

DfY]gYf\ Ò\ i b[']a ' Ncc '9fZi fh. 'K Ug'UV 5i [i gh'&\$&) 'bYi ' _cghYh°

9fZi fh'Yf\ Ò\ h'UV'5i [i gh'&\$&) 'X]Y'Ncc!H]W_YhdFY]gY"
; 'Y]W\ nY]h]['V'Y]Vh'XYf'Ncc'Y]bYf'XYf'[Øbgh][ghYb']b
8Yi hgW\`UbX"



9fZi fhž'8Yi hgW\`UbX '!GW\`U['Ui Z'GW\`U[. '8Yf'Ncc'9fZi fh'ghY\h
j cf'Y]bYf'dfY_ÄfYb'G]hi Uh]cb°'5a ' &) "' † b] '&\$&' '\Uh'XYf'GhUXhfUh
VYgW\`cggYbž'X]Y'H]W_YhdFY]gY'ni 'Yf\ Ò\ Ybž'X]Y'UV'XYa ' %" '5i [i gh
&\$&) ']b ' ? fUZi'hfYhYb'k YfXYb" '8]YgY' A U» bU\ a Y'k Uf'Ui Z[fi bX
[Ygh]Y[YbYf'?cghYb' i bX' bchk YbX][Yf' ðj Ygh]h]cbYb']b'X]Y'Ni _i bZh
XYg'H]YfdUf_g'i bi a [Äb[']W\ž'k]Y'Ncc!7\YZ' † b'GW\`Y]b]hn'Yf_`Äfh"
8]Y'`YhnhYb'5bdUggi b[Yb'XYf'DfY]g`]ghY'YfZc`[hYb'VYfY]hg'Ua ' %" '5df]`&\$%- "

8]Y'bYi Yb'DfY]gY'ZØf'XYb'9fZi fhYf'H]YfdUf_`k i fXYb'bi b'cZZ]n]Y`
VY_Ubbh[Y[YVYb" '8]Y'9]bhf]hgg_cghYb'ZØf'9]bnY'h]W_Yhg'k YfXYb
k]Y'Zc`[h'Ub[YdUggh

- 9fk U\gYbY. '%+ '9i fc 'fj cf\Yf'%) '9i fcŁ
- 9fa Å»][hY. '%&'9i fc 'fj cf\Yf'%'\$ '9i fcŁ
- ?]bXYf. '- ž) \$ '9i fc 'fj cf\Yf'+ž) \$ '9i fcŁ
- : Ua]`Yb '%fhk Y]'9fk U\gYbYž'nk Y]'V]g'ZØbZ'?]bXYfŁ '()
9i fc 'fj cf\Yf' (\$ '9i fcŁ
- : Ua]`Yb '&fhk Y]'9fk U\gYbYž'Y]b'?]bXŁ '(\$ '9i fc 'fj cf\Yf'
') '9i fcŁ
- : Ua]`Yb ' ' fY]b '9fk U\gYbYfž'nk Y]'V]g'j]Yf'?]bXYfŁ ' ' %
9i fc 'fj cf\Yf' &* '9i fcŁ
- : Ua]`Yb '('fY]b '9fk U\gYbYfž'Y]b'?]bXŁ '&)' '9i fc 'fj cf\Yf'
&\$ '9i fcŁ
- ; fi ddYb_UfhY. '%' '9i fc 'fj cf\Yf'%'&'9i fcŁ
- <i bX. ') '9i fc 'fj cf\Yf' ' ž) \$ '9i fcŁ

: Ua]`YbZfYi bX`]W\Y '5b [YVchY 'i bX 'F UVUhhY

: Øf'X]Y': Ua]`Yb'i bhYf'XYb'6Ygi W\Yfb'V`Y]Vh'XYf'Ncc'9fZ] fh
XYbbcW\Y]bYf'XYf'[Øbgh][ghYb'H]YfdUf_g]b'8Yi hgW\`UbX" '9]b
k Y]hYfYf'Z]bUbn]Y`Yf'6fcW_Yb'g]bX'X]Y'ž\ fYg_UfhYbž'XYfYb'DfY]gY
YVYbZU`g'ghY][Yb.

- 9fk U\gYbY. '() '9i fc 'fj cf\Yf' (\$ '9i fcŁ
- 9fa Å»][hY. ' ' \$ '9i fc 'fM`Y]Vh[`Y]WŁ
- ?]bXYf. '&\$ '9i fc 'fM`Y]Vh[`Y]WŁ
- : Ua]`Yb. '- \$ '9i fc 'fj cf\Yf', \$ '9i fcŁ
- <i bX. '&)' '9i fc 'fj cf\Yf' '&' '9i fcŁ

9fZ] fhYf'6Øf[Yf'_ØbbYb'ni XYa 'j cb'gdYn]Y`Yb'5b [YVchYb
dfcZ]h]YfYbž'XUfi bhYf'X]gWŁi bhYX'ž\ fYg_UfhYb'ZØf'?]bXYf[ÅfhYb
i bX'Y]bYb': Ua]`YbdUgg" , Vf][Ybg' []Vhg'UV'XYa '%" 'ž `]Y]bYb
Y]ba U][Yb'F UVUhh'j cb'%'\$ 'i 'Ui ZHU[Yg_UfhYb'ZØf'GYb]cfYb'a]h
GYb]cfYbdUgg"

8]Y'DfY]gYf\Ø\i b[`VYhf]Zh'df]a Åf'X]Y'HU[Yg_UfhYbž'X]Y'i a ' &'9i fc
ZØf'9]bnY`dYfgcbYb'i bX'i a ') '9i fc 'ZØf': Ua]`Yb'Ub[Y\cVYb
k YfXYb "'9fZi fh"XY'k Y]gh'XUfUi Z\]bž'XUgg'XYf'; fi ddYbhUf]Z'Y]bY
9fgdUfb]g'j cb'&'9i fc]a 'j Yf[`Y]W\ 'ni a 'HU[YgY]bhf]hh'\Uh"

≠bj Ygh]h]cbYb`i bX

:]bUbn]Yfi b[gbchk YbX][_Y]hYb

8Yf`Ncc`[YbYf]Yfh`Yhk U`ž+`A]`]cbYb`9i fc`Å\`f]W`Xi fW
H]W_Yhj Yf_Åi ZYž`Y]bY`k]W`h][Y`:]bUbn]Yfi b[gei Y`Y`bYVYb`XYa
ghÅXh]gW`Yb`Ni gW`i gg`j cb`(`ž) `A]`]cbYb`9i fc`"5`Y`9]bbU`a Yb
Z]Y»Yb`]b`XYb`6Yhf]YV`XYg`Nccgž`XYf`g]W`b]W`h`bi fi a`X]Y
Ufh[YfYW`hY`H]YfdZY[Y`_Øa a Yfhž`gcbXYfb`Ui W`i a`X]Y
9fZc`fgW`i b[`i bX`X]Y`J`Yfa`]h`i b[`j cb`K`]ggYb`Ub`X]Y`6Ygi W`Yf`"

8]Y`Ub`U`hYbXYb`≠ZUh]cbgYZZY`hY`gYhnYb`XYa`Ncc`YVYbZU`g`ni ž
VYgcbXYfg`VY]`6Ui d`fc`Y`_hYb`i bX`9bYf[]Y`_cghYb`"8]Y
DfY]gUbdUggi b[`]gh`XU`Yf`Y]b`bchk YbX][Yf`GW`f]h`ž`i a`8YZ]n]hY`ni
VY_Åa dZb`i bX`k Y]hYf`\]b`c`Y`GhUbXUfXg`]a`Ncc`ni`U`hYb`"
; Yd`Ub`hY`≠bj Ygh]h]cbYb`fY]W`Yb`j cb`bYi Yb`H]YfUb`U[Ybž`k]Y`XYf
F`cW`hYf`DUbXU!5b`U[Yž`V]g`]\]b`ni f`GUb]Yfi b[`VYghY`YbXYf
; Y`Y[Y`"

Ni gUa a Yb[YZUggh`ghY`h`XYf`Ncc`9fZ`fhj cf`XYf`<YfUi gZcfXYfi b[ž
g]W`Ub`ghY][YbXY`?cghYb`Ubni dUggYb`i bX`[`Y]W`nY]h][`UhhfU`_h]j Y
5b[YVchY`ZØf`gY]bY`6Ygi W`Yf`ni`VYk U`fYb`"I bhYf
6YfØW`_g]W`h][i b[`U`Yf`I a ghÅbXY`]gh`Yg`Yb`hgW`Y]XYbXž`XUgg`XYf
Ncc`Ui W`]b`Ni`_i bZi`Y]b`Ui ZfY[YbXYf`5b`Ui Zdi b`_h`ZØf`X]Y`[Ub`nY
: Ua`]Y`V`Y]Vh`"

J YfUbhk cfhi b[gVYk i ggh`UbXY`b`i bX`XYb`Ni [Ub[`ZØf`U`Y
Yfa Ø[`]W`Yb` `X]YgY`A UI]a Y`V`Y]Vh`Ui W`k Y]hYf`\]b`X]Y`cVYfghY
Df]cf]hÅh`ZØf`XYb`Ncc`ž`k]Y`Ncc`6Yf`]b`ZYgh`Å`h`"

8YhU]`g	
C fh	9fZ`fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "YfZi fh"XY • k k k "ncc!VYf`]b"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh