

FYj c`i h]cb']a 'DUf_Yb.'5i hcDUm'ZØf ghfYggZfY]Yg'DUf_Yb']b'9fZi fh'

9fZi fh ZØ\fh X]Y 5i hc DUml: i b_h]cb j cb DUm6mD\cbY]a E! DUf_ 5b[Yf % Y]b z X]Y X][]hU Yg DUf_Yb UV gc Zc fh Yf Y]W hY fh"



9fZi fhž8Yi hgWX`UbX'!:: f]gWXYf'K]bX'k Y\h']bg'DUf_Yb']b'9fZi fh'
9]b'bYi Yg'GmghYa 'ni f'Ui hca Uh]g]YfhYb'DUf_Ybi hni b['\Uh'Yhnh']a
E!DUf_'5b[Yf'%'9]bni ['[Y\U`hYb"'8]Y'gdUbbYbXY'BYi Yfi b[']gh
X]Y'5i hcDUm!: i b_h]cb'j cb'DUm6mD\cbYž'X]Y'Yg'5i hcZU\fYfb
Yfa Ò[`]WXhž'c\bY'H]W_Yh'Y]b!'i bX'Ui gni ZU\fYb"'8UVY]'gWUbbh'Y]bY
?Ua YfU'XUg'?YbbnY]WXYb'VY]a '9]b!'i bX'5i gZU\fYbž'i bX'X]Y
GWXfUb_Y'OZZbYh'g]WX'[Ubn'Ui hca Uh]gWX'VY]a 'JYf`UggYb'XYg
DUf_\Ui gYg"'8Ug'6YnU\`j YfZU\fYb'YfZc`[h'X][]hU`ž'c\bY'XUgg'a Ub
Ua '?UggYbUi hca UhYb'k UfhYb'a i gg"'5i Z'X]YgY'K Y]gY'k]fX'XYf
5i hcZU\fYf'[Ubn'YbhgdUbbh'Ybh'UghYh''8]Y'E i]hhi b['Ub'X]Y
\]bhYf`Y[hY'?fYX]h_UfhY'gck]Y'XYf'DUf_VY`Y['_ca a Yb'VYei Ya
dYf'9!A U]`"

K]Y'h\i Yf]b[Yb&("XY'VYf]W\hYhž'\Uh'DUm6mD\cbY'VYfY]hg'gY]h &\$%- 'gY]bYb'D`Uhn']b'9fZi fh'[YZi bXYb"'8]Y'5i hcDUml: i b_h]cbž'X]Y]b'; fc»Vf]hUbb]Yb'YfZc`[fY]W\'Y]b[YZØ\fh'k i fXYž']gh'bi b'Ui W\\]Yfni `UbXY'Y]b'<]h'i bX'j Yfgdf]W\hž'X]Y'DUf_d`Uhngi W\Y'ni fYj c`i h]cb]YfYb"'6YgcbXYfg']b'XYf'[YgW\AZh][Yb'\dbYbghUXh'j cb 9fZi fhž'k c'DUf_d`AhnY']b'Ghc»nY]hYb'fUf'[YgAh'g]bXž'_ObbhY'X]YgYHYW\b]_'XUg'@YVYb'j]Y`Yf'9]b\Y]a]gW\Yf'i bX'Hci f]ghYbYfY]W\hYfb"

9fZi fh 9]b di `g]YfYbXYg NYbhfi a

 $9fZ \ fh']gh'b]Wk h'bi \ f'X]Y'[fO) hY'GhUXh'H\Øf]b[Ybgž'gcbXYfb'UiWk XYggYb'k]fhgWk UZh']Wk Yg'< Yfn''', VYf'&$$"$$$'9]bk c\bYf''YVYb \]Yf'i bX'YfZfYi Yb'g]Wk'Ub'XYf'a]hhY`U'hYf']Wk Yb'5`hghUXh'gck]Y'Ub GY\Ybgk ØfX][_Y]hYb'k]Y'XYf'N]hUXY``Y'DYhYfgVYf["'8 Yf'[fc) Y Ni `Ui Z'j cb'Hci f]ghYb'gcf[h'YxcWk'fY[Y'a À]['ZØf < YfUi gZcfXYfi b[Yb'VY]'XYf'DUf_d`Uhngi WkY'''; `ØW_`]WkYfk Y]gY V]YhYh'E!DUf_'b]Wkh'bi f'Y]bZUWkYfYg'DUf_Yb']b'9fZi fh'Ub'''A Ub'\Uh X]Y'A O[`]Wk_Y]hž'DUf_d`AhnY']a 'JcfUi g'ni 'fYgYfj]YfYbž'Yhk U']b'XYf nYbhfU`'[Y'Y[YbYb'DUf_[UfU[Y'5b[Yf'%ž'X]Y'b]Wkh'bi f'Y]b`UXYbX [YghU`hYh']ghž'gcbXYfb'Ui Wk'\c\Y'G]WkYf\Y]hgghUbXUfXg'V]YhYh''$

8]Y'e!dUf_"XY'K YVgY]hY'\YVh'\Yfj cfž'XUgg'?i fnnY]hdUf_Yf'bUW\Y]ba U`][Yf'FY[]ghf]Yfi b['Ni [Ub['ni 'U``Yb'E!DUf_
DUf_Y]bf]W\hi b[Yb'Yf\U`hYb"'Ni XYa '[]Vh'Yg'UhhfU_h]j Y'FUVUhhY']b
?ccdYfUh]cb'a]h'Ofh`]W\Yb'9]bnY`\AbX`Yfb'i bX'FYghUi fUbhg"'8]YgY
_i bXYbZfYi bX`]W\Yb'A U» bU\a Yb'hfU[Yb'XUni 'VY]ž'X]Y
5hhfU_h]j]hAh'XYf'GhUXh'ni gAhn`]W\'ni 'ghY][Yfb'i bX'XUg
9]b_Ui ZgYf`YVb]g'ZØf'U``Y'6YhY]`][hYb'ni 'j YfVYggYfb"

8][]hU`Y`@Ògi b[Yb`]a DUf_fUi a a UbU[Ya Ybh

8]Y = d`Ya Ybh]Yfi b['X][]hU`Yf`DUma Ybh!@Ògi b[Yb`k]Y 5i hcDUm YfZcfXYfh`YXcW\ a Y\f`U`gʻbi f`Y]bY`Y]bZUW\Y`I a ghY``i b["'9]b fY]Vi b[g`cgYf`, VYf[Ub['j cb`hfUX]h]cbY``Yb`ni 'X][]hU`Yb NU\`i b[ga Yh\cXYb`YfZcfXYfh`hYW\b]gW\Y`5bdUgqi b[Yb`i bX`Y]b ghUf_Yg'7\Ub[Y'A UbU[Ya Ybh"'K]Y'f]j Yfhm"Wca 'VYgWXfY]Vhž']gh X]Y'\DhY[fUh]cb']b'VYghY\YbXY'GmghYa Y'YggYbn]Y``ž'XUa]h'X]Y Bi hnYfYfZU\fi b['b]WXh'bi f'fY]Vi b[g`cgž'gcbXYfb'Ui WX'g]WXYf']gh"\Dbcj Uh]j Y'G]WXYf\Y]hga U» bU\a Yb'k]Y'9bXY!ni !9bXY!
JYfgWX`ØggY`i b['i bX'Nk Y]!: U_hcf!5i h\Ybh]Z]n]Yfi b['ghY``Ybg]WXYfž'XUgg'X]Y'NU\`i b[gXUhYb'VYghYbg'[YgWXØhnh'g]bX"

8]Y'8][]hU`]g]Yfi b[']a 'DUf_fUi a a UbU[Ya Ybh``Ài Zh`XYfnY]h'Ui Z < cWhci fYbž'k cVY]'j]Y`Y'GhÀXhYž'VYgcbXYfg']b'XYb g_UbX]bUj]gWXYb'@ÀbXYfbž'VYfY]hg'YfZc`[fY]WXY'@Ògi b[Yb]a d`Ya Ybh]YfYb"'8]Y': cfhgWXf]hhY']b'X]YgYa '6YfY]WX'XYi hYb'Ui Z Y]bY'gdUbbYbXY'Ni _i bZh`\]bž']b'XYf'X]Y'Bi hnYf'g]WX'ØVYf V]ca Yhf]gWXY'NU\`i b[Yb'ZfYi Yb'XØfZYb'i bX'X]Y'JYf_bØdZi b['j cb K U``Yhg'a]h': U\fnYi [_YbbnY]WXYb'[YXY]\Yb'_ObbhY"'9g'V`Y]Vh UVni k UfhYbž'k]Y'gWXbY```g]WX'X]YgY'9bhk]W_`i b[Yb'Ui WX']a k Y]hYfYb'8Yi hgWX`UbX'Xi fWXgYhnYb'k YfXYb"

8]Y'9]bZØ\fi b['XYf'5i hcDUml: i b_h]cb']gh'bi f'Y]b'6Ui ghY]b']b'XYf X][]hU`Yb'HfUbgZcfa Uh]cb'XYg'DUf_Ybg']b'9fZ fh''8i fW\?ccdYfUh]cbYbž']bbcj Uh]j Y'@Ògi b[Yb'i bX'Y]bY'_i bXYbZc_i gg]YfhY < YfUb[Y\Ybgk Y]gY'_ÒbbhY'X]Y'GhUXh'VU`X'Ub'bcW\'a Y\f6YXYi hi b['U`g'di `g]YfYbXYg'NYbhfi a 'ZØf'JYf_Y\f'i bX'Hci f]ga i g[Yk]bbYb''K Yf'gW\cb'Y]ba U`']b'9fZ fh'[YdUf_h'\Uhž'k Y]» ž'XUgg X]YgYf'GW\f]hh']b'X]Y'X][]hU`Y'Ni _i bZh'ØVYfUi g'k]``_ca a Yb']gh''

8 Y hU]`g	
Cfh	9fZifhž8YihgWX`UbX
EiY``Yb	• k k k "h\i Yf]b[Yb&("XY
	k k k "e!dUf_"XY
	• k k k "f]j Yfhm"Wca

6 Ygi W Yb G]Y i bg Ui Z b!U["bYh