X]YgYb`HfUbgZYf`Ui`ZVYfY]hYh`K`]Y`B7C7`Yf`\_`Åfhž]gh`XYf`6YfY]W\`  
Gdcfh`ci`fbU`]ga`i`g`Ài`»`Yfgh`j`]Y`Z`À`h][`i`bX`V]YhYh`YXY`A`Yb[`Y  
A`Ò[`\]W\`\_Y]hYbž`gck`c`\`ZØf`Ub[`Y\`YbXY`⊗i`fbU`]ghYb`U`g`Ui`W\`ZØf  
YfZU\`fYbY`FYXU`\_hyi`fY`"J`cb`XYf`6Yf]W\`hYfghUhi`b[`ØVYf  
GdcfhYfY][`b]ggY`V]g`\]b`ni`⊕hYfj`]Yk`g`i`bX  
<]bhYf[`fi`bX[`YgW\]W\`hYb`8]Y`5bZcfXYfi`b[`Yb`g]bX`\`cW\`i`bX`X]Y  
9bhk`]W`\_i`b[`ga`Ò[`\]W\`\_Y]hYb`g]bX`j`]Y`j`YfgdfYW\`YbX"

8]Y`:`cchVU`!`GnYbY`k`]fX`k`Y]hYf\]b`j`cb`XYb`A`YX]Yb`VY[`\Y]hYhž  
k`cVY]`X]Y`6Yf]W\`hYfghUhi`b[`c`Zhi`bhYf`8fi`W`\_ghY\`hž`gW\`bY`i`bX  
df`Àn]gY`ni`gY]b`"5`g`Ni`gW\`Ui`Yf`k`]fX`a`Ub`ni`\_`ØbZh][`j`YfZc`[`Yb  
\_`ØbbYbž`k`]Y`\_`YbY`g]W\`gW\`U[`Yb`k`]fX`i`bX`k`Y`W\`Yf`F`U\`a`Yb`gc`W\`  
Y]b`K`YW\`gY`ZØf`X]Y`@[`U`]bg[`YgUa`h`a`]h`g]W\`Vf]b[`h`9]b

Ui ZfY[ YbXYg' ? Ud]hY`VY[ ]bbh°

8YhU]`g	
C fh	9fZi fhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_]W_Yf"XY</li><li>• XY"\YUXhcd]Wg"Wc a</li><li>• bWc WUh</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh