

B Uhi f ' ] b ' 9fZi fh. ' B Yi Yf ' K ] ` XV ` i a Yb ! < Ub [ gc f [ h ' ZØf ' 5 fhYbj ] Y ` ZU ` h °

5a ' %- " ' † b ] ' & \$ & ) ' VY [ ] bbh ' 9fZi fh ' a ] h ' XYf ' F YbUhi f ] Yfi b [ ' XYg DYhYfgVYf [ g ' ni f ' : ÒfXYfi b [ ' XYf ' 6 ] cX ] j Yfg ] hÀhi bX 9fcg ] cbggWÅ i hn "



9fZi fhž ' 8 Yi hgWÅ ` UbX ' ! ' 5a ' DYhYfgVYf [ ' ] b ' 9fZi fh [ ' Y \ h ' Yg ' XYfnY ] h \ cWÅ ' \ Yf. ' 9 ] bY ' i a ZUb [ fY ] WÅY ' 6Y [ fØbi b [ ga U » bU \ a Y ' k i fXY ] b g @YVYb [ ' Yfi ZYbž ' i a ' XYb ' < Ub [ ' b ] WÅh ' bi f ' cdh ] gWÅ ' Ui Zni k YfhYbž gcbXYfb ' Ui WÅ ' U\_h ] j ' XYa ' 9fcg ] cbggWÅ i hn ' F YWÅ bi b [ ' ni ' hfU [ Yb " @Ui h ' XYf ' GhUXh ' 9fZi fh ' k i fXY ' XUg ' 9fXfY ] WÅ ' dYf ' < UbX Ui Z [ Y ` cW\_Yfh ' i bX ' j cb ' GhY ] bYb ' VYZfY ] hž ' Y ] b ' k ] WÅ h ] [ Yf ' GWÅ f ] hž ' i a X ] Y ' ; fi bX ' U [ Y ' ZØf ' Y ] b ' ; Ygi bXYg ' K UWÅ ghi a ' ni ' gWÅ UZYb " ' 9 ] bY Y ] [ Ybg ' Ybkh ] W\_Y ' hY ' A U [ YffUgYba ] gWÅ i b [ žVYghØW\_h ' a ] h fY [ ] cbU ' Yb ' K ] ` XV ` i a Yb ' i bX ' ! \_fÀi hYfb ' k ] Y ' GWÅUZ [ UfVY ' i bX ' K ] ` XYf A Ò \ fYž ' k i fXY ' Ui g [ YVfUWÅ h ' < ] YfVY ] ' \ UbXY ' h ' Yg ' g ] WÅ ' i a ' Y ] bY gc f [ ZÅ ' h ] [ Y ' 5bdUggi b [ ' XYg ' GUUh [ i hg ' Ub ' X ] Y ' GhUbXc fhj Yf \ Å ' hb ] ggYž X ] Y ' [ Yn ] Y ' hX ] Y ' 5fhYbj ] Y ' ZU ' h ' ZØfXYfb ' gc " "

l a `X]Y`6cXYbghfi \_hi f`ni `ghUV`]g]YfYbž`k i fXYb  
9fcg]cbggW\i hna UhhYb`j Yf`Y[ hi bX`a ]h`<c`ndZ`O`W`Yb`Ua `<Ub[  
VYZgh][ h`8]YgY`A UhhYb`gW\UZZYb`]XYU`Y`6YX]b[ i b[ Yb`Z`O`f`X]Y  
K ]YXYfVY[ fØbi b[ ž`XYbb`g]Y`k ]f`\_Yb`b]W\h`bi f`ghUV`]g]YfYbXž  
gcbXYfb`g]bX`Ui W\`Y]b[ i hYf`GW\i hn`j cf`Yfcg]j Yb`9]bZ`ØggYb"

## l gYfZØ\ fi b[ `i bX`GW\i hna U» bU\ a Yb

6YgcbXYfg`Yfk Å\`bYbgk Yfh`]gh`X]Y`bYi `]bghU``]YfhY`5V[ fYbni b[  
Ui g`<c`ndZ`Å\`Yb`i bX`Y]bYa `GY`]YbhUb[ `XYg`<Ub[ g`8]YgY`gc`  
6Ygi W\Yf`Yb`\_Yb`i bX`ni [ `Y]W\`X]Y`9fcg]cb`j Yf\]bXYfb`8]Y  
5V[ fYbni b[ `ZØ[h`g]W\`i bUi Z`Å``][ `]b`XUg`@UbXgW\UZh`gV`]X`XYg  
DYhYfgVYf[ g`Y]b`i bX`ZØ\fh`X]Y`6Ygi W\Yf`g]W\Yf`YbhUb[ `XYg  
DUbcfUa Uk Y[ Yg"

; UfhYb`!`i bX`: f]YX\`cZgUa h`Y]hYf]b`F ]WUfXU`GW\ fYY[ `\"Uh`Y]bY`\_`UfY  
6chgW\UZh`Ub`U`Y`6Øf[ Yf`i bX`6Ygi W\Yf.`8]Y`Zf]gW\`Y]b[ Yg`ÅhY  
: `ÅW`Y`V]hhY`k YXYf`VYhfYhYb`bcW\`UbXYfk`Y]h][ `gh`ØfYb`i`bi f`X]Y  
j cf\`UbXYbYb`K Y[ Y`XØfZYb`[ Ybi hnh`k YfXYb`8 Ug`i b[ Ygh`ØfhY  
5bk UW`gYb`XYf`bYi `[ Yg`ÅhYb`DZ`Ubnyb`]gh`YbhgW\Y]XYbX`Z`O`f`X]Y  
`Ub[ Zf]gh][ Y`GhUV`]h`Åhi bX`6Y[ fØbi b[ `XYg`<Ub[ g`6YgcbXYfg  
Ui Z`Å``][ `9g`k ]fX`XUfi a `[ YVYhYbž`X]Y`VYUfVY]hYhYb`: `ÅW`Yb`V]g  
ni `XYb`?cbnYfhYb`Ua `8ca d`Uhn`j ca `( "V]g`%&"`ž`]'&\$&` ni  
a Y]XYbž`i a `XYb`9fZc`[ `XYf`A U» bU\ a Y`b]W\h`ni `[ YZ`Å\`fXYb"

## 6Y]hfU[ `ni f`6]cX]j Yfg]hÅh

8]YgY`≠]h]Uh]j Y`]gh`b]W\h`bi f`Y]b`GW\`Øb\`Y]hgd`fc`Y`\_hž`gcbXYfb`\`Uh  
Ui W\`Y]bY`h]YZYfY`Ø`\_`c`c[ ]gW\`fY`Yj UbhY`6YXYi hi b[ "9]bYf`Ghi`X]Y  
XYg`**l a k Y`hVi bXYgUa hYg**`ni Zc`[ Y`g]bX`X]Y`bYi `[ YdZ`Ubnyb  
K ]X`\_f`Åi hYf`b]W\h`bi f`k ]W\h][ `Z`O`f`XYb`6cXYbgW\i hnž`gcbXYfb  
Z`O`fXYfb`Ui W\`X]Y`6]cX]j Yfg]hÅh`XYf`F`Y[ ]cb`"<]Yg][ Y`H]YfUfhYb  
\`UVYb`g]W\`ØVYf`š\`f\i bXYfhY`Ub`c`\_`U`Y`DZ`UbnybUfhYb  
Ub[ YdUgghž`k Ug`VYXYi hYhž`XUgg`X]Y`bYi Yb`DZ`UbnybVYgh`ÅbXY`U`g  
@YVYbgfUi a `Z`O`f`j ]Y`Y`≠gY`\_hYb`i bX`UbXYfY`H]YfY`X]YbYb`k YfXYb"

; Ya Å» `XYf`8`@; `g]bX`V]g`ni `) \$`j YfgW\]YXYbY`\Y]a ]gW\Y  
≠gY`\_hYbUfhYb`j cb`XYb`bYi Yb`fY[ ]cb`U`Yb`K ]X`dZ`Ubnyb!

A ]gWxi b[ Yb`UV\Åb[ ]["Gc`k ]fX`Yhk U`XYf; Yk Ò\b`]WXY`<cfb\_`YY  
 j cb`() `þgY`\_hYbUfhYb`[ Ybi hnhž`XUfi bhYf`nU\`fY]WXY`HU[ ZU`hYf`i bX  
 K ]`XV]YbYb``8Yf`GWxi hn`XYf`6]cX]j Yfg]hÅh`i bX`X]Y`J Yfa Y]Xi b[  
 j cb`6cXYbYfcg]cb`g]bX`gca ]h`<UbX`]b`<UbX`[ Y[ Ub[ Yb"

Ni gUa a YbZUggYbX`Åggh`g]W`gU[ Yb.`8]Y`A U» bU\ a Yb`Ua  
 DYhYfgVYf[ `g]bX`Y]b`j c fV]`X`]WXYg`6Y]gd]Y`XUZØfž`k ]Y  
 l a k Y`hgWxi hn`i bX`GW\Òb\Y]h]b`XYf`BUhi f`\Ufa cb]gW  
 ni gUa a Ybk ]f`\_Yb`\_ÒbbYb``9g`V`Y]Vhini `cZYbž`XUgg`X]Y  
 6Øf[ Yf]bbYb`i bX`6Øf[ Yf`]fYb`HY]`ni `X]YgYa `Dfc`Y`\_h`VY]hfU[ Yb  
 i bX`X]Y`bYi `Y]b[ YgÅhY`:`ÅWXY`fYgdY`\_h]YfYb"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YfZi fh"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "X`[ "cf[</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh