

G; '6UfcW_ghUXh'ØVYffc`h'9fZi fh'a]h'- .&'
HfU]bYf'fY`Uh]j]Yfh'G]Y[°

HYghgd]Y`nk]gWXYb`G; '6UfcW_ghUXh'i bX`F ch!K Y]» '9fZi fh
YbXYh'- .&"HfU]bYf'7]a Yb'g]Y\h'hfc'h'n'B]YXYf`U[Y'dcg]h]j Y
5bgÀhnY"



9fZi fhYf`GdcfhnYbhfi a `7mf]U_g[YVfY]hYž'- - \$, - '9fZi fhž
8Yi hgW`UbX`!8Ug`HYghgd]Y`nk]gWXYb`XYf`G; '6UfcW_ghUXh'i bX
F ch!K Y]» '9fZi fh\Uh'Ua`%) " ' † '] & \$ &)`ZØf'cfXYbh]W`5i ZgY\Yb
[Ygcf[h`A]h'Y]bYa`Y]bXfi W_g] c`Yb'- .&!G]Y['[]b[`X]Y`G;
6UfcW_ghUXh'Ui g`XYf`DUfh]Y`Yfj cf"8]Y`Gd]Y`nY]h'k Uf`]b`j]Yf
5VgW`b]hhY`j cb`' \$`A]bi hYb`Ui Z[YhY]`hž`k Ug`XYb`HfU]bYfb`X]Y
A Ò[`]W`_Y]h'[UVž`j]Y`Y`Gd]Y`Yf`YfdfcVYb`ni`UggYb`"HfU]bYf
8Ub]mY`7]a Yb`fY`Uh]j]YfhY`XYb`\c\Yb`G]Y[`YXcW`i bX`\cV
\Yfj cfž`XUgg`X]Y`YfghYb`* \$`A]bi hYb`Ui Z5i [Yb\Ò\Y`k UfYb"
'9fZi fh\Uh]b`XYf`nk Y]hYb`<À`ZhY`Y]b][Y`; Ughgd]Y`Yf`gck]Y
I %-!Gd]Y`Yf`Y]b[YgYmh žYf`_ÀfhY`7]a Yb`]a`BUW[Ub[`XYg`Gd]Y`g"

8]Y`Ni gWUi YfnU\`U[`VY]`Ub[YbY\`a Yb`&) \$ž`i bX`Yg`nY][hY`g]W

gWk bY`ž`XUgg`X]Y`C ZZYbg]j Y`XYf`6UfcW_ghUXh[YZÀ\`f`]Wk`i bhYfk Y[g
k Uf`"A Y]ghYf`]Wk`VY\YffgWk hYb`X]Y`Gd]Y`Yf`X]Y`?i bgh`XYg
Hc fgWk]Y» Ybg. `8]Y`Hc fgWk ØhYb`k UfYb`H]a` `? cfni gWk Y_ž`A UfWč
K c`Ž`A cf]hn`8]hha Ubbž`A Ul`GhUX`Yfž`A Uf]i g` ; fØgWk ž`B]_c`U
5fWU b`č`? Ø\`Yfž`HcV]Ug` ; ØVY`i bX`A Ul`GhUX`Yf`YfbYi h`9]bY
VYa Yf_Ybgk YfhY`@Y]ghi b[ž`X]Y`Xi fWk`X]Y`j]Y`Yb`K YWk gY`i bX`X]Y
i a ZUggYbXY`9]bV]bXi b[`j cb`&&`Gd]Y`Yfb`ni a`5i gXfi W_`_Ua ž
c`bY`XUgg`Y]b` ; Ughgd]Y`Yf`Ui ZXYa` : Y`X`ghUbX`"8]Yg`nY][hY
Y]ba U`a Y`f`X]Y`H]YZY`i bX`GhÅf`_Y`XYg`? UXYfg"

9]b`bYi Yf`J c`ghfYW_Yf`]a` `? UXYf

: f]gWk`ni`a`Y`XYb`[]Vh`Yg`Ui Wk`j ca`HfUbgZYfa Uf_h`B]_`Ug`5bh]hn
k YWk gY`hij cb`XYb`Ghi hh[UfhYf`?]W_Yfg`ni f`G; `6UfcW_ghUXh`i bX`\Uh
Y]bYb`J YfhfU[`V]g`ž`b]`&\$`*`i bhYfgWk f]YVYb`"8 Yf`&) !`Å\`f][Y
GhØfa Yf`\Uh] Yf[Ub[YbY`GU]gcb`bi f`Y]bYb`_i fnYb`%) !a`]bØh][Yb
9]bgUhm`ZØf`X]Y`?]W_Yfg`VY`_ca`a`Ybž`k Ug`ni`gY]bYf
J YfhfU[gUi ZØgi b[` [YZØ\`fh`\Uh`"5bh]hn`[]h`U`g`[fc»` [Yk UWk gYbYf
GhØfa Yfž`XYf`[i h`[Y[Yb`XYb`6U`"UfVY]hYhi bX`g]Wk`]b`XYf`6cl
YZZY`_hj`_U`g`J c`ghfYW_Yf`VYk`Y]gh`HfU]bYf`8 Ub]mY`"7]a`Yb`"cVh
X]YgYb`B Yi ni [Ub[`gY`fž`i bX`XYf`gdcfh]Wk`Y`@Y]hYf`7\`f]gh]Ub
; Y]gYbXØfZYf`g]Y`h`XYb`HfUbgZYf`U`g`_Y]ba`U][Y` ; Y`Y[Yb`Y]h`ž`X]Y
g]Wk`Ui`g`XYf`G]hi`Uh]cb`]b`Ghi`hh[Ufh`Yf`[]Vh`"

8]Y`G; `6UfcW_ghUXh`\Uh`VYfY]hg`a`]h`XYf`K`]bhYfj`cfVYfY]hi`b[
VY[`cbbYb`i`bX`k`]fX`]b`? ØfnY`[Y[Yb`XYb`C`VYf`][]ghYb`< ØbZY`XYf
GJ`UbhfYhYbž`k`c`5bh]hn`j`cfUi`gg]Wk`h]Wk`]a`5i`Z[YVch`ghY`Yb`k`]fX`"
8]Yg`_ØbbhY`Y]bY`]XYU`"; Y`Y[Yb`Y]h`ZØf`]\`b`gY]bž`g]Wk`]b`XUg`HYUa
ni`]bhY`[f]YfYb`i`bX`ni`nY][Ybž`XUgg`Yf`Y]b`k`]f`_]Wk`k`Yfhj`c`Yf
6YghUbXhY]`XYf`A`UbbgWk`UZh`k`YfXYb`_Ubb`"

A]h`Y]bYa`ghUf`_Yb`HYghgd]Y`g]Y[`i`bX`Y]bYa`bYi`Yb`J`c`ghfYW_Yf
]a` `? UXYf`gWk`Ui`h`X]Y`G; `6UfcW_ghUXh`c`d`h]a`]gh]gWk`]b`X]Y
VYj`cfghY`YbXY`GU]gcb`"8 Yf`K`YhhVYk`YfV`]b`XYf`F`Y[]cb`U`][U`k`]fX
gdUbbYbXž`i`bX`Yg`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]Wk`X]Y`A`UbbgWk`UZh
k`Y]hYf`Yb`hk`]W_Y`b`k`]fX`"9[U`k`]Yž`Y]bYg`]gh`g]Wk`Yf.`8 U`"Y[`h`k`Ug`Ub
ZØf`X]Y`_ca`a`YbXYb`Gd]Y`Y`"

8YhU]`g	
C fh	9fZi fhYf`GdcfhYbhfi a `7mf]U_g[YVfY]hYž - - \$, - `9fZi fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hc f[fUb UhY"XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh