

F UggY\i bXY!5i gghY``i b['Ua 'DcggYb.
GhfY]hg'i a 'E i U`ni W\h`VfcXY`b`k Y]hYf°

9fZi fh`Yf`YVh`8]g_i gg]cbYb`i a `X]Y`BUh]cbU`Y`F UggY\i bXY!
5i gghY``i b[ž`X]Y`k Y[Yb`ghfYb[Yf`H]YfgW\i hnUi ZU[Yb`j Yf`Y[h
k i fXY"



9fZi fhž`8Yi hgW\`UbX`!`5a`_ca`a`YbXYb`K`cW\YbYbXY`Z]bXYh`X]Y
YfghY`BUh]cbU`Y`F UggY\i bXY!5i gghY``i b['Ui ZXYa`DcggYb`VY]
GcbXYfg\Ui`gYb`ghUhh`8]YgY`J`YfUbgHU`hi`b[`nc[`j`Y`
5i Za`Yf_gUa`_Y]h`Ui`Zg]W\ž`bUW\XYa`g]Y`Ui`Z[`fi`bX`j`cb
GdUbbi`b[`Yb`nk`]gW\Yb`XYa`J`YfUbgHU`hYf`i`bX`XYa`J`YhYf]b`ÀfUa`h
9fZi`fhj`Yf`Y[`h`k`i`fXY`" <]bhYf[`fi`bX`XYg`GhfY]hg`g]bX`X]Y`ghfYb[`Yb
J`cf[`UVYb`ni`f`E`i`U`ni`W\hž`X]Y`Z0f`X]Y`i`fgdf0b[`]W\Y`J`YfUbgHU`hi`b[
]b`9fZi`fh[`YZcfXYfh`k`i`fXYbž`k`Ug`gW\`jY»`]W\`ni`f`5VgU[`Y`ja`A`U]
Z0\fhY`"8`Ug`J`YhYf]b`ÀfUa`hj`Yf`Ub[`hY`ni`g`Àhn`]W\Y
<Yfni`bhYfgi`W\i`b[`Yb`i`bX`@Y]ghi`b[`ghYghgž`k`Ug`X]Y`?`cghYb`gc`]b
X]Y`<`0\Y`hf]YVž`XUgg`Z0f`9fZi`fh`bi`f`&\$`\$`V]g(``\$\$`H]YfY`dfc`HU[
Yfk`UfhYh`k`i`fXYb`i`Y]bY`NU\`ž`X]Y`ja`J`Yf[`Y]W\`ni`XYb`Z]bUbn]Y`Yb
5i`Zk`YbXi`b[`Yb`b]W\h`hfU[`VUf`k`Uf`"8`Yf`J`8`<!@UbXYgj`YfvUbX

a UW h'X]Y'ni gÅhn`]WXYb' ?cghYb'j YfUbhk cfh`]W`ZØf`XYb`F ØW_[Ub[
XYf`5ba Y`Xi b[Yb`i bX`_`U[hY`[Y[Yb`X]Y`5i ZU[Yb`XYg
J YhYf]bÅfUa hgž`XcW`Y]bY`9bhgWXY]Xi b[`ghY`h`V]g`Yf`bcW`Ui`g"
æ` ?mZΛ`Ài`gYf`_fY]g`g]Y`h`X]Y`G]hi`Uh]cb`[`Ub`n`Ub`XYfg`Ui`g.`<]Yf
[`Y`h`Yb`_Y]bY`ni`gÅhn`]WXYb`5i`ZU[`Yb`ØVYf`X]Y`[`YgYhn`]WXYb
Jcf[UVYb`\\]bUi`gž`k`Ug`X]Y`J`YfUbg`hU`hi`b[`_`cghYb[`Øbgh][`Yf`a`UW`h`

E`i`U`ni`W`h`]gh`Y]b`H`Ya`Už`XUg`VY]`<`i`bXYZfYi`bXYb`i`bX`NØW`hYfb
\\Y]»`X]g`_i`h]Yfhk`]fX`" @Ui`h`XYb`6Ygh]a`a`i`b[`Yb`XYf`H]YfgW`i`hn!
<`i`bXYj`Yf`cfXbi`b[`_g]bX`A`Yf`_a`U`Y`k`]Y`<`UUf`cg][`_Y]hž`_i`fnY
GW`bUi`nY`i`bX`<`Ui`hZU`hYb`Ui`Z`U`Yb`5i`gghY`i`b[`Yb`j`YfVchYb`"
8]YgY`A`Yf`_a`U`Y`ZØ`fYb`\\`Ài`Z][`ni`[`Ygi`bX`\\Y]h`]WXYb
6YY]bhfÅW`h][`i`b[`Yb`ž`k`]Y`5hYa`bch`cXYf`;`Y`Yb`_dfcV`Ya`Yb`"8Yf
H]YfgW`i`hnVi`bX`\\Uh`k`]YXYf`\\c`h`VYhc`b`hž`XUgg`XUg`H]YfgW`i`hn[`YgYhn
]b`DUfU[`fUd`\\`%%V`X]Y`Ni`W`h`j`cb`H]YfYbž`X]Y`i`bhYf
[`Ygi`bX`\\Y]h`]WXYb`i`c`[`Yb`Y]XYbž`i`bhYfgU[`h`Hf`ch`nXYa`_]gh`b`UW
k`]Y`j`cf`?`f]h]_`Ub`XYf`Ni`W`h`dfUI`]g`i`bX`XYb`hfUX]h]cbY`Yb
F`UggY]XYU`Yb`Ui`h[`Yk`cfXYb`"8]Y`J`YfZY`W`hYf`XYf`bYi`Yb
FY[`Y`i`b[`Yb`k`UfbYbž`XUgg`VY`]YVhY`<`i`bXYfUggYb`Xi`fW`X]YgY
6YgW`fÅb`_i`b[`Yb`VYXfc`\\h`gY]b`_ØbbhYb`"

DfchYghY`i`bX`:`cfXYfi`b[`Yb`

6YgcbXYfg`Ui`Za`Yf`_gUa`_j`YfZc`[`h`X]Y`H]YfgW`i`hncf[`Ub]gUh]cb`DYhU
X]Y`G]hi`Uh]cb`i`bX`_ØbX][`hY`DfchYghY`Ubž`i`a`_Y]b`ghfYb[`YfYg
Jcf[`Y`\\Yb`[`Y[`Yb`E`i`U`ni`W`h`Yb`ni`ZcfXYfb`"8Yf`J`8`<`\\Uh`g]W`ØVYf
ϰ\\fY`\\]bk`Y[`ZØf`X]Y`;`Ygi`bX`\\Y]h`XYf`<`i`bXY`Y]b[`YgYhn`hž`VY[`Ubb
8]g`_i`gg]cbYb`a`_]h`5a`hgj`YhYf]bÅfYb`i`bX`Yb`hk`]W`Y`h`?`cbnYdhYž`i`a
X]Y`5bZcfXYfi`b[`Yb`Ub`X]Y`Ni`W`h`ni`cdh]a`_]YfYb`"ϰ`X]YgYa
?`cbhYI`h`a`i`gg`a`Ub`Ui`W`X]Y`g]W`UVnY]W`bYbXY`B`cj`Y`Y]Yfi`b[`XYg
H]YfgW`i`hn[`YgYhnYg`VYhfUW`hYb`" @]gU`<`ch`!N]a`U`ž`:`UW`fYZYfYb]b
ZØf`<`Y]a`h]YfY`VY]a`_8Yi`hgW`Yb`H]YfgW`i`hnVi`bX`ž`_f]h]g]Yfh
]bgVYgcbXYfY`X]Y`Ub[`Yb`_`VYf[`Ub[`gZf]ghYb`j`cb`%)`ϰ\\fYbž`XU
X]YgY`ni`gÅhn`]WXYb`GW`a`Yfn`i`bX`@Y]X`ZØf`X]Y`H]YfY`VYXYi`hYb
_ØbbhYb`"

8]Y`8]g`_i`gg]cb`ØVYf`X]Y`H]YfgW`i`hn`i`bXYj`Yf`cfXbi`b[`_gh]`b`j`c`Y`a
;`Ub[`Y`"9]bY`J]Y`nU`\\`j`cb`;`fc`»j`YfUbg`hU`hi`b[`Yb`ž`XUfi`bhYf`9fZ`fhž`

@]b[Yb`i bX`8cfha i bXž]ghj cb`XYb`bYi Yb`FY[Y`i b[Yb`VYhfcZZYb`
 8]YgY`VY]b\U`hYb`Y]b`5i gghY``i b[gj YfVch`ZØf`<i bXY`a]h
 E i U`ni W`ha Yf_a U`Ybž`k cVY]`X]Y`6Y\ØfXYb`hY]`k Y]gY`Ui Z
 j YfU`hYhY`8UhYb`ni fØW_[fY]ZYb``8]Y`i a ghf]hhYbY`E I 9B!8UhYbVUb_
 i bX`ZfØ\YfY` ; i hUW`hYb`n]Y\Yb`b]W`h`X]Y`FYU`h`h`X`Yf`<i bXY`]a
 J 8 <]b`6YhfUW`h`9g]gh]Ui » YfXYa`k]W`h] [`ni`Yfk`Å\`bYbž`XUgg
 j]Y`Y`<i bXYž`X]Y`Ub`J YfUbghU`hi b[Yb`hY]`bY\`a Ybž`b]W`h`ZØf`X]Y
 Ni W`h]j cf[YgY\Yb`g]bXž`k Ug`Y]bY`ni g`Å`h`]W`Y`8]a Ybg]cb`]b`X]Y
 8]g_i gg]cb`Y]bVf]b[h"

9]b`5i gV`]W_`Ui Z`X]Y`5i gghY``i b[

Hfch`n`U``X]YgYf`<YfUi gZcfXYfi b[Yb`k]fX`X]Y`B`Uh]cb`U`Y
 F UggY\i bXY!5i gghY``i b[`Ui Z`XYa`DcggYb`Y]b`VYXYi hYbXYg
 9fY][b]g`ZØf`NØW`hYf`i bX`<i bXYZfYi bXY``G]Y`V]YhYh`Y]bY
 D`UhhZcfa ži a`X]Y`bYi YghYb`9b`hk]W_`i b[Yb`]b`XYf`<i bXYni W`h`ni
 j YfZc`[Yb`i bX`g]W`h`ØVYf`X]Y`[Y`hYbXYb`J cfgW`f]ZhYb`ni
]bZcfa]YfYb``8cW`X]Y`UbghY\YbXYb`DfchYghY`XYf
 H]YfgW`i hncf[Ub]gUh]cbYb`j YfXYi h`]W`Yb`X]Y`8f]b[`]W`_Y]hž`a]h`XYf
 X]Y`H\Ya Uh]`XYf`E i U`ni W`h]b`XYb` : c_i g[YfØW`_h`k YfXYb`a i gg"
 9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`fYW`h]W`Yb
 F U\`a YbVYX]b[i b[Yb`Yb`hk]W_`Y`b`k YfXYb`i bX`k Y`W`Y
 5i gk]f_i b[Yb`X]Yg`Ui Z`X]Y`Ni W`hdfUI]g`\UVYb`k]fX"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | 9fZi fhž8Yi hgW`h`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "j X\"XY • k k k "h]YfgW`i hnVi bX"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh