

F i \] [Y f ' K c \ b c f h '] b ' 5 i Z f i \ f . ' A U b b
g W] Y » h ' U i g ' : Y b g h Y f ' a] h ' @ i Z h [Y k Y \ f °

Ě ' 9 f Ž f h ' g W c g g ' Y] b ' * \$! Ě \ f] [Y f ' a] h ' Y] b Y a ' @ Z h [Y k Y \ f ' U i g
X Y a ' : Y b g h Y f ž ' k Ě \ f Y b X ' Y] b ' & % ! Ě \ f] [Y f ' a] h ' Y] b Y f ' G c Z h U] f !
D] g h c ' Y ' Z Ø f ' Y] b Y b ' D c '] n Y] Y] b g U h n ' g c f [h Y "



9 f Ž i f h ! ;] g d Y f g ' Y V Y b ž ' H \ Ø f] b [Y b ž ' 8 Y i h g W ' U b X ' ! ' 9] b ' J c f Z U ' '] b
9 f Ž i f h ! ;] g d Y f g ' Y V Y b ' V Y g W Ě Z h] [h ' X] Y ; Y a Ø h Y f . ' < Y i h Y ž ' U a ' & + " ' ě b]
& \$ &) ž ' \ U h ' Y] b ' * \$! Ě \ f] [Y f ' U i g ' g Y] b Y f ' K c \ b i b [' a] h ' Y] b Y a
@ Z h X f i W _ [Y k Y \ f ' U i Z ' d U f _ Y b X Y ' : U \ f n Y i [Y ' [Y g W c g g Y b "
; ' Ø W _] W Y f k Y] g Y ' k i f X Y ' X U V Y] ' b] Y a U b X ' j Y f ' Y h n h ž ' Y X c W ' Y f '] h Y b
n k Y] : U \ f n Y i [Y ' G W Ě X Y b ž ' k] Y ' **b ! h j** ' V Y f] W h Y h " ' 8] Y ' U ' U f a] Y f h Y
D c '] n Y] ' f Ø W _ h Y ' a] h ' Y] b Y a ' ; f c » U i Z [Y V c h ' U b ' 9] b g U h n _ f Ě Z h Y b ' U b ž
b U W X Y a ' Y] b Y ' U i Z a Y f _ g U a Y ' 5 b k c \ b Y f] b ' X Y b ' A U b b ' V Y] a
G W] Y » Y b ' V Y c V U W h Y h ' \ U h Y " ' 8] Y ' i a [Y V i b [' k i f X Y ' i a [Y \ Y b X
U V [Y g d Y f f h ž ' i b X ' i b h Y f ' X Y a ' 9] b g U h n ' j c b ' G W i h n U i g f Ø g h i b [
_ c b b h Y ' X Y f ' H U h j Y f X Ě W h] [Y ' Z Y g h [Y b c a a Y b ' k Y f X Y b "

K U g ' [Y b U i ' [Y g W U \] b ' X Y f ' ;] g d Y f g ' Y V Y b Y f ' G h f U » Y 3 ' 8 Y f

* \$!>À\ f][Y \ Ui ghicZZYbVUf']b'XYf'cVYfYb'9hU[Y'Y]bYg
A Y\ fZJa]'Yb\Ui gYgž'U'g'Yf'g]W\ 'YbhgW\`cggž'gY]b'@ Zh[Yk Y\ f'ni
hYghYb "'9]b'@ Zh[Yk Y\ f']gh]b'8Yi hgW\`UbX'Y]b'VY']YVhYg
Gdcfh[YfÀhž'XUg'; YgW\cggY'a]h'_ca' df]a]YfhYf'@ Zh'cXYf'; Ug
UbhfY]Vhž'XcW\`k]Y'> fUZc fi a 'Yf'_Àfhž'_Ubb'XYf'i bgUW\ [Ya À» Y
> YVfUi W\`gc`W\Yf'K UZZYb' [YZÀ\ f]W\Y': c` [Yb'\UVYb"K]W\h][']gh
ni`k]ggYbž'XUgg'@ Zh[Yk Y\ fY'a]h'Y]bYf'; YgW\cggYbYf[]Y'ØVYf'\$ž)
æi`Y'i bhYf'XUg'K UZZYb[YgYhn'ZU`Ybž'k Ug]b'X]YgYa` : U` [Y'_Àfh
k YfXYb'a i gg" `> 8Yi hgW\`UbX' []h'X]Y'F Y[Y'ž'XUgg'K UZZYb'a]h'V]g
ni`+ž) `æi`Y'c\ bY'VYgcbXYfY'; YbY\ a] [i b [' [Ybi hnh'k YfXYb
_ØbbYbž'i bhYf'XYf'J cfUi ggYhni b[ž'XUgg'g]Y'cfXbi b[g[Ya À»
[Y_YbbnY]W\ bYh'g]bX"

9]b' B UW\ a]hhU['j c`Yf'5i ZfY[i b [

8 Ug'; YgW\Y\Yb']b';]gdYfg'YVYb'k Uf'U`YfX]b[g'b]W\h'XYf'Y]bn][Y
VYi bfi \][YbXY'J cfZU`]b'9fZ' fh'Ub'X]YgYa` HU["'6Yf]W\hYb'j cb'
HU[&(ni Zc` [Yž'k i fXY'Ua` GcbbhU[UVYbX'Y]b'&%!>À\ f][Yf']b
9fZ' fh'F]Yh\`j cb'DUggUbhYb'VYcVUW\hYhž'k]Y'Yf'a]h'Y]bYf'
hÀi gW\YbX'YW\h'Ui ggY\YbXYb'GcZhU]f!D]ghc`Y'i a []b["'8]YgY
j YfUb`UgghYb'X]Y' l a ghY\YbXYbž'XYb' B chfi Z'ni`k À\`Yb"'8]Y
Y]bhfYZZYbXY'Dc`]nY]`ghY`hY'gW\`]Y» `]W\`ZYghž'XUgg'Yg'g]W\`i a`]Y]bY
? i bghghc Zk UZZY` \UbXY`hYž'X]Y`_Y]bY'D`Ugh]_!`cXYf': UfV_i [Y'b
j YfgW\]Y» h'8Yf'† b[Y'A Ubb'k i fXY'ØVYf'X]Y'; YZU\ fYb'gY]bYg
< UbXY`bg'Ui Z[Y'_Àfh'i bX'X]Y'K UZZY`k i fXY'g]W\Yf[YghY`h"Bi b
Yfa]hY'h'X]Y'Dc`]nY]`k Y[Yb'J YfghØ» Yb' [Y[Yb'XUg'K UZZYb[YgYhn"

6Y]XY'J cfZÀ`Y'k YfZYb'Y]b'@W\h'Ui ZX]Y'DfcV`Ya Uh]_`XYg'l a [Ub[g
a]h'K UZZYbž'Y[U`cV`Yg'g]W\`i a`]W\hY'cXYf'5bgW\Y]bgk UZZYb
\UbXY'h'K À\ fYbX'@ Zh[Yk Y\ fY'i bX'GcZhU]f!K UZZYb'cZh'U'g
Gd]Y`nYi [Y'VYhfUW\hYh'k YfXYbž'YfZcfXYfh']\ f'9]bgUhn'XcW\`Y]b
[Yk]ggYg'A U» `Ub'J YfUbhk c fhi b[gVYk i gghY]b' i bX'?Yb bhb]g'XYf
[YgYhn']W\Yb'6Ygh]a` a i b[Yb"'8]Y'ghfYb[Yb'F Y[Y'bž'X]Y'ZØf'XYb
6Yg]hn' i bX'; YVfUi W\`j cb'@ Zh[Yk Y\ fYb' [Y'hYbž'gc`Yb'Yhnh']W\
XUni`VY]hfU[Ybž' l bZÀ`Y'ni`j Yfa`Y]XYb' i bX'X]Y'G]W\Yf\Y]h]b'XYf
² ZZYb'h]W_Y]h'ni` [Yk À\ f'Y]ghYb"

8]Y'U_hi`Y`Y'G]hi Uh]cb']b'9fZ' fh'nY][hž'XUgg'Yg'k]W\h][']ghž'Ui W\`U'g

: fY]nY]hgW\ØhnY `Y]b`[i hYg`<ÅbXW\Yb`ni ` \ UVYb`i bX`ghYhg`Ui ZX]Y
 G]W\Yf\Y]h`ini `UW\hYb`"8Yf`JcfZU``XYg`* \$!>Å\ f][Yb`_ØbbhY`]b`XYf
 GhUXh`g]W\Yf`bcW\`ZØf`Y]b][Y`; Ygd fÅW\gghc Z`gc f[Yb`ž`i bX`b]W\h
 ni `Yhh`k`]fX`[YgdUbbh`VYcVUW\hYh`ž`k`Y`W\Y`fYW\h`]W\Yb`GW\ f]hhY`]b
 XYb`_ca`a`YbXYb`HU[Yb`Zc`[Yb`k`YfXYb`"

8YhU]`g	
C fh	9fZ` fh!;]gdYfg`YVYbž`H\Øf]b[Yb`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "hU[&("XY • k k k "ŕ fUZcfi a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh