

GY`VghUbnY][ Y`Ua`9fZi fhYf`6U\b\cZ.  
; Ygi W\hYf`Dc`Y`]b`< UZh°

5a`&\*\$\*"\$\*"\$&\$&)`ghY`hY`g]W\`Y]b`(`%!\`f][ Yf`Dc`Y`a`]h  
<UZhVYZY\`Ua`<Ui dhVU\b\cZ`9fZi fh`XYf`6i bXYgdc`nY]i bX  
k i fXY`ZYgh[ Ybca`a`Yb"



<Ui dhVU\b\cZ`9fZi fhž`9fZi fhž`8Yi hgW\`UbX`!`9]b  
VYa Yf`Ybgk YfhYf`J cfZU`YfY][ bYhY`g]W\`Ua`A`cbhU[`Ua  
<Ui dhVU\b\cZ]b`9fZi fhž`U`g`Y]b`(`%!\`f][ Yf`A`Ubb`Ui`g`Dc`Ybž`Ui`Z  
XYb`Y]b`]bhYfbUh]cbU`Yf`<UZhVYZY\`j`cf`U[ ž`g]W\`ZF]k`j`][`VY]`XYf  
6i bXYgdc`nY]`a`Y`XYhY`"8Yf"; Ygi W\hY`ghY`hY`X]Y`Yhk Ug  
ØVYffUgW\YbXY: fU[ Y.`K`YfXY`]W\`[ Ygi W\h3`i bX`ZØ\fhY`XUa`]h  
i ba`]hhY`VUf`ni`gY]bYf: YghbU`a`Y`"@Ui`h;`c`h\U`5`\_hi`Y`"k`Uf`XYf  
A`Ubb`k`Y[ Yb`a`Y\`fYfYf`GhfUZhUhYbž`hY]`k`Y]gY`i`bhYf  
5`\_c\c`Y]bZi`ggž`ni`Y]bYf: fY]\Y]hgghfUZY`j`cb`ØVYf`Y]bYa``ſ\`f  
j`Yfi`fhY]`h`k`cfXYb`"8]Yg`nY][`hž`XUgg`b]W\`h`YXY: `i`W\`h`X]Y`VYghY  
GhfUhY[ ]Y`]gh"

6YfY]hg`Ua`8]YbghU[ `k`i`fXY`Yf`Y]bYa`<UZh]W\hYf`j`cf[ YZØ\fhž`XYf

X]Y': YghbU\ a Y'ni f'5i » Yf`UbXYgVf]b[ i b[ `VYghÅh][ hY" 8 Yf`A Ubb  
VYZ]bXYh'g]W\ `bi b`]b`XYf`ž gh]nj c`ni [ gUbghU`h; c`X`Ui hYf`i bX  
k UfhYh`Ui Z`gY]bY`5i g`]YZYfi b[ `Ub`X]Y`dc`b]gW\ Yb`6Y\ ÕfXYbž`k c`Yf  
g]W\ `gY]bYf`GhfUZ`ghY`Yb`a i gg" 8 ]Y`A Y`Xi b[ `ØVYf`gY]bY  
: YghbU\ a Y`\_Ua `Ui W\ `]b`XYb`Õfh]W\ Yb`B UW\ f]W\ hYb`[ i h`Ubž`XU`Yg  
X]Y`? ccdYfUh]cb`XYf`XYi hgW\ Yb`i bX`dc`b]gW\ Yb`ž gh]n  
j YfXYi h]W\ hž`X]Y`g]W\ `]b`NY]hYb`[ fYbnØVYfgW\ fY]hYbXYf  
? f]a ]bU`]hÅh`U`g`]a a Yf`k ]W\ h][ Yf`Yfk Y]ghž`k ]Y`X]Y  
6Yf]W\ hYfghUhi b[ `Ui Z`B Yk g"XY`nY][ h"

## 9]b`6`]W\_`Ui Z`X]Y`? f]a ]bU`]hÅh`]b`Dc`Yb

I a `X]Y`< ]bhYf[ fØbXY`VYggYf`ni `j YfghY\`Ybž`c`b`h'g]W\ `Y]b`6`]W\_  
Ui Z`X]Y`G]hi Uh]cb`]b`Dc`Yb" 8 ]Y`? f]a ]bU`]hÅhgfUhY`\`Uh]b`XYb`Y`hnhYb  
š\`fnY\`bhYb`[ YgW\ k Ub`\_hž`nY][ h`Y`XcW\ `Y]bYb`Y]W\ hYb  
5V k ÅfhghfYbX"`, VYf`; fØbXY`ZØf`X]YgY`dcg]h]j Y`9bhk ]W\_`i b[  
VYf]W\ hYb`GhUh]gh]\_Yb. `G]b`\_YbXY`5fVY]hg`cg][ \_Y]hi bX  
k ]fhgW\ UZh]W\ Yg`K UW\ ghi a `UVYb`XUg`9]b`\_ca a Yb`j ]Y`Yf  
<Ui g`U`hY`Yf\`Ø`hž`k Å`fYbX`gcn]U`Y`Dfc[ fUa a Y`XUg  
G]W\ Yf\`Y]hg[ YZØ\``]b`XYf`6Yj Õ`\_Yfi b[ `ghÅf`\_Yb"@Ui h`GhUh]ghU  
[ `Ui VYb`a ]h`Yfk Y]Y`fi bX`- \$i `XYf`Dc`Ybž`XUgg`g]Y`]b`]\`fYa `@UbX  
g]W\ Yf`YVYb`\_ØbbYb"

5`g`VYgcbXYfg`VYgcf[ b]gYffY[ YbX`[ ]`h`U`Y`fX]b[ g`X]Y`Ni bU\ a Y  
j cb`J YfVfYW\ Ybž`X]Y`j cb`5i g`ÅbXYfb`VY[ Ub[ Yb`k YfXYb" `a `š\`f  
&\$&(`k i fXYb`ØVYf`%\*"(`\$`5i g`ÅbXYfž`j cf`U`Ya `Ui g`XYf`I`\_fU]bYž  
j cb`XYf`dc`b]gW\ Yb`Dc`nY]`ZYgh[ Ybca a Yb" 8 Yf`\`Åi Z][ ghY`; fi bX  
ZØf`X]Y': YghbU\ a Yb`3`Hfi b`\_Yb\`Y]h`Ua `GhYi Yf`i bX`8]YVghÅ\`Y"  
<]Yf`nY][ h`g]W\ ž`XUgg`[ fYbnØVYfgW\ fY]hYbXY`? f]a ]bU`]hÅh`Ui W\ `X]Y  
dc`b]gW\ Yb`ž gh]nVY\`ÕfXYb`j cf`< YfUi gZcfXYfi b[ Yb`ghY`h"

8]Y`J cfZÅ`Y`Ub`XYb`; fYbnYb`i bX`X]Y`Gi W\ Y`bUW\ `G]W\ Yf\`Y]h  
a UW\ Yb`XYi h]W\ ž`XUgg`X]Y`Ni gUa a YbUfVY]h`nk ]gW\ Yb`@ÅbXYfb  
bch k YbX][ `]gh" 8 i fW\ `X]Y': YghbU\ a Y`XYg`dc`b]gW\ Yb  
GhUUhVØf[ Yfg`]b`8Yi hgW\ `UbX`\`Uh'g]W\ `Y]ba U`a Y\`f`[ YnY][ hž  
XUgg`? f]a ]bU`]hÅh`c`Zi`\_Y]bY'; fYbnYb`\_Yb`bh` `g]Y`YfZcfXYfh  
`ÅbXYfØVYf[ fY]ZYbXY`@Øgi b[ Yb`i bX`gW\ bY`Yg`< UbXY`b`XYf  
6Y\`ÕfXYb"

8YhU]`g	
C fh	< Ui dhVU\b\cZ'9fZi fhž'9fZi fhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• [ c h\ U!U_hi Y``"]b Zc</li> <li>• k k k "bYk g"XY</li> <li>• k k k "ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U[ "bYh