

F c h! K Y] » ' 9 f Z i f h j Y f `] Y f h ' † k Y ` : U V] b g _] .
) \$ " \$ \$ \$ ' 9 i f c ' 5 V ` 0 g Y g i a a Y °

F c V] b : U V] b g _] j Y f ` Ä g g h F c h ! K Y] » ' 9 f Z i f h ' b U W ` C g b U V f 0 W _ " 5 V ` 0 g Y g i a a Y . ') \$ " \$ \$ \$ ' 9 i f c " G Y] b ' 5 V g W] Y X g g d] Y ` Z] b X Y h ' U a % , " A U] ' g h U h h "



9 f Z i f h ž ' 8 Y i h g W ` U b X ' ! ' 8 Y f ' : i » V U ` ` g d c f h] b ' 8 Y i h g W ` U b X '] g h
] a a Y f ' k] Y X Y f ' Z 0 f ' , V Y f f U g W i b [Y b ' [i h ž i b X ' [Y f U X Y ` \ Y i h Y ' k Y \ h
Y] b ' Z f] g W Y f ' K] b X ' U i g ' 9 f Z i f h ž ' k c ' X] Y ' B U W f] W h i a ' F c V] b : U V] b g _]
U ` Y ' 6 `] W _ Y ' U i Z g] W ` n] Y \ h " ' 8 Y f ' h U ` Y b h] Y f h Y ' † b Y b j Y f h Y] X] [Y f
j Y f ` Ä g g h F c h ! K Y] » ' 9 f Z i f h i b X ' k Y W g Y ` h i n i a ' J : @ C g b U V f 0 W _ " ' 8] Y
5 V ` 0 g Y g i a a Y ž ' g W ` U d d Y ') \$ " \$ \$ \$ ' 9 i f c ž _ U b b ' Z 0 f ' X] Y ' J Y f Y] b Y '] b
X] Y g Y f ' H f U b g Z Y f d Y f] c X Y ž ' X] Y ' Y X Y g ` \ U ` V Y ' † \ f ' b Y i Y ' 6 Y k Y [i b [' a] h
g] W ` V f] b [h ž ' U ' g [0 b g h] [' U b [Y g Y \ Y b ' k Y f X Y b ž ' n i a U ` X Y f
H f U b g Z Y f a U f _ h] b ' 9 i f c d U ` V Y _ U b b h Y f a U » Y b ' g Y \ f ' X m b U a] g W ` i b X
i b V Y f Y W Y b V U f '] g h " G c ' V Y f] W h Y h ' H \ 0 f] b [Y b & (' 0 V Y f ' X] Y
9 b h k] W _ i b [Y b ' f i b X ' i a ' X Y b ' & % ! Ä \ f] [Y b ' G d] Y ' Y f ž ' X Y f ' Y f g h ' & \$ & '
j c b ' X Y f ' G ; ' 6 U f c W _ g h U X h : i ' X U ' b U W ` 9 f Z i f h _ U a "

: UV]bg_]]gh']b`X]YgYf'GU]gcb`ni a`@Y]ghi b[ghfÅ[Yf'a i h]Yfhž'a]h' \$
9]bgÅhnYb`ZØf`X]Y`H\Øf]b[Yf`Ui ZXYa`?cbhc"HfU]bYf': UV]Ub
; YfVYf'nY][h'g]WÅ`[YhY`hYf`A Y]bi b[`ØVYf`X]YgYb`5V[Ub[.
9]bYfgY]hg`ZfYi h`Yf`g]WÅ`ØVYf`X]Y`9bhk]W_`i b[`gY]bYg`GWÅØm`b[gž
UbXYfYfgY]hg`]gh`XYf`J Yf`i gh'gWÅa`Yfn`]WÅ`"8Yf`↑ b[Y
≠bYbj`YfhY]X][Yf`\Uh'g]WÅ`]b`XYf`A UbbgWÅUZh`ZYgh[Ygd]Y`h'i bX`j`cf
U`Ya`]b`XYf`8YZYbg]j`Y`k]WÅh][Y`5_nYbhY`[YgYmh"

B UWÅ k i WÅ g`VYfY]h`ZØf`X]Y`< YfUi`gZcfXYfi`b[

9]b`@]WÅhV`]W_`5fhi`f`J`c`]Yb`_cžY]b`&\$!`Å\`f][Yf`≠bYbj`YfhY]X][Yfž
ghY`h`VYfY]hg`]b`XYb`GhUfh`ØWÅYfbž`i`a` : UV]bg_]g`D`Uhn
Y]bni`bY`a`Yb`"≠`X]YgYf`GU]gcb`_cbbhY`Yf`VYfY]hg`g]YVYb`9]bgÅhnY
j`YfVi`WÅYb`i`bX`nY][hij`]Y`j`YfgdfYWÅYbXY`5bgÅhnY`"8U`"]Y[h'k`Ug
Ub`ž`_ØbbhY`a`Ub`gU[Ybž`XYbb`X]Y`B UWÅ k i WÅ gZØfXYfi`b[`gd]Y`h`VY]
F`ch`K`Y]»`9fZ`fh`Y]bY`[fc»`Y`F`c`"Y"

8 Ug`Y`h`hY`Gd]Y`ZØf': UV]bg_]]ghY`h`Ua``%,`"A`U][Y[Yb`@c`_ca`ch]j`Y
@Y]dn][`Ubž`XUg`b]WÅh`bi`f`Y]b`5VgWÅ]YXggd]Y`ZØf`]\bž`gcbXYfb
Ui`WÅ`Y]b`<`Ø`Y`di`b`_h`XYf`GU]gcb`ZØf`X]Y`A`UbbgWÅUZh`k`YfXYb
ØbbhY`"8cWÅ`XYf`K`YWÅ`gY`j`cb': UV]bg]]gh`b]WÅh`bi`f`Y]b
di`b`_hi`Y`Yf`J`Yf`i`gh`ZØf`9fZ`fhž`gcbXYfb`d`Uggh`Ui`WÅ`]b`XYb
[fØ»`YfYb`?`cbhYi`h`XYf`[Y[Ybk`Åfh][Yb`HfUbgZYfdYf]cXYž`]b`XYf
J`YfY]bY`Ui`g`XYf`[Ub`nYb`K`Y`h`j`Yf`gi`WÅYbž`]\fY`?`UXYf`ghf`UhY[]gWÅ
ni`j`YfghÅf`_Yb"

8 Yf`[`cVU`Y` : i » VU``a`Uf`_h

@Ji`h`GhUh]ghU`g]bX`X]Y`5V`ØgYgi`a`a`Yb`]a` : i » VU``gY`f
i`bhYfgWÅ]YX`]WÅ`i`bX`c`Zha`U`g`Ughfcbca`]gWÅ`"K`Å`fYbX`6UmYfb
A`ØbWÅYb`]b`XYf`6i`bXYg`][U`a`]h`%(`-`A`j`)]cbYb`9i`fc`]b`XYf`GU]gcb
&\$&(`#&\$&)`X]Y`\ØWÅghYb`5i`g[UVYb`\UhhYž`g]bX`X]Y`Gi`a`a`Yb`]b
XYb`[fc»`Yb`@[Yb`k`]Y`XYf`DfYa`]Yf`@YU[i`Y`bcWÅ`k`YgYbh`]WÅ
\Ø`Yf`"Gc`YffY]WÅhYb`X]Y`5i`g[UVYb`Xcfh`]b`XYfgY`VYb`GU]gcb`fi`bX
&ž`'A`j`)]UfXYb`9i`fc`"8Yf`ZfUnØg]gWÅY`7`i`V`DUf]g`GU]bh!;`Yfa`U]b
gcf[hY`VYfY]hg`&\$%+`ZØf`5i`ZgY`Ybž`U`g`Yf`&&&A`j`)]cbYb`9i`fc`ZØf
BYma`Uf`Ub` : 7`6UfWÅ`cbU`ØVYfk`]Yg"

6YgcbXYfg'X]Y'GUI X]'Dfc '@YU[i Y'\Uh]b'XYb`YhnhYb'x\fyb'a]h
 XYa`Ni [Ub['j]Y`Yf'GhUfgžXUfi bhYf'Ui Wx'7f]gh]Ubc'FcbU`Xc'i bX
 BYma Ufž'Øf': i fcfY '[Ygcf[h"5VYf'Ui Wx'\]Yf'nY][hg]Wx.'<c\Y
 5i g[UVYb'ghY\Yb'b]Wxh'a a Yf'b'X]fY_hYa`Ni gUa a Yb\Ub['a]h
 gdcfh]WxYa`9fZc`[žk Ug'Xi fWx'FØW__Y\f'j cb'BYma Uf'bUWx
 6fUg]'Yb'i bhYfa Ui Yfh'k]fX"

æg[YgUa h'V`Y]Vh'UVni k UfhYbžk]Y'g]Wx'X]Y'bj c'j]YfhYb'7'i Vg
 bUWx': UV]bg_]g'5V[Ub['k Y]hYf'Yb'k]W_Y'b'k YfXYb"'9]bYg'gh
 ^XcW'g]WxYf.'8]Y': i » VU`k Y'hghY'h'b]Ya U`g'gh]'ž'i bX'k]f'XØfZYb
 Ui ZX]Y'_ca a YbXYb'HfUbgZYfg'[YgdUbb'h'gY]b°

8YhU]`g	
C fh	9fZi fhž'8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "_]W_Yf"XY • XY"ghUh]ghU"Wca

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["bYh